**Department of Anthropology**  
**Student Learning Outcomes Assessment Plan**

**Date:** November 2012

**Certificate or Degree Program:** Bachelor of Science in Anthropology

**Mission:** The UAF Department of Anthropology is committed to scholarship and research in anthropology with a general geographic focus on the circumpolar regions of the north, as well as research and instruction covering a variety of other geographical and topical areas. The teaching and research activities in the department cover the four subfields of the discipline: archaeology, biological anthropology, linguistic and social-cultural anthropology. The Bachelor of Science program aims to give students a solid introduction to the discipline, with a strong emphasis on connections with the natural sciences. Students have the opportunity to concentrate their studies in either of the B.S. subfields, biological or archaeology, and to gain research experience and training in the field and in the laboratory.

**Goal:** To assure that graduates are prepared either to successfully compete in the job market in their chosen field or related areas, or to compete successfully for admission to institutions of higher learning to pursue advanced degrees. The B.S. degree differs from the B.A. by stressing exposure to the natural sciences and to quantitative methods.

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| 1. Students completing the B.S. in Anthropology will have:  
1) a basic understanding of the history of the discipline, including sub-disciplinary perspectives and approaches,  
2) an understanding of methods in archaeology and biological anthropological research, and  
3) understanding of human evolution, the development of human cultures and the development of human settlements and culture especially in the circumpolar North  
4) exhibit effective skills in written and oral communication. | Criterion 1: Knowledge of the sequence of research paradigms and their relative importance and scope.  
Criterion 2: Familiarity with important methods and research techniques and knowledge of particular exemplary studies based on those methods.  
Criterion 3: Students should know the important milestones in the development of the human species, the key factors in human adaptation and ecology and be familiar with the range of human settlement types and their presence in the archaeological record.  
Criterion 4: Students should be able to make clear, organized arguments in both written and oral forms and back them up with references to competent authorities and data where appropriate. | Student performance in the required B.A. and B.S. courses is evaluated by the faculty instructors, and monitored by the Undergraduate Coordinator.  
All majors are required to complete the capstone course Anth 411 Senior Seminar. To gauge overall achievement, the instructor of the Senior Seminar will administer a standardized, summative exercise designed to assess facility in the four objectives. These will be evaluated by a committee consisting of: the Undergraduate Coordinator, the course instructor, and at least one other member of the faculty teaching courses for the B.S. program.  
Following committee review, the year's outcomes results will be forwarded for review and a critique by the full anthropology faculty in an annual assessment plan meeting. |
| 2. Students seeking employment will be satisfied that their education has provided useful skills and knowledge. Others, seeking to continue their | Students obtain satisfying work or are satisfied with the education that they have for the career that they have chosen OR students are find that the | Procedure 1: Data gathered as available on employment for graduates who have sought such relevant employment, or acceptance |
| academic career in K-12 education, medical/dental school, law school, graduate school, will find their training a solid background for future studies. education they have received through the program has benefitted their further studies. Outcomes assessment exit survey (with emphasis on student's overall assessment of quality of education received in anthropology) is administered annually to students enrolled in Anth 411. Publications, grants and other scholarly achievements and contributions will also be tabulated as a direct measure and entered into the departmental student data base; Procedure 2: annual administration of exit survey in Senior Seminar, and alumni survey administered by mail/email Annual (fall) evaluation of survey data. Maintain, with assistance from alumni office, anthropology alumni mailing list for follow-up. Alumni survey sent out to graduates the following year (with emphasis on success in continuing education and/or employment in a related field). |