

Where to go for help on campus?



Guide for Employees

If You See Something, Say Something, Do Something!

Starting Point

Supervisor:

If you are an employee with a workplace issue, the first step is to talk to your supervisor. If the issue is between you and your direct supervisor, you may contact the person above your supervisor to seek resolution.

Human Resources:

HR fosters a campus work environment that includes employee feedback, open communication, personal accountability and respectful interactions. If there has been a violation of a Regents' Policy or a University Regulation, or a clear abuse of discretion arising from the application or administration of policy or regulation and you have been adversely affected, you may file a grievance.

Contact number: (907) 474-7700

Campus Police (UPD)

We aim to provide a safe and secure environment for the staff, students, and visitors to campus. This commitment assures the University community that the police department will maintain constant vigilance over their property and personal safety. We provide twenty-four hours a day, seven days a week service to the campus community. Any 911 call generated, either through cell phones, regular LAN phone lines, or by the emergency call boxes located throughout the UAF campus, will be directed to the University's dispatching center where police officers, firefighters and or medics will respond.

Dispatch: 907-474-7721 * Emergency Call: 911

Text info to email UAF-Police-CrimeReporting@alaska.edu

crime tips on-line: www.uaf.edu/police/crime-reporting/crime-tips/

Employee Assistance Program:

The university offers an Employee Assistance Program (EAP) to all benefits-eligible faculty and staff and their dependents, as well as COBRA participants. The program is a counseling service designed to help employees and their eligible family members resolve personal problems before they become overwhelming.

Contact number: (866) 465-8934

Department of Equity and Compliance

The Department of Equity and Compliance processes **reports of discrimination, sexual harassment and provides reasonable accommodation services for UAF employees through an interactive process.** If you believe you are being treated differently or if you believe your educational opportunities are being affected by your race, color, national origin, sex, religion, age, disability, genetic code, marital status, pregnancy, sexual orientation, veteran status or retaliation, then DEC is the appropriate avenue of redress.

Contact us at:

Phone: 907.474.7300- E-mail: uaf-deo@alaska.edu - <http://www.uaf.edu/oeo/>

Unions:

Fairbanks Fire Fighters Association

Dominic Lozano, President

PO Box 71739 Fairbanks, AK 99701

Phone: (907) 590-2109

Local 6070 - Alaska Higher Education Crafts & Trades Employees,

APEA/AFT (AFL-CIO)

Jay Sowell, President

825 College Road

Fairbanks, AK 99701

Phone: (907) 456-5412

University of Alaska Federation of Teachers, Local 2404

Tim Powers, President

3211 Providence Drive, PSB-214

Anchorage, AK 99508

Phone: (907) 786-4090

United Academics

Abel Bult-Ito, President

309 Constitution Hall

PO Box 755895

Fairbanks, AK 99775-5895

Phone: (907) 474-2461

United Academic – Adjuncts

Frances Polumsky, President

825 College Road

Fairbanks, AK 99701

Phone: (907) 456-7478

Faculty Senate

The primary mechanism for the formulation and oversight of academic policy is the Faculty Senate. Concerns addressed by the Faculty Senate include the following: course and program development and change; policies related to academic procedures; academic freedom and faculty rights and responsibilities; and quality of teaching, research and service.

Contact the Faculty Senate Office Coordinator at 474-7964. The Faculty Senate office is located at 312-B Signers' Hall.

Staff Council

If your issue is of a nature where it affects the general staff, your issue and ideas can be addressed to the Staff Council. Contact Staff Council at: (907) 474-7056.

Worker's Compensation

On-the-job injuries and illnesses must be reported. If you are injured on the job, you must immediately complete an incident accident report. This report can be found at: <http://www.uaf.edu/files/safety/incidentreport.pdf>.

Contact number: (907) 450-8152