40th CAnnual

Business Leader of the Year Banquet honoring

Bob Hajdukovich

of Ravn Air Group, Inc.

Saturday, CApril 23, 2016

5 p.m. Cocktails

6 p.m. Dinner

Westmark Hotel

Gold Room

Fairbanks, Alaska

Proudly hosted by the

University of Alaska Fairbanks

School of Management



Bob Hajdukovich

In 1984, Bob Hajdukovich was one of 12 employees at Frontier Flying, the company owned by his father, John Hajdukovich. Today, he is CEO of Ravn Air Group, Inc., the parent company for Frontier Flying Service, Corvus Airlines (previously known as Era Aviation), and Hageland Aviation Services.

Bob has vast experience in numerous aviation jobs working his way up from ramp agent, computer programmer, office manager, general manager, first officer, pilot in command,

vice president, and finally to the current CEO of Ravn Alaska. Ravn has been flying for about as long as Alaska has been a state. Bob took the family commuter and freight airline business from a small affair to a regional airline with nearly 1,000 employees serving 100 communities across Alaska.

Bob is active in several aviation-based community organizations. He serves on the Governor's Aviation Advisory Committee and is also active in progressive safety programs and innovative risk management. He served as president of Alaska Air Carriers Association (AACA), as a board member of the Medallion Foundation, and as chair of the AACA Joint Safety Committee. However, not all of Bob's accolades are aviation-based. In 2011, the Fairbanks Hockey Hall of Fame recognized the Hajdukovich family as having the Best Backyard Rink.

Bob received his BA in business administration from the University of San Diego. Although Bob did not graduate from the UAF, two of his sons, Alec and Connor, are current students and will graduate from UAF. His eldest son, Nick, graduated from University of Alaska Southeast.

As a part of a well-respected aviation family, Bob is keenly aware of the importance of giving back to the community that means so much to him. Whether it is donating \$100,000 to the UAF Aircraft Maintenance School Program, giving to the Fairbanks Community Food Bank, or helping to deliver emergency food and supplies to neighboring villages, Bob's philanthropic contributions are an example to all who know him. In 2013, the first University of Alaska themed commercial airplane in the world was welcomed to the fleet, affirming the strong partnership between Ravn and the UAF and UAA campuses.

Somehow, Bob juggled raising a family of three boys while running an airline that was continually growing and made it all look easy. He has the ability to conquer anything set before him. He's mastered parenting, basketball, skiing, ping-pong, and was even the first one at Monroe High School to solve the Rubik's Cube.

While we all know Bob is a tremendous businessman, he is also an outstanding father and husband. Bob and his beautiful wife, Leslie, enjoy spending time in the great outdoors. Bob is truly someone who has balanced work and family well, and has gone to great lengths to spend as much time as possible with those he loves even more than aviation.

Bob Hajdukovich, a pilot, a leader, a family man, and a man of great wit, compassion, and modesty, couldn't be a better example to School of Management students and the Fairbanks community to receive the 2016 UAF Business Leader of the Year Award.

BUSINESS LEADER OF THE YEAR BANQUET

5 p.m. No-Host Locktails

6 p.m. Welcome

Jamie Boyle Hayden Nilson

Invocation

Bishop Chad Zielinski

Dinner

7 p.m. Opening Remarks

UA President Jim Johnsen UAF Chancellor Mike Powers SOM Dean Mark Herrmann

Fly into the Future

Alec Hajdukovich UAF Vice Chancellor Mike Sfraga

Guest Speakers

Bill Renfrew, First National Bank Alaska Walter Dallis, Ravn Air Group, Inc.

Pin Presentation

Andy Warwick Connor Hajdukovich

Acceptance Remarks

Bob Hajdukovich

Door Prizes

Jamie Boyle Hayden Nilson

Closing Remarks

Alex Springer

University of Alaska Fairbanks School of Management

THE UAF SCHOOL OF MANAGEMENT (SOM) was formed in 1975 as one of five professional schools at UAF. SOM is one of only 182 of all national and international business schools to hold the prestigious Association to Advance Collegiate Schools of Business (AACSB) accreditation for both the school and the Accounting program. This is the top level of accreditation and represents the highest standard of achievement for business schools worldwide.

Four main disciplines comprise the School of Management: Accounting, Business Administration, Economics, and Homeland Security and Emergency Management. SOM offers both undergraduate and graduate degrees. Faculty in these programs work together as an integrated team to provide challenging and fulfilling education to our students in order to produce stellar Alaska business graduates.

Degrees Available Undergraduate

Accounting

Business Administration

Economics

Homeland Security and Emergency Management

Graduate

Master of Business Administration

Master of Security and Disaster Management

M.S. in Resource and Applied Economics

Ph.D. in Natural Resources and Sustainability

Minors Available

Accounting

Economics

Emergency Management

Finance

General Business

Leadership

Management & Organizations

Marketing

Military Science & Leadership (ROTC)

Military Securities Studies

Occupational Endorsement in

Homeland Security

Sports Management

Business Leader of the Year Committee

Committee Co-Chairs

Jamie Boyle

Decoration Committee

Stephanie Sztajer, Co-Chair Christina Tachick, Co-Chair Irina Brown Pomi Chafin Tara McGrogan Chelsea Roehl Alex Springer

Door Prize Committee

Katie Antal, Chair Lyz Allen Jacob Mooty

Special Consultants

Heidi Bryan Bobby Desrochers Hayden Nilson

Marketing Committee

Amy Isaacson, Chair Pomi Chafin Huckleberry Hopper Tara McGrogan Chelsea Wells

Social Media Committee

Chelsea Wells, Chair

Ticket Sales Committee

Johanna Bocklet, Chair

Volunteer Committee

James Gilchrest Pat Lassell Damaris Li



It's the 40th!

THE UAF SCHOOL OF MANAGEMENT (SOM) awarded the Business Leader of the Year to the first recipient in 1977, just two years after it became one of five professional schools at UAF. That makes this year's event extra special, as we honor the 40th recipient of this prestigious award.

To celebrate **4 DECADES** of business leaders, here are a few fun facts about some of our **40 BUSINESS LEADERS**.

Three couples were honored.

Jim and Jinx Whitaker (1993) Norm and Angie Kruckenberg (1996) Steve Frank and Linda Anderson (2001)

Two brothers were honored.

Jeff Cook (1985) and Mike Cook (2004)

A father and son were honored.

Paul Gavora (1977) and Dan Gavora (2012)

Two people from the same business were honored.

Ralph Seekins (1990) and Margaret Russell (1998)

Rumor has it the event was at one point held at Ivory Jacks.

"As a business leader, Bob Hajdukovich demonstrates a commitment to his employees, the success of his employees, but above all else a deep commitment to service for the people of the Great State of Alaska."

~ CLINT WEASE,
FAA, ALASKAN REGION FLIGHT STANDARDS DIVISION



Congratulations Bob Hajdukovich!

LEADERSHIP THROUGH EXAMPLE

As the 40th Business Leader of the Year, Bob Hajdukovich, a leader, family man, pilot, and a man of great wit, compassion, and modesty, couldn't be a better example to the students of the University of Alaska Fairbanks. Thank you for your loyalty to the employees of Ravn Alaska and to the success of our company. And, above all else, thank you for your deep commitment to supporting the people of the great state of Alaska.

Serving the passenger, charter and cargo needs of over 100 communities throughout the state. Visit Ravn Alaska on the web for schedules flight information and more. www.flyravn.com



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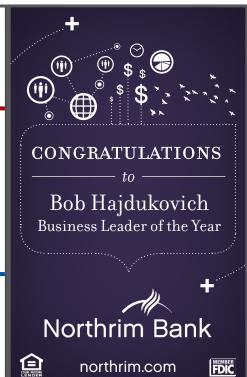


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CONGRATULATIONS, BOB!

Thank you for your leadership.

Alyeska pipeline

"For as long as I have known Bob, I have always admired him for his ability to conquer anything set before him. As a lifetime friend, I can't think of anyone better to deserve this nomination."

~ GENE SANGER, FRIEND

"The group of people lucky enough to receive the Business Leader of the Year recognition are legends in their own right, beacons of success, and great role models for the aspiring students of the School of Management"

~ BOBBY HANSON, FOUNTAINHEAD DEVELOPMENT



Warwick & Schikora, PC

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"Bob just didn't want to succeed; he wanted to do it in the right way to achieve the right results."

~ Jeff Cook, The Greater Fairbanks Community
Hospital Foundation

CONGRATULATIONS

Bob Hajdukovich

2016 UAF BUSINESS LEADER OF THE YEAR From Your Friends At the Fairbanks Hospital Foundation



www.FairbanksHospitalFoundation.com 907.458.5550

Mt. McKinley Bank congratulates **Bob Hajdukovich** on his selection as the 2016 Business Leader of the Year!





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Bob Hajdukovich

From all of us at the Dail







Leadership matters.

Congratulations to Bob Hajdukovich, CEO of our partner airline, Ravn Air Group, on being honored as 2016 UAF Business Leader of the Year. Alaska Airlines is proud to salute Alaskans dedicated to serving our community.



alaskaair.com/club49

"Bob will be a respected ambassador for UAF and the School of Management, and someone the next generation of leaders can look up to."

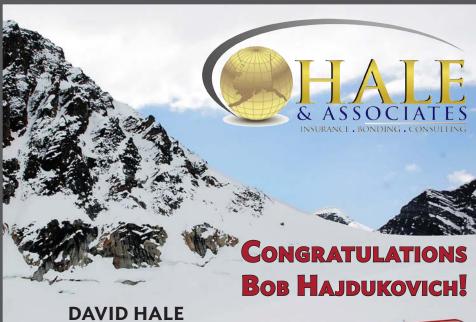
~ MARILYN ROMANO, ON BEHALF OF ALASKA AIRLINES



Advisors to Business

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2013 BUSINESS LEADER OF THE YEAR & PRINTED PROGRAM SPONSOR





GCI congratulates Bob Hajdukovich on being selected as the 2016 UAF Business Leader of the Year!





Fairbanks is full of hardworking leaders.

Congratulations to the 2016 Business Leader of the Year Bob Hajdukovich.





Kohler, Schmitt & Hutchison, CPAs 714 4th Ave, Ste 303 Fairbanks, AK 99701 (907) 456-6676 www.kshcpa.com

Congratulations Bob Hajdukovich!

GARRY HUTCHISON, GARY CORRICK, AND LAURIE GIECK



Congratulations Bob Hajdukovich!

Best wishes for much continued success

From your locally owned community bank



CTC thanks Bob Hajdukovich for his commitment to Aviation education.

"Bob is well-deserving of this recognition as Business Leader of the Year. As a long-time leader in the Aviation community, Bob's hard work, integrity and community engagement is an inspiration to all."

- Michele Stalder, Dean UAF Community & Technical College



CTC is SUCCESS DISCOVERED! www.ctc.uaf.edu

Congrats Bob Hajdukovich!

From the crew @SeekinsFordLinc 1625 Seekins Ford Dr. 907-459-4000







Congratulates Bob Hajdukovich 2016 UAF Business Leader of the Year

"A life-long Alaskan, parent, and business leader - Bob is committed to a strong economy and education system."

~ SUSAN BELL, McDowell Group Principal



CONGRATULATIONS, BOB HAJDUKOVICH!

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CONGRATULATIONS, BOB HAJDUKOVICH!
40th UAF Business Leader of the Year

Congratulations Bob Hajdukovich!

2016 UAF Business Leader of the Year





Congratulations!

Bob Hajdukovich

2016 UAF School of Management **Business Leader of the Year**

Accolades to the UAF School of Management students, staff, and faculty for your continued success.



Cary S. Keller MD, F.A.C.S.M. 2009 Business Leader of the Year

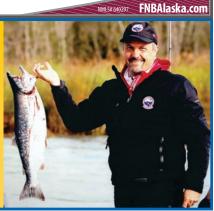


Here's to Bob Hajdukovich

Congratulations Bob Hajdukovich

UAF School of Management Business Leader of the Year





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Fairbanks, AK 99709 Bus: 907-452-6015 matthew.raymond.dr1e@statefarm.com

Yoder Ins and Fin Svc Inc

Kris Yoder 3637 Airport Way Ste 109 Fairbanks , AK 99709-4782 Bus: 907 328-9022 kris@myagentkris.org



CONGRATS, BOB HAJDUKOVICH!



Max Roberts

UAF SOM Alumnus 3677 College Road, Suite 7 Fairbanks, AK 99709 (907) 457-1600

Congratulations, Bob Hajdukovich!



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Congratulations Bob!
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2016 Business Leader of the Year

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Lommunity Nomination Letters

Nominations for the Business Leader of the Year are taken year round with the deadline in November. Candidates are chosen on merits of their leadership, business accomplishments, community involvement and educational support. It starts with one simple nomination and often additional letters are provided to support the nomination.

Kyong Hollen, 2011 Business Leader of the Year, nominated Bob Hajdukovich and the following community members submitted letters of support:

Susan Bell, McDowell Group Principal

Jeff Cook, The Greater Fairbanks Community Hospital Foundation and 1985 Business Leader of Year

Bobby Hanson, Fountainhead Development and UAF SOM Class of '09 & '15

Kyong Hollen, Santina's Flowers and Gifts and 2011 Business Leader of the Year

Marilyn Romano, on behalf of Alaska Airlines

Gene Sager, Friend

Clint Wease, FAA, Alaskan Region Flight Standards Division

"Bob has done incredible things for the airline industry within the state of Alaska. He has been involved in all aspects of his industry groups... mostly focused on safety."

~ Kyong Hollen, Santina's Flowers & Gifts

Thank You

We would like to give a warm thank you to the following individuals and organizations who purchased a table for this event:

Aaron Plumbing & Heating Company

Alaska Airlines

Allstate Insurance Max Roberts

Alyeska Pipeline Service Company

ΒP

Cook & Haugeberg Denali State Bank

Doyon Utilities/Fairbanks Sewer & Water

Everts Air Cargo

Fairbanks Daily News-Miner

Fairbanks Economic Development Corp.

Fairbanks Memorial Hospital First National Bank Alaska

Flowline Alaska

GCI

Hajdukovich Family (2)

Hale & Associates

Kohler, Schmitt & Hutchison

Mt. McKinley Bank Northrim Bank

Petro Star Inc.

Ravn Air Group, Inc. (2)

Ron's Service & Towing/Gundersen Painting

Santina's Flowers & Gifts Seekins Ford Lincoln

Spirit of Alaska Federal Credit Union

Sportsmedicine Fairbanks State Farm Insurance

Sumitomo Metal Mining Pogo

The Greater Fairbanks Community

Hospital Foundation

UAF Community and Technical College

Usibelli Coal Mine

Walsh, Kelliher and Sharp

Warwick & Schikora, CPAs

The School of Management would like to extend a heartfelt thank you to the following individuals and organizations who sponsored student tickets:

Anonymous

Arctic Office Products

ΒP

Dan and Jamie Britton Denali State Bank Jeff and Sue Cook

Design Alaska

Doyon Utilities/Fairbanks Sewer & Water

Fairbanks Daily News-Miner

Fairbanks Ice Dogs

International Aviation Services Kohler, Schmitt & Hutchison

Peggy and Jim Lund

Northern Alaska Tour Company

Richard and Bonnie Reem

Spirit of Alaska Federal Credit Union

Sportsmedicine Fairbanks Christopher Wright

Door Prize Sponsors



Student Prize Sponsors



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Active and Innovative Minds (AIM)

Associated Students of Business (ASB)

Cadet Club (ROTC)

College Entrepreneurial Organization (CEO)

Great Alaskan Accounting People (GAAP)

International Association of Emergency Managers (IAEM)

Native Alaskan Business Leaders (NABL)

Society for Human Resource Management (SHRM)

Sports Recreation Management Association (SRMA)

Students Offering Leadership Development (SOLD)

Students Who Enjoy Economic Thinking (SWEET)

PROCEEDS FROM THIS EVENT BENEFIT **SOM** STUDENT ORGANIZATIONS.

THANK **Y**OU!

Thank You!

We would like to extend our special thanks to the following businesses and organizations.

Alaska Universal Productions (AUP) - for lights and sound

Aurora Balloons & Decorating - for draping

Florcraft Carpet One - for runway carpets

Grayling Media - for event videography and video tutorial

Greater Fairbanks Chamber of Commerce - for chair covers

Green Star of Interior Alaska - for vintage electronics

Interior Graphics & Printing - for tickets and program

Latitude 64 Photography - for event photography

Source One Digital - for backdrop

















Previous Business Leader of the Year Award Recipients

| 1977 | Paul Gavora | 1997 | Morris Thompson* |
|------|--------------------------|------|------------------------------|
| 1978 | Joseph Usibelli, Sr. | 1998 | Margaret Russell |
| 1979 | Ron Nerland* | 1999 | Rhonda Boyles |
| 1980 | Wally Burnett | 2000 | George E. Gordon* |
| 1981 | Ray Kohler* | 2001 | Steve Frank & Linda Anderson |
| 1982 | Marc Langland | 2002 | Bart LeBon |
| 1983 | Judy Robertson Divinyi | 2003 | John Hill |
| 1984 | Lawrence Heiner | 2004 | Michael Cook |
| 1985 | Jeff Cook | 2005 | Ginger Stock-McKenzie |
| 1986 | William Green* | 2006 | Jim Lund |
| 1987 | Mike Kelly | 2007 | Jack B. Wilbur |
| 1988 | Walt Schlotfeldt | 2008 | Jyotsna "Jo" Heckman |
| 1989 | Captain Jim Binkley* | 2009 | Dr. Cary S. Keller |
| 1990 | Ralph Seekins | 2010 | Bernie Karl |
| 1991 | Tim Fargo | 2011 | Kyong Hollen |
| 1992 | Gary Roth | 2012 | Dan Gavora |
| 1993 | Jim & Jinx Whitaker | 2013 | David Hale |
| 1994 | Larry Doll | 2014 | Lorna Shaw |
| 1995 | Gary Wilken | 2015 | Andy Warwick |
| 1996 | Norm & Angie Kruckenberg | | |
| | | | |

^{*}Deceased

The UAF School of Management would like to **THANK YOU** for sharing this evening with us.

It is a great pleasure to honor **Bob Hajdukovich** as the **40**TH **RECIPIENT** of the

Business Leader of the Year