Animals in University Buildings and on University Property Policy

POLICY STATEMENT
Animals are not permitted in UAF building. This restriction recognizes that animals pose potential risks related to disruption in the educational and work environments, health, safety, and hygiene. This policy applies to all University controlled, leased, and owned buildings. All University faculty, staff, students, and visitors are subject to this policy.

BACKGROUND & JUSTIFICATION
This policy is intended to optimize the safety and health of faculty, staff, students and visitors as it relates to animals on campus. The presence of animals on campus is a privilege granted by the University to those who choose to attend, visit and work here.

DEFINITIONS
Animals: Domestic birds, reptiles, fish, or mammals.

Building: University controlled, leased, or owned structures.

Handler: Individual who brings an animal or service animal into a University building or onto University property. The handler may also be the animal’s owner.

Real property: University controlled, leased, or owned land.

Restained: Physical confinement, or under competent voice control when an animal is engaged in a recognized animal activity or form of training requiring that it not be physically confined.

Service animal: As defined by the Americans With Disabilities Act (ADA): “any guide dog, signal dog, or other animal individually trained to do work or perform tasks for the benefit of an individual with a disability, including, but not limited to, guiding individuals with impaired vision, alerting individuals who are hearing impaired to intruders or sounds, providing minimal protection or rescue work, pulling a wheelchair, or fetching dropped items.” (28 CFR 36.106)

REFERENCES RELIED UPON
FNSB Code, Title 6; Americans With Disabilities Act (ADA); Resident Student Handbook, UAF Student Code of Conduct. This policy supersedes EHS&RM Policy 1002: Pets and Animals in University Buildings and on University Property.
RESPONSIBILITIES
The responsibility to maintain and enforce the conditions of this policy rests in the hands of each department head and supervisor. It is the responsibility of each animal handler to follow this policy and to respect the rights and concerns of others while on campus property. Any assistance and clarifications with this policy can be obtained from the UAF Police Department (UAFPD) and/or UAF Environmental Health Safety and Risk Management (EHS&RM).

NON-COMPLIANCE
Any animal on University property that is not restrained, detracts from the educational or work environment, or poses a health, safety or hygiene risk may be impounded and removed from University property by UAFPD.

Students: Disciplinary actions involving student handlers and student owners in noncompliance with this policy will be enforced through the UAF Student Code of Conduct process.

Employees: Disciplinary actions are the responsibility of the supervisor of the employee in noncompliance of this policy.

Guests and Visitors: Disciplinary actions are the responsibility of UAFPD.

PROCEDURES
Buildings: Animals are not permitted in UAF building. This restriction recognizes that animals pose potential risks related to disruption in the educational and work environments, health, safety, and hygiene.

Real Property: Animals are allowed on University controlled, leased, or owned property under the following conditions:

- The animal shall be restrained at all times.
- The animal handler or owner shall be responsible for the immediate disposal of animal waste.
- Animals may not be tethered to University buildings, structures, motor vehicles, trees, railings, light poles, benches, parking meters, posts, etc.
- The handler or owner shall assume all financial responsibility for damage to property or injury to individuals caused by the animal.

Examples of instances when UAFPD might remove an animal from University property include, but are not limited to: an unrestrained animal; incessant noise; disruptive, harassing, aggressive, or intimidating behavior; damaging property; or other health, safety, or hygiene concerns. UAFPD may attempt to contact the animal’s handler and/or owner. If the handler and/or owner are unreachable after a short period of time, depending on the climate conditions and the availability of a holding facility, the animal will be picked up by or taken to the Fairbanks North Star Borough Animal Shelter.
To report violations and disturbances:

- In student dormitories, contact UAF Residence Life.
- In other campus residential buildings, contact UAFPD.
- In academic, administrative, recreational and student life buildings, contact department head or supervisor, but if one cannot be identified or reached, contact UAFPD.
- On campus real property, contact department head or supervisor, but if one cannot be identified or reached, contact UAFPD.

**EXCEPTIONS**

- Animals used in approved teaching, research and clinical activities.
- Fish are allowed, with supervisor’s approval, in UAF offices. Personal aquaria may not exceed ten gallons. Department aquaria may exceed ten gallons with the approval of the Dean/Director.
- Fully trained service animals as defined by the Americans with Disabilities Act. Employees should contact Human Resources for additional information on service animals on campus; students should contact the Office of Disability Services.
- Police dogs on duty.
- Animals living in campus family, staff and faculty residence facilities in compliance with policies and procedures established by Residence Life. Appropriate fees and deposits will be applicable. Contact Residence Life for additional information and applicable polices and regulations.
- Special events: In special circumstances, approval may be obtained from EHS&RM for animals to be brought on campus for a singular event involving the display or demonstration of specialized skills or natural behaviors.

POLICY APPROVED BY:

__________________________
Brian D. Rogers, Chancellor
University of Alaska Fairbanks

Signed: 09-27-2010