

**Student Learning Outcomes Assessment Implementation Summary**

**Updated 5/5/15**

	Academic Year		
	2012-13	2013-14	2014-15
<b>Assessment information collected</b>	End of semester student surveys Graduate and employer surveys Student capstone projects DANSRD undertook department wide review and update of SLOA for all ANS core courses. Syllabi and assessment tools were reviewed and faculty input provided. A comprehensive plan for SLOA is being developed.	End of semester student surveys Graduate and employer surveys Student capstone projects. Faculty used results to identify areas where coursework needed to be changed to better meet stated outcomes in the SLOA plan.	End of semester student surveys Graduate and employer surveys Student capstone projects DANSRD hired a Student Success Coordinator who is now actively tracking student progress across semesters. The SSC will be developing a tracking portfolio for each student.
<b>Conclusions drawn from the information collected above and how are faculty collectively involved in drawing conclusions</b>	SLOA is now being better implemented and requirements more clearly articulated to students. When new faculty and/or adjuncts join the Department they are now being provided with the comprehensive SLOA plan for their courses. SLOA are regularly discussed at faculty meetings and updated as needed.	DANSRD experienced several retirements and new personnel coming on board. New faculty are familiarizing themselves with the program and the students and making improvements to coursework actively using the SLOA plan. The need for a dedicated capstone course for the ANS program was noted as well as for a seminar for ANS students similar to the RD 492 leadership seminar. We identified a number of ANS students interested in legal careers.	DANSRD has a new Director and several new faculty and we have been working as a group to review the ANS program goals with a view to more clearly defining the expectations for the degree. We reviewed syllabi for our courses being offered at other campuses and withdrew permission for an inadequate syllabus as well as requiring major changes for some others.
<b>Curricular changes resulting from conclusions drawn above</b>	Some course assessments have been changed to include more quizzes and exams to assist in measuring SLOA. Students are being advised more frequently as to their progress and better use is being made of the Blackboard grading system to keep students informed. New faculty are being hired for AY 2013/14. New course work is being included with clear SLOA developed for each course	Planning for new curriculum had to be put on hold during the faculty and staff changes. However work continued on developing a legal studies track for the program and on updating SLOA for our elective courses. We also began review of coursework using our designator being taught at other campuses and requesting improvements to syllabi	New faculty are now working on course development. We will have two new ANS courses on offer in AY 15/16: Native Women Surviving Violence, and the ANS Senior Thesis. Work is also underway to put on an ANS seminar in spring 2016