Student Learning Outcomes Assessment Summary

Graduate Licensure in School Counseling
School Counselor Certification Program
School of Education
2015-16, 2016-17, 2017-18 Academic Year Data

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1. Assessment information collected

A. Student Learning Outcomes Assessment Data

The School Counselor Certification Program is designed for candidates who have an existing Master's degree, usually in the mental health field, who would like to become school counselors. In many cases applicants use transfer credits to satisfy required courses. The number of students assessed for this group of graduates will vary from course to course.

The student learning outcomes assessment system is aligned with 2016 CACREP standards. Candidates are evaluated multiple times throughout the program on content knowledge, professional characteristics, and counseling skills. Rubrics for these assessments may be accessed here: http://uaf.edu/soe/academics/masters/counseling/program_evaluation.xml

1. **Content Knowledge of Graduate Licensure completers** – Composite aggregated, scores showing overall achievement on the following key assignments.

| COUN 615 Motivations Paper | COUN 646 School Plan |
|----------------------------|-----------------------------|
| COUN 623 Theoretical Paper | COUN 647 Ethics Paper |
| COUN 627 Final Paper | COUN 650 Case Study |
| COUN 628 Development Paper | COUN 660 Objectives Paper |
| COUN 629 Case Study | COUN 666 Cultural Paper |
| COUN 630 Measurement Paper | COUN 674 Group Paper |
| COUN 632 Case Study | COUN 601 Student Prospectus |
| COUN 638 Case Study | |

2. **Professional Characteristics Feedback of Graduate Licensure completers** – Composite, aggregated scores, reported by individual characteristic, completed during the following courses:

| COUN 615 Foundations of Counseling | COUN 636 Internship I |
|-------------------------------------------|-------------------------|
| COUN 623 Counseling Theories/Applications | COUN 686 Internship II |
| COUN 634Practicum | COUN 687 Internship III |
| COUN 635 Field Practicum | COUN 688 Internship IV |

 Counseling Skills Evaluations of Graduate Licensure completers -- Composite, aggregated scores, reported by individual skill, completed during the following practicum and internship courses,

| COUN 634* Practicum | COUN 636 Internship I |
|--------------------------|-------------------------|
| COUN 635 Field Practicum | COUN 686 Internship II |
| COUN 636 Internship I | COUN 687 Internship III |
| | COUN 688 Internship IV |

B. Graduate numbers by program

This report contains the number of graduates by program in AY 2015-16, AY 2016-17 and AY 2017-18. Counseling Programs

Graduate Licensure – School Counselor Certification Program

C. Employment numbers program

The UAF School of Education tracks program graduates to see where they are employed. Employment statistics for AY 2015-16, AY 2016-17 and AY 2017-18 are reported using the following categories:

- Employed in Fairbanks School/Program
- Employed in another Alaska School/Program
- Employed out of state
- Not Employed

DATA

201502 - 201801 (Summer 2015 - Spring 2018)

Academic year 2015-16 Graduates = 0

Academic year 2016 – 17 & 2017 – 18 (combined due to low number of graduates) Graduates = 3

Content Knowledge

| Class | Key Assignment | Mean Score n = 3 |
|----------|--------------------------------------------|---------------------|
| COUN 615 | Personal Motivations and Aspirations Paper | Transfer coursework |
| COUN 623 | Theoretical Orientation Paper | Transfer coursework |
| COUN 627 | Formal Paper and Presentation | 3 |
| COUN 628 | Personal Development Paper | Transfer coursework |
| COUN 630 | Assessment Instrument Comparison | Transfer coursework |
| COUN 632 | Career Development Theory Paper | Transfer coursework |
| COUN 646 | Comprehensive School Counseling Plan | 3 |
| COUN 647 | Ethics Final Paper | Transfer coursework |
| COUN 660 | Personal Perspective Paper | Transfer coursework |
| COUN 674 | Group Paper | Transfer coursework |

Counseling Skills

| Class | Key Assignment | Mean Score n = 3 |
|-----------|----------------------------------------|---------------------|
| COUN 634P | Skills Demonstration - end of semester | Transfer coursework |
| COUN 635 | Onsite Supervisor's Final Evaluation | NA |
| COUN 636 | Onsite Supervisor's Final Evaluation | 3 |
| COUN 686 | Onsite Supervisor's Final Evaluation | 3 |
| COUN 687 | Onsite Supervisor's Final Evaluation | 4 |
| COUN 688 | Onsite Supervisor's Final Evaluation | 4 |

Dispositions

AY 2016-17 & 2017-18 Combined Rating Scale 1 – 4 (new rubric)

| PCFF Element | | 2016-17 & 2017-18 |
|-----------------------------|---|-------------------|
| | | Graduates |
| Professional Responsibility | 1 | 3.33 |
| Professional Responsibility | 2 | <mark>3.83</mark> |
| Professional Responsibility | 3 | 3.20 |
| Professional Responsibility | 4 | <mark>3.17</mark> |
| Professional Responsibility | 5 | <mark>3.17</mark> |
| Professional Responsibility | 6 | <mark>3.17</mark> |
| Professional Responsibility | 7 | 3.50 |
| | | |
| Professional Competence | 1 | 3.50 |
| Professional Competence | 2 | 3.33 |
| Professional Competence | 3 | 3.50 |
| Professional Competence | 4 | 3.67 |
| | | |
| Professional Maturity | 1 | 3.33 |
| Professional Maturity | 2 | 3.67 |
| Professional Maturity | 3 | 3.33 |
| Professional Maturity | 4 | 3.50 |
| Professional Maturity | 5 | 3.50 |
| Professional Maturity | 6 | 3.50 |
| | | |
| Professional Integrity | 1 | 3.33 |
| Professional Integrity | 2 | 3.33 |
| Professional Integrity | 3 | 3.50 |
| Professional Integrity | 4 | 3.33 |
| Professional Integrity | 5 | 3.33 |

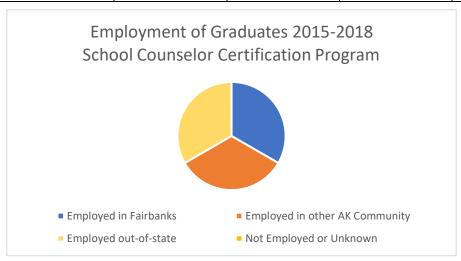
Graduates from Summer 2015 – Spring 2018

| Program | am 2015-16 2 | | 2017-18 | |
|-----------------------|--------------|---|---------|--|
| School Counselor | 0 | 2 | 1 | |
| Certification Program | U | 2 | 1 | |

Employment Data – Graduates from Summer 2015 – Spring 2018

Total number counted for employment = 3

| Program | Employed in Fairbanks school/program | Employed in another Alaska school/program | Employed in an out- of-state school program | Not employed by choice |
|--------------------------------------------|--------------------------------------------|-------------------------------------------------|---------------------------------------------------|------------------------|
| School Counseling Certification Program | 1 | 1 | 1 | 0 |



2. Conclusions drawn from the information summarized above

School Counselor Certification Program students perform at the "meets expectations" or "exceeds expectations" level in knowledge, counseling skills, and professional characteristics. In the Academic years covered in this report, all students had a large number of transfer credit accepted. This is not always the case. All students included in this report were hired by school districts as school counselors and were required to complete the UAF program to maintain their positions. The UAF School Counselor Certification Program provides an essential service to school districts in Alaska. School counselors are needed in rural Alaska but it is difficult for school districts to find counselors who are state certified. This program prepares candidates with a background in counseling or another helping profession to become certified school counselors, many earning certification while employed in school counseling positions.

3. Curricular changes resulting from conclusions drawn above

Some of the things we changed over the last two years:

- Aligned coursework, key assignments, counseling skills evaluation, research evaluation and professional characteristics evaluation with CACREP standards. Rewrote and reformatted all course syllabi.
- Placed a core faculty member in the position of internship coordinator and instructor to improve coordination with internship sites and consistency in evaluating students' counseling skills.
- Created an orientation for internship site supervisors to improve their understanding of the role of the intern and how to evaluate the intern's counseling skills.
- Adopted the Supervision Assist program that will provide practicum/internship students a better way to track documents and clinical hours, as well as provide trainings to our site supervisors.
- Sought feedback about internship sites from students to ensure the sites are meeting program expectations.

- Revised the PCFF to more clearly describe the criteria for each characteristic.
- Increased and improved use of LiveText for data collection and reporting.
- 4. Identify the faculty members involved in reaching the conclusions drawn above and agreeing upon the curricular changes resulting

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