12nd CAnnual Business Leader of the Year Banquet honoring

Eliff & Rob Everts

of Everts Air Fuel & Everts Air Cargo



Saturday, April 7, 2018

6 p.m. Cocktails

7 p.m. Dinner

Westmark Hotel

Gold Room

Fairbanks, Alaska

Proudly hosted by the

University of Alaska Fairbanks

School of Management

Lliff & Rob Everts



Cliff Everts was born in Yonkers, New York to parents who had both emigrated from Germany. The youngest of five children, his interest in planes started in childhood and he took his first ride in an airplane at the age of 12. He started flying when he was 15, and soloed in a 1939 Taylorcraft before he even had a driver's permit. When WWII began, Cliff signed up for the Civilian Pilot Training Program, which allowed him to attend ground and flight school.

Cliff traveled to Anchorage, Alaska in 1943 to work for Alaska Star Airlines (now Alaska Airlines). Soon after, he moved to Fairbanks and worked for Wien Airlines for 35 years. He married Betty Dailey in 1959 and together they have six children – five daughters and one son. In 1980, Cliff founded his own aviation enterprise, Everts Air Fuel. Cliff possessed an entrepreneurial spirit and launched several additional businesses over the years, including Alaska Rental and Sales (1960) and Airport Gas & Oil (1996).

In October 2007, Cliff received the Federal Aviation Administration Master Pilot Award. In 2011, the Greater Fairbanks Chamber of Commerce and the Alaska International Airport System honored Cliff with a plaque at the East Ramp entrance to the airport, in honor of his commitment and support for aviation in Alaska. In 2013, he was inducted into the Alaska Aviation Hall of Fame, receiving the Alaska Aviation Entrepreneur Award.

Sadly, Cliff passed away on Dec. 7, 2017 at the age of 95. However, his and Rob's nomination for the BLOY award was already underway and the Everts family agreed to accept the award for father and son as a memorial for Cliff.

Rob Everts followed his father Cliff into the aviation business, working for the family businesses while growing up and learning to fly at the age of 14. He first flew solo that summer in a Schweizer 233 Sail Plane, and earned his private pilot's license at the young age of 17. He earned a BS in aeronautical science and became vice president of Everts Air Fuel in 1982. In 1992, he married Paula Bettano, and together they have two daughters, Claire and Caroline, who are both currently in college.

In 1993, Rob purchased Tatonduk Outfitters Limited, a Fairbanks-based air carrier providing scheduled services to interior Alaska villages, and expanded it to include large aircraft operations. In 2000, Rob purchased the former Mark Air Terminal – a 70,000 square foot facility that includes an aircraft hangar, maintenance shops, administrative offices, and more at the Fairbanks International Airport. He has continued expanding the business over the years, which now does business as Everts Air Cargo and Everts Air Alaska flying throughout Alaska, the Lower 48, Mexico, Canada, and the Caribbean Islands.

Everts Air businesses are proud to employ over 300 Alaskans, as well as additional employees in the Lower 48, and Rob credits the success of his business in large part to his employees. He believes in treating his employees well and in giving them a voice and the ability to share their views with him and the others who manage the company. Through tough times of building businesses, the family has pulled together. This is a very close family, evident from the roster of people who work for various companies that are part of the Everts' ventures. The expansion of these enterprises following Rob's entry has been phenomenal. The entire family takes a keen interest in all of their employees and the employees' welfare, viewing them as friends. Personally, both Cliff and Rob are people who place traditional family values quite high in a day and age where many owners simply do not have the time to devote to that most important thing in life. When asked what Cliff was most proud of, a smile would spread across his face and he would say: "I am most proud of my family, just who they are and everything they do."

Together, Cliff and Rob have done much to develop air cargo services in Alaska. They have mentored young pilots and those involved in the aviation industry, as their businesses have become training grounds for aspiring pilots, mechanics, and airline workers of all sorts. They have built a multimillion-dollar company in Alaska that provides service around the state, serving primarily Alaskans in both urban and rural areas; it has expanded to cover multiple air travel needs (cargo, passenger, fuel hauling, etc.), while still remaining based in Fairbanks. Their success can be credited to the foresight, tenacity, resilience, and sheer willpower of Cliff and Rob as they built and sustained these businesses. They serve as great models for the entrepreneurial spirit that is embraced by the UAF Business Leader of the Year Award.

The aircraft drawing on the front cover is of Rob's 1929 Travel Air, which was given to Rob by his father, Cliff, for his 50th birthday. When Cliff gave the Travel Air to Rob it was unrestored

and needed quite a bit of work. After a few years, a full overhaul completed by Ron Klem, and a little "TLC," the Travel Air was fully restored and dubbed the Time Machine.

The cover illustration was drawn by talented SOM Marketing Assistant and UAF digital art major Agnes-Lesley Lawson



Student Organizations

Active and Innovative Minds (AIM)

Associated Students of Business (ASB)/National Millennial Community

Cadet Club (ROTC)

Great Alaskan Accounting People (GAAP)

Native Alaskan Business Leaders (NABL)

Society for Human Resource Management (SHRM)

Students Offering Leadership Development (SOLD)

Students Who Enjoy Economic Thinking (SWEET)

Proceeds from this event benefit SOM student organizations, development and scholarships.

Thank You!

We would like to extend our special thanks to the following:

Alaska Satellite Facility - for maps for decorations

Alaska Universal Productions (AUP) - for lights, sound & production

Aurora Balloons & Decorating - for draping and backdrop

Blaze Brooks - for stage construction

F&H Fitness Studio - for collecting materials for decorations

Grayling Media - for event videography

Interior Graphics & Printing - for tickets & program

Jenn Williams, Arctic Flair Photography - for photo booth photography

JR Ancheta, UAF Photographer - for event photography

Todd Paris, Paris Photographics - for event photography

UAF Department of Theatre and Film - for photo booth props & lanterns

UAF GeoData Center & Map Office - for decorations assistance

Your Story Event Planning & Cheri Renson - for decorations guidance

BUSINESS LEADER OF THE YEAR BANQUET

6 p.m. No-Host Locktails

7 p.m. Welcome

Rebecca Strickland

Invocation

Skip Cook

Dinner

8 p.m. Opening Remarks

UA President Jim Johnsen

UAF Chancellor Daniel M. White

SOM Dean Mark Herrmann

Mickela Lamb, SOM Alumna

Video & SOM Support

Cole Berner, Claire Everts, Agnes-Lesley Lawson Lisa Herbert, Bernie Karl

Guest Speakers

Jerry Walker, Bernie Karl

Pin Presentation

Claire Everts, Susan Elizabeth Hoshaw

Acceptance Remarks

Rob Everts

Outcry Auction

Joe Campbell

Door Prizes

Cole Berner, Claire Everts, Agnes-Lesley Lawson

Losing Remarks

Rebecca Strickland

Business Leader of the Year Committee

Committee Chair

Rebecca Strickland

Decoration Committee

Paige Best, Chair Marcela Nichifor Christa Ogawa Jasmine Tozier Myzah Tuiletufuga

Marketing Committee

Cole Berner Claire Everts Agnes-Lesley Lawson

Ticket Sales Committee

Patty Eagan, Co-Chair Marisa Martinez, Co-Chair

Social Media Committee

Agnes-Lesley Lawson

Volunteer Committee

Claire Everts

SOM Staff Consultant

Ashley Witt



SOM students and faculty tour the Everts Air South Hangar with Rob Everts, just days after he experienced a snowmachining injury to his knee.

University of Alaska Fairbanks School of Management

THE UAF SCHOOL OF MANAGEMENT (SOM) was formed in 1975 as one of five professional schools at UAF. SOM is one of only 186 of all national and international business schools to hold the prestigious Association to Advance Collegiate Schools of Business (AACSB) accreditation for both the school and the Accounting program. This is the top level of accreditation and represents the highest standard of achievement for business schools worldwide.

SOM offers both undergraduate and graduate degrees. Faculty in these programs work together as an integrated team to provide challenging and fulfilling education to our students in order to produce stellar Alaska business graduates.

Degrees Available

Undergraduate

Accounting

Business Administration

Homeland Security and Emergency Management

Graduate

Master of Business Administration Master of Security and Disaster Management Ph.D. in Natural Resources and Sustainability

Minors CAvailable

Accounting
Economics
Emergency Management
Finance
General Business
Leadership

Management & Organizations

Marketing
Military Science & Leadership (ROTC)
Military Securities Studies
Occupational Endorsement in
Homeland Security
Sports Management

The Everts Experience - Denali Adventure

Fair Market Value: \$4,000

Private champagne charter for nine guests. Get up close and personal to Denali. Experience the near-vertical Wickersham Wall, the North Face of Denali, Alaska Range, the massive Muldrew Glacier and so much more! Amazing aerial views of glaciers,



braided rivers, alpine tundra and the Denali National Park that many people have never seen.

Your Everts private plane for the tour is a Pilatus PC-12, of Switzerland, with a reputation for outstanding versatility, performance, and reliability. It holds the distinction of being the best-selling pressurized, single-engine, turbine-powered aircraft in the world.

The PC-12 features a large 330 cubic feet passenger cabin with luxurious leather seating. It has a range of 1,845 nautical miles and a cruise speed of 285 knots.

The auction item is being offering in honor or Cliff Everts, who could not pass up a good auction. Tour date to be mutually decided. Flight time is 1.5 hours. Total tour time is two hours including boarding and orientation.

Business Leader of the Year **Community Steering Committee**

The UAF Business Leader of the Year Community Steering Committee members are essential to the event's success. It is with their input decisions are made regarding event structure, flow, and satisfaction. Through their honest feedback, SOM feels equipped to provide the award recipients, guests, and students the best experience possible.

Thank you to the following event advisors:

- Erin Chalstrom, Your Story AK Event Planning
- Jim Culley, Northrim Bank, SOM alumnus
- Victoria Denning, Denali State Bank
- Bobby Desrochers, Gold Standard Real Estate, SOM alumnus
- Brittany Hale, Hale & Associates
- Lisa Herbert, Usibelli Coal Mine
- Cheri Renson, Community Member

Community Nomination Letters

Candidates are chosen on merits of their leadership, business accomplishments, community involvement and educational support. It starts with one simple nomination and often additional letters are provided to support the nomination.

First nominated in 2015 by BLOY 1985 recipient **Jeff Cook**, the Everts nomination rose to the top this year. **Bernie Karl** (BLOY 2010) led the charge, with the support of 13 additional past BLOY recipients:

Rhonda Boyles, 1999 Judy Robertson, 1983

Steve Frank & Linda Anderson, 2001 Ginger Stock-McKenzie, 2005

Dan Gavora, 2012 Joseph Usibelli Sr., 1978

David Hale, 2013 Andy Warwick, 2015

Jo Heckman, 2008 Jim & Jinx Whitaker, 1993

John Hill, 2003 Gary Wilken, 1995

Jim Lund, 2006

The following community members also submitted letters of support:

Skip Cook, CSG Inc.

Bob Groseclose, CSG Inc.

Jo Kuchle, CSG Inc.

William R. Satterberg, Jr., Attorney at Law

Barbara Schuhmann, CSG Inc.

WHAT ADVICE DO YOU HAVE FOR EMPLOYERS HIRING UAF STUDENTS?

Bernie Harl, Chena Hot Springs Resort

"Give them a chance and hire them! It is not what they have hanging on the wall, it's what they have on the ball."



Business Leaders of the Year



Congratulations

Robert, & in memoriam, Cliff!















Cliff, Robert, & some of their legendary aircraft.

Entrepreneurial enthusiasm doesn't skip a generation!

Two lifetimes of commitment to your state, community, family, & especially, the 370+ team members at Everts Air, is an achievement we wholeheartedly celebrate.

Your vision, integrity, & work ethic motivates others, while your genuine concern for those around you inspires.

With a dream, ambition, & passion for aviation, they made it happen.





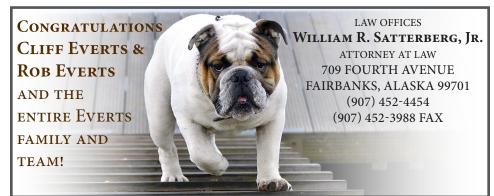


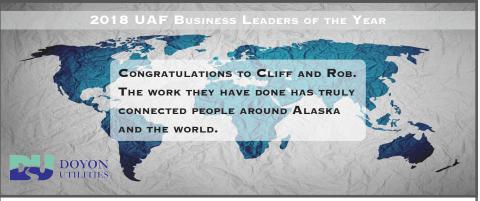
WHAT ADVICE DO YOU HAVE FOR EMPLOYERS HIRING UAF STUDENTS?

Jim Johnsen, UA President

"Hire all of them you can, and more; they are fantastic! Our students have studied with terrific faculty, and they have studied with a diverse group of peers. They are able to work well with people from diverse backgrounds, which is essential in the modern workplace."









For information on roles at BP and to apply, visit bp.com/uscampus

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Our industry has changed.

OUR VALUES REMAIN THE SAME.

During the past 75 years, we've grown from a small mining operation to one of Alaska's leading businesses. Yet with all our progress, some things haven't changed. Usibelli Coal Mine remains a

family-owned and -operated company. We are still committed to producing affordable energy, while protecting the safety of our workers and the quality of our environment. Our future looks bright, thanks to the legacy we've been building since 1943.

Usibelli Coal Mine congratulates Cliff and Rob Everts on being named the 2018 Business Leaders of the Year!



www.usibelli.com

Chena Hot Springs Resort congratulates Rob and Cliff Everts on being selected as the

2018 UAF Business Leaders of the Year!



Thank you for serving Alaska! All the best from your friends at Chena Hot Springs Resort!





FAIRBANKS STRUCK GOLD WITH CLIFF AND ROB EVERTS!





CONGRATULATIONS

to

Cliff & Rob Everts
Business Leaders of the Year





northrim.com



The UAF CTC Aviation Program thanks Cliff and Rob Everts for their commitment to and support of Aviation education.

"The contributions from Cliff and Rob Everts to Alaska's aviation industry, economy, and their service to communities statewide are simply unparalleled. Their long-term successes truly make them worthy of being recognized as Business Leader of the Year."

- Michele Stalder, Dean UAF Community & Technical College



CTC is SUCCESS DISCOVERED! www.ctc.uaf.edu



CLIFF & ROB EVERTS

Thank you for your years of service to the Alaskan community!

from

DAVID HALE

2013 Business Leader of the Year

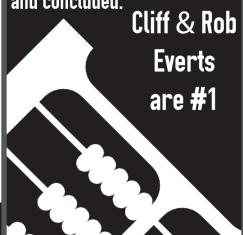
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We've crunched the numbers and concluded:



WHAT ADVICE DO YOU HAVE FOR EMPLOYERS HIRING UAF STUDENTS?

Jerry Walker, First National Bank Alaska

"UAF has a strong history of providing an environment for students to learn, grow and prepare for future business and life challenges. Faculty and staff encourage hard work, creativity and critical thinking skills. Find ways to get to know some of these students and allow them to demonstrate what they are made of and more importantly, potentially capable of. Examples of this are the Student Investment Fund participants and other internships."

On behalf of our entire membership, we thank Rob and Cliff for their tremendous contributions to the aviation industry in Fairbanks and beyond.



with warm regards from KYONG HOLLEN 2011 Business Leader of the Year



Kohler, Schmitt & Hutchison, CPAs 714 4th Ave, Ste 303 Fairbanks, AK 99701 (907) 456-6676 www.kshcpa.com

Congratulations Cliff & Rob Everts!

Making a clear difference in our community



Here's to Cliff and Rob Everts



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Daily News-Miner
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The News-Miner joins the community in honoring

Cliff and Rob Everts

2018 Business Leaders of the Year

CONGRATULATIONS, CLIFF & ROB EVERTS!



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Congratulations Cliff and Rob Everts

Best wishes for much continued success





Kenneth H. Murray

Congratulations

CLIFF & ROB EVERTS

2018 UAF Business Leaders of the Year

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2018 Business Leaders of the Year

You make our community great!













Juliet Shepherd Samantha Reynolds

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FROM ONE FAMILY-OWNED BUSINESS TO ANOTHER...

CONGRATULATIONS CLIFF & ROB EVERTS!

WHAT ADVICE DO YOU HAVE FOR EMPLOYERS HIRING UAF STUDENTS?

Lisa Herbert, Usibelli Coal Mine

"Give 'em a chance! UAF students, particularly SOM students, have all the tools in the toolbox to help them be successful. As employers we just need to make sure we give them the opportunity to put the tools to work"

ongratulations Cliff and Rob!

UAF School of Management 2018 Business Leaders of the Year



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Web site: www.ch-cpa.com

Fax: 907-452-6184



Mt. McKinley Bank congratulates Cliff & Rob Everts on their selection as the 2018 UAF Business Leaders of the Year!



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SENDING TRUCKLOADS OF CONGRATS TO

CLIFF & ROB EVERTS

2018 UAF BUSINESS LEADERS OF THE YEAR!

Family.Friends. Community.

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That's one reason why we're proud to support UAF Business Leader of the Year. *Get to a better State*®.



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Matthew D Raymond Ins Agcy Inc Matthew D. Raymond, Agent 3875 Geist Road Ste C Fairbanks, AK 99709 Bus: 907-452-6015



Thank You

We would like to give a warm thank you to the following individuals and organizations who purchased a table for this event:

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ΒP

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Doyon Utilities

Everts Air Fuel & Everts Air Cargo (5)

Fairbanks Daily News-Miner

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Law Offices of William R. Satterberg, Jr.

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Northrim Bank

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Sumitomo Metal Mining Pogo

UAF Community and Technical College

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Usibelli Coal Mine

Vivlamore Companies

Walsh, Kelliher & Sharp

The School of Management would like to extend a heartfelt thank you to the following individuals and organizations who sponsored student tickets:

Arctic Office Products

BP

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Previous Business Leader of the Year Award Recipients

1977	Paul Gavora	1998	Margaret Russell
1978	Joseph Usibelli, Sr.	1999	Rhonda Boyles
1979	Ron Nerland*	2000	George E. Gordon*
1980	Wally Burnett*	2001	Steve Frank & Linda Anderson
1981	Ray Kohler*	2002	Bart LeBon
1982	Marc Langland	2003	John Hill
1983	Judy Robertson Divinyi	2004	Michael Cook
1984	Lawrence Heiner	2005	Ginger Stock-McKenzie
1985	Jeff Cook	2006	Jim Lund
1986	William Green*	2007	Jack B. Wilbur
1987	Mike Kelly*	2008	Jyotsna "Jo" Heckman
1988	Walt Schlotfeldt	2009	Dr. Cary S. Keller
1989	Captain Jim Binkley*	2010	Bernie Karl
1990	Ralph Seekins	2011	Kyong Hollen
1991	Tim Fargo	2012	Dan Gavora
1992	Gary Roth	2013	David Hale
1993	Jim & Jinx Whitaker	2014	Lorna Shaw
1994	Larry Doll	2015	Andy Warwick
1995	Gary Wilken	2016	Bob Hajdukovich
1996	Norm & Angie Kruckenberg	2017	Steve Lundgren
1997	Morris Thompson*		

^{*}Deceased

The UAF School of Management would like to **THANK YOU** for sharing this evening with us.

It is a great pleasure to honor **CLIFF & ROB EVERTS** as the **42**ND **RECIPIENTS** of the

Business Leader of the Year