Welcome to Your Community!

You are now a member of a community dedicated to academic achievement, learning, and personal growth. The Department of Residence Life at the University of Alaska Fairbanks hopes to provide you the ability to enjoy and benefit from a vibrant learning environment, as well as grant you the opportunity to responsibly contribute to your community by keeping it safe, healthy, and enjoyable for all.

Your residential environment will provide the opportunity to experience new concepts, different cultures, an active community, and a pleasant and comfortable living space. Our goal is that your learning experiences outside the classroom encourage and enhance the academic mission of the University.

This handbook is designed to help you make the most of your time as a resident and understand the policies and standards that apply while you are living on campus. Please familiarize yourself with its contents as you are responsible for knowing and complying with this information.

We hope you will get involved in your residential community; make it your “home away from home.” We are pleased that you chose to live on campus. Our staff is dedicated to making your living experience a positive and successful one.

Best wishes for a successful year!

Respectfully,

Jamie Abreu
Director of Residence Life

Holly Beamon
Associate Director of Residence Life
University of Alaska Fairbanks

UNIVERSITY OF ALASKA FAIRBANKS Mission

The University of Alaska Fairbanks is a Land, Sea, and Space Grant university and an international center for research, education, and the arts, emphasizing the circumpolar North and its diverse peoples. UAF integrates teaching, research, and public service as it educates students for active citizenship and prepares them for lifelong learning and careers.

The Department of Residence Life

OUR Mission

Residence Life supports the academic mission of the University of Alaska by providing living and learning communities that enhance student success. Through effective asset management, we offer a high quality of service at reasonable cost. We provide safe, clean, contemporary, and well-maintained facilities that meet the diverse needs of our residents and guests.

OUR Vision

Residence Life will help students determine and achieve their academic and life goals. We will have a positive impact on the lives of students and assist them in becoming mature, self-sufficient and contributing members of society. Residence Life will contribute to the retention of students at the University of Alaska Fairbanks.

OUR Values

1. DEVELOPMENT: Provide students with environments that assist them in growing academically and personally.
2. SERVICE: Treat every person with courtesy and respect and consider the welfare of students when taking action.
3. COMMITMENT: Approach every task as being morally and ethically impelled to do our best to accomplish our mission.
4. DIVERSITY: Accommodate and encourage diversity in our people, programs, policies, and facilities
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SECTION 1: ABOUT THE RESIDENTIAL COMMUNITY

RESIDENCE HALLS AND APARTMENTS

Bartlett Hall
Located in the MBS complex on upper campus, this hall is home to both young traditional students and older non-traditional students. The eight-story building has capacity for up to 322 students in single and double occupancy rooms, with a lounge on each floor and a large lounge on the ground floor. It has a communal kitchen and also is host to the gender inclusive floor. Laundry for Bartlett Hall is located in the basement.

Office Phone: (907) 455-3900.
Cell Phone: (907) 322-7300

Cutler Apartment Complex
Cutler Apartment Complex (CAC) is a complex of apartments nestled in the woods next to the Reichardt Building. The atmosphere is quiet enough for students to complete their studies yet the location is close enough to the MBS complex for them to be a part of the Residence Life experience. Each apartment comes complete with a kitchen, two bedrooms, and a bathroom. There are two laundry facilities in the complex, located in the 100 and 500 blocks.

Office Phone: (907) 455-3901.
Cell Phone: (907) 460-2177

Employee, Family, & Graduate Housing (EFG)
The Department of Residence Life offers one-bedroom, two-bedroom, and three-bedroom apartment complexes and single, duplex and triplex homes for students with families. Housing is available for married students, students with a financially inter-dependent partner, and students with children. Agreement terms are usually for the length of the academic year. Employee housing agreement terms are for 12 months. Residence Life also provides housing for employees and their families. We offer apartments and duplexes for students with children and apartments for married students without children.

Office Phone: (907) 474-1912.
Cell Phone: (907) 378-5366

Lathrop Hall
Located on lower campus next to the Student Recreation Center and Patty Center, this is a diverse hall made up of mostly upper-class students. The five-story building has capacity for up to 130 students in double occupancy rooms, with a large lounge on the ground floor, along with a lounge and laundry room on the first floor. There are four kitchens available.

Office Phone: (907) 455-3902.
Cell Phone: (907) 687-5216
McIntosh Hall
McIntosh Hall, also known as Mac, is perfectly situated on lower campus, close to the main part of campus and just steps away from the Wood Center. This building offers a wide variety of activities to interest the diverse population of the hall. If you are looking for the complete package, McIntosh will provide you a great environment for studying and to hang out with friends. In 2013, McIntosh Hall was floor-to-ceiling renovated and now comfortably accommodates 100 students in both single and double occupancy rooms. Laundry for McIntosh is located on the first floor.

Office Phone: (907) 455-3904.
Cell Phone: (907) 712-7594

Moore Hall
Located in the MBS complex on upper campus, this hall is made up of first-year students. The eight-story building has capacity for up to 322 students in single and double occupancy rooms. There is a lounge on all even floors, laundry on all the odd floors, and a large lounge on the ground floor, along with a community kitchen and classroom. Moore Hall is a substance free hall.

Office Phone: (907) 455-3905.
Cell Phone: (907) 378-6105

Nerland Hall
In the heart of lower campus, Nerland Hall offers its residents a friendly environment with an opportunity for students 21 and over to live in a super single room. Nerland has two great lounges located on the main and ground floors, along with laundry and a community kitchen on the ground floor. Nerland is nestled amongst the other lower campus halls and is close to many of the academic buildings and the Wood Center.

Office Phone: (907) 455-3906.
Cell Phone: (907) 712-7613

Skarland Hall
Located in the MBS complex on upper campus, this four-story building has capacity for over 100 first-year students in single and double occupancy rooms, with lounges on the second and fourth floors, a laundry room on the third, and two large study lounges and a community kitchen on the ground floor. Skarland Hall is a substance free hall.

Office Phone: (907) 455-3907.
Cell Phone: (907) 378-6055

Sustainable Village
The Sustainable Village is a small community of four houses located on lower campus, east and adjacent to the Cold Climate Housing Research Center, which is located at 1000 Fairbanks Street. The Sustainable Village is a collaboration between Residence Life, the UAF Office of Sustainability, and the Cold Climate Housing Research Center. Each of the houses has four single bedrooms and residents share common living spaces. The Sustainable Village does not have laundry, but residents have PolarExpress access to McIntosh Hall to do laundry.

Office Phone: (907) 455-3904.
Cell Phone: (907)-347-7413
Wickersham Hall
Wickersham Hall is located on lower campus next to the Wood Center and the Gruening Building. Wickersham is made up of single and double occupancy rooms in suite-style living. Suite-style rooms provide residents a half bath with a semi-private toilet and sink conveniently located in their room. Residents can prepare their own food in one of Wickersham's three kitchens. Enjoy a residential experience that is complete with a great study environment and a lot of opportunity for social interaction with a mature student population. Laundry is located on the first floor.

Office Phone: (907) 455-3909.
Cell Phone: (907) 712-7632

HOUSING AND RESIDENCE LIFE STAFF

Residence Life Hall Staff are here to help you! You will no doubt get to know many of the student and professional staff members whose job it is to work with you to help make your residence hall experience an enjoyable one. The staff who work in your area are well trained and eager to be of assistance. Please introduce yourself and ask them for help when you need it.

Director of Residence Life

The Director of Residence Life oversees all aspects of housing, including facilities, operations, summer conference services, and residential programming. The Director focuses on student, family and employee life by maintaining a supportive and positive department that is able to assist our on-campus residents.

COMMUNITY STAFF

Associate Director of Residence Life

The Associate Director (AD) oversees all residence halls. They oversee programming across campus from weeklong tradition weeks to university traditions to ensure student participation and involvement. The Associate Director is responsible for oversight of student conduct within all residential facilities, student safety, and residence hall staff training and development. The Associate Director works in conjunction with the Area Coordinators, supervising all hall staff and hall operations to ensure safe and well-maintained facilities and to provide a clear process for students to navigate life on campus.

Area Coordinators

Area Coordinators (ACs) are full-time professional staff with extensive experience working with students. They supervise multiple halls or larger residential areas. Their duties include supervising staff, facilitating training, and handling issues of student conduct. They also work with other campus departments in order to provide quality education, resources, and programming for residents to help them develop positive and supportive communities.

Resident Directors

Resident Directors (RDs) are full-time professional staff who live in the residence halls and apartments. Resident Directors are responsible for managing and supervising residence halls, promoting a positive residential community, and facilitating large- and small-scale programs in the residence halls. Resident Directors assist residents with personal and academic concerns and refer residents to the appropriate resources. Resident Directors are student conduct administrators and serve on the department’s 24-hour on call emergency service team.

Senior Resident Assistants

Senior Resident Assistants (SRAs) are Resident Assistants with an elevated level of responsibility. Senior RAs hold office hours each week and provide extra support to hall staff and residents.
Resident Assistants
Resident Assistants (RAs) are students who live in the communities and have extensive training with student concerns and campus resources. RAs receive many hours of training and are available to help with problems or questions or to connect residents with other resources on campus. RAs are trained in mediation and are available to help resolve any roommate conflicts within the hall/apartments. They are also responsible for communicating University Housing policy and are expected to respond to policy violations. Resident Assistants sponsor and help organize many social and educational programs throughout the year.

Peer Mentors
Peer Mentors (PMs) are highly trained students who live in Moore and Skarland and can assist residents with a variety of academic subjects. They have taken a variety of core classes and hold tutor hours where any residential students can come for assistance. They are also responsible for hosting academic programs, and specifically focus on first year student success.

Desk Attendants
Desk Attendants (DAs) work at the front desk of each residence hall. DAs assist in promoting a safe campus environment by facilitating the guest sign in process at each desk. DAs can also help navigate campus and connect residents with resources on campus. DAs are responsible for offering general customer service, reporting emergency situations, and working with RAs to address policy violations or safety concerns.

CENTRAL OFFICE STAFF

Assignment & Records Coordinators
The Assignment & Records Coordinators are responsible for all housing assignments, coordinating the housing contract processes, and preparing correspondence to current and potential residents. They are also responsible for facilitating all maintenance requests, concerns and complaints. They are responsible for ensuring housing records are managed in accordance with UAF policies.

Operations Manager
The Operations Manager is responsible for overseeing all housing assignments and placements, including room switches, and is the primary point of contact for residents with questions related to their housing contract. This person oversees bills and coordinates the daily office operations of the department. They also coordinate department data systems and work toward the departmental strategic plan.

Central Office Assistant(s)
The Central Office Assistants are student staff who are available to answer questions and help direct families, students, employees, and guests who have any questions about campus life. They work at the front desk of Residence Life Central Office and provide clerical duties within the department. They facilitate department housing records, logs, and audits to ensure accurate record keeping.

Fiscal Officer
The Fiscal Officer handles day-to-day budgetary responsibilities of the department.
FACILITIES STAFF

Facilities Manager
The Facilities Manager is responsible for the renovation, maintenance, and overall cleaning of all of the facilities. They collaborate with contractors, facilities services, and janitorial contractors. They are responsible for ensuring maintenance staff is assigned to make repairs in the residence halls and apartments. They follow up with work orders, emergency maintenance, and repairs.

Facilities Coordinator
The Facilities Coordinator is responsible for coordinating crew and staff to perform a large portion of the routine maintenance done around all Residence Life buildings.

Building Services Coordinator
The Building Services Coordinator is responsible for managing the cleaning contract for all of Residence Life housing, as well as pest prevention and routine inspections.

Conference Services & Marketing Manager
The Conference Services & Marketing Manager is responsible for all marketing materials, website content, and design materials for the department. They oversee and facilitate the summer conference program serving camps, groups, and guests visiting the University.

RESIDENCE LIFE ORGANIZATIONS

Community Council
Community councils are organizations within each area, and are a sub-group of the Residence Hall Association (RHA). Community Councils work to build community, advocate for each area, develop leadership competencies, and allow students to voice ideas and address questions and concerns in a formal setting.

Depending on the area, community councils may have an Executive Board (E-Board) on which residents can serve. These positions lead the community council in each area. Contact your Hall staff for ways to get involved!

Residence Hall Association (RHA)
Your Residence Hall Association is a student-led organization serving as an advocate for students’ needs, concerns and interests. Through its work, RHA is here to encourage residents to invest and engage in their campus community and connect to the larger community of Fairbanks. During the academic year, RHA will provide opportunities for community service and host social events while continuously acting as a resource to all on-campus residents.

Residence Hall Events
Meeting new people can be a challenging part of college, but attending programming designed and run by the Resident Assistants (RAs) is a great place to start. Programs raise awareness about an issue relevant to college students, promote personal development, and foster community. They are also fun! RAs organize programs each month in their area. Additionally, there are campus wide events organized by Residence Life throughout the academic year. RAs are constantly coming up with exciting new programs - use this opportunity to have fun, meet new people, and learn!
SECTION 2:
RESIDENTIAL SERVICES

AMENITIES

Television
Residence Life offers basic television channels.

Community Kitchens
Cooking is not permitted in individual rooms; however, a kitchen is provided in each residence hall for resident use. There are community refrigerators in all hall kitchens except for Wickersham. Wickersham has large freezers in each kitchen and a micro-fridge in each room. There are no community kitchens in Cutler Apartments, Sustainable Village, or in EFG, as each apartment has its own kitchen.

Residents are responsible for:

• Cleaning all kitchen areas and items used in food preparation including wiping down counters, sink, stove, and microwave, and washing all dishes used.
• Providing their own utensils, dishes, and cleaning supplies.
• Not leaving cooking food unattended. Unattended food on a stove or in the oven can burn or boil over, causing a kitchen fire and endangering others within the community.
• Labeling all food with their first name, room number, and date the food was left in the kitchen. Hall staff will dispose of unlabeled and expired food.

Hall staff is not responsible for lost or stolen items. Hall kitchens may be closed, at the discretion of Residence Life staff, if the kitchen and/or items in the kitchen are not regularly cleaned.

Computer Labs
There is a computer lab in the MBS complex that is open 24 hours. Residents need their PolarExpress Card to access the lab. The Office of Information Technology (OIT) runs the computer lab. OIT should be contacted directly at helpdesk@alaska.edu or 907-450-8300 to report any computer or printer issues.

Dining Services
Participation in the food services program is required for all students living in university residence halls, with the exception of graduate students and students living in Sustainable Village. Residents living in Employee, Family, and Graduate Housing are not required to have a meal plan. UAF Dining Services has further information on meal plans and dining locations.

Internet & Computer Support
All residence halls and apartments have wireless Internet. There is also an Ethernet connection in each residence hall room. A UAF username and password is required to access the Internet. In order to use your media device on the University of Alaska Fairbanks network you will need to register your device with the OIT Support Center.

Personal wireless routers are prohibited. Information about responsible computing behavior, UA and UAF policy, regulation, and rules and proper copyright etiquette may be found at www.alaska.edu/oit/.
Laundry
Washers and dryers are available at no additional cost to residents. Residents must provide their own laundry detergent. Laundry facilities are open 24 hours and we ask that residents be courteous while doing laundry, especially during quiet hours. See below for general laundry room guidelines:

- Do not overload the machines as it can damage both the machine and your clothes.
- Remember when you put your laundry in and remove your laundry in a timely manner so the washers and dryers are available for other residents. Please note that other residents may remove your laundry if it is left in a machine after the cycle is done.
- Washers and dryers are for resident use only. Please do not let non-residents into the facilities to do their laundry.
- Keep the laundry room clean and remove all of your belongings when you are done.
- If you have any problems with a machine, do not try to fix it yourself. Report any issues to Residence Life staff.
- Residence Life is not responsible for lost, stolen or damaged articles that result from the use of these facilities.
- Clothes lines in the laundry rooms or outside of apartments are not allowed.

Residence Life has designated and labeled washers and dryers for approved animals. These laundry machines can be used for clothes containing animal hair, animal supplies such as towels, bedding, clothing and other animal accessories.

Polar Express
UAF uses the PolarExpress card to access each residential facility. If you lose your card, notify the PolarExpress Office immediately at (907) 474-7384. Residents are responsible for PolarExpress cards and should not lend or permit others to use their UAF ID at any time. Residence Life has a small number of temporary PolarExpress cards for resident use, which must be returned within 2 business days. The replacement fee for temporary cards is $85.

Lock-outs & Lost Keys
For residents living in single student housing, during the first two weeks of each semester there will be no charges for lock-outs. After two weeks lockouts will be $15. The charge for a lost key is $85. All lock-out and lost key charges will be placed on UA accounts and can be paid through UAOnline.

Package Pick up/Mail
The Campus Post Office is located in Constitution Hall and residents who wish to receive U.S. Postal Service mail and private carrier packages must rent a mailbox with the UAF Campus Mail Center.

Parking
Any motor vehicle parked on University property between the hours of 8:00 am and 5:00 pm, M-F, must display a valid UAF parking permit. Permits may be purchased online. Visit the Parking Services website for more information:

Privacy
Per FERPA standards, Resident information will be kept private and utilized only when necessary, and always within the standard of the law.

While information shared with residence life staff is held to a privacy standard, any information presented to a Residence Life staff member relating to the violation of University policy, and/or a threat/harm, must be reported to the Residence Life staff member’s supervisor or the Residence Life professional staff member on call.

In accordance with the Family Educational Rights and Privacy Act (FERPA), hall staff reserves the right to notify the parents/guardians listed in the emergency contact portion of students under 21 years of age, and the parents/
guardians of dependent students, regardless of age, of any incident in which the student is found responsible for violating the Student Code of Conduct & Residence Life alcohol and drug policy, or anytime there is reasonable threat to self/others.

Recycling
In a combined effort with the Office of Sustainability, the Department of Residence Life supports sustainable efforts to reduce waste, recycle materials, and reuse resources. Recycling bins are located in multiple residential facilities and are clearly marked. If a bin is full please can contact the Office of Sustainability directly at (907) 474-5070 or let a Residence Life staff member know.

Safety
Residential facility entrance doors are locked 24 hours a day. This is an important personal safety and crime prevention effort. If an entrance door is propped open, shut it or seek assistance from a staff member. Never open an entrance door for anyone. Residents are encouraged to always lock their doors even when they are in their rooms or apartments.

The safety of our residents is of utmost importance to us and we strive to keep all of our facilities secure. The more proactive we are, the safer we become. Remember: If You See Something, Say Something, Do Something! Please report a safety concern by either contacting Residence Life Staff, the UAF Police Department at (907) 474-7721, or by filling out an incident report with the Center for Student Rights and Responsibilities.

“Blue light” emergency phones are located throughout campus. These phones dial directly to the UAF Police Department. UAF Police staff makes daily rounds of the residential facilities and campus. If you are suspicious of or uncomfortable with someone or a situation, contact your Resident Assistant, Resident Director, or the UAF Police. For emergencies, dial 911.

Telephone
Landline telephone service is available for an additional fee. Please contact the Residence Life Central Office to request a landline.

Trash Disposal
Trash must be disposed of in dumpsters that can be found near all residence halls and apartments. Do not leave trash in public areas. You may be charged $40/bag for any trash left in common areas. Do not place hazardous materials such as motor oil, antifreeze, vehicle batteries, and large appliances in the dumpsters. Dispose of these items at the proper facilities located at the Fairbanks North Star Borough landfill.

- MBS Complex: On the north side of Bartlett Hall and on the east side of Skarland
- Cutler Apartment: Near the 400 block
- Lower Campus: North side of the residence halls, behind both Lathrop and McIntosh Halls
- Sustainable Village: Near the access road

RESIDENCE LIFE HOUSING ACCOMMODATIONS
Your decision to attend UAF is the beginning of an exciting journey, but you may have questions about how well UAF Residence Life facilities will fit your needs. Some questions may involve safety, accessibility, and ease of mobility across campus. Helping you meet those needs is important to us. The Department of Residence Life at UAF is committed to providing and improving accessible and inviting spaces for our residents.
Housing accommodation requests are handled on a first-come, first-served basis. Once on-campus housing assignments have been assigned (typically in early July for the fall semester), there might be limited (or no) options left for on-campus housing.

If you require a reasonable accommodation based on a qualified disability, start the process by applying for housing and applying with Disability Services to confirm your qualified disability status. Disability Services then will assist Residence Life in providing you reasonable accommodation tailored to meet your needs.

**Other Special Housing Needs**

While many special housing requests relate to reasonable accommodations for qualifying disabilities, additional reasons for special housing requests include cultural or religious beliefs or other needs we have not covered. Students must complete the Exception to Housing Agreement form to make a special housing request based on cultural or religious beliefs or other non-disability-related preferences. The form can be found at https://uaf.edu/files/reslife/files/HousingException.pdf. Completion of this form is not a guarantee that the request will be approved. Please contact Residence Life if you have any questions.

Dining Plan Exemption or Modification: UAF Dining is committed to offering meal plan options that meet the needs of students on special or restricted diets. Reasonable accommodations are available to eligible students. For more information, please contact Dining Services.

**Accommodations for Students with Qualifying Disabilities**

UAF provides comparable, convenient, and accessible housing to students with disabilities. If you require a reasonable accommodation based on a qualified disability, start the process by applying for housing and applying with Disability Services to confirm your qualified disability status. Disability Services then will assist Residence Life in providing you reasonable accommodation tailored to meet your needs.

Adjustments are always determined on an individual basis. UAF will make reasonable modifications to student housing and its policies, procedures, and practices for eligible students unless the modification will fundamentally alter the nature of its housing services. Below are some examples of accommodations UAF Residence Life has provided:

- **Accessible Room:** A room on the ground floor with moveable furniture. The door to the room may have an automatic door opener; the room may also have a roll-in shower.
- **Accessible Toilet/Sink:** A sink that can accommodate a wheelchair; usually no more than 34” in height with minimum cabinet space underneath for knee clearance.
- **Remote Control Access:** A door equipped with a power-operated mechanism and controls that help to open the door automatically or relieve the opening resistance of a door upon receiving a signal.
- **Private Bathroom:** A bathroom that is not shared between roommates.
- **Modular Bathroom:** A bathroom that is shared between two people. This bathroom is enclosed within the living space itself.
- **Roll-in Shower (no lip):** A shower with no barriers; a wheelchair can easily roll in.
- **Strobe Light Fire Alarm:** A flash lamp that produces high-intensity, short-duration light pulses that is attached to the fire alarm and used to aid individuals with hearing impairments during emergency situations.
- **Ground Floor/First Floor Room:** A room that does not require the use of stairs; room has access to the main level.
- **Visual Doorbell:** A light above the door that will light up when someone is at the door (typically for students with hearing impairments).
- **Room with Additional Space for Medical Equipment.**
- **Substance-Free Environment.**
• Private Room: Single room or a double room for a single occupant.
• Service or assistive animal.

This is not an exhaustive list, and we encourage you to contact Disability Services and Residence Life with specific questions. Approved accommodations provided to students with qualifying disabilities are not subject to surcharges.

Your best bet: COMMUNICATE EARLY! Although modifications can be made to rooms at any time, the best plan is to communicate early with Disability Services and Residence Life about your specific needs. With information from Disability Services and your assistance, we can look for a space that best meets your needs. Housing is limited and not guaranteed. An approved housing accommodation does not guarantee a housing assignment. UAF does not discriminate in the provision of housing to students with disabilities.

How to Apply for a Reasonable Housing Accommodation Related to a Qualifying Disability

STEP 1: Apply for housing, making sure to indicate that a disability-related accommodation is requested.

STEP 2: Complete the UAF Disability Services Accommodation Form (https://www.uaf.edu/disability/forms/) and provide documentation as required by Disability Services. Please submit your request early to allow time for the determination process.

STEP 3: Once Disability Services determines your eligibility for services, Disability Services and Residence Life will work with you to identify a reasonable accommodation to meet your needs. Additional paperwork may be required.

STEP 4: You will receive a letter from Disability Services indicating whether your request is approved and the recommended accommodation. After submitting the necessary application and documentation, please allow 5 business days for your request to be reviewed.

MAINTENANCE SERVICES

The Department of Residence Life and UAF Facilities Services are partners in the maintenance of all residential facilities. Maintenance repair requests for your room or apartment are made through your hall staff or the Department of Residence Life. Resident should not attempt to make any repairs.

If at any time you have a maintenance issue with a room, bathroom or common area, report it to your Resident Assistant or any Residence Life staff member and they will submit a work order. Please note that Residence Life reserves the right to charge for repair service if it is determined that the damage did not result from everyday wear and tear.

Drains
For a clogged sink or tub drains, do not use Drano or any other cleaning compound. Contact the Department of Residence Life or a Residence Life staff member regarding maintenance to sinks, bathtubs, or toilets. You may attempt to clear clogs with a plunger before calling for assistance. Do not put garbage, paper towels, fish tank debris, grease, tea or coffee grounds, etc., into any drain.

Emergency Maintenance Procedures
If your apartment or room has an emergency issue, call (907) 474-7247 to report this directly to the Department of Residence Life between 8:00 am and 5:00 pm, Monday–Friday. After hours, report the emergency to the RA on duty. If you cannot get a hold of Residence Life staff, you may call UAF dispatch at (907) 474-7721.
The following maintenance issues are generally considered to be emergencies:

- Plumbing (toilet is not flushing or is spewing water)
- Broken window
- Fire safety equipment issue (fire alarm is activated or beeping)
- Fire
- Flood
- Loss of heat or water
- Electricity outage
- Key/lock issues
- Any situation that compromises the health or safety of the residents/community

Should you cause, witness, or become aware of an event that may require response for cleanup, contact your hall staff to initiate this action.

**Key/Lock Issues**
If your key is sticky or the lock is difficult to use, do not use any type of chemical liquid lubricant such as WD-40. Contact RL staff and a staff member from the key shop will clean or replace your lock to correct the issue.

**Lights**
Please contact Residence Life staff if a light burns out in your apartment or room. Hall staff will submit a work order to replace the light.

**CUSTODIAL SERVICES**

Residence Life custodial services for common areas are provided under an annual contract. They work to maintain a clean and comfortable living environment in the common areas of your building. They are responsible for cleaning and sanitizing common bathrooms, showers, lounges, laundry rooms, kitchens, and corridors. If you find cleanliness issues in the residence halls, if available please use the QR code to report it (bathrooms only) or contact Residence Life staff.

The cleaning contractor is not responsible for the cleaning of private rooms, suites, and apartments, or private bathrooms and kitchens within the suites/apartments. It is the responsibility of the residents to clean rooms, suites, and apartments.

**PEST CONTROL**

With respect to your safety and that of our environment, we request your best efforts toward maintaining a clean and sanitary room/apartment. In the event of a pest infestation, contact a Residence Life staff member in your area immediately. There is no direct cost to you for this service. If, however, the infestation is found to be the result of poor housekeeping or hygiene practices, you will be assessed for the services.

**Bedbugs and Swallow Bugs**
Residence Life is committed to providing an efficient and effective response to residents who suspect that they may have bed bugs or swallow bugs. For the comfort and safety of the residents living in the apartments/halls, Residence Life staff will adhere to the following guidelines:
• As soon as a resident suspects that they may have bedbugs or swallow bugs, they should contact Residence Life staff.
• Residence Life staff will perform an inspection of the area. Please note: for calls over weekends Residence Life staff will attempt to get pest management to respond but it is not a guarantee.

We ask that residents not stay in another resident’s room or go to another building if they suspect they have bedbugs or swallow bugs. This is to prevent the spread of bugs if they are found to be in the resident’s room. Residence Life will review each situation and determine if a temporary relocation is necessary.

• If bedbugs or swallow bugs are found in the room, the room will be sealed, all surfaces sprayed and a gas treatment will be used.
• The room will be sealed for 24 hours, at which time it will be safe to enter again, and a follow-up inspection will be conducted after 14 days to make sure the bugs have not come back.
• The resident will need to launder everything washable, with items brought to the laundry room in bags (using only one washer and dryer).
• Residence Life will not pay for the use of an outside vendor to launder resident’s items.

If no bedbugs or swallow bugs are found the resident will be asked to continue to monitor the situation and keep their hall staff updated or notify Residence Life staff if there are further issues.

Rodents
Alaska is home to rodents, most commonly voles, mice, and shrews. These small rodents have a tendency to come into areas during the fall looking for a home for the winter and scavenge for any food. If you find a rodent in your apartment, contact a Residence Life Staff member.

For rodent prevention: practice good sanitary habits and do not leave food out, remove your trash, do not leave trash stored in your or out on porches, and remove boxes and paper piles, as these provide good places for rodents to hide.

ROOM INSPECTATIONS & ENTRANCE PROCEDURES

Entrance Procedures
Although each individual has a right to privacy, at times the University must enter a living space. The University reserves the right to enter any premises to inspect; to make essential, preventative, or routine repairs or improvement; to supply necessary or agreed-upon services; to exhibit the premises to laborers or contractor; or as is otherwise necessary for the operation/protection of the premises or persons therein. Under certain circumstances, residential facility staff or University officials may enter residential facility living spaces. Such circumstances include but are not limited to the following:

• In an emergency or when it is suspected that a room occupant’s physical safety is in jeopardy.
• When there is reason to believe that a University policy is being violated.
• In response to a work order, for scheduled or emergency maintenance, or for inspections.
• When other community members’ rights are being violated (e.g., an alarm clock or stereo is making sounds and no one is answering the door).
• To conduct health, safety, and welfare inspections.

If one of the above situations should occur and residential facility staff or designated university officials exercise their right to enter a residential facility living space, they will adhere to the following protocol:
• Staff will attempt to gain entrance to enter (knock), announcing themselves. If no one responds, the staff member will knock again. After knocking three times, the staff member may enter the space. Staff will leave notification of having been in the living space, when they were there, and why they entered.
• Staff will lock the door behind them regardless of whether or not it was locked when they entered.

Health & Safety Checks
Each semester Residence Life staff inspects every room on campus—including apartments—to identify and address any health, safety, sanitation, and maintenance issues that might be present. There are several reasons for these inspections:

• To encourage residents to maintain the condition of their living environment.
• To promote a better understanding of University expectations for living on campus.
• To help prevent pest infestations, damage, and other issues that impact health and safety as well as the quality of life for all on-campus residents.
• To help maintain the condition of our residential facilities.

Our department understands concerns about privacy. However, we believe these inspections are a necessary measure and prove beneficial to all current and future residents in our facilities. It is perfectly acceptable for your apartment to look “lived in;” however, staff will be looking to see that no health and safety concerns exist.

Residence Life student and professional staff—in most cases Resident Assistants (RA), Resident Directors (RD), or Area Coordinators (AC)—will enter each apartment after providing a minimum 48-hour notice. Staff will conduct health and safety inspections in pairs between 10:00 am and 8:00 pm. You do not have to be present for your area’s inspection. Staff will leave documentation that they have completed your health and safety check, and your door will be locked when they leave. Please note: Our staff will not be opening cabinets or drawers in any room; however, staff will be inspecting all Residence Life-provided appliances. This includes, but is not limited to, refrigerators, microwaves, stoves/ovens, dishwashers, washers, and dryers.

If any policy violations or health and safety issues are identified, Residence Life staff will document these issues and communicate corrective measures that need to be taken. Policy violations and the like must be corrected within a time determined by staff—typically 24 to 48 hours following the apartment inspection.

Winter Break Inspections
In an attempt to prevent fire and safety hazards, Residence Life staff members conduct inspections for single student housing in all rooms and apartments at the beginning of winter break. This is done to prevent electrical fires, water leaks, and other safety hazards. Please set your thermostat to 68 degrees when you leave for winter break to ensure that pipes and sprinkler heads do not freeze.
SECTION 3:
LIVING IN A RESIDENTIAL COMMUNITY

HOUSING AGREEMENT

You are required to sign a housing agreement each year to reserve a room on campus. Residents are expected to read and comply with all terms of the housing agreement.

Housing Agreement Terms
The cost of your room is applied to your UA account at the beginning of each semester; EFG residents have their bills applied on a monthly basis. All room costs are subject to change. If rates increase after a resident has submitted an application, residents with accepted agreements will be given the opportunity to withdraw their application without penalty (less application fee). All housing-related charges and fees placed on your UA account after the fee payment deadline during the Fall and Spring Semester, or anytime during the Summer and Winter Semesters, must be paid within seven business days. All outstanding balances after seven days are subject to a late fee. If you are unable to pay these charges or fees, you must contact the Office of the Bursar before the seven-day time period has lapsed to determine your payment options. Residents terminating their agreements will be charged room rent based on the following schedule. Canceling super-singles will follow the same refund schedule:

### FALL 2018
<table>
<thead>
<tr>
<th>Prior to August 1</th>
<th>100% refund, including deposit</th>
<th>August 1 - August 22</th>
<th>100% refund, forfeit deposit</th>
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<tr>
<td>August 23 - September 7</td>
<td>90% refund, forfeit deposit</td>
<td>January 11 - January 25</td>
<td>90% refund, forfeit deposit</td>
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<tr>
<td>September 8 - September 21</td>
<td>75% refund, forfeit deposit</td>
<td>January 26 - February 8</td>
<td>75% refund, forfeit deposit</td>
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<tr>
<td>September 22 - October 5</td>
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<td>February 9 - February 22</td>
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<tr>
<td>October 6 - October 19</td>
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<td>February 23 - March 8</td>
<td>25% refund, forfeit deposit</td>
</tr>
<tr>
<td>After October 19</td>
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<td>After March 8</td>
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### SPRING 2019
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</thead>
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<td>90% refund, forfeit deposit</td>
<td>January 26 - February 8</td>
<td>75% refund, forfeit deposit</td>
</tr>
<tr>
<td>January 26 - February 22</td>
<td>50% refund, forfeit deposit</td>
<td>February 23 - March 8</td>
<td>25% refund, forfeit deposit</td>
</tr>
<tr>
<td>After March 8</td>
<td>No refund, forfeit deposit</td>
<td>After March 8</td>
<td>No refund, forfeit deposit</td>
</tr>
</tbody>
</table>

Credit Hour Requirement
All students of UAF are eligible for campus housing but are not guaranteed housing until approved by the Department of Residence Life. To better manage occupancy, students must be registered for a minimum of three in-class credit hours (online or distance education classes do not apply) to live in campus housing. Students whose course loads fall below three credit hours need special permission to remain in housing. If you are enrolled in less than three in-class credit hours, you must contact the Residence Life Central Office.

Housing Deposit
The housing deposit for single student housing is $315. Deposits will be held by the University and carried forward to subsequent academic years until the termination of this Agreement. At the time of termination, the deposit may be used to cover cancellation/termination charges plus costs for any loss or damage caused during occupancy and not otherwise paid or provided for by the resident. The same may be applied to pay for other obligations owed by the
Exception to Housing Agreement
Exception to Policy Process: There are circumstances that may prevent you from meeting the obligation of your Residence Life Agreement. You may appeal the agreement cancellation charges by completing this Exception to Policy Process form.

ROOM ASSIGNMENTS

Room Consolidation
UAF reserves the right to change room assignments (consolidate) when vacancies occur and single occupants are residing in multiple-capacity rooms or when less than four residents are living in one Cutler or Sustainable apartment; remaining resident(s) must accept another roommate and/or move to another room/apartment. In most situations, Residence Life will assign a resident to fill the empty space in your room. In certain situations, residents may be given the opportunity to purchase the other half of their room. Residents interested in purchasing a super-single may keep the room and assume the additional cost if space is available.

Super-Singles
A resident may request to pay to occupy the space that two individuals normally occupy. Super-singles within housing are limited but additional room space may become available throughout the year. Super-singles are charged at an additional rate above the double room rate and charges will be placed on the resident’s UA account. If you are interested in purchasing a super-single, please contact the Residence Life Central Office.

Room Vacancy
If the other half of your room is empty at any time, please be advised that you must ensure that the room is ready to receive a new roommate at any time. If you live in a room that has a common space, all current residents are responsible for reasonable common area cleanliness.

In preparation for possibly receiving a roommate, a UAF staff member will enter your room to ensure that the room is prepared for a new resident. The space should be free of personal belongings and should be clean. In the event that a resident’s individual room or common space becomes uninhabitable for a suitemate or roommate, Residence Life reserves the right to go into those spaces for cleaning purposes. If these services are necessary, the resident (s) will be charged for the cleaning and/or damages as appropriate.

Abandoned Personal Property
Any personal property left in the apartment or on the premises by tenants who vacate or abandon an apartment will be held for 30 days and then deemed abandoned. The University may then immediately dispose of the property without compensation and may charge the resident for the labor involved in removing any trash or property. The University may dispose of such property in any manner without liability.

FIRST YEAR EXPERIENCE: EDGE

The Education, Development, Growth, Experience (EDGE) program is a first-year experience (FYE). EDGE was established in 1999 to provide an environment that is focused on the success of the first year students, and is housed in Moore Hall and Skarland Hall.

The EDGE program is designed to provide extra support to students during their first year of housing through extra staffing and programming. Moore and Skarland have a higher number of Resident Assistants than the other
residence halls. Moore and Skarland also house the Peer Mentor program, which provides individual tutoring for residents.

**EDGE Room Moves**
EDGE students may change rooms or halls between Moore and Skarland during any room lottery process or may move within the hall during any room lottery.

Sometimes students want to request to live outside of EDGE or have a non-EDGE student live with them in EDGE. Requests to move out of EDGE will be considered under the following circumstances:

- You are 21 years or older when you enter college.
- You would like to live in gender-inclusive housing.

Requests to have a non-EDGE student live with you in EDGE will be considered on a case-by-case basis and accommodated if space is available.

**CHECKING INTO YOUR ROOM**

When you check into your room, you will need to sign into your room online, enter in your emergency contact information, and receive a room key.

**Key(s)**
At check-in, you will be issued apartment/room keys or a combination, depending on your area. It is illegal to duplicate university keys, and lending or sharing your key is prohibited. If your keys are lost or stolen, an $85 replacement cost will be billed to your UA account. Contact Residence Life staff immediately if your keys are lost or stolen.

**Room Condition Reports (RCR)**
A room condition report is an inventory of the items in your room and their condition at the time of check-in. Residents have 48 hours to review and either accept or dispute their RCR; any RCR that is not accepted in this time frame will be considered automatically accepted. It is each resident’s responsibility to review the condition of their room by accessing and signing the Room Condition report.

When a resident is checking out of their room the RCR will be utilized to assess any damages that were not listed on the RCR at the time of check in.

**LIVING WITH ROOMMATES**

An integral part of your college experience is learning to get along with all types of people, especially your roommate or suitemate. Communication is key in developing a strong relationship with your roommate.

**Roommate Bill of Rights**
As a UAF resident, there are certain rights you can expect and that you have the responsibility to maintain:

- The right to read and study free from undue interference in your room.
- The right to sleep without undue disturbance from noise.
- The right to have your personal belongings respected by your roommate(s).
- The right to a clean and healthy environment in which to live.
• The right to full access of your room and facilities without pressure from a roommate.
• The right to host guests with the expectation that the guests will respect the UAF guest policy and the rights of your roommate(s) and other facility residents.

**Complete a Roommate Agreement**
A roommate agreement is a useful tool for you and your roommate(s) to use to discuss various issues that could come up while sharing a space. If you and your roommate(s) would like to fill out a roommate agreement, please contact a staff member in your building.

**Share the Space**
Many residents have never shared a living space before and can find it difficult to compromise, but it is important to realize that mutual respect is essential to avoid conflicts. Be respectful of your roommate’s belongings and room space, and discuss issues as they come up. We recommend within the first week of living together that you and your roommate(s) discuss expectations for living together. Taking the time to learn about each other’s communication styles and living preferences can help prevent many conflicts. Suggested topics to discuss include guests, noise levels, room decor, windows and heat use, study and sleep times, cleanliness, personal routines, and relationship expectations.

**Ask Questions**
Get to know your roommate--this will be a person you will share your living space with during the academic year.

**Be Aware of Differences**
Establish the similarities and differences in your habits and interests and develop an effective agreement on how to balance these out. Don’t be afraid to express your expectations and opinions--open communication is a basis for creating an enjoyable living environment. Create some ground rules from the start. Feel free to refer back to them periodically and make modifications if necessary.

**Confront Issues Respectfully**
If you are confronting an issue, avoid inflammatory language and be respectful. Say, “When you do X in situation Y, I feel Z.” Approach your roommate in private--do not discuss issues in front of friends, etc., since this could put pressure on the other person. Find a good time for both of you to talk. Try not to approach them as they are rushing to class or about to go out with friends since this will make them feel rushed to make decisions. Be patient: listen to your roommate, accept criticism, and know that there are always two sides to every story. Remember that the solution will probably be a compromise and not your ideal scenario, but compromises will help you enjoy living together.

**Try Roommate Mediation**
If disagreements come up during the year, please talk with your roommate first and attempt to resolve the issue. If that is not successful, contact your Resident Assistant or Resident Director, who can schedule a mediation between you and your roommate. Hall staff act as a neutral party and can help you find a positive solution.

**Room Change**
If you are unable to resolve your conflicts with your roommate and can no longer live in your current living space, the Department of Residence Life provides options for room changes.

**ROOM CHANGES**

During the course of the year, residents may change rooms/apartments. Room changes are not permitted until the
second weekend of hall opening in the fall and spring semesters and again toward the end of each semester. These dates will be communicated by the Department of Residence Life. Residents in an emergency situation where a move is necessary should contact hall staff to initiate a move.

There are three types of room changes:

- New Room Change
- Even Swap
- Emergency Room Move

**New Room Change**
A new room change happens when a resident wants to move to a different room within the same hall or change to a different hall or apartment complex. Please note: EDGE students may only move within the designated EDGE halls.

**Even Swap Room Change**
Even swap is a move that occurs when two or more residents swap spaces. This can happen within a hall or can occur from one building to another. No empty space is created by an even swap.

**Emergency Room Move**
This move occurs when residents do not feel safe in their room and request a move. This move usually takes place after business hours from 5:00 pm – 8:00 am. If you feel that you can no longer live in your current living space and need assistance outside the room move lottery times, please see your hall staff or contact Residence Life Central Office for assistance.

**Unauthorized Room/Building Change**
For safety and management reasons, it is imperative the Residence Life staff know where all residents live. Moving to a different residential community room/hall/apartment without the written approval from Department of Residence Life is prohibited.

**CHECKING OUT OF YOUR ROOM OR APARTMENT**

Please follow the below steps to check out of your room. If you cannot check out with hall staff, see the Express Checkouts section.

- **Step 1:** If you are not returning to housing, submit a Housing Cancellation Form.
- **Step 2:** Sign up for a check-out appointment with your hall staff. Changing your appointment within less than 24 hours of your checkout may result in an improper check-out fee. During winter and spring closing in single-student housing, sign-up sheets are located by hall offices.
- **Step 2:** Prior to your appointment time, remove all belongings from your room and clean the room thoroughly. If you are in an area with shared common space, you will also need to ensure your common spaces are cleaned, including any Residence Life owned appliances, as these will be checked at each checkout.
- **Step 3:** At your appointment time, meet with your RA to have your room inspected.
- **Step 4:** Sign your Room Condition Report (RCR). Make sure to provide an accurate forwarding address for billing and refunds.
- **Step 5:** Lock the room door. Give the RA the key.
Damages (Room/Apartment)
Residents are responsible for room damage that exceeds normal wear and tear, even if the damage is accidental. When two or more residents live together and it cannot be determined who was responsible for the damage, the damage charge will be divided equally among residents.

Excessive damage discovered after checkouts (regardless of signing the RCR) may still be applied through the charging process with a letter explaining the damages. Residents have a right to appeal the charges outlined in the letter.

Check-Out Charge Appeals
If you are assessed any check out charges, you have the opportunity to appeal the charges online at https://goo.gl/HQbfs1. To be considered your appeal must be completed within 24 hours after your check out time. Your appeal response will be sent to you via your preferred email with the University. All charges will appear on a resident’s UA account.

Express Checkouts
Express checkouts may be utilized when a resident is unable to schedule a checkout with hall staff. Residents who wish to utilize the express check out option should contact hall staff for an express check out envelope. Residents will fill out the envelope, following the instructions, and leave the envelope in their room or with hall staff. Once hall staff receives the envelope they will complete the checkout and any charges will post to UA online.

Residents who choose to use the express checkout option are still responsible for cancelling their housing and ensuring their room is clean and clear of all personal belongings. Residents who choose this option lose their right to appeal any charges.

HOLIDAY PERIODS, SUMMER, AND WINTER HOUSING

Holiday Periods
Residents may stay in their residence hall room/apartment over Thanksgiving and Spring Break periods at no additional charge. Limited summer and winter break housing will be available for an additional fee on a first-come, first-served basis.

Summer Housing
Limited summer housing is available. Summer residents are usually housed in one residence hall in the MBS Complex. Residents must apply and be approved for summer housing, and can expect to see applications available by February.

Winter Break Housing
Limited winter break housing is available, and residents may be consolidated into another residence hall. Winter break housing applications are usually available mid-September.
SECTION 4: RESIDENTIAL COMMUNITY POLICIES AND PROCEDURES

STUDENT CODE OF CONDUCT

The Department of Residence Life adheres to the University of Alaska Student Code of Conduct found in Board of Regents’ Policy 09.02. The Center for Student Rights and Responsibilities manages conduct on UAF’s campus, and has information on the student conduct process on their website. The Department of Residence Life processes most conduct that occurs in housing and has designated Resident Directors, Area Coordinators, the Associate Director, and Director as Student Conduct Administrators.

The policy section of our handbook has been developed to provide you with information that will be helpful to you during your stay at UAF. The policies that follow provide a general outline of the types of conduct that are prohibited in the residential communities. They reflect local, state, and federal laws as well as unique requirements of a university residential environment. These policies are not intended to define misconduct in exhaustive terms. We encourage you to read it at the beginning of your stay in the residence halls and reference it throughout the year.

COMMUNITY POLICIES

Aerosol/ Spray Paint Cans
These are prohibited and may not be used inside any residential facility. Hairspray is not considered part of this policy.

Alcohol Policy
- Residents and guests are expected to follow state laws and University regulations related to alcohol use and possession. Residents and guests under 21 years of age may not be in the same room or apartment as an open container of alcohol.
- If alcohol is found in residential facilities, it is considered to be in resident’s possession. In all residential areas, any alcoholic beverages possessed in violation of UAF regulations will be confiscated and disposed of by Residence Life staff.
- Alcohol must be confined to individual rooms, suites, and apartments. The consumption of alcohol is not permitted in or on public and common areas, including hallways, lounges, lobbies, and porches.
- Displays of alcohol or alcohol containers are permitted for residents of legal age, as long as displays are not in public view (able to be viewed by someone outside the room or apartment or through a window). Underage residents or residents of substance-free halls may not display containers that once held alcohol.
- The sale of alcoholic beverages to a person by another individual on campus is prohibited.
- Use of common sources of alcohol, including but not limited to kegs, party balls, beer pong, trashcans, and punch bowls is prohibited.
- In order to transport alcohol into halls residents must live in that particular building, and not be perceptibly under the influence of alcohol.

Appliances - Cooking - Electrical Safety
Your appliances must be UAF approved. Please practice safety when using appliances or electronic items and do not overload the circuits. Due to fire and safety standards, the following items are prohibited from residence hall rooms
and apartments:

- Halogen lamp, octopus lamp, kerosene lamp, broiler oven, hot plate, deep fryer, electric griddle, toaster oven
- Open burner or coils in individual rooms, on carpeted floors, in hallways, or in other non-designated areas
- Space heaters
- Chest freezers

The following items may not be used in individual rooms, but may be used in the community kitchen of each hall or apartment (including Sustainable and Cutler):

- Crock pots
- Rice cookers
- Toasters
- Hot pots or tea pots
- George Foreman-type grills (must be used under range hoods)

For convenience, residents may store the above items in their room, but if they use or are suspected of using these items in their room they may lose the privilege of storing them.

The following items are permitted in rooms/apartments:

- Automatic coffee makers
- Cup warmers
- Air popcorn poppers
- Refrigerators (which do not exceed 3 1/2 feet in height)
- Microwave ovens smaller than 1 cubic foot (1,000 watts)

In single student resident halls, each resident is allowed one microwave and one refrigerator unless a resident has bought a super-single room. Wickersham suites come with a micro-fridge in each resident room, and one additional refrigerator is allowed in each individual’s room (cannot exceed two/room). Sustainable Village and Cutler Apartment Complex are provided apartment fridges, and one additional refrigerator is allowed in each resident’s room (cannot exceed two/room).

Animals
Animals, with the exception of service animals, approved assistance animals, and non-poisonous/non-venomous freshwater fish (in a tank not exceeding 10 gallons) are prohibited. Employee, Family, and Graduate Housing units each have their own guidelines for animals. Unapproved animals are not permitted in the residence halls or apartments, including visiting animals. If an unapproved animal is found in a living unit the animal will be immediately removed from the premises. Stray cats and dogs will be taken to the Fairbanks Animal Control/Shelter. You may contact them directly at 907-459-1451. Do not leave out any food for strays. When you feed stray animals, you are also attracting rodents and bugs. Call Campus Safety at 907-474-7721 if you find any strays. Residents are responsible for any damage caused by animals.

Attire
When outside of your residence hall room and in restroom common areas residents are expected to wear shirts and bottoms at all times. Individuals may not be nude in hallways, lounges, common areas, or community bathroom sections (see community showers/bathroom policy).
**Balconies, Decks, and Ledges**
Residence Life furniture is not allowed on balconies, and residents may not place anything (e.g., furniture, satellite dishes, boxes, signs) on the roofs or ledges of University buildings. Throwing or shooting objects from balconies, decks, or ledges is prohibited. Individuals may not climb in/out of or hang off balconies, decks, or ledges.

**Babysitting**
Babysitting is not permitted in the residence halls/Cutler/Sustainable Village.

**Bicycles**
Bicycles may be placed in the racks outside each residential facility, stored inside residents’ rooms, or kept in storage areas. For fire safety reasons, please do not park bicycles on sidewalks, in entrances, or in stairwells. Bicycles found in hallways will be subject to impound. Bicycles may not be ridden or parked inside the lobbies and common areas of any residence halls or in the MBS complex, but may be walked through to a resident’s room or apartment. Bicycles should be kept locked at all times. Unused bicycles locked in public areas over the summer will be removed. Additional bike tires cannot be stored in your room as they are flammable.

**Blocking Egress**
Balconies, hallways, and stairwells must have a clear passage at all times. Hanging beads, tapestries, banners, flags, sheets, or other items in a manner that blocks egress from the inside of a residential community room is prohibited. Arrange your furniture and store belongings so that exits, heat vents, and/or water heaters are not blocked. Do not store bicycles, sporting equipment, unwanted furniture, luggage, etc., in hallways, lounges, stairwells, entrances, or any area that is a means of escape during an emergency.

Residence Life staff may remove any object obstructing egress (emergency exit) from balconies, ledges, or hallways and charge residents for that removal.

**Bunk Beds/Lofts**
All residential facility beds on campus can be bunked with metal pegs available from your hall office. Beds can only be lofted in Lathrop Hall using the provided furniture. Lofts are not permitted in any other residence halls/apartments.

**Business/Private Enterprise**
The use of your address or residential facility for conducting private entrepreneurial ventures by you or your visitors is prohibited. You are not allowed to run a business on state property.

**Candles**
Candles are not allowed in the residence halls. Residents may use Scentsy electric wickless candles.

**Civility**
You are responsible for respecting the rights of others in the residential community and acting with civility at all times. Social responsibility is the very foundation of everything we do. Civility means demonstrating mutual respect for all individuals. This includes all interactions between residents, student staff, and University administrators. If you are not able to resolve the problem on your own, please bring these issues to the attention of your Resident Assistant, Resident Director, or any Residence Life staff member.

You are responsible for developing and maintaining an atmosphere that promotes social awareness and the social appreciation and support of those who may be different from you. It is an expectation that you actively participate in conflict resolution. You are responsible for attending floor/hall meetings hosted by Residence Life staff.

**Cohabitation/Subleasing/Squatting/Subletting**
Renting out your space, or allowing unauthorized students, residents, or individuals to live in your space is prohibited. You are not allowed to sublet (rent out) your room/apartment or any part of it. Do not permit anyone other than your roommates to live in your room/apartment. Doing so is a violation of your agreement and may lead to your removal from the room/apartment and possible additional charges.

Cohabitation is defined as the regular and/or steady presence of a guest (typically more than three consecutive nights; however, multiple nights within a semester may be viewed as cohabitation). Someone living in your room/apartment beyond what is allowed by the guest policy constitutes squatting; if you allow squatting you may be assessed a bill and face removal from your particular residence hall or from housing.

Community Billing
The University may bill residents for costs, assess fines, and/or take other conduct action in order to carry out community billing. False fire alarms activated within buildings that are not chargeable to individuals may be billed to the members of the community. The University reserves the right to assess the entire community for cost or damage to equipment if the responsible party is not identified. Report any violations to the University Police Department or Residence Life staff. The reporting individual will remain anonymous. Examples of damage resulting in community billing include vandalism to a floor, clogging of toilets, and removal of showerheads (please note: this list is not exhaustive). You will be notified via email of any community billing on your floor or in your building.

Community Showers / Bathrooms
Individuals may use the restroom that corresponds to their gender identity.

- Shower/toilet stalls are reserved for one individual only.
- No photos shall be taken in any restroom/shower.
- Residents are not to wash dishes or clothing in the sinks or showers.

Dartboards
Dartboards are prohibited unless they are the magnetic-tipped NERF dartboards.

Decorations for Your Room
By choosing to live on campus, you receive the right to consider the interior of your room/apartment as your own. Any use/decoration of that space, within established guidelines, is permitted as long as it is intended to enhance the interior of the room. Residents are not allowed to alter their space with nails or other damaging materials.

When using electrical lights and appliances, they cannot total more than 850 watts in an individual room at any one time. Only three strands of lights can be linked together per electrical outlet and live holiday trees are not permitted. Only mini-lights approved by the Underwriters Laboratories (UL) are permitted for residential facility decorations. All lights must be unplugged when residents retire for the evening or leave their room. Exterior lighting (outside residential facility windows or doors) is not permitted.

Natural trees are not permitted in residence hall rooms/apartments. Flame retardant artificial trees are permitted, but must be no more than four feet tall.

Any organic materials used for holiday decorations (e.g. pumpkins/jack-o-lanterns) must be disposed of in a timely manner to avoid damage due to decay and may not be placed outside rooms, in hallways, or outside apartments, as they attract rodents and large wildlife like moose.
Doors and Room/Apartment Exterior
Space beyond the interior of one’s assigned room (e.g. windows and door exteriors) is considered to be public space and therefore is maintained under the jurisdiction of the Department of Residence Life.

Residents have the right to approach anyone who displays a decoration that they believe to be offensive or obscene in order to discuss their concern and ask for its removal. For example, posters of nude individuals and harassing or intimidating visual materials are generally considered inappropriate. Check with your hall staff if you have questions about what may or may not be appropriate. Displays that raise a legitimate safety concern or violate university policies may not be hung on residential facility doors or in general view of the public. Residence Life staff will determine if items need to be removed.

Apartment residents are responsible for the cleanliness of the area around their apartments. In addition to cleaning charges, apartment residents will be charged for disposal of cigarette butts. If the area becomes unkempt and unclean, the residents may be charged for cleanup.

Covering more than 20% total surface of the outside of room doors in the residential community is prohibited by University Fire Code.

Drones
Drones or Unmanned Aircraft Systems (UAS) may be stored in your residential room/apartment, but may not be flown within the residential community. Please refer to FAA guidelines for flying in the Fairbanks community.

Drugs & Other Substances, Including Marijuana
The unauthorized use, manufacture, distribution, possession, or being under the influence of illegal drugs or other controlled substances in violation of local, state or federal law, Regents’ Policy, University Regulation or MAU rules and procedures, is prohibited. Possession or use of marijuana or any other substance controlled pursuant to 21 U.S.C. 841 et seq. anywhere on university property is prohibited.

- It is a violation of Student Code of Conduct and the Department of Residence Life policy to possess, distribute, or use any substance solely for the purpose of becoming intoxicated.
- Residents cannot store drugs, including marijuana, in personal vehicles while the vehicles are on campus.
- Paraphernalia is prohibited in Residence Life facilities.

Elevators
Tampering with or misuse of University elevators is prohibited. This includes but is not limited to overcrowding, overloading, jumping in, vandalizing, and tampering. Pulling the doors apart may result in damages and charges. To sound any elevator alarm bell without due cause, or to interfere with the normal operation of elevators, is prohibited.

Extension Cords
Extension cords may not be connected to each other (daisy chained) in order to plug in items. This creates a tripping hazard and other electrical issues and is prohibited. Extension cords also may not be run from one room or apartment to another, out windows or doors. Residents and their guests may not run extension cords from their apartments out to the road, across sidewalks and/or across parking lots to plug in a vehicle.

Fire, Fire Codes, & Flammable Items
The following are prohibited within residence rooms, apartments, halls, and common areas:

- Setting a fire within the buildings or in areas contiguous to the buildings.
• Possessing or burning candles, hookahs, shishas, flares, fireworks, sky lanterns, or incense. Prohibited articles will be confiscated.

• For Residence Halls: non-fused and/or UL listed multi-plug adaptors are prohibited by fire code. Fused/UL listed (UL 1363) multi-plug adapters are permitted to be used provided they are plugged directly into a permanent electrical receptacle (are not “daisy-chained” to each other). Extension cords shall not be used as permanent wiring.

• Running electrical wires beneath rugs or carpet.

• Storing extra tires in your residence area.

• Having flammable fuels or items (such as gasoline, kerosene, propane, white fuel, lighter fluid, charcoal) or fuel-powered engines and equipment. Apartment residents are permitted to store less than 50 pounds of charcoal and less than 20 fluid ounces of lighter fluid in their storage unit and/or garage.

• Storage of grills within a residence area presents a safety hazard and is not permitted.

• Cooking indoors with charcoal and gas grills or any open flame device is prohibited.

• Grills can be used on uncovered porches and balconies of apartments only. All grills must be used a minimum of 10 ft. from all UAF buildings and cannot be stored within 10 ft. of buildings until they are completely cooled and cleaned.

• Residents are responsible for safe grill operation and disposing of the extinguished ashes and coals in a proper manner. Personal grills can only be utilized in apartment areas in a responsible manner.

Gambling
Gambling of any kind is prohibited. Raffles are considered gambling and are prohibited by University regulation. Special approval may be given on a case-by-case basis. Contact RL staff for more information.

Guest Visitation Policy
Residence Life has established guest visitation policies and procedures in order to address the safety and security needs of the residential community. UAF’s residence halls and apartments are not open to the public. Housing is intended for the residents that reside within the communities and is open to guests based on the invitation of the resident(s) that reside in that specific building or apartment.

It is important for roommates and suitemates to discuss visitation and arrive at an acceptable agreement. If a guest is creating a disruption that affects a roommate, suitemate(s), other residents, and/or the community, the guest may be asked to leave.

Guests and hosts must check in with a Desk Attendant when they enter the building between 7pm and 5am; guests do not need to check out of the building. On-campus guests living with the Department of Residence Life may show their polar express to check into the building. Off-campus guests must present a valid form of identification (government-issued) that includes their date of birth, a photo, and a card identification number; off campus guests will be asked to fill out an informational log the first time they sign into campus housing.

• Residents are allowed to have four guests at one time regardless of room type.

• Residents cannot host guests more than three consecutive overnights.

• Guests who are 16 & 17 years of age may be present in a residence hall with parent/legal guardian permission. The parent/guardian must submit the Minor Visitation Form 48 business hours in advance of the guest’s stay.

• Guests 15 years of age and younger are only allowed in the residence halls from 8am-10pm, and must be accompanied by their parent/legal guardian and a resident of that community.

• Neither guest nor host can be perceptibly under the influence of alcohol or drugs at the time of check in.

• At the instruction of their supervisor, Desk Attendants will conduct bag checks. It is expected that all residents and guests comply with this request. Residents and guests may refuse the bag check. If a bag check is refused, the
Hosts are responsible for their visitors’ and guests’ behavior and actions, including being liable for any damages. With the exception of the bathroom, guests and hosts must be together at all times. Failure to comply with University policy may result in the guest’s removal from the hall and loss of future visitation privileges for both the guest and the hall resident.

**Hall Sports**
Sports are not permitted in interior residential areas, including the MBS lobby. Playing sports games in hallways, lobbies, or on balconies (including but not limited to basketball, bicycling, Frisbee, skateboarding, hover boarding, football, baseball, hockey, Frisbee golf, running, NERF activities, squirt gun/water fights) is prohibited.

**Hammocks**
Hammocks are not to be attached to any walls or Residence Life furniture; only self-hanging hammocks are allowed inside private residences. Hammocks may be hung from porches as long as no permanent damage is done to the structure they are affixed to. Hammocks can be hung from trees at residents’ own risk, but should cause no damage to the trees they are tied to and should create no hindrance to other members of the campus community (e.g., they are not permitted across a sidewalk or common walking path). If a university official determines that where you have placed your hammock is causing damage or harm to you or others, you may be asked to remove your hammock. Damage caused by the hammock will be charged to the resident(s) of the room/apartment.

**Installations**
Installation of air conditioners, ceiling fans, wall shelves, hanging lamps, antennas, satellite dishes, or other non-approved items in rooms/apartments is prohibited. You are also not allowed to erect any other structures on the roof or exterior walls of the premises, or to go on the roof for any reason whatsoever.

**Noise and Quiet Hours**

**Quiet Hours**
Sunday through Thursday: 11:00pm – 8:00am
Friday and Saturday: 1:00am – 10:00am

All residence halls/apartments have 24-hour quiet hours during final exams.

While quiet hours have specific time, courtesy hours are in effect at all times. These are in place to allow residents to sleep, study, relax, or host visitors without distracting noise from neighbors. Stereos, radios, televisions, musical instruments, and conversations must be kept at a level that will not disturb other residents, and if asked residents are expected to adjust their level of noise, regardless of the time. The placement of stereos or speakers in residence hall/apartment windows is prohibited. In the event of repeated noise violations, residents will be asked to remove the noise-making item (e.g., stereo, speakers, and/or computer) from campus.

Excessive noise (loud music, amplified instruments, parties, loud voices, etc.) is an infringement on the rights of others and is unacceptable. It is the responsibility of every person to control their noise level.

If you encounter an excessive noise situation, contact the individual(s) in the room generating the noise and request that the problem be resolved by lowering the noise level. If a direct approach is not successful, contact the Residence Life staff within your residence hall. Resident Directors or other approved indoor and outdoor activities may deviate from the quiet hour guidelines. The Department of Residence Life grants approvals as appropriate.
### Obstructing Public Space

In an effort to keep all common areas safe and free from clutter and obstruction, residents are asked to keep personal belongings and trash in their personal areas. Bicycles, trash, boxes, and other items that are found in common/public areas are subject to a $40 removal fee per item.

### Odors

An offensive odor is any odor or aroma of such intensity that it becomes apparent and is offensive to others. Any odor can become offensive when it is too strong. Some examples are perfume/cologne, air-freshening spray, trash, or large amounts of dirty laundry. Offensive odors will be addressed by the staff when complaints are received.

### Posting

Posting of printed materials will be allowed on bulletin boards and other surfaces as designated by UAF. There are three boards in the MBS lobby that can be utilized by the campus community to promote campus events. Postings by private individuals or organizations will be limited to advertisement for meetings and performances.

All posted materials must include specific information as to the individual/organization responsible for the material, the date of the event, and the posted date. No posting on glass surfaces is allowed. Handbills, leaflets, pamphlets, and other similar materials shall not be placed on vehicles parked on UAF property.

Postings must fall within Residence Life and University standards. Any questionable announcements, for reasons of composition, obscenity, size or special consideration, shall be referred to the Director or Associate Director of Residence Life.

Any postings in halls or apartment areas must be approved through the Resident Director of that area. Handbills, leaflets, pamphlets, and similar materials may always be left with the Resident Director or at the Office of Residence Life for posting on residential bulletin boards.

### Pranks

Pranks that result in disturbances or distress to others, or that cause damage to University or personal property (or those that foreseeably could have caused damage, disturbance, or distress), are prohibited.

### Pressurized Items

Pressurized items (e.g., scuba equipment, CO2, helium, propane canisters, etc.) may not be kept in the residence halls/apartments. Individuals using these items for UFD classes and activities are an exception and can store items for the duration of their training.

### Privacy

The University community has the right to privacy. Actions and equipment that invade another’s privacy are expressly prohibited. This includes, but is not limited to, scanning devices, monitoring mechanisms, computer “hacking,” and eavesdropping. Unauthorized items are subject to confiscation.

### Smoke Detectors

All residential facilities are equipped with a smoke detector. The act of tampering with any smoke detector or fire safety equipment, or the sounding of a false fire alarm, is a criminal offense. These offenses are punishable by up to one year in jail and a maximum fine of $5,000, and/or imposed sanctions through UAF including immediate loss of housing, monetary fines, and other conduct actions. Malicious abuse of fire equipment may result in immediate removal of the individual(s) involved. False activation of fire alarms/pull stations within buildings may be billed to the members of the entire community when the responsible individuals do not take responsibility for their actions. False
alarms take the University Fire Department away from real fires.

Immediately report any malfunctioning fire equipment or smoke detectors to your hall staff. Do what is necessary to mitigate setting off the detectors. Should your apartment set off the alarm, this may result in a fine (a fee applied by the UAF Fire Department for emergency fire services).

Smoke-Free/Tobacco-Free Campus
The university is committed to providing a safe and healthy environment for its students, employees, and visitors, by prohibiting tobacco use and smoking, including the use of electronic cigarettes and similar products, within its campuses and facilities. This includes all rooms/apartments and public areas.

Smoking or carrying any lit smoking device, including but not limited to cigarettes, cigars, pipes, kreteks, bidis, incense, and other inhalable burning substances, is prohibited. Using smokeless tobacco or tobacco-containing products is also prohibited in all residential facilities. Residents over the age of 18 may store their tobacco products in rooms/apartments and smoke in their personal vehicles. For more information on where to smoke or other frequently asked questions, visit [https://www.uaf.edu/tobaccofreecampus/](https://www.uaf.edu/tobaccofreecampus/).

Solicitation
For the protection and privacy of residents and to prevent the interruption of studies, no door-to-door activity or unapproved public area solicitation for any purpose unrelated to the management of the residential building is allowed without prior consent of the Resident Director or Associate Director of Residence Life.

Sprinkler System
The residence halls are equipped with automatic sprinkler systems. These sprinklers are provided for your safety and the safety of those around you. Do not tamper with or hang items from the sprinklers or pipes; it is a fire code violation and may cause the sprinklers to malfunction. Students who tamper with the sprinkler system may be subject to disciplinary action and/or damage fees.

Theft & Property Damage
Residents cannot take or possess another’s property without permission of the owner. This includes, but is not limited to, the property of a roommate, resident, any other individual, company, or the University. Removal of signs from University, city, state, or other government property poses a potential safety hazard for citizens. Possession of these signs constitutes theft. Residence Life staff who see these signs in your living space will notify the UAF Police.

Residence Life does not accept liability for the damage, theft, loss of personal property, or for the loss of money. In the event that property is lost or stolen, notify hall staff immediately. Hall staff will then contact UAF PD for you to file an incident report.

Unauthorized Access
Individuals are prohibited from entering restricted access areas unless specifically authorized to do so by Residence Life staff. These areas may include but are not limited to, community front desks, roofs, attics, staff apartments, closed halls, or machine/storage rooms. Forced or unauthorized entry into any residence halls or resident’s room is prohibited, as is entering a bathroom designated for the opposite gender.

Emergency exits are to be used during emergency evacuations only. Any misuse of emergency exits is prohibited.

Use of Common Areas
Lounges are available for study, social, and recreational uses. Formal group activities in common areas without proper
authorization from Residence Life staff is also prohibited. Common lounges and study lounges may be reserved through the Resident Director of that facility. Moving furniture from the lounge is not permitted.

**Vandalism**
Residents should take proper care of their building and its furnishings. The preservation of housing units and their furnishings is the joint responsibility of all roommates assigned to a specific suite, room, or apartment, and all residents assigned to a specific building or residence hall. Residents who witness any act of vandalism and/or who may know the identity of the responsible person(s) should notify a Residence Life staff member.

Residence Life reserves the right to assess residents collectively or individually for any vandalism to the buildings, grounds, or furnishings.

**Waterbeds, Hot Tubs, and Jacuzzis**
Waterbeds, hot tubs, and Jacuzzis are not allowed within campus housing.

**Weapons**
Concealed weapons are not allowed on University property. For personal safety, all weapons and explosives are prohibited in residential facilities. Some items that are considered weapons or explosives include: all guns (including BB guns) and ammunition, axes, martial arts weapons, mace, nunchucks, slingshots, spears, swords, knives larger than pocket knives (3”), taser/stun guns, potato guns/cannons, bows and/or arrows, acid, paintball guns, and gunpowder. Alaska state law prohibits the possession of brass knuckles. Residents are allowed to carry and store pepper spray for personal protection in their residence hall rooms and apartments. Residents possessing pepper spray should be familiar with the instructions for their personal protection device.

Weapon storage is available free of charge to UAF residents courtesy of the UAF Police Department. Contact the UAF Police Department at (907) 474-7721 to use the weapon storage room and for storage room hours. Storing a weapon anywhere in the residential community is prohibited. Residents may store their weapons in their locked vehicles.

**Windows**
Individuals should not remove and/or damage the windows, screens, or window restraining devices in the residence hall rooms or common areas. Any throwing, hanging, storing, shooting, or receiving items through windows is prohibited. Individuals may not climb in or out of, or hang off of windows, unless there is an emergency situation.

Windows in the residential facilities are a significant source of heat loss. Please refrain from leaving windows open when temperatures drop below 32 degrees Fahrenheit, as freezing can occur, along with buildings creating more heat and higher temperatures within other rooms, making the community uncomfortable.

**EMERGENCY PROCEDURES**

**UAF On Alert**
The UAF On Alert website will offer access to current information about emergencies at UAF. During an emergency or crisis, information may be provided in several ways:

- Text messages to your cell phone via Rave Mobile Safety.
- Alertus computer desktop message
- Alertus emergency alert beacons
- Loudspeakers
Email
Facebook: www.facebook.com/uafairbanks
Twitter: www.twitter.com/uafairbanks
UAF’s online emergency information site: uafalert.alaska.edu
Local news radio and/or television broadcasts
Telephone text and voice messages
Verbal updates from building coordinators
UAF recorded hotline at 907-474-7UAF (7823)

Please visit the UAF on Alert site for information relating to emergencies, including evacuation procedures, hazardous materials, gas leaks, fumes, vapors, power outage, flooding, violence in the workplace/active shooter, fire, suspicious person, suspicious object, bomb threats, medical emergencies, earthquakes, weather emergencies and campus advisories, and media inquiries.

Fire Alarms
In the event of a fire alarm or fire drill, all residents must evacuate the building, completely and immediately. Residents must remain outside, 100 yards away from the building in a designated area. Residents may not re-enter until the “all clear” signal has been given by the University Police Department, the University Fire Department, or Residence Life staff members. Interference with or noncompliance with emergency evacuation procedures in a residential community is prohibited. Residents must exit the building within three (3) minutes of the alarm sounding. DO NOT USE ELEVATORS. Please remember to dress quickly and appropriately for Alaskan weather.

Under federal law, you are required to follow these safety expectations:

• Immediately evacuate the building when a fire alarm is sounded.
• Do not re-enter any building during a fire alarm before receiving permission from Residence Life or public safety staff.
• Except in the case of a fire, do not under any circumstances tamper with fire equipment, or carry away or remove fire extinguishers/hoses from their mounts or storage boxes.
• Causing a false fire alarm affects the safety of every individual on this campus.

In the event of a fire alarm, immediately go to your evacuation location:

• Cutler Apartment Complex: Residents should head to the parking lot unless multiple blocks are on fire, in which case they should head toward MBS complex to keep warm.
• EFG: closest parking lot to your building.
• Lathrop, Nerland, & McIntosh: Residents should head to the parking lot by Lola Tilly, 4A.
• Moore, Bartlett, & Skarland: If all buildings in the MBS complex have a fire alarm, residents should be moved across the street to the lawn directly across from MBS. If it is just one building and cold, residents should stand within the MBS lobby or in the vestibule if they need to stay warm.
• Sustainable Village: Residents go to 1M, across the street by the fence.
• Wickersham: Residents should go to the gold lot by Eielson.

TITLE IX

Title IX is a federal civil right that prohibits sex discrimination in education. All members of the university community and visitors have the right to be free from all forms of gender and sex-based discrimination, including sexual violence, sexual harassment, domestic violence, dating violence, and stalking.
The entire Board of Regent’s policy on Sexual and Gender Based Discrimination may be found here: https://alaska.edu/bor/policy/01-04.pdf

Employee Reporting Responsibilities
At the University of Alaska, staff, faculty and Residence Life student employees are responsible for reporting Title IX incidents within 24 hours. There is an exception at UAF for employees working within Student Health and Counseling. General student employees are not designated responsible employees. See more detail at the UA responsible employee page.

How to Report
Individuals can make reports to Title IX using the UAF Sexual and Gender-Based Discrimination (Title IX) Report Form. Reports can be made anonymously. The form includes information for emergency and confidential resources. Reports can also be made by contacting the UAF Title IX Coordinator, Margo Griffith, at (907) 474-7300 or at uaf-TIX@alaska.edu.

Resources
The University offers resources for residents who have been subjected to sexual harassment and/or sexual misconduct. These include resources for safety, confidential counseling and medical services, confidential advocacy resources, classes and academic support, campus housing, work environment, and remote/off-campus university owned or operated sites.

Confidential resources can be contacted through the Student Health and Counseling Center or the Resource and Advocacy Center.

Requests for adjustments must be submitted to the Margo Griffith, UAF Title IX Coordinator at (907) 474-7300 or uaf-TIX@alaska.edu.

NOTICE OF NONDISCRIMINATION
The University of Alaska is an affirmative action/equal opportunity employer and educational institution. The University of Alaska does not discriminate on the basis of race, religion, color, national origin, citizenship, age, sex, physical or mental disability, status as a protected veteran, marital status, changes in marital status, pregnancy, childbirth or related medical conditions, parenthood, sexual orientation, gender identity, political affiliation or belief, genetic information, or other legally protected status. The University’s commitment to nondiscrimination, including against sex discrimination, applies to students, employees, and applicants for admission and employment. Contact information, applicable laws, and complaint procedures are included on UA’s statement of nondiscrimination available at www.alaska.edu/nondiscrimination.