

# TRIBAL MANAGEMENT

College of Rural and Community Development  
Department of Indigenous, Community and Tribal Programs  
Interior-Aleutians Campus  
907-474-5710  
[www.uaf.edu/iac/programs/tribal-management/](http://www.uaf.edu/iac/programs/tribal-management/)

## Certificate; AAS Degree

Minimum Requirements for Certificate: 30 credits;  
for AAS Degree: 60 credits

The Tribal Management program teaches the job-related skills and knowledge needed for positions within tribal and local governments and other organizations in rural Alaska. In response to the broad variety of job-related skills needed by tribal councils, administrators and staff, the Tribal Management Certificate and AAS degree programs are designed to allow students to specialize their education to target specific employment related skills. Students perform specific tasks, learn basic management rationale and explore issues in tribal government. The Tribal Management program provides students with fundamental knowledge of tribal governance and finance as well as hands-on education and training in subject areas important to tribal governments. Students work closely with their academic advisor to choose courses that target their employment based needs and are encouraged to specialize their education to a specific area of study, or take courses from multiple areas of study.

Students entering either the certificate or AAS degree program will meet with a faculty advisor to discuss program content, requirements and planning.

### Certificate Program

1. Complete the general university requirements (page 95).
2. Complete the certificate requirements (page 97).
3. Complete the following program requirements:  
TM F101—Introduction to Tribal Management.....3  
TM F105—Introduction to Tribal Finance Applications .....3  
TM F199—Tribal Management Practicum I .....3
4. Complete 12 credits from the following courses. Students can specialize in one area of study or can choose from multiple areas of study. Course substitutions relevant to Tribal Management may be made with the approval of the Tribal Management faculty advisor.

### Environmental and Natural Resource Management

BIOL F104X—Natural History of Alaska .....	4
ENVI F101—Introduction to Environmental Science .....	3
FISH F101—Introduction to Fisheries.....	3
NRM F101—Natural Resources Conservation and Policy.....	3
RD F265—Perspectives on Subsistence in Alaska.....	3
TM F120—Introduction to Tribal Natural Resource Management .....	3
TM F140—Introduction to Geospatial Data .....	1
TM F141—Practical GIS for Rural Alaska.....	2
TM F182—Introduction to NEPA for Rural Transportation.....	1

### Community Health and Wellness

ANS F242—Native Cultures of Alaska .....	3
HUMS F101—Introduction to Human Services.....	3
HUMS F105—Personal Awareness and Growth .....	3
HUMS F260—History of Alcohol in Alaska.....	1
PSY F101—Introduction to Psychology .....	3
RHS F130—Process of Community Change.....	2
RHS F140—Alaska Native Values and Principles.....	1
RNS F101—Rural Nutrition and Health Change.....	1
RNS F105—Nutritional Science for the Generations.....	3
RNS F120—Alaska Native Food Systems.....	3
RNS F201—Community Nutrition Interventions.....	2
RNS F210—Introduction to Rural Nutrition Counseling.....	2

### Tribal Governance and Law

PS F100X—Political Economy .....	3
PS/NORS F205—Leadership, Citizenship and Choice .....	3
PS F263—Alaska Native Politics .....	3
RD F110—ANCSA: Land Claims in the 21st Century.....	1
TM F110—Tribal Court Development for Alaska Tribes.....	1
TM F111—Children’s Topics in Tribal Justice.....	1
TM F112—Federal Indian Law for Alaska Tribes.....	1
TM F114—Tribal Justice Responses to Community and Domestic Violence.....	1
TM F115—Tribal Court Administration .....	1
TM F250—Current Topics in Tribal Government .....	1

### Community and Economic Development

ABUS F101—Principles of Accounting I.....	3
ABUS F151—Village Based Entrepreneurship .....	1 – 3
ABUS F158—Introduction to Tourism .....	1 – 3
ABUS F179—Fundamentals of Supervision.....	3
ABUS F235—Fund Accounting for Non-Profits .....	3
BA F151—Introduction to Business.....	3
CTT F104—Basic Communication and Employability Skills .....	2
ECON F100X—Political Economy.....	3
ECON F111—Economics of Rural Alaska .....	3
RD F250—Grant Writing for Community Development .....	1 – 3
TM F130—Introduction to Utility Management.....	2
TM F131—Organizational Management for Utilities.....	2
TM F134—Financial Management for Utilities.....	2

### Tribal Planning

ABUS F179—Fundamentals of Supervision.....	3
ABUS F272—Small Business Planning.....	3
CTT F240—Introduction to Project Development for Tribal Residential Construction .....	3
RD F250—Grant Writing for Community Development .....	3
RD F268—Rural Tourism: Planning and Principles .....	1 – 3
TM F138—Planning for Utilities .....	2
TM F271—Rural Transportation Planning.....	1

### Tribal Transportation

TM F170—Fundamentals of Rural Transportation .....	3
TM F171—Introduction to Indian Reservations Road Program .....	1
TM F172—Conducting a Transportation Inventory.....	1
TM F173—Traffic Monitoring for Rural Transportation .....	1
TM F174—Basics of a Good Gravel Road .....	1
TM F182—Introduction to NEPA for Rural Transportation.....	1
TM F271—Rural Transportation Planning.....	1
TM F272—Finance Applications for Rural Transportation .....	1
TM F273—Transportation Improvement Programs and Control Schedules.....	1
TM F274—Road Inventory Field Data Systems .....	1
TM F276—Project Management for Rural Transportation.....	4

5. Minimum credits required .....30

### Major — AAS Degree

1. Complete the general university requirements (page 95).
2. Complete the AAS degree requirements (page 99).
3. Complete the following program (major) requirements:  
TM F101—Introduction to Tribal Management.....3  
TM F105—Introduction to Tribal Finance Applications .....3  
TM F199—Tribal Management Practicum I .....3  
TM F201—Advanced Tribal Management .....

TM F205—Advanced Tribal Finance Applications.....	3
TM F299—Tribal Management Practicum II .....	3

4. Complete 27 credits from the following courses:  
Students can specialize in one area of study or can choose from multiple areas of study. Course substitutions relevant to tribal management may be made with the approval of the tribal management faculty advisor.

**Environmental and Natural Resource Management**

BIOL F104X—Natural History of Alaska .....4  
ENVI F101—Introduction to Environmental Science .....3  
FISH F101—Introduction to Fisheries.....3  
FISH F261—Introduction to Fisheries Utilization .....3  
NRM F101—Natural Resources Conservation and Policy.....3  
NRM F204—Public Lands Law and Policy .....3  
RD F245—Fisheries Development in Rural Alaska .....3  
RD F255—Rural Alaska Land Issues.....3  
RD F265—Perspectives on Subsistence in Alaska .....3  
RD F280—Resource Management Research Techniques.....3  
TM F120—Introduction to Tribal Natural Resource Management.....3  
TM F140—Introduction to Geospatial Data .....1  
TM F141—Practical GIS for Rural Alaska .....2  
TM F142—Practical GIS Project Design.....2  
TM F182—Introduction to NEPA for Rural Transportation.....1  
TM F225—Cross Connections: Adapting and Integrating Principles of Management and Conservation.....3

**Community Health and Wellness**

ANS F242—Native Cultures of Alaska .....3  
ANS F330—Yup’ik Parenting and Development ..... 1 – 3  
HUMS F105—Personal Awareness and Growth .....3  
HUMS F120—Cultural Diversity in Human Services.....3  
HUMS F205—Basic Principles of Group Counseling .....3  
HUMS F260—History of Alcohol in Alaska .....1  
HUMS F265—Substance Abuse and the Family ..... 1 – 2  
PSY F101—Introduction to Psychology .....3  
RHS F130—Process of Community Change .....2  
RHS F140—Alaska Native Values and Principles.....1  
RHS F150—Introduction to Rural Counseling .....2  
RHS F275—Introduction to Recovery and Mental Illness.....2  
RHS F280—Case Management .....2  
RNS F101—Rural Nutrition and Health Change.....1  
RNS F105—Nutritional Science for the Generations.....3  
RNS F120—Alaska Native Food Systems.....3  
RNS F201—Community Nutrition Interventions.....2  
RNS F210—Introduction to Rural Nutrition Counseling.....2  
SWK F103—Introduction to Social Work .....3  
SWK F220—Ethics, Values and Social Work Practice.....3  
SWK F320W—Rural Social Work.....3

**Tribal Governance and Law**

ANS F310—Indigenous Land Settlements.....3  
ANS F325—Native Self Government.....3  
PS F100X—Political Economy .....3  
PS/NORS F205—Leadership, Citizenship and Choice .....3  
PS F212—Introduction to Public Administration .....3  
PS F263—Alaska Native Politics .....3  
RD F110—ANCSA: Land Claims in the 21st Century .....1  
RD F265—Perspectives on Subsistence in Alaska .....3  
TM F110—Tribal Court Development for Alaska Tribes .....1  
TM F111—Children’s Topics in Tribal Justice.....1  
TM F112—Federal Indian Law for Alaska Tribes.....1  
TM F113—Tribal Code Development.....1  
TM F114—Tribal Justice Responses to Community and Domestic Violence.....1  
TM F115—Tribal Court Administration .....1  
TM F116—Juvenile Justice in Tribal Court .....1  
TM F117—Tribal Court Enforcement of Decisions.....1  
TM F118—Tribal Community and Restorative Justice.....1  
TM F250—Current Topics in Tribal Government .....1

**Community and Economic Development**

ABUS F101—Principles of Accounting I.....3  
ABUS F151—Village Based Entrepreneurship ..... 1 – 3  
ABUS F158—Introduction to Tourism ..... 1 – 3  
ABUS F161—Personal and Business Finance.....3  
ABUS F179—Fundamentals of Supervision .....3  
ABUS F235—Fund Accounting for Non-Profits .....3  
ABUS F263—Public Relations.....3  
BA F151—Introduction to Business.....3  
CTT F104—Basic Communication and Employability Skills .....2  
ECON F100X—Political Economy.....3  
ECON F111—Economics of Rural Alaska .....3  
RD F110—ANCSA: Land Claims in the 21st Century .....1  
RD F250—Grant Writing for Community Development ..... 1 – 3  
TM F130—Introduction to Utility Management.....2  
TM F131—Organizational Management for Utilities.....2  
TM F134—Financial Management for Utilities.....2  
TM F136—Personnel Management for Utilities.....2

**Tribal Planning**

ABUS F179—Fundamentals of Supervision.....3  
ABUS F272—Small Business Planning .....3  
CTT F240—Introduction to Project Development for Tribal Residential Construction .....3  
RD F250—Grant Writing for Community Development .....3  
RD F268—Rural Tourism: Planning and Principles ..... 1 – 3  
RD F351—Strategic Planning for Rural Communities.....3  
TM F138—Planning for Utilities .....2  
TM F271—Rural Transportation Planning.....1

**Tribal Transportation**

TM F170—Fundamentals of Rural Transportation .....3  
TM F171—Introduction to Indian Reservations Road Program .....1  
TM F172—Conducting a Transportation Inventory.....1  
TM F173—Traffic Monitoring for Rural Transportation .....1  
TM F174—Basics of a Good Gravel Road .....1  
TM F182—Introduction to NEPA for Rural Transportation.....1  
TM F271—Rural Transportation Planning .....1  
TM F272—Finance Applications for Rural Transportation .....1  
TM F273—Transportation Improvement Programs and Control Schedules .....1  
TM F274—Road Inventory Field Data Systems .....1  
TM F276—Project Management for Rural Transportation .....4

5. Minimum credits required .....60



## Certificate Requirements

### Communication . . . . . 2 – 3 Credits

Complete one of the following:

- ENGL F111X—Introduction to Academic Writing.....(3)
- ABUS F170—Business English.....(3)
- ABUS F271—Business Communications .....(3)
- ENGL F211X—Academic Writing about Literature.....(3)
- ENGL F212—Business, Grant and Report Writing\* .....(3)
- ENGL F213X—Academic Writing about the Social and Natural Sciences .....(3)
- COMM F131X—Fundamentals of Oral Communication: Group Context .....(3)
- COMM F141X—Fundamentals of Oral Communication: Public Context.....(3)
- DEVS F104—University Communications..... (1 – 3)
- DEVS F105—Intensive Reading Development .....(3)
- Other program-approved discipline-based communication course or discipline-based courses with embedded communication content..... (2 – 3)

\* ENGL F212 does not fulfill the second half of the written communication requirement for the bachelor's degree.

### Computation . . . . . 2 – 3 Credits

Complete one of the following:

- Any course at the F100-level or above in mathematical sciences (computer science, math or statistics). .....(3)
- ABUS F155—Business Math.....(3)
- DEVM F105—Intermediate Algebra .....(3)
- ECE F117—Math Skills for Early Childhood Educators.....(3)
- HLTH F116—Mathematics in Health Care.....(3)
- HUMS F117—Math Skills for Human Services.....(3)
- TTCH F131—Mathematics for the Trades .....(3)
- Other program-approved discipline-based computation course or discipline-based courses with embedded computation content. .... (2 – 3)

### Human Relations . . . . . 2 – 3 Credits

Complete one of the following:

- ANTH F100X/SOC F100X—Individual, Society and Culture(s) .....(3)
- ABUS F154—Human Relations .....(3)
- ANL F287—Teaching Methods for Alaska Native Languages (h).....(3)
- ECE F104—Child Development: Prenatal, Infants and Toddlers (s) .....(3)
- ECE F107—Child Development II: Preschool and Primary Years (s) .....(3)
- ED/PSY F245—Child Development (s) .....(3)
- HLTH F106—Human Behavior in Health Care (s).....(3)
- HUMS F120—Cultural Diversity in Human Services.....(3)
- RHS F110—Cross-Cultural Bridging Skills (1) AND  
RHS F115—Issues of Personal Development .....(2)
- Other program-approved discipline-based human relations or discipline-based courses with embedded human relations content. .... (2 – 3)

Major specialty at least ..... 21 Credits

Electives to total ..... 30 Credits

## Associate of Applied Science Requirements

### Written Communication . . . . . 6 Credits

- ENGL F111X—Introduction to Academic Writing.....(3)

Complete one of the following:

- ABUS F271—Business Communications .....(3)
- ENGL F211X—Academic Writing about Literature.....(3)
- ENGL F212—Business, Grant and Report Writing\* .....(3)
- ENGL F213X—Academic Writing about the Social and Natural Sciences .....(3)

\* ENGL F212 does not fulfill the second half of the written communication requirement for the bachelor's degree.

### Oral Communication . . . . . 3 Credits

Complete one of the following:

- COMM F131X—Fundamentals of Oral Communication: Group Context .....(3)
  - COMM F141X—Fundamentals of Oral Communication: Public Context.....(3)
- or successful completion of competency test

### Computation . . . . . 3 Credits

Complete one of the following:

- Any course at the F100-level or above in mathematical sciences (computer science, math or statistics). .....(3)
- ABUS F155—Business Math.....(3)
- DEVM F105—Intermediate Algebra .....(3)
- ECE F117—Math Skills for Early Childhood Educators.....(3)
- HLTH F116—Mathematics in Health Care .....(3)
- HUMS F117—Math Skills for Human Services .....(3)
- TTCH F131—Mathematics for the Trades .....(3)
- Other program-approved discipline-based computation course or discipline-based courses with embedded computation content. .... (3)

### Human Relations . . . . . 3 Credits

Complete one of the following:

- ANTH F100X/SOC F100X—Individual, Society and Culture (s) .....(3)
- ABUS F154—Human Relations .....(3)
- ANL F287—Teaching Methods for Alaska Native Languages (h).....(3)
- ECE F104—Child Development: Prenatal, Infants and Toddlers (s) .....(3)
- ECE F107—Child Development II: Preschool and Primary Years (s) .....(3)
- ED/PSY F245—Childhood Development (s) .....(3)
- HLTH F106—Human Behavior in Health Care (s) .....(3)
- HUMS F120—Cultural Diversity in Human Services.....(3)
- RHS F110—Cross-Cultural Bridging Skills (1) AND  
RHS F115—Issues of Personal Development .....(2)
- Other program-approved discipline-based human relations course or discipline-based courses with embedded human relations content. .... (3)

Major specialty at least ..... 30 Credits

Electives to total ..... 60 Credits

Minimum credits required for degree ..... 60 Credits

