

## VITA

GARY ROBERT GRAY

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### EDUCATION

<u>Degree</u>	<u>Institution</u>	<u>Date</u>
Ed. D.	University of Oregon, Eugene	1983
Major:	Physical Education	
Specialization:	Administration of Physical Education and Sport	
Supporting Area:	Educational Policy and Management	
Dissertation Topic:	Legal Liability in Physical Education and Athletics in Canada	
M.S.	University of Kentucky, Lexington	1975
Major:	Physical Education	
Thesis Topic:	The Relationship Between Elements of Team Cohesiveness and Team Success at Various Levels of Basketball Competition	
B.P.E.	University of New Brunswick, Fredericton	1974
Major:	Health, Physical Education, and Recreation	

## **PROFESSIONAL EXPERIENCE**

### **Director of Intercollegiate Athletics, Montana State University Billings (MSUB).**

- MSUB, NCAA Division II, November, 1994-February, 1998; September, 1999-present; currently a member of Great Northwest Athletic Conference.
- Chair, Men's Soccer National Committee, June, 2011-June, 2012.
  - Led weekly rankings process at national level in all 8 regions.
  - Oversaw all aspects of NCAA Division II men's soccer, including managing the men's national championships (regionals, super-regionals, and national semi-finals and finals).
- Chair, West Region Men's Soccer Regional Advisory Committee (RAC), represent West Region on national committee, June, 2009-June, 2012.
  - Participated in and voted on regional rankings for all 8 regions.
  - Led weekly rankings process.
  - Oversaw all aspects of the west region championships.
- West Region Men's Soccer Regional Advisory Committee (RAC), 2008-09.
  - Participated in and vote on regional rankings.
  - Assisted with regional championship as needed.
- West Region Softball Regional Advisory Committee (RAC), 2000-04.
  - Participated in and vote on regional rankings.
  - Assisted with regional championship as needed.
- President, Pacific West Conference, 1996-98.
  - Oversaw conference growth from 7 members to 16 members.

**Note:** I have served as Director of Intercollegiate Athletics at Montana State University Billings since November, 1994, to the present, with the exception of February, 1998, to September, 1999. I have also supervised the Department of Recreational Activities since November, 1994.

**MSUB Athletics and Its Growth:** When I began as Director of Intercollegiate Athletics at MSUB in November, 1994, the program had 77 student-athletes and 8 sports, the NCAA Division II minimum at that time. Since 1994, I have conducted feasibility studies related to adding various sports, including football (3 times), ice hockey (2 times), wrestling (2 times), men's and women's soccer, men's and women's golf, softball, baseball, indoor track and field, outdoor track and field, and women's rugby.

### **Those various feasibility studies led to the adding of the following sports in this sequence:**

Men's and women's soccer, 1996 (dropped men's volleyball to add soccer).

Softball, 2000.

Men's and women's golf, 2002.

Baseball, 2005.

Indoor and outdoor track and field, 2007.

At the present time, MSUB sponsors 17 intercollegiate sports (plus co-ed cheer and dance) for a total of 330 student-athletes.

**Associate Dean**, College of Education and Human Services, Montana State University Billings, August, 1998-September, 1999.

**Professor** (tenured and Professor rank), Montana State University Billings, Department of Health and Human Performance, 1994 - present; I typically one on-line class, Legal Aspects of Sport, each year; appointed **Department Chair**, August, 1995-September, 1999.

**Men's Head Volleyball Coach**, Montana State University Billings, 1994-95.

**Associate Professor**, Iowa State University, Ames, Iowa; Department of Health and Human Performance, 1992-94 (**Assistant Professor**, 1987-92; tenured and promoted to Associate Professor, spring semester, 1992); directed graduate and undergraduate programs in Sport Management (1987-94).

**Assistant Professor**, Eastern Montana College (now MSUB); Division of Health, Physical Education, and Recreation; Billings, Montana, 1984-87.

**Men's Head Volleyball Coach**, Eastern Montana College (now MSUB), 1985-87; started program in 1985.

**Teacher and Assistant Principal**, Emerald Junior Academy, Pleasant Hill, Oregon, Physical Education in grades 1-10, English in grades 7-10, 1976-84.

**Teacher**, Fredericton High School, Fredericton, New Brunswick, Canada, English in 10<sup>th</sup> grade, 1975-76.

**Graduate Assistant**, Department of Physical Education, University of Kentucky, 1974-75.

**Recreation Specialist**, Department of Tourism, Province of New Brunswick, summer, 1974, beach lifeguard 3 previous summers

## **PUBLICATIONS**

53 publications, articles, and textbook chapters on various sport safety, risk management, legal liability topics in athletics, physical education, and recreation. A complete list of publications is available upon request.

## **PRESENTATIONS**

76 presentations at international, national, regional, state, and local professional association meetings, conferences, and conventions on various sport safety, risk management, and legal liability topics in athletics, physical education, and recreation. A complete list of publications is available upon request.

## **SPORT SAFETY AND RISK MANAGEMENT CONSULTING**

**Consultant for Gagliardi Insurance Services, Inc.**, Campbell, California, April, 1998-2007, developed sport safety and risk management planning materials for their sport-related clients, including PONY Baseball/Softball in 21 countries, Pop Warner Little Scholars, and Junior Elite Hockey.

**Consultant and Chairperson**, Insurance and Risk Management Committee, **National Congress of State Games**, 1989-1995.

**Consultant representing K&K Insurance Group, Inc.**, with United States Rowing Association, United States Rowing Association Chief Referees' School, United States Olympic Training Center, Colorado Springs, Colorado, October 4-6, 1997.

**Risk Management Director**, Iowa Games, Ames, Iowa, 1989-1994.

## **EXPERT WITNESS CONSULTING**

Expert witness consulting in 22 sport-related lawsuits in various athletics, physical education, and recreation environments. A complete list of these lawsuits is available upon request.

## **DATABASE MANAGER**

**National Sport Lawsuit Database**, a project of the School and Community Safety Society of America, 1997-1999.

**National Congress of State Games Injury Surveillance System**, a project of the 41 member state games organizations within the National Congress of State Games, 1989-1999.

**PONY Baseball/Softball Injury Surveillance System**, a project for the more than 500,000 boys and girls who play PONY baseball and softball in 21 countries, 1998-2000.

## **EDITORIAL EXPERIENCE**

Editor, **National Congress of State Games Newsletter**, January, 1998-December, 2000.

Editor, **Journal of Legal Aspects of Sport**, the journal of the Society for the Study of Legal Aspects of Sport and Physical Activity, 1990-96.

Editor, **Iowa Association for Health, Physical Education, Recreation, and Dance Journal**, 1989-90.

Editor, **Montana Association for Health, Physical Education, Recreation, and Dance Journal**, 1986-87.

### **AWARDS AND HONORS**

**Citation of Merit**, Montana Recreation and Parks Association, September, 2011.

**Distinguished Scholar Award**, School and Community Safety Society of America, April, 1998.

**Chancellor's Award**, Montana State University-Billings, February, 1998.

**Presidential Citation**, School and Community Safety Society of America, March, 1995.

**Presidential Award**, Society for the Study of Legal Aspects of Sport and Physical Activity, March, 1992.

**Iowa State University Teaching Excellence Award**, 1991 (\$1,000.00 award from the Iowa Legislature).

**Presidential Citation**, Iowa Association for Health, Physical Education, Recreation, and Dance, 1990.

**State Distinguished Service Award**, National Federation of Interscholastic Officials Association, recipient for volleyball for the state of Montana, 1987.

**Striving for Excellence Award**, Physical Education and Public Information (PEPI), Montana Association for Health, Physical Education, Recreation, and Dance, 1985.

**Lieutenant-Governor's Silver Medal for Scholastic Achievement**, Department of Physical Education, University of New Brunswick, Canada, 1974 (first in graduating class).

**Sport Canada Athletic Scholarship** for volleyball, 1971-72, 1973-74.

### **SERVICE**

**Parks and Recreation Advisory Board Member**, City of Billings, MT, 2009-present.

**Fund Raising Committee Chair**, Bridger (Montana) School District, committee to build a new elementary school playground, January, 1998-December, 2000.

**Coordinator of Wellness Program Development Committee**, Montana Women's Prison, Billings, Montana, October, 1995-December, 1999.

**Wellness Program Instructor**, Introduction to Physical Fitness class and Advanced Physical Fitness class, Montana Women's Prison, October, 1995-December, 1999.

**Opening Ceremonies Committee**, Iowa Games, 1989-1994.

**Assistant Sports Director**, Iowa Games, 1988.

**Board of Directors Member**, United States Volleyball Association, Cornbelt Region, 1988-1989.

**Director of Marketing and Promotion**, United States Volleyball Association, Cornbelt Region, 1987-1988.

**Volleyball Commissioner**, Big Sky State Games, 1986-1987.

**Board of Directors Member**, Arthritis Foundation, Montana Chapter, 1985-1987,  
(Chairperson of Medical and Scientific Committee and Public Education Committee).