COVID-19 Face Coverings

1.0 POLICY STATEMENT

At all locations owned or operated by the University of Alaska Fairbanks, face coverings must be worn by all individuals except those medically exempted or under the age of 5:

- Indoors in all cases except as specifically exempted in section 7 of this policy
- Outdoors whenever a six-foot distance from between individuals cannot be continuously met

2.0 BACKGROUND & JUSTIFICATION

This policy is being implemented to reduce the risk of COVID-19 spread. The face covering is intended to help prevent respiratory droplets from traveling through the air and onto other people.

3.0 DEFINITIONS

A. For the purposes of this policy, a face covering includes face masks and face shields.
B. A face mask is any fabric that covers the nose and mouth, and fits securely and snugly against the sides of the face.
C. A face shield is a clear plastic or plexiglass shield that covers the entire face from the forehead to the lower chin. A headband must hold the shield securely in place.
4.0 REFERENCES RELIED UPON

Center for Disease Control and Prevention – Use of Cloth Face Coverings to Help Slow the Spread of COVID-19

5.0 RESPONSIBILITIES

All individuals should be aware of the proper use, care, storage and disposal of face coverings and PPE.

All individuals should refer to the Centers for Disease Control and Prevention (CDC) guidance on face coverings with regard to type and fit, wearing, and washing.

6.0 NON-COMPLIANCE

University Employees:
University personnel are expected to comply with the face covering requirement as a condition of employment.

Non-compliance reports should be submitted to employee supervisors or Environmental Health, Safety and Risk Management (EH&S).

University Students:
Students are expected to follow face covering requirements when at a location owned or operated by the University of Alaska Fairbanks. Students that fail to comply will be subject to disciplinary action under the Student Code of Conduct (09.02). Failure to comply with this policy could result educational sanctions, university probation, loss of housing, suspension or expulsion.

Members of the public, and visitors on campus:
Individuals who are not UAF employees or students, who fail to comply with this policy may be excluded from UAF facilities, property or programs and will be subject to trespass from properties owned or operated by UAF.
7.0 **EXEMPTIONS**

The University of Alaska Fairbanks may provide exemption to this policy through the UAF Health Center, Student Disability Services, or UA Human Resources.

**Job-specific PPE requirements:**
- Face coverings do not replace required job-specific PPE, such as medical/procedure masks, face shields or respirators. See your supervisor for guidance on job-specific PPE requirements.

**Medical or health risk:**

Face coverings are not required when:

- If an individual is unable to wear a mask due to a health condition, students can contact [UAF Disability Services](#) and employees/visitors can contact [UA Human Resources](#) to receive guidance or request [ADA accommodation](#).

- Wearing a face covering would create a safety risk to the person as determined by local, state, or federal regulators or workplace safety guidelines.

Face coverings are not required when:

- Working or spending time alone in a personal office with a closed door

- Working or spending time outdoors (e.g., walking, exercising) where a six-foot distance is continuously maintained between individuals

- Operating a single occupancy vehicle

- Teleworking (i.e., not reporting on site to a University work location)

- Inside a private on-campus residential unit

- Eating or drinking provided that a six-foot physical distance between people is continuously maintained

- Special communal work environments such as the fire station where additional protective measures are in effect

- During specifically exempted medical or training exercises.

- Specifically exempted activities in recreation and/or athletics facilities.
Requests for guidance and/or Americans With Disabilities Act (ADA) accommodation based on a medical condition must be submitted to:

- Employees and visitors: UA Human Resources at https://alaska.edu/hr/ada/ or call 907-450-8200
- Disability Services at https://www.uaf.edu/disabilityservices/ or call 907-474-5655

8.0 PROCEDURES
The University of Alaska Fairbanks through Disability Services or UA Human Resources can grant the status of authorizing un-masked users.

THIS POLICY IS EFFECTIVE AS OF 07/23/2020. THE POLICY IS APPROVED:

Daniel M. White, Chancellor
University of Alaska Fairbanks