

2019 Annual Security and Fire Safety Report

Bristol Bay Campus, Chukchi Campus, Community and Technical College, Fairbanks Campus, Interior Alaska Campus - Fort Yukon,
Interior Alaska Campus - Tok, Kuskokwim Campus, and Northwest Campus



Published September 27, 2019, in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act

This page is intentionally left blank.

Contents

Introduction.....	7
The Clery Act.....	7
Compliance with the Clery Act.....	7
Campus Safety and Security: A Shared Responsibility.....	8
Collecting and Preparing Crime Statistics.....	10
Reportable Crimes.....	11
Hierarchy Rule.....	16
Definitions of Geography.....	18
Crime Reporting.....	19
Accurately and Timely Reporting of Criminal Offenses.....	19
Reporting a Crime.....	19
Voluntary Confidential Reporting.....	21
Campus Security Authorities.....	22
Disclosures to Victims of Alleged Crimes.....	24
Crime Statistics Reported for 2016, 2017, and 2018.....	25
Bristol Bay Campus.....	25
Chukchi Campus.....	26
Community and Technical College.....	27
University of Alaska Fairbanks Main Campus.....	28
Interior Alaska Campus - Fort Yukon and Tok.....	29
Kuskokwim Campus.....	31
Northwest Campus.....	32
Law Enforcement and Jurisdiction.....	33
University Police Department.....	33
Law Enforcement Authority.....	33
Addressing Criminal Activity Off-Campus.....	34
Security and Access Policy.....	35
Access to and Security of Campus Facilities.....	35
Security Considerations.....	36
Missing Students.....	37
Missing Student Notification.....	37

Fairbanks Residential Community Missing Student Notification.....	37
Kuskokwim Residential Community Missing Student Notification.....	38
Timely Warnings.....	40
Initiating Timely Warnings.....	40
Warning Content.....	42
Notification Methods.....	42
UAF Alerts and Mass Notification System.....	42
UAF Alert Using Rave Guardian.....	43
Emergency Response and Evacuation Policies.....	44
Annual Testing of Emergency Response and Evacuation Procedures.....	44
Emergency Notification.....	44
Security Awareness and Crime Prevention Programs.....	54
Alcohol and Drug Abuse Policies.....	55
Applicable Sanctions under Alaska Statutes.....	56
Alcohol-Free and Drug-Free Workplace Statement.....	59
Student Use of Alcohol and Drugs.....	62
Employee Alcohol and Drug Policy.....	64
Substance Abuse Education Programs.....	68
Violence Against Women Act (VAWA) – Policies, Procedures, and Resources.....	71
Domestic Violence, Dating Violence, Sexual Assault, and Stalking.....	71
How to Be an Active Bystander.....	75
Risk Reduction.....	76
Prevention Programs.....	78
Procedures Complainants Should Follow if an Incident Occurs.....	80
Involvement of Law Enforcement and Campus Authorities.....	80
Reporting Incidents of Domestic Violence, Dating Violence, Sexual Assault, and Stalking.....	81
Student and Employee Disciplinary Proceedings for VAWA Offenses.....	82
Procedures the University Will Follow When an Incident is Reported.....	82
Assistance for Victims: Rights and Options.....	83

Accommodations and Protective Measures Available.....	83
Adjudication of Allegations.....	87
How to File a Complaint.....	88
Types of Proceedings Utilized in Cases of Domestic Violence, Dating Violence, Sexual Assault, and Stalking.....	89
How the University Determines if this Policy Applies and Whether to Proceed with an Investigation: Interim Measures.....	90
Possible Sanctions Utilized in Cases of Domestic Violence, Dating Violence, Sexual Assault, and Stalking.....	93
Notifications to Victims of Crimes of Violence.....	95
Notice of Non-Discrimination.....	95
Student Disciplinary Process.....	100
Student Code of Conduct (BOR Policy 09.02.02).....	100
Steps in the Disciplinary Process.....	101
University Disciplinary Sanctions for Students.....	102
Privacy and Respect of Information.....	102
Faculty/Staff Disciplinary Process.....	104
Steps in the Disciplinary Process.....	104
Sex Offender Registration Information.....	105
Annual Fire Safety Report.....	106
UAF’s Fire Safety Policy.....	106
Automatic Fixed Fire Protection Systems.....	107
Fire Safety Education Training Programs.....	118
Fire Safety Policies and Evacuation Plan for Students.....	119
Fire Safety Policies and Evacuation Plan for Employees.....	123
Reporting that a Fire has Occurred and Reporting an Emergency.....	124
Future Improvements in Fire Safety.....	125
On-Campus Student Housing Facility Fire Safety Systems.....	127
Additional Fire Safety Resources and Definitions.....	129
Residential Fire Statistics Reported for 2016, 2017, and 2018.....	131
University of Alaska Fairbanks Main Campus.....	131
Kuskokwim Campus.....	144
Appendix.....	145
Resources.....	145

City of Nome UCR 2017.....149
Inglewood Crime Statistics 2018.....150
Drug Free Schools and Communities Act Notification.....151

Introduction

The Clery Act

The Jeanne Clery Act, a consumer protection law, requires all colleges and universities who receive federal funding to share information about crime on campus and their efforts to improve campus safety, as well as inform the public of crime in or around university facilities. This information is made publicly accessible through the University's website and the Annual Security and Fire Safety Report.

The Clery Act was named in memory of a student, Jeanne Clery, who was raped and murdered in her dorm room at Lehigh University in 1986. Her attacker was also a student at the University whom Jeanne did not know prior to the attack. Her parents championed laws requiring the disclosure of campus crime information, and the federal law that now bears their daughter's name was enacted in 1990.

The Clery Act requires colleges and universities to keep records and report on the nature, date, time, and place of crimes occurring on campus, including hate crimes. It also prescribes a number of security-related protocols for emergency response procedures, timely notifications for on-campus crimes and missing students, fire incident reporting, and the like. It is one of the most frequently modified sections of the Higher Education Act and has been amended many times since it was signed into law in 1990.

The Act is intended to provide current and future students, their families, and staff, as higher education consumers, with accurate, complete and timely information about safety on campus so they can make informed decisions. Choosing a college or university is a major decision for students and their families. The issue of campus safety is a vital concern, which drives this nationwide law. In essence, the law requires colleges and universities to collect, report, and disseminate crime information to the campus community with the goal of maintaining a safe environment for students to learn, faculty to teach, and staff and administrators to work by increasing the awareness of crimes committed on campus.

Compliance with the Clery Act

The Clery Act requires the University of Alaska Fairbanks (UAF) to provide timely warnings of crimes that represent a threat to the safety of students or employees and to make their campus security policies available to the public. The act also requires UAF to collect, report, and disseminate crime data to everyone on-campus and to the Department of Education annually.

UAF must do the following:

1. Publish and distribute an Annual Security Report to current and prospective students and employees by October 1 of each year. The report must provide crime statistics for the past three years, detail campus and community policies about safety and security measures, describe campus crime prevention programs, and list procedures to be followed in the investigation and prosecution of alleged sex offenses.
2. Provide students and employees with timely warnings of crimes that represent a threat to their safety. The University Police Department (UPD) must also keep and make available to the public a detailed crime log of all crimes reported to them in the past 60 days. Crime logs must be kept for seven years, and logs older than 60 days must be made available within two business days upon request.
3. Keep the past three years of crime statistics detailing crimes that have occurred: on-campus; in university residential facilities; in public areas on or near campus; and in certain non-campus buildings, such as fraternities/sororities and remote classrooms. UAF must also report liquor and drug law violations and illegal weapons possession if they result in a disciplinary referral or arrest.
4. Disclose missing student notification procedures that pertain to students residing in any on-campus student housing facilities.
5. Disclose fire safety information related to any on-campus student housing facilities. This includes maintaining a fire log that is open to public inspection and publishing an Annual Fire Safety Report containing policy statements and fire statistics associated with each on-campus student housing facility. These statistics must include the location, cause, injuries, deaths, and property damage of each fire.
6. Submit the collected crime and fire statistics to the Department of Education each fall.
7. Inform prospective students and employees about the availability of the Annual Fire Safety Report.

UAF has a vested interest in campus security and the personal safety of its students and employees. The following pages contain specific information, including crime prevention, fire safety, law enforcement authority, crime reporting policies, disciplinary procedures and other matters of importance related to security and safety on campus. This report also contains information about campus crime statistics.

Campus Safety and Security: A Shared Responsibility

This University of Alaska Fairbanks (UAF) Annual Fire, Safety and Security Report is published in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (“Clery Act”) and Violence Against Women Act (VAWA). This report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by UAF and on public property within, or immediately adjacent to and accessible from university property. The

report also includes institutional policies on-campus security policies concerning alcohol and drug use, crime prevention, the reporting of crimes and other matters.

The full text of this report is available online at [UAF Annual Security Report](#). This report is prepared in cooperation with local law enforcement agencies, the UAF Police Department (UPD), branch campuses, and various campus departments. These entities provide updated information on their educational efforts and programs to comply with the Clery Act. Campus crime, arrest and referral statistics include those reported to the UPD, designated campus security officials as defined under the Clery Act and local law enforcement agencies. Each year, notification is sent to all enrolled students, faculty, and staff. The notification provides information on how to access the Annual Security Report online. Copies of this report may also be obtained at the Center for Student Rights and Responsibilities at 1820 Salcha Drive, Fairbanks, Alaska 99775.

The policies in the report apply to all locations of UAF, which include Bristol Bay Campus, Chukchi Campus, Community and Technical College, Fairbanks (UAF), Interior Alaska Campus, Kuskokwim Campus, Northwest Campus and are included unless otherwise stated in a particular section of the report. The crime statistics in this report are presented in separate crime statistics charts for each campus, as required by law. Where appropriate, information unique to a particular campuses is also included. UA Board of Regents Policies and University Regulations are applicable to all campuses. The information in this report may be updated throughout the year.

This report is published by:
University of Alaska Fairbanks
Center for Student Rights and Responsibilities
110 Eielson Building
Fairbanks, Alaska
uaf-studentrights@alaska.edu
907-474-7317

Collecting and Preparing Crime Statistics

The Center for Student Rights and Responsibilities in collaboration with the branch campuses and UPD prepare this report. Policies for this report were gathered from the Department of Residence Life, Human Resources, Division of Student Affairs, Athletics, Department of Equity and Compliance, and other departments on campus.

Statistics are gathered through reports to UPD, Center for Student Rights and Responsibilities, Housing (Residence Life departments at Fairbanks & Kuskokwim campuses), Department of Equity and Compliance, Campus Security Authorities (CSA) and local law enforcement. UAF's rural campuses annually request statistical information from the appropriate law enforcement agencies for rural campus operations that include Bristol Bay Campus, Chukchi Campus, Kuskokwim Campus, Northwest Campus, Community and Technical College, and Interior Alaska Campus-Fort Yukon and Tok.

When received and applicable to Clery geography, raw statistics provided by law enforcement agencies are categorized accordingly. The individual compiling relevant crime data for each campus may be unable to determine if these statistics adhere to the Uniform Crime Reporting (UCR) categories utilized by Clery reporting. Further, statistics received may describe an area that is more expansive than the space controlled by UAF when and where instruction is offered. An updated Annual Security Report (ASR) reflects statistics and policy pertaining to the three previous calendar years with recordable dates being January 1 – December 31.

Crime, arrest, and referral statistics are reviewed to ensure statistics are not missed or double counted. A copy of this report is disseminated to students, staff, and faculty in an email sent by October 1 each fall semester. Crimes are classified using the FBI Uniformed Crime Reporting Handbooks, the National Incident Based Reporting System Handbook, and the Handbook for Campus Safety and Security Reporting. Alaska State law is used to define drug, liquor, and weapons law violations, as well as incidents of domestic and dating violence.

Questions on the Clery Act: The Handbook for Campus Crime Reporting assists universities and colleges in meeting the regulatory requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, or the Clery Act. The handbook covers such topics as Classifying and Defining Clery Crimes, Timely Warnings, the Daily Crime Log, and Annual Disclosure Requirements. It can be found at U. S. Department of Education, Campus Security webpage, under the title of “The Handbook for Campus Safety and Security Reporting” <https://www2.ed.gov/admins/lead/safety/handbook.pdf>.

Reportable Crimes

The Clery Act specifies the standard set of crimes institutions of higher education must disclose in their annual statistics. These crimes must also have occurred within the Clery Act geography of the university, as designated by the U.S. Department of Education. The uniform guidelines allow institutions throughout the United States to be compared by the same standard. Complete definitions of the Clery Act geographical categories may be found in the appendix. It is important to note that the terms “victim” and “survivor” are used interchangeably throughout this report.

The Clery Act requires universities to disclose statistics for all reported Clery Act offenses. Therefore, even if a local law enforcement agency or district attorney chooses not to charge an individual because they believe there is insufficient evidence to reach a conviction, the reported Clery Act offense(s) will still be counted in the crime statistics if the incident occurred within the Clery Act geography of the university. If sworn law enforcement personnel determine that an incident could not have occurred or did not occur, the crime may be “unfounded” and will be included in the unfounded crime category of the annual report.

The Clery Act requires universities to disclose statistics for the following offenses:

Primary Criminal Offenses

- Murder and Non-Negligent Manslaughter: the willful (non-negligent) killing of one human being by another.
- Manslaughter by Negligence: the killing of another person through negligence.
- Rape - The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.
- Fondling - The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- Incest - Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape - Sexual intercourse with a person who is under the statutory age of consent.
- Robbery - The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- Aggravated Assault - An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm.
- Burglary - The unlawful entry of a structure to commit a felony or a theft.

- Motor Vehicle Theft - The theft or attempted theft of a motor vehicle.
- Arson - Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Primary Criminal Offenses	
Crime:	Count by Number of:
Criminal Homicide-Murder and Non-negligent Manslaughter	Victims
Criminal Homicide-Manslaughter by Negligence	Victims
Sexual Assault-Rape	Victims
Sexual Assault-Fondling	Victims
Sexual Assault-Incest	Victims
Sexual Assault-Statutory Rape	Victims
Robbery	Incidents
Aggravated Assault	Victims
Burglary	Incidents
Motor Vehicle Theft	Vehicles
Arson	Point(s) of Origin

Hate Crimes

All hate crimes associated with any of the following crimes: homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, any other crime involving bodily injury, larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property reported to law enforcement need to be reported. Hate crimes are those crimes that manifest evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim. Although there are many categories of bias, under the Clery Act, only the following eight category are reported:

- Race: a preformed negative attitude toward a group of persons who possess common physical characteristics, e.g., color of skin, eyes, and/or hair; facial features, etc., genetically transmitted by descent and heredity, which distinguish them as a distinct division of humankind, e.g., Asians, blacks or African Americans, whites.
- Religion: a preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being, e.g. Catholics, Jews, Protestants, atheist.
- Sexual Orientation: a preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation.
- Gender: a preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender, e.g. male or female.
- Gender Identity: a preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals.
- Ethnicity: a preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or an ideology that stresses common ancestry.
- National Origin: a preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth.
- Disability: a preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.
- In addition to the primary criminal offenses, the following crimes are also classified as hate crimes when there is evidence that the offense was committed with bias against one of the categories listed above.
- Larceny/Theft: the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of simple assault another. Constructive possession is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.
- Simple Assault: an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
- Intimidation: to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
- Destruction/Damage/Vandalism of Property: to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Hate Crimes	
Crime:	Count by Number of:
Hate Crimes (Any of the Primary Criminal Offenses)	Victims
Hate Crime-Larceny	Victims
Hate Crime- Simple Assault	Victims
Hate Crime- Intimidation	Victims
Hate Crime- Destruction/Damage/Vandalism of Property	Victims

Violence Against Women Act (VAWA) Offenses

- Domestic Violence
 - A felony or misdemeanor crime of violence committed by—
 - A current or former spouse or intimate partner of the victim;
 - A person with whom the victim shares a child;
 - A person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
 - A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
 - Any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.
- Dating Violence
 - Violence committed by—
 - A person who is or has been in a social relationship of a romantic or intimate nature with the victim; and
 - Where the existence of such a relationship shall be determined based on the reporting party’s statement and a consideration of the following factors:
 - The length of the relationship
 - The type of relationship
 - The frequency of interaction between the persons involved in the relationship.
 - Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

- Dating violence does not include acts covered under the definition of domestic violence.
- Stalking
 - Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—
 - Fear for the person’s safety or the safety of others; or
 - Suffer substantial emotional distress.
 - For the purposes of this definition—
 - Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property.
 - Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
 - Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Violence Against Women Act (VAWA) Offenses	
Offense:	Count by Number of:
Domestic Violence	Victims
Dating Violence	Victims
Stalking	Victims

Liquor, Drug, Weapon Law Offenses

For liquor, drug, and weapon offenses, the statistics are divided into two categories: individuals who were arrested and individuals who were referred to the University of Alaska Fairbanks for disciplinary action as a result of a law violation.

- Liquor Law Offenses: the violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.
- Drug Abuse Offenses: the violation of state or local laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution,

sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local law or ordinances, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

- **Weapon Law Offenses:** the violation of state or local laws prohibiting the manufacture, sale, purchase, transportation, possession, concealment or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

Arrests and Referrals for Disciplinary Action	
Offense:	Count by Number of:
Liquor, Drug, and Weapon Law Offenses-Arrests Individual(s)	Arrested
Liquor, Drug, and Weapon Law Offenses-Referrals Individual(s)	Referred

Hierarchy Rule

When counting multiple offenses, you must use the FBI’s UCR Hierarchy Rule. Under this rule, when more than one Criminal Offense was committed during a single incident institutions should only count the most serious offense. A single incident means that the offenses were committed at the same time and place. That is, the time interval between the offenses and the distance between the locations where they occurred were insignificant. Beginning with the most serious offense, the following list shows the hierarchy for Clery Act reporting:

- Murder and Non-negligent Manslaughter
- Manslaughter by Negligence
- Sexual Assault
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft

In accordance with the 2016 Department of Education Handbook for Campus Safety and Security Reporting, there are exceptions to using the Hierarchy Rule when counting offenses. They apply to Arson, Hate Crimes, and Sexual Assaults. The Hierarchy Rule does not apply to VAWA Offenses. Therefore, for any criminal offense, hate crime, or arrest for weapon, drug, or liquor law violations that is also a VAWA Offense, your statistics must reflect the original offense and the VAWA Offense.

Exceptions in applying the Hierarchy Rule:

Arson

- Always count Arson regardless of the nature of any other offenses that were committed during the same incident.
- When multiple offenses are committed during the same distinct operation as the Arson offense, report the most serious offense along with the Arson.
- Include incidents in which persons are killed as a direct result of Arson as Murder and Non-negligent Manslaughter and Arson or Manslaughter by Negligence and Arson.

Hate Crimes

- All of the offenses committed in a multiple offense incident that are bias motivated should be disclosed.
- In a multiple offense incident, only the crimes that are bias-motivated should be classified as hate crimes.

Sexual Assaults

- If Rape, Fondling, Incest or Statutory Rape occurs in the same incident as Murder, count both the sexual assault and the Murder.
- Fondling is recognized as an element of the other Sexual Assaults. Include a Sexual Assault as Fondling only if it is the only Sexual Assault. If Fondling occurs in the same incident as Murder, count both the Fondling and the Murder.

Definitions of Geography

As specified in the Clery Act, the following property descriptions are used to identify the location of crimes on and around the UAF campus.

On-Campus Buildings or Property

1. Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and
2. Any building or property that is within or reasonably contiguous to the area identified in the above paragraph, that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or retail vendor).

Non-Campus Buildings or Property

1. Any building or property owned or controlled by a student organization that is officially recognized by the institution; or
2. Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the institution.

Public Buildings or Property

1. All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.
2. The University of Alaska Fairbanks crime statistics do not include crimes that occur in privately owned homes or businesses within or adjacent to the campus boundaries.

Crime Reporting

Accurate and Timely Reporting of Criminal Offenses

Prompt and accurate reporting of criminal offenses aids in providing a timely response and timely warning notices to the community when appropriate and assists in compiling accurate crime statistics. Community members, students, faculty, staff, and guests are encouraged to report all crimes and public safety-related incidents in an accurate and prompt manner to the UPD or local law enforcement whether the victim of crime elects to or is unable to make such a report.

Reporting a Crime

Bristol Bay Campus

Students, staff, faculty, and visitors should report campus crimes to the staff at Bristol Bay, local law enforcement agencies, and/or Campus Security Authorities.

- In an emergency, dial 911, local law enforcement, and a Bristol Bay staff member at
 - Dillingham Police 907-842-5354
 - Naknek/King Salmon Bristol Bay Borough Police 907-246-4222
 - St. Paul Public Safety 907-546-3130
 - Togiak Police 907-493-5212
 - Unalaska Public Safety 907-581-1233
 - Bristol Bay Campus (Dillingham) 907-842-5109
 - Bristol Bay Campus Director 907-842-8308
 - Administrative Manager 907-842-8349
 - Campus Business Supervisor 907-842-8318

Chukchi Campus

Students, staff, faculty, and visitors should report campus crimes to the staff at Chukchi Campus, local law enforcement agencies, and/or to Campus Security Authorities.

- In an emergency, dial 911, local law enforcement, and a Chukchi staff member
 - Campus Director 907-442-5051
 - Student Services and Registrar 907-442-5053

- Kotzebue Police

907-442-3351

Community and Technical College, Interior Alaska Campus, and Fairbanks Campus

Community members, students, faculty, staff, and guests are strongly encouraged to report all campus crimes and public-safety related incidents to the University Police Department (UPD) in a timely manner. UPD incident reports involving students may be forwarded to the Center for Student Rights and Responsibilities and Campus Directors for review and potential action through the student disciplinary process.

Likewise, UPD incident reports involving faculty may be forwarded to the Office of the Provost and Executive Vice Chancellor and incident reports involving staff may be forwarded to Human Resources.

In an emergency, dial 911. You may also use an emergency phone in an elevator, or use one of the blue-lighted emergency phones throughout campus. For non-emergencies on campus, you can contact UPD at 474-7721.

If a sexual assault should occur, staff on the scene, including UPD, will offer the victim a wide variety of services. UPD has members trained to respond as part of the local Sexual Assault Response Team (SART); these team members may be called out and are available to assist a victim 24 hours a day.

Crimes should be reported to UPD to ensure inclusion in the annual crime statistics and to aid in providing emergency notification and/or timely warning notices to the community, when appropriate. If a crime occurring on campus is not reported to UPD or another campus security authority, UAF will be unaware of the crime; therefore, the crime would not be included in the campus crime statistics.

Here is a list of other professionals on the Fairbanks campus whom you may contact to report a crime:

- Executive Director, Student Rights and Responsibilities 907-474-7317
- Associate Director, Student Rights and Responsibilities 907-474-7317
- Director, Residence Life 907-474-1886
- Executive Senior Associate Director/SWA, Athletics 907-474-6870
- Director, Human Resources 907-474-7700
- Director, Department of Equity & Compliance 907-474-7300
- Director, Interior Alaska Campus 907-474-2613
- Coordinator, Interior Alaska Campus-Fort Yukon 907-662-2521
- Coordinator, Interior Alaska Campus-Tok 907-888-5613
- Dean, Community & Technical College 907-455-2850
- Associate Dean, Community & Technical College 907-455-2820

Kuskokwim Campus

Students, staff, faculty, and visitors should report campus crimes to the staff at Kuskokwim, local law enforcement agencies, and/or to Campus Security Authorities.

- In an emergency, dial 911, local law enforcement, and a Kuskokwim staff member
 - Director 907-543-4540
 - Assistant Director 907-543-4558
 - Bethel Police Department 907-543-3781

Northwest Campus

Students, staff, faculty, and visitors should report campus crimes to the staff at Northwest Campus, local law enforcement agencies, and/or to Campus Security Authorities.

- In an emergency, dial 911, local law enforcement, and a Northwest staff member
 - Director 907-443-8402
 - Student Services Manager 907-443-8416
 - Nome Police Department 907-443-5262

Voluntary Confidential Reporting

UPD encourages anyone who is the victim or witness to any crime to promptly report the incident to the police. In instances of sexual assault, domestic violence, dating violence, and stalking the UPD follows responsible employee requirements to provide information to Title IX on an institutional need to know basis. The purpose of a confidential report is to comply with the individual's wishes to keep the matter confidential, while taking steps to ensure the future safety of our campus community. With such information, the university can keep a record of the number of incidents involving students, staff, and faculty, determine where there is a pattern of misconduct with regard to a particular location, method or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution.

All reports submitted on a confidential or anonymous basis are evaluated for purposes of issuing a campus-wide "timely warning" as well as inclusion in the annual crime statistics. To the greatest extent possible, all reports will remain private. In compelling situations, UAF reserves the right to take reasonable action in response to any crime report, and information may be shared with appropriate departments and agencies under a need-to-know basis when it pertains to investigative needs and safety concerns of the campus community.

The UPD can also be used to report Civil Rights violations and possible discrimination, and this information would be forwarded by UPD to the appropriate resolution authority. Anonymous reports may be made to UAF Department of Equity and Compliance. From the University of

Alaska Fairbanks Department of Equity and Compliance website, you can anonymously file a report on the details of the incident without revealing your identity (www.uaf.edu/oeo/title-ix/).

Alternatives to Immediately Filing a Police Report

- Report the crime at a later date.
- Make a complaint to the Center for Student Rights and Responsibilities. Such a complaint may be used for actions which include, but are not limited to, on-campus disciplinary proceedings.
- Make an anonymous report to the police. UPD has a website that may be used to report crimes anonymously (<https://www.uaf.edu/police/crime-reporting>). Contact a referral agency for help: the Department of Residence Life, Resource and Advocacy Center, or the Title IX Coordinator in the Department of Equity and Compliance.
- Make a complaint to the Title IX coordinator in the Department of Equity and Compliance. Such a complaint may be used for actions which include, but are not limited to, on-campus disciplinary proceedings.

Campus Security Authority (CSA)

Federal law maintains that in addition to the University Police Department (UPD) officers, any person who has significant responsibility for student and campus activities is a Campus Security Authority (CSA). A CSA is required to report safety-related incidents and/or alleged crimes to UPD. A CSA is required by law to report incidents and/or crimes for inclusion in UAF's crime statistics to the UAF Center for Student Rights and Responsibilities. Reports to CSAs will be evaluated to determine if it is necessary to issue a timely warning to the campus if the incident or crime represents a serious or continuing threat to the campus community. With the exception of student employees, CSAs may file anonymous reports on behalf of victims, unless the report involves gender-based or sexual misconduct. CSAs are responsible employees required to report incidents of gender-based and sexual misconduct to the Title IX Coordinator.

Confidentiality with UAF's Professional Counselors

UAF "Professional Counselors", when acting as such, are not considered to be campus security authorities and are not required to report crimes for inclusion into the annual disclosure of crime statistics. The term "Professional Counselor" is defined as "an employee of an institution whose official responsibilities include providing psychological counseling to members of the institution's community and who is functioning within the scope of his or her license or certification." As a matter of policy, professional counselors are aware of confidential and voluntary resources to report crimes and communicate those options to their clients. If a professional counselor is made aware of criminal act where there is a threat to on-going campus safety, they will inform UPD.

Campus Security Authorities

Bristol Bay Campus:

- Director
- Administrative Manager
- Campus Business Supervisor
- Student Services Manager
- Program Assistants/Instructors

Chukchi Campus:

- Campus Director
- Library Tech
- Student Services Technician
- Receptionist
- Assistant Professors/Adjuncts/Tutors

Community and Technical College:

- Dean
- Associate Dean
- Program Advisors
- Student Support Services and Program Administrators
- Student Services and Registration
- Dean's Office staff
- Human Resource Manager
- Executive Officer

Fairbanks Campus:

- University Police Department staff
- Office of Student Affairs staff
- Associate Vice Chancellor for Student Affairs
- Center for Student Rights and Responsibilities professional staff

- Department of Residence Life professional and student staff
- Center for Student Engagement staff and student employees
- Athletic department staff, including coaches, trainers, and administrators
- Director of Human Resources
- Director of Department of Equity and Compliance
- Student organization advisors

Interior Alaska Campus:

- Campus Director
- Assistant to the Director
- Center Coordinators
- Student Services Coordinators and Advisors
- Assistant Professors/ Tutors

Kuskokwim Campus:

- Director
- Assistant Director
- Student Services Manager
- Residence Department
- Student Services department
- Academic and Career Advisor

Northwest Campus:

- Campus Director
- Regional Advisor
- Student Services Manager
- Office/Personnel Officer

Disclosures to Victims of Alleged Crimes

UAF adheres to disciplinary procedures when students are involved in any violent crime or sex offense.

Pursuant to the Family Educational Rights and Privacy Act (FERPA) and consistent with the Student Code of Conduct, a school is permitted to disclose to the harassed student information about the sanction imposed upon a student who was found to have engaged in harassment when the sanction directly relates to the harassed student.

Further, when conduct involves a crime of violence or sex offense, FERPA permits postsecondary institutions to disclose to the complainant, upon written request, the final results of a disciplinary proceeding against the alleged perpetrator, regardless of whether the institution concludes a violation was committed.

The final results are limited to the name of the alleged perpetrator, any violation found to have been committed and any sanction imposed against the perpetrator by UAF. UAF may not restrict a complainant from disclosing this information to others.

If the complainant is deceased as a result of the crime or offense, UAF will provide the results of the disciplinary hearing to the victim's next of kin, if so requested. The records of deceased students may also be released or disclosed at the request of a parent, personal representative or other qualified representative of the student's estate, or pursuant to a court order or subpoena.

Crime Statistics Reported for 2016, 2017, and 2018

UAF-Bristol Bay Campus

Crime Classifications	On-Campus			Non-Campus			Public Property			Unfounded		
	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
Primary Crimes												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	1	0	0	0	0	0	0	0
Burglary	0	0	0	0	2	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
VAWA Offenses												
Domestic Violence	0	0	0	0	5	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Arrests												
Weapons Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Weapons Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Referrals	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crimes

For the Reported years of 2016, 2017, and 2018 there were no reported hate crimes.

UAF-Chukchi Campus

Crime Classifications	On-Campus			Non-Campus			Public Property			Unfounded		
	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
Primary Crimes												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
VAWA Offenses												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Arrests												
Weapons Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Weapons Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Referrals	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crimes

For the Reported years of 2016, 2017, and 2018 there were no reported hate crimes.

UAF-Community and Technical College

Crime Classifications	On-Campus			Non-Campus			Public Property			Unfounded		
	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
Primary Crimes												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	1	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	1	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	1	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
VAWA Offenses												
Domestic Violence	0	0	0	0	0	4	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Arrests												
Weapons Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Arrests	0	0	0	0	0	2	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Weapons Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Referrals	0	0	0	0	0	1	0	0	0	0	0	0
Liquor Law Referrals	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crimes

For the Reported years of 2016, 2017, and 2018 there were no reported hate crimes.

UAF-Fairbanks Campus¹

Crime Classifications	On-Campus						Non-Campus			Public Property			Unfounded		
	On-Campus Total			On-Campus Student Housing			Non-Campus			Public Property			Unfounded		
	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
Primary Crimes															
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	12	5	9	12	5	9	0	0	1	0	0	0	0	1	2
Fondling	1	5	3	1	4	2	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	1	1	2	0	0	1	0	0	1	0	0	0	0	0	0
Burglary	1	0	1	0	0	0	1	0	1	0	0	0	0	1	0
Motor Vehicle Theft	3	1	0	0	0	0	0	0	2	0	0	0	0	0	0
Arson	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0
VAWA Offenses															
Domestic Violence	1	2	4	1	2	3	0	0	0	0	0	0	0	1	0
Dating Violence	2	5	4	2	5	3	0	0	0	0	0	0	0	0	1
Stalking	4	3	4	0	3	1	0	0	0	0	0	0	0	0	0
Arrests															
Weapons Arrests	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Arrests	6	2	13	0	1	0	0	1	0	0	0	0	0	0	0
Liquor Law Arrests	11	10	17	9	7	11	0	0	0	0	0	0	0	0	0
Disciplinary Referrals															
Weapons Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Referrals	54	46	20	42	39	16	0	0	0	0	0	0	0	0	0
Liquor Law Referrals	123	97	47	105	91	35	1	0	0	0	0	0	0	0	0

Hate Crimes

For the Reported years of 2016, 2017, and 2018 there were no reported hate crimes.

¹ Addendum for non-campus location is located in the Appendix under Inglewood Statistics. Not enough information was provided by the local law enforcement to determine Clery Reportability.

UAF-Interior Alaska Campus - Fort Yukon

Crime Classifications	On-Campus			Non-Campus			Public Property			Unfounded		
	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
Primary Crimes												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
VAWA Offenses												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Arrests												
Weapons Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Weapons Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Referrals	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crimes

For the Reported years of 2016, 2017, and 2018 there were no reported hate crimes.

UAF-Interior Alaska Campus – Tok

Crime Classifications	On-Campus			Non-Campus			Public Property			Unfounded		
	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
Primary Crimes												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
VAWA Offenses												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Arrests												
Weapons Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Weapons Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Referrals	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crimes

For the Reported years of 2016, 2017, and 2018 there were no reported hate crimes.

UAF-Kuskokwim Campus

Crime Classifications	On-Campus						Non-Campus			Public Property			Unfounded		
	On-Campus Total			On-Campus Student Housing			Non-Campus			Public Property			Unfounded		
	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
Primary Crimes															
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Burglary	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
VAWA Offenses															
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arrests															
Weapons Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Drug Abuse Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Referrals															
Weapons Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Drug Abuse Referrals	0	0	1	0	0	1	0	0	0	0	0	0	0	0	
Liquor Law Referrals	0	0	6	0	3	6	0	0	0	0	0	0	0	0	

Hate Crimes

For the Reported years of 2016, 2017, and 2018 there were no reported hate crimes.

UAF-Northwest Campus²

Crime Classifications	On-Campus			Non-Campus			Public Property			Unfounded		
	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
Primary Crimes												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
VAWA Offenses												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Arrests												
Weapons Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Weapons Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Referrals	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crimes

For the Reported years of 2016, 2017, and 2018 there were no reported hate crimes.

² Statistics for 2017 are represented in the Appendix under the Uniform Crime Report (UCR) for the City of Nome. The 2018 UCR has not been released at time of publication.

Law Enforcement and Jurisdiction

This report contains emergency management information, campus crime statistics and critical campus safety information such as policies, crime prevention, crime reporting, and resources to aid you in becoming more safety-minded. The best protection against campus crime is an effective law enforcement presence; an aware, informed, and alert campus community; a commitment to reporting suspicious activities; and using common sense when carrying out daily activities. UAF strives to be a safe place to learn, live, work and grow.

University Police Department

The University Police Department (UPD) is a full-service law enforcement agency that operates 24 hours a day, 365 days a year, from its headquarters in the Whitaker Building. The department employs sworn officers who patrol the campus.

As the law enforcement agency for UAF, UPD serves to protect life and property; to prevent and deter crime; to detect criminal activity and apprehend offenders; to assist those in danger, those who cannot care for themselves, and those in need of assistance; to protect individual constitutional rights; and to facilitate the safe movement of people and vehicles on-campus.

Law Enforcement Authority

UAF desires to maintain a secure and accessible campus for students, employees, contractors, visitors, and guests.

UPD is the law enforcement agency serving UAF. UPD receives its statutory authority under Alaska Statute 14.40.043. This statute, enacted in 1992, bestowed general police powers upon police officers employed by the university. IN accordance with board of regents police 02.09 Public Safety the University expectation for jurisdiction is the campus and adjacent areas and property as defines by Clery geography. While UAF police officers have statewide police authority, UAF expects that UPD operates primary on or around the university campuses in support of the overall mission of the university. This includes areas throughout the state that are owned, operated, or controlled by the university. UPD works in coordination with other law enforcement agencies who are in direct proximity to our distance sites and communicates through MOUs. Each UAF officer, like their municipal and state counterparts, must meet the strict standards established by the Alaska Police Standards Council. Only officers who are fully commissioned and certified by the state as police officers carry firearms. Officers employed by the university understand and function in a manner consistent with our community-oriented policing program. The officers of UPD are sworn officers with full powers of arrest and are empowered and mandated to enforce all applicable federal and state laws, local ordinances, and University of Alaska Board of Regents' policies and regulations and campus policies.

UPD personnel work closely with all local, state and federal police agencies and have a direct working relationship with the Fairbanks Police Department and Alaska State Troopers. UPD is also a part of the 911 emergency system and has its own dispatch center. All offenses such as sexual offenses, murder, aggravated assault, robbery, and auto theft are reported to UPD. When appropriate, joint investigative efforts with

investigators from UPD and local law enforcement are deployed to resolve these various crimes. When appropriate, crime suspects may be adjudicated through the student conduct system.

Bristol Bay Campus, Chukchi Campus, Community and Technical College, Interior Alaska Campus-Fort Yukon, Interior Alaska Campus-Tok, Kuskokwim Campus, and Northwest Campus does not have campus police or security departments. Local police departments provide services to these campuses when requested.

UAF signed a memorandum of understanding with the following agencies: Alaska State Troopers, Fairbanks Police Department, North Pole Police Department, Kotzebue Police Department, Fairbanks International Airport Police and Fire to memorialize (1) the agreed-upon manner in which sexual assault investigations that involve UAF students or employees, or that occur on UAF property, are to be conducted; (2) and the agreed-upon manner in which joint sexual assault educational efforts directed at UAF students and employees are conducted.

Addressing Criminal Activity Off-Campus

The UPD works along local law enforcement agencies to address criminal activity off campus, which may involve campus clubs, organizations, or students.

Security and Access Policy

Access to and Security of Campus Facilities

UAF is a public institution and, with the exception of restricted and high-security areas, is accessible to the public during normal building hours (time, place, and manner restrictions apply). With the exception of essential personnel and services, and others as designated, buildings are locked and access is permitted only with proper authorization and identification after normal building hours. This is monitored by authorization being centralized through the Security Systems Manager and the Facilities Key Shop. In addition, police require prior authorization of persons in a building after hours to be sent through the UPD. Police patrol campus proper via vehicle and by foot patrol 24 hours a day, seven days a week.

Building hours may vary. Buildings will be secured according to schedules developed by the department responsible for the building. The building coordinator is responsible for providing the building schedule to UAF Facility Services and UPD when changes occur.

Facilities Services is the only entity that may make changes, additions, or alterations to university approved or installed mechanical access systems (equipment). Hasps, padlocks or other privately supplied locking devices are not allowed.

UPD and UAF campus Facilities Services have access to all areas with the exception of specifically identified restricted or high-security areas. The campus director/dean manages building access at Bristol Bay Campus, Chukchi Campus, Community and Technical College, Interior Alaska Campus, Kuskokwim Campus, and Northwest Campus.

To protect the safety and welfare of students and employees of the university and to protect the property of the university, all persons on property under the jurisdiction of the university behaving in a suspicious or threatening manner may be asked to identify themselves by a university official. A person identifies themselves by giving their name, complete address, and stating truthfully their relationship to the university. A person may be asked to provide proof of identification, which is subject to verification.

If any person refuses or fails upon request to present evidence of their identification and proof of their authorization to be in the building or on the campus, or if it is determined that the individual has no legitimate reason to be in the building or on campus, the person will be asked to leave and may be removed and/or trespassed from the building or campus. UPD is available to assist with this request.

Persons who behave in a suspicious or threatening manner or are involved in suspicious or threatening activities should be reported to UPD.

Access to and Security of Residential Facilities

Residential facility entrance doors are locked 24 hours a day. This is an important effort of personal safety and crime prevention. If an entrance door is propped open, shut it or seek assistance from a staff member. Never open an entrance door for anyone. Residents are encouraged to always lock their doors even when they are in their rooms or apartments.

The safety of our residents is of utmost importance to us and we strive to keep all of our facilities secure. The more proactive we are, the safer we become. Remember: If You See Something, Say Something, Do Something! Please report a safety concern by either contacting Residence Life Staff, the UAF Police Department, or the Center for Student Rights and Responsibilities.

“Blue light” emergency phones are located throughout campus. These phones dial directly to the UAF Police Department. UAF Police staff makes daily rounds of the residential facilities and campus. If you are suspicious of or uncomfortable with someone or a situation, contact your Resident Assistant, Resident Director, or the UAF Police. For emergencies, dial 911.

Security Considerations

Proper lighting and building security are major factors in reducing crime on campus. Facilities Services maintains university buildings and grounds with a concern for safety and security. Inspections of campus facilities are conducted regularly, and UPD completes campus lighting checks regularly. Facilities Services is notified when there are burned out or damaged street and building lights. This inspection ensures maximum lighting for the public at night in UPD’s jurisdiction.

Keys/electronic door access devices must be secured at all times. Assigned keys/electronic door access devices should remain in the care, custody, and control of the assigned student or employee and not be given to other individuals. Any violations of this policy by employees can result in discipline up to and including termination in accordance with UA Human Resources policies. Violations of this policy by students can result in sanctions through the student conduct process.

Missing Students

Missing Student Notification

UAF will investigate any report of a missing UAF student residing on campus (residence halls and residential apartments) and take appropriate action to ensure all notifications and actions comply with legal mandates. The institution will also utilize this procedure when made aware of an off-campus missing student. Investigation of such reports will be initiated immediately by UPD. Procedures are governed by federal and state laws, local ordinances and university policy, and are implemented by internal standard operating practices.

Registering Information

All students are encouraged to provide emergency contact information in the UAOnline system.

Reporting a Missing Student

Any concerned person should notify UPD or a Campus Security Authority (CSA) of a belief that a student is missing for 24 hours. CSAs include, but are not limited to, Residence Life staff members such as a residence hall director, or resident assistant.

Any university employee receiving a complaint of a missing student should notify UPD and provide further information related to the reported missing student.

Fairbanks Residential Community Missing Student Notification

The Fairbanks campus maintains a missing student notification policy and protocol for students who live in campus housing.

Missing Person Report

A resident is considered to be missing when they have been absent for longer than 24 hours. Once a student has been determined to be missing, an official missing person report should be filed immediately with the UPD. Reports must be filed with UPD no later than 24 hours after determining a student is missing.

Residence Life staff may work in cooperation with UPD and share records and information as appropriate to assess the status of a student reported as missing. Methods of attempting to locate a reported missing student include, but are not limited to, the following:

- Checking phone numbers and email addresses provided as well as social networking sites;
- Surveying the student's room or apartment, including contacting those with whom the student may live;
- Contacting friends, family members, known associates, faculty, and other campus community members;

- Contacting extra-jurisdictional law enforcement for assistance; and
- Assessing the student's use of campus resources, such as ID card access or computer network systems.

Resolution of Missing Student Status

Missing student contacts will be advised of the resolution of a student's missing status. These contacts will further be advised of law enforcement options in cases where the student is not contacted through measures in this protocol. Contact notification will be made by staff in Residence Life, Center for Student Rights and Responsibilities, or UPD. In accordance with the Family Educational Rights and Privacy Act (FERPA), Residence Life, Center for Student Rights and Responsibilities, and UPD reserves the right to notify the parents/guardians listed in the emergency contact portion for individuals, regardless of age, anytime there is reasonable belief there is a threat to self/others, which includes a threat to health and safety.

Students' missing person contact information is registered and confidential, accessible only to authorized campus officials, and may not be disclosed except to law enforcement personnel in furtherance of a missing persons investigation. The parents and/or contact of students under 18 who are not emancipated will be contacted within 24 hours of being determined missing.

Important Phone Numbers

- University Police Department 907-474-7721
- Department of Residence Life 907-474-7247
- Center for Student Rights and Responsibilities 907-474-7317

Kuskokwim Residential Community Missing Student Notification

The Kuskokwim campus maintains a missing student notification policy and protocol for students who live in campus housing.

Missing Person Report

A resident is considered to be missing when they have been absent for longer than 24 hours without signing out with the housing office and an investigation finds no known reason for the absence. The Dorm Manager, Student Service Coordinator, and Campus Director will follow the missing student notification procedure to locate the student to ensure their safety and protection. If a resident has not been seen for 24 hours at the dorm and has not completed a leave form, the Dorm Manager will attempt to contact the resident via cell phone.

1. If the resident answers:
 - a) Verify their whereabouts and expected return;
 - b) Remind the resident that they need to complete the Leave Form if gone for 24 hours or longer;
 - c) Fill out the Leave Form with their information.

2. If the resident does NOT answer:
 - a) Leave a message on their phone to contact you;
 - b) Ask their roommate or suitemates if they have any information on the resident's whereabouts;
 - c) Email the resident's name, cell phone number, date/time last seen, and other relevant information to the Student Services Coordinator;
 - d) Follow-up: Student Services Staff may notify administration, authorities, and the student's family and will make public announcements to help locate the missing student.

Resolution of Missing Student Status

Missing student contacts will be advised of the resolution of a student's missing status. These contacts will further be advised of law enforcement options in cases where the student is not contacted through measures in this protocol. Contact notification will be made by staff in Residence Life and Campus Director.

Important Phone Numbers

- Sackett Hall Program Manager 907-543-4566
- Sackett Hall Resident Director 907-543-4566
- Sackett Hall Program Manager Cell 907-545-2376

Timely Warnings

The University of Alaska Fairbanks (UAF) will issue a timely warning when it receives a report of a crime that represents a serious or continuing threat to the safety of members of the campus community. UAF may also issue a warning to the campus community when other instances pose a safety concern.

Initiating Timely Warnings

First responders and essential personnel in UPD are responsible for initiating timely warnings. Those responsible include, but are not limited to:

- UPD Chief of Police or designee (Community/Rural Campus Directors in conjunction with UPD)
- Senior Public Information Officer or designee

The university, in conjunction with various campus offices, will distribute timely warning announcements when there appears to be a threat to the safety and security of persons on campus.

Decisions concerning whether to issue a timely warning will be made on a case-by-case basis using the following criteria:

- Nature of the crime
- Continuing danger to the campus community
- Possible risk of compromising law enforcement efforts

If the threat is sudden and serious, a warning will be issued immediately and will be continually updated until the threat is contained or neutralized.

Crimes that would not constitute a continuing threat include, but are not limited to:

- Crimes in which the perpetrator has been apprehended, thereby eliminating the threat, and
- Crimes in which an identified perpetrator targets specific individuals to the exclusion of others, such as domestic violence.

Bristol Bay Campus

Timely warnings are issued when:

1. a Clery crime that occurs within our Clery geography is reported directly to a CSA, a local law enforcement agency;

2. it is considered to represent a serious or continuing threat to students and employees. A timely warning may also be issued for other non-Clery crimes that occur within or near campus when they have the potential to be a serious or continuing threat to students and employees.

Chukchi Campus

Timely warnings are issued when:

1. a Clery crime that occurs within our Clery geography is reported directly to a CSA or a local law enforcement agency;
2. it is considered to represent a serious or continuing threat to students and employees. A timely warning may also be issued for other non-Clery crimes that occur within or near campus when they have the potential to be a serious or continuing threat to students and employees.

Community and Technical College, Interior Alaska Campus-Fort Yukon, Interior Alaska Campus-Tok, Fairbanks Campus

Timely warnings are issued when:

1. a Clery crime that occurs within our Clery geography is reported directly to the UPD or indirectly to UPD through a CSA or a local law enforcement agency;
2. it is considered to represent a serious or continuing threat to students and employees. A timely warning may also be issued for other non-Clery crimes that occur within or near campus when they have the potential to be a serious or continuing threat to students and employees.

Kuskokwim Campus

Timely warnings are issued when:

1. a Clery crime that occurs within our Clery geography is reported directly to a CSA or a local law enforcement agency or ;
2. it is considered to represent a serious or continuing threat to students and employees. A timely warning may also be issued for other non-Clery crimes that occur within or near campus when they have the potential to be a serious or continuing threat to students and employees.

Northwest Campus

Timely warnings are issued when:

1. a Clery crime that occurs within our Clery geography is reported directly to a CSA or a local law enforcement agency;

2. it is considered to represent a serious or continuing threat to students and employees. A timely warning may also be issued for other non-Clery crimes that occur within or near campus when they have the potential to be a serious or continuing threat to students and employees.

Warning Content

The warning contains sufficient information about the nature of the threat to allow campus members to take protective action:

- A succinct statement of the incident
- Possible connection to previous incidents if applicable
- Date, time, and location of the warning
- Description and drawing of the suspect, if available
- Risk reduction and safety tips
- Other relevant and important information

In some cases, UPD may need to keep some facts confidential to avoid compromising an ongoing investigation.

Notification Methods

The following methods may be used to notify the campus community of various emergencies that may affect the campus community:

- UAF on Alert
- Phone
- Text message
- Email
- Outdoor warning sirens
- Official UAF website and UPD website
- UAF television channels
- Local media
- Targeted communication, e.g., posters, letters, group meetings

UAF Alerts and Mass Notification System

The UAF alert system gives students, faculty, and staff timely notification of incidents that may present an immediate threat to the campus community and to heighten safety awareness. Incidents that occur which are not an immediate threat to students, faculty or staff will be evaluated by the UAF Core Action Team to determine the need for an alert. In the absence of the VCAS, the Chief of Police will determine when to issue an alert. UPD is responsible for the activation of a UAF Alert when an incident is reported to or brought to its attention and that

incident represents an immediate threat to the safety of members of the campus community. Information for alerts may also be provided by other law enforcement agencies or offices. Every attempt will be made to distribute an alert in a timely manner; however, the release of an alert is subject to the availability of accurate facts concerning the incident. Alerts are distributed to faculty, students and staff through email, text messaging, and/or by phone.

UAF on Alert Using Rave Guardian

To keep your personal information up to date and to specify how you would like to be notified within the UA alerts notification system (Rave Guardian), students and employees can visit UAOnline and update their basic contact information. After logging in, click “Personal Information” and then “Manage your address, email, and phone information.” Members of the public not affiliated with the University of Alaska but who would like to receive messages through UAF on Alert can sign up at <https://uafalert.bbcportal.com/>. Registration information will not be shared with outside sources and will only be used to send emergency messages. Once UPD sends an alert message through UAF on Alert, the message is sent to a large number of telephone and email service providers. These providers control how quickly messages are delivered to phones and email mailboxes. Delayed message delivery is almost always due to the telephone or email provider and how the message has been processed through their network. Emergency information and weather delays or cancellations are also posted at www.uaf.edu/alert/.

Any emergency management official, such as UAF Fire Chief, any member of the UAF Police Department, Senior Public Information Officer or designee, and UA Continuity Director, may issue a UAF on Alert in the following circumstances, including but not limited to:

- Weather closing
- Biological threat
- Bomb found
- Bomb threat
- Wildlife threat
- Fire incident
- Emergency situation
- Gas leak
- Violent intruder
- Police emergency
- Shooting
- All-clear

As a general practice, UPD will prepare a communication (UAF on Alert) whenever a report is received of an on-going violent incident against a person or of an on-going particularly threatening incident against property on campus that represents a danger to the safety of students, faculty, and staff.

Emergency Response Evacuation Policies

Annual Testing of Emergency Response and Evacuation Procedures

The university will test its response to emergency incidents by conducting at least one tabletop exercise per calendar year that is related to a crisis or emergency event on campus. Separate from completing the tabletop exercise, an annual emergency notification test using existing modalities will be conducted at least once per calendar year. This will allow the university's Incident Management Team the opportunity to test current university all-hazards management plans. In addition, at least once per year, UAF's Fire Department will conduct and document fire drills for each residence hall to assess the evacuation procedures currently in place. UAF's Environmental Health, Safety, and Risk Management will coordinate fire drills for all nonresidential facilities on campus.

Emergency Notification

Emergency Notification: Bristol Bay

At Bristol Bay, the Campus Director should be contacted at the first indication of an emergency. In the evening hours, Bristol Bay Police should be notified by calling 907-842-5354. Depending on the nature of the emergency, it may be necessary to contact 911 first and then contact the Campus Director or designee. It is important to contact the Campus Director or designee because local emergency responders may not notify the Campus Director or designee that they are responding to an emergency on campus.

The Campus Director or designee will notify the campus community or the appropriate segment of the community through the RAVE Guardian app and email, upon verification of a significant emergency or dangerous situation involving an immediate threat to the health or safety of some or all students or employees occurring on campus. The process to determine which segment or segments of the community to notify will consist of law enforcement identifying where the on-going threat exists. The process used to confirm that there is a significant emergency or dangerous situation involving an immediate threat to the health and safety of students or employees may include assessment by local law enforcement.

The Campus Director or designee will take into account the safety of the community, determine the content of the notification, and initiate the notification system, unless notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Notification templates are utilized and content is adjusted based on the specifics of the incident. This notification may occur via email, broadcasts over campus phones, verbally, and/or through the UA on Alerts notification system which allows participants to choose to be contacted via text message, phone, or email. Students and employees are automatically enrolled in UA on Alerts. To update your contact information in UA on Alerts, go to uaalert.alaska.edu. Staff and faculty may also be called personally.

Critical incidents vary in degree of severity and levels of responsiveness. Situations that do not rise to the level of an on-going threat, including loss of life, destruction of property, and injury, will be brought before Core Action Team (Chancellor, Executive Officer, Vice Chancellors, Fire Chief, Police Chief, University Relations) to determine the content of a notification, target audience, and direct the initiation of a notification.

The Campus Director or designee may post announcements on the campus home page website. The Campus Director or designee may also disseminate information to the larger community via contacting the local radio station or coordinating with local law enforcement to notify nearby community members who may be in danger.

In the event that a building needs to be evacuated, the occupants will be directed to the emergency assembly area. The Campus Director or designee may provide information regarding where events scheduled for that building have been relocated. In the event that the entire campus needs to be evacuated, the campus may be closed.

In the event of an emergency, everyone may be asked to “shelter-in-place.” Faculty and staff will follow the campus Emergency Action Plans (EAP) and are provided with updates as necessary. Completed EAPs can be found at <https://uaf.edu/oem/eap/archives/> they are listed in alphabetical order for each building. The UAF Emergency Operations Plan (EOP) is a document that uses an all-hazards approach to establish policies and responsibilities for University staff and faculty in the event of an emergency. The UAF EOP explains how the University will manage emergencies on any of the University campuses through preparedness, mitigation, response and recovery phases in order:

- Protect life, property and the environment
- Promote safety of students, faculty, staff and visitors
- Describe the mechanisms for disaster response coordination among University staff and volunteers, local government and first responders in the management of emergencies or disasters
- Assign emergency management tasks to University staff and faculty as appropriate for response to natural and man-made hazards.

The EOP can be located at https://www.uaf.edu/oem/files/EOP-Draft_May-2017.pdf.

Emergency Notification: Chukchi

At Chukchi, the Campus Director should be contacted at the first indication of an emergency. In the evening hours, the Kotzebue Police Department should be notified by calling 907-442-3351. Depending on the nature of the emergency, it may be necessary to contact 911 first and then contact the Campus Director or designee. It is important to contact the Campus Director or designee because local emergency responders may not notify the Campus Director or designee that they are responding to an emergency on campus.

The Campus Director or designee will notify the campus community or the appropriate segment of the community through the RAVE Guardian app and email, upon verification of a significant emergency or dangerous situation involving an immediate threat to the health or safety of some or all students or employees occurring on campus. The process to determine which segment or segments of the community to notify will

consist of law enforcement identifying where the on-going threat exists. The process used to confirm that there is a significant emergency or dangerous situation involving an immediate threat to the health and safety of students or employees may include assessment by local law enforcement.

The Campus Director or designee will take into account the safety of the community, determine the content of the notification, and initiate the notification system, unless notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Notification templates are utilized and content is adjusted based on the specifics of the incident. This notification may occur via email, broadcasts over campus phones, verbally, and/or through the UA on Alerts notification system which allows participants to choose to be contacted via text message, phone, or email. Students and employees are automatically enrolled in UA on Alerts. To update your contact information in UA on Alerts, go uaalert.alaska.edu. Staff and faculty may also be called personally.

Critical incidents vary in degree of severity and levels of responsiveness. Situations that do not rise to the level of an on-going threat, including loss of life, destruction of property, and injury, will be brought before Core Action Team (Chancellor, Executive Officer, Vice Chancellors, Fire Chief, Police Chief, University Relations) to determine the content of a notification, target audience, and direct the initiation of a notification.

The Campus Director or designee may post announcements on the campus home page website. The Campus Director or designee may also disseminate information to the larger community via contacting the local radio station or coordinating with local law enforcement to notify nearby community members who may be in danger.

In the event that a building needs to be evacuated, the occupants will be directed to the emergency assembly area. The Campus Director or designee may provide information regarding where events scheduled for that building have been relocated. In the event that the entire campus needs to be evacuated, the campus may be closed.

In the event of an emergency, everyone may be asked to “shelter-in-place.” Faculty and staff will follow the campus Emergency Action Plans (EAP) and are provided with updates as necessary. Completed EAPs can be found at <https://uaf.edu/oem/eap/archives/>, they are listed in alphabetical order for each building. The UAF Emergency Operations Plan (EOP) is a document that uses an all-hazards approach to establish policies and responsibilities for University staff and faculty in the event of an emergency. The UAF EOP explains how the University will manage emergencies on any of the University campuses through preparedness, mitigation, response and recovery phases in order:

- Protect life, property and the environment
- Promote safety of students, faculty, staff and visitors
- Describe the mechanisms for disaster response coordination among University staff and volunteers, local government and first responders in the management of emergencies or disasters
- Assign emergency management tasks to University staff and faculty as appropriate for response to natural and man-made hazards.

The EOP can be located at https://www.uaf.edu/oem/files/EOP-Draft_May-2017.pdf.

Emergency Notification: Community and Technical College

At CTC, the Campus Dean/Director should be contacted at the first indication of an emergency. In the evening hours, University Police Department (UPD) should be notified by calling 907-474-7721. Depending on the nature of the emergency, it may be necessary to contact 911 first and then contact the Campus Dean/Director or designee. It is important to contact the College Dean/Director or designee because local emergency responders may not notify the Campus Dean/Director or designee that they are responding to an emergency on campus.

The Campus Dean/Director or designee will notify the campus community or the appropriate segment of the community through the RAVE Guardian app and email, upon verification of a significant emergency or dangerous situation involving an immediate threat to the health or safety of some or all students or employees occurring on campus. The process to determine which segment or segments of the community to notify will consist of law enforcement identifying where the on-going threat exists. The process used to confirm that there is a significant emergency or dangerous situation involving an immediate threat to the health and safety of students or employees may include assessment by local law enforcement.

The Campus Dean/Director or designee will take into account the safety of the community, determine the content of the notification, and initiate the notification system, unless notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Notification templates are utilized and content is adjusted based on the specifics of the incident. This notification may occur via email, broadcasts over campus phones, verbally, and/or through the UA on Alerts notification system which allows participants to choose to be contacted via text message, phone, or email. Students and employees are automatically enrolled in UA Alerts. To update your contact information in UA on Alerts, go to uaalert.alaska.edu. Staff and faculty may also be called personally.

Critical incidents vary in degree of severity and levels of responsiveness. Situations that do not rise to the level of an on-going threat, including loss of life, destruction of property, and injury, will be brought before Core Action Team (Chancellor, Executive Officer, Vice Chancellors, Fire Chief, Police Chief, University Relations) to determine the content of a notification, target audience, and direct the initiation of a notification.

The Campus Dean/Director or designee may post announcements on the campus home page website. The Campus Dean/Director or designee may also disseminate information to the larger community via contacting the local radio station or coordinating with local law enforcement to notify nearby community members who may be in danger.

In the event that a building needs to be evacuated, the occupants will be directed to the emergency assembly area. The Campus Dean/Director or designee may provide information regarding where events scheduled for that building have been relocated. In the event that the entire campus needs to be evacuated, the campus may be closed.

In the event of an emergency, everyone may be asked to “shelter-in-place.” Faculty and staff will follow the campus Emergency Action Plans (EAP) and are provided with updates as necessary. Completed EAPs can be found at <https://uaf.edu/oem/eap/archives/>, they are listed in alphabetical order for each building. The UAF Emergency Operations Plan (EOP) is a document that uses an all-hazards approach to establish policies and responsibilities for University staff and faculty in the event of an emergency. The UAF EOP explains how the University will manage emergencies on any of the University campuses through preparedness, mitigation, response and recovery phases in order:

- Protect life, property and the environment
- Promote safety of students, faculty, staff and visitors
- Describe the mechanisms for disaster response coordination among University staff and volunteers, local government and first responders in the management of emergencies or disasters
- Assign emergency management tasks to University staff and faculty as appropriate for response to natural and man-made hazards.

The EOP can be located at https://www.uaf.edu/oem/files/EOP-Draft_May-2017.pdf.

Emergency Notification: Fairbanks

At Fairbanks campus, the University Police Department (UPD) should be contacted at the first indication of an emergency. UPD should be notified by calling 907-474-7721 or 911. University Police will notify the Center for Student Rights and Responsibilities in the case of a student emergency as soon as possible.

The University Police or designee will notify the campus community or the appropriate segment of the community through the RAVE Guardian app and email, upon verification of a significant emergency or dangerous situation involving an immediate threat to the health or safety of some or all students or employees occurring on campus. The process to determine which segment or segments of the community to notify will consist of police identifying where the on-going threat exists. The process used to confirm that there is a significant emergency or dangerous situation involving an immediate threat to the health and safety of students or employees may include assessment by UPD.

The University Police or designee will take into account, without delay, the safety of the community, determine the content of the notification, and initiate the notification system, unless notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Notification templates are utilized and content is adjusted based on the specifics of the incident. Notification templates are utilized and content is adjusted based on the specifics of the incident. This notification may occur via email, broadcasts over campus phones, verbally, and/or through the UA on Alerts notification system which allows participants to choose to be contacted via text message, phone, or email. Students and employees are automatically enrolled in UA on Alerts. To update your contact information in UA on Alerts, go uaalert.alaska.edu. Staff and faculty may also be called personally.

Critical incidents vary in degree of severity and levels of responsiveness. Situations that do not rise to the level of an on-going threat, including loss of life, destruction of property, and injury, will be brought before Core Action Team (Chancellor, Executive Officer, Vice Chancellors,

Fire Chief, Police Chief, University Relations) to determine the content of a notification, target audience, and direct the initiation of a notification.

The Chancellor or designee may post announcements on the campus home page website. The Chancellor or designee may also disseminate information to the larger community via contacting the local radio station or coordinating with local law enforcement to notify nearby community members who may be in danger.

In the event that a building needs to be evacuated, the occupants will be directed to the emergency assembly area. The University Police or designee may provide information regarding where events scheduled for that building have been relocated. In the event that the entire campus needs to be evacuated, the campus may be closed.

In the event of an emergency, everyone may be asked to “shelter-in-place.” Faculty and staff will follow the campus Emergency Action Plans (EAP) and are provided with updates as necessary. Completed EAPs can be found at <https://uaf.edu/oem/eap/archives/>, they are listed in alphabetical order for each building. The UAF Emergency Operations Plan (EOP) is a document that uses an all-hazards approach to establish policies and responsibilities for University staff and faculty in the event of an emergency. The UAF EOP explains how the University will manage emergencies on any of the University campuses through preparedness, mitigation, response, and recovery phases in order to:

- Protect life, property and the environment
- Promote safety of students, faculty, staff, and visitors
- Describe the mechanisms for disaster response coordination among University staff and volunteers, local government and first responders in the management of emergencies or disasters
- Assign emergency management tasks to University staff and faculty as appropriate for response to natural and man-made hazards.

The EOP can be located at https://www.uaf.edu/oem/files/EOP-Draft_May-2017.pdf.

Emergency Notification: Interior Alaska Campus-Fort Yukon and Interior Alaska Campus-Tok

At all Interior Alaska campuses, the Campus Director/Coordinators should be contacted at the first indication of an emergency. In the evening hours, the Fort Yukon Police Department should be notified by calling 907-662-2311 or the Alaska State Troopers in Tok should be notified by calling 907-883-5111. Depending on the nature of the emergency, it may be necessary to contact 911 first and then contact the Campus Director/Coordinators or designee. It is important to contact the Campus Director/Coordinators or designee because local emergency responders may not notify the Campus Director/Coordinators or designee that they are responding to an emergency on campus.

The Campus Director/Coordinators or designee will notify the campus community or the appropriate segment of the community through the RAVE Guardian app and email, upon verification of a significant emergency or dangerous situation involving an immediate threat to the health or safety of some or all students or employees occurring on campus. The process to determine which segment or segments of the community to

notify will consist of law enforcement identifying where the on-going threat exists. The process used to confirm that there is a significant emergency or dangerous situation involving an immediate threat to the health and safety of students or employees may include assessment by local law enforcement.

The Campus Director/Coordinators or designee will take into account the safety of the community, determine the content of the notification, and initiate the notification system, unless notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Notification templates are utilized and content is adjusted based on the specifics of the incident. This notification may occur via email, broadcasts over campus phones, verbally, and/or through the UA on Alerts notification system which allows participants to choose to be contacted via text message, phone, or email. Students and employees are automatically enrolled in UA on Alerts. To update your contact information in UA on Alerts, go uaalert.alaska.edu. Staff and faculty may also be called personally.

Critical incidents vary in degree of severity and levels of responsiveness. Situations that do not rise to the level of an on-going threat, including loss of life, destruction of property, and injury, will be brought before Core Action Team (Chancellor, Executive Officer, Vice Chancellors, Fire Chief, Police Chief, University Relations) to determine the content of a notification, target audience, and direct the initiation of a notification.

The Campus Director/Coordinators or designee may post announcements on the campus home page website. The Campus Director/Coordinators or designee may also disseminate information to the larger community via contacting the local radio station or coordinating with local law enforcement to notify nearby community members who may be in danger.

In the event that a building needs to be evacuated, the occupants will be directed to the emergency assembly area. The Campus Director/Coordinators or designee may provide information regarding where events scheduled for that building have been relocated. In the event that the entire campus needs to be evacuated, the campus may be closed.

In the event of an emergency, everyone may be asked to “shelter-in-place.” Faculty and staff will follow the campus Emergency Action Plans (EAP) and are provided with updates as necessary. Completed EAPs can be found at <https://uaf.edu/oem/eap/archives/>, they are listed in alphabetical order for each building. The UAF Emergency Operations Plan (EOP) is a document that uses an all-hazards approach to establish policies and responsibilities for University staff and faculty in the event of an emergency. The UAF EOP explains how the University will manage emergencies on any of the University campuses through preparedness, mitigation, response, and recovery phases in order:

- Protect life, property and the environment
- Promote the safety of students, faculty, staff, and visitors
- Describe the mechanisms for disaster response coordination among University staff and volunteers, local government and first responders in the management of emergencies or disasters
- Assign emergency management tasks to University staff and faculty as appropriate for response to natural and man-made hazards.

The EOP can be located at https://www.uaf.edu/oem/files/EOP-Draft_May-2017.pdf.

Emergency Notification: Kuskokwim

At Kuskokwim, the Campus Director should be contacted at the first indication of an emergency. In the evening hours, Bethel Police should be notified by calling 907-543-3781. Depending on the nature of the emergency, it may be necessary to contact 911 first and then contact the Campus Director or designee. It is important to contact the Campus Director or designee because local emergency responders may not notify the Campus Director or designee that they are responding to an emergency on campus.

The Campus Director or designee will notify the campus community or the appropriate segment of the community through the RAVE Guardian app and email, upon verification of a significant emergency or dangerous situation involving an immediate threat to the health or safety of some or all students or employees occurring on campus. The process to determine which segment or segments of the community to notify will consist of law enforcement identifying where the on-going threat exists. The process used to confirm that there is a significant emergency or dangerous situation involving an immediate threat to the health and safety of students or employees may include assessment by local law enforcement.

The Campus Director or designee will take into account the safety of the community, determine the content of the notification, and initiate the notification system, unless notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Notification templates are utilized and content is adjusted based on the specifics of the incident. This notification may occur via email, broadcasts over campus phones, verbally, and/or through the UA on Alerts notification system which allows participants to choose to be contacted via text message, phone, or email. Students and employees are automatically enrolled in UA on Alerts. To update your contact information in UA on Alerts, go uaalert.alaska.edu. Staff and faculty may also be called personally.

Critical incidents vary in degree of severity and levels of responsiveness. Situations that do not rise to the level of an on-going threat, including loss of life, destruction of property, and injury, will be brought before Core Action Team (Chancellor, Executive Officer, Vice Chancellors, Fire Chief, Police Chief, University Relations) to determine the content of a notification, target audience, and direct the initiation of a notification.

The Campus Director or designee may post announcements on the campus home page website. The Campus Director or designee may also disseminate information to the larger community via contacting the local radio station or coordinating with local law enforcement to notify nearby community members who may be in danger.

In the event that a building needs to be evacuated, the occupants will be directed to the emergency assembly area. The Campus Director or designee may provide information regarding where events scheduled for that building have been relocated. In the event that the entire campus needs to be evacuated, the campus may be closed.

In the event of an emergency, everyone may be asked to “shelter-in-place.” Faculty and staff will follow the campus Emergency Response Plan (ERP) and provided with updates as necessary. The ERP contains plans for fires, explosions, earthquakes, active shooters, bomb threats, bear encounters, power outages, medical emergencies, hazardous materials, lockdown orders, and campus evacuations.

Emergency Notification: Northwest

At Northwest Campus, the Campus Director should be contacted at the first indication of an emergency. In the evening hours, Nome City Police should be notified by calling 907-443-5262. Depending on the nature of the emergency, it may be necessary to contact 911 first and then contact the Campus Director or designee. It is important to contact the Campus Director or designee because local emergency responders may not notify the Campus Director or designee that they are responding to an emergency on campus.

The Campus Director or designee will notify the campus community or the appropriate segment of the community through the RAVE Guardian app and email, upon verification of a significant emergency or dangerous situation involving an immediate threat to the health or safety of some or all students or employees occurring on campus. The process to determine which segment or segments of the community to notify will consist of law enforcement identifying where the on-going threat exists. The process used to confirm that there is a significant emergency or dangerous situation involving an immediate threat to the health and safety of students or employees may include assessment by local law enforcement.

The Campus Director or designee will take into account the safety of the community, determine the content of the notification, and initiate the notification system, unless notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Notification templates are utilized and content is adjusted based on the specifics of the incident. This notification may occur via email, broadcasts over campus phones, verbally, and/or through the UA on Alerts notification system which allows participants to choose to be contacted via text message, phone, or email. Students and employees are automatically enrolled in UA on Alerts. To update your contact information in UA on Alerts, go uaalert.alaska.edu. Staff and faculty may also be called personally.

Critical incidents vary in degree of severity and levels of responsiveness. Situations that do not rise to the level of an on-going threat, including loss of life, destruction of property, and injury, will be brought before Core Action Team (Chancellor, Executive Officer, Vice Chancellors, Fire Chief, Police Chief, University Relations) to determine the content of a notification, target audience, and direct the initiation of a notification.

The Campus Director or designee may post announcements on the campus home page website. The Campus Director or designee may also disseminate information to the larger community via contacting the local radio station or coordinating with local law enforcement to notify nearby community members who may be in danger.

In the event that a building needs to be evacuated, the occupants will be directed to the emergency assembly area. The Campus Director or designee may provide information regarding where events scheduled for that building have been relocated. In the event that the entire campus needs to be evacuated, the campus may be closed.

In the event of an emergency, everyone may be asked to “shelter-in-place.” Faculty and staff will follow the campus Emergency Action Plans (EAP) and are provided with updates as necessary. Completed EAPs can be found at <https://uaf.edu/oem/eap/archives/>, they are listed in alphabetical order for each building. The UAF Emergency Operations Plan (EOP) is a document that uses an all-hazards approach to establish policies and responsibilities for University staff and faculty in the event of an emergency. The UAF EOP explains how the University will manage emergencies on any of the University campuses through preparedness, mitigation, response and recovery phases in order:

- Protect life, property and the environment
- Promote safety of students, faculty, staff and visitors
- Describe the mechanisms for disaster response coordination among University staff and volunteers, local government and first responders in the management of emergencies or disasters
- Assign emergency management tasks to University staff and faculty as appropriate for response to natural and man-made hazards.

The EOP can be located at https://www.uaf.edu/oem/files/EOP-Draft_May-2017.pdf.

Security Awareness and Crime Prevention Programs

In addition to the services offered below, UPD participates in New Student Orientation, International Program Orientation, and as an on requested basis, programs which promote personal awareness and safety. Services offered by the University Police Department include:

- Welfare Checks
 - If you are concerned about someone on-campus hurting themselves or someone else, call 911. Dispatch will send an officer to check in on that person. This service is available 24 hours a day, 365 days a year.
- Building Security Checks
 - Community Safety Officers (CSO) conduct security checks of buildings and facilities to make sure the buildings are secure 365 days a year.
- Safety Escorts
 - 24 hours a day, 365 days a year you can call 907-474-7721 to have a Police Officer of CSO escort you to your car, campus residence, or any other building on campus.
 - You must have photo identification and the escort may be on foot or in a vehicle.
 - This service cannot be used in place of a taxi service for off-campus transport.
- Gun Storage
 - The UPD has a secure room where individuals may store their gun, knife, bear spray, taser or bow. Simply call 474-7721 before you want to check an item in or out. This service is free of charge and available 24 hours a day, 365 days a year. Accessibility may be limited at times due to officers responding to emergencies.
- Event Security Request
 - This request is to be used for events approved through UAF planning committee, through Wood Center scheduling, or other event coordination or planning mechanisms. This form must be submitted no later than 20 working days prior to the event or an additional fee of 250.00 will be assessed in addition to any required security charges.
- Active Shooter Training
 - Staff can be trained to prepare for an active shooter situation. Training is available upon request.

Alcohol and Drug Abuse Policies

The University of Alaska Fairbanks (UAF) is concerned about the academic success of students and the safety of all members of the campus community and is committed to maintaining an academic and social environment conducive to the intellectual and personal development of students. UAF prohibits the unlawful or unauthorized manufacture, distribution, dispensation, possession, use or sale of alcoholic beverages, controlled substances and illegal drugs on campus. The impairment by alcohol or drugs of any student or employee while participating in an academic function, or of employees when reporting for work or engaging in work — during normal work hours or other times when required to be at work — is also prohibited. UAF employees and students are required to abide by all federal and state laws, local ordinances, Alaska Commission on Postsecondary Education policies, and other related requirements regarding the consumption or possession of alcoholic beverages, controlled substances and illegal drugs. In coordination with our Drug Free Schools announcement each year, health risks associated with drug and alcohol abuse are distributed to our campus community. In addition, we address on-going concerns of drug and alcohol abuse in our restorative sanctioning process.

You can refer to the Appendix for additional information related to Drug Abuse and Alcohol Prevention Programming.

Students

The unauthorized use, distribution or possession of illicit drugs or alcohol in violation of Alaska statutes or federal law on university premises or at activities sponsored by or affiliated with the university is in violation of the university code of conduct and is prohibited.

Unlawful Use of Alcoholic Beverages: It is unlawful to consume alcoholic beverages in the state of Alaska and on the UAF campus if you are under 21 years of age. It is also unlawful to supply alcoholic beverages to persons under 21 years of age. Consumption, possession, or display of beer, wine, or other alcoholic beverages is prohibited in university public places except for licensed areas such as Wood Center Pub, or at approved events.

Use of Illicit Drugs: Possession, use, or sale of illicit drugs and other controlled substances, such as but not limited to, cocaine, heroin or LSD is a crime under federal and state law. The possession, distribution, or use of such substances is prohibited.

The university will impose appropriate sanctions on those individuals in violation of standards of conduct as set forth in student code of conduct. Violation of the student code of conduct above will result in disciplinary action. Sanctions may include, but are not limited to, the following actions: warning, probation, trespass, suspension, expulsion, referral for prosecution, and referral for treatment/rehabilitation. Procedures for disciplinary action are detailed in the Student Disciplinary Process section on page 91.

Employees

The sale, purchase, transfer, use, or possession of illegal drugs by employees on university premises or while on university business is prohibited. Further, the use of any legally obtained drugs, including alcohol, to the point where such use adversely affects the employee's job performance, is prohibited.

Violations of the UA Board of Regents Policies may result in disciplinary action. Sanctions may include, but are not limited to, the following actions: suspension of work with or without pay during an investigation, a period of provisional employment (which may result in termination), referral for prosecution and referral for treatment/rehabilitation. For more information please refer to the Department of Human Resources and UAF Faculty Policies and Regulations Handbook for specific details regarding employee disciplinary actions.

Applicable Sanctions under Alaska Statutes

Board of Regents' Policy 09.02.030 Scope of University of Authority for violations of the Student Code of Conduct, as outlined in subsection D, states "alleged violations of federal, state, or local laws that are also a potential violation of the Student Code of Conduct fall within the jurisdiction of the university". This is interpreted to apply to violations of state and federal drug and alcohol laws.

The following description is a summary only and is not a substitute for legal advice. Anyone wishing further clarification may need to consult a lawyer.

Drug Offenses

Classification of Common Controlled Substances (AS 11.71.140-180)

- Schedule IA — opium, codeine, heroin, methadone, morphine, dilaudid, percodan, demerol
- Schedule IIA — cocaine, amphetamines, LSD, mescaline, peyote, PCP, methaqualone (quaaludes), pentobarbital, psilocybin
- Schedule IIIA — hashish, barbiturates
- Schedule IVA — tranquilizers such as valium and librium, darvon
- Schedule VA — small amount of codeine or opium in non-narcotic mixtures such as cough medicine
- Schedule VIA — marijuana

Alaska state law as well as the policies of the UA Board of Regents prohibits the possession, use, delivery or manufacture of the controlled substances listed above. The category of the substance as well as varying amounts determines the magnitude of the offense, which includes unclassified felony, Class A, B or C felony, Class A or B misdemeanor or violation.

Alcohol Offenses

Alaska statutes relating to unlawful possession or distribution of alcoholic beverages:

- AS 04.16.050 — Possession by Persons Under 21 — Violation (1st or 2nd offense) or Class B Misdemeanor (3rd and additional offenses)
 - Persons under 21 may not knowingly consume or possess alcoholic beverages, except as allowed under AS 04.16.051 (b)
- AS 04.16.051 — Furnishing Alcoholic Beverages to Persons Under 21 — A Misdemeanor
 - May not furnish or deliver alcoholic beverages to a person under 21,
 - Except:
 - by the parent of a child, guardian of award or to a legal spouse, not on licensed premises; or
 - by a doctor or nurse as part of medical treatment.
- AS 04.16.040 — Drunken Persons on Licensed Premises — A Misdemeanor
 - Drunken person may not knowingly enter or remain on licensed premises.
- AS 04.16.052 — Furnishing Alcoholic Beverages to Persons Under 21 by Licensees — A Misdemeanor
 - Licensee or employee may not, with criminal negligence,
 - sell, barter, or give alcoholic beverage to a person under 21 within licensed premises;
 - allow a person under 21 to enter and remain on premises, except as stated in AS 04.16.049;
 - allow a person under 21 to consume alcoholic beverages on premises; or
 - allow a person under 21 to sell or serve alcoholic beverages.
- AS 14.16.060 — Purchase by Person Under 21 — A Misdemeanor
 - Person under 21 may not purchase alcoholic beverages or solicit another to purchase for him.
 - Person may not influence the sale of alcoholic beverages to a person under 21 by misrepresenting age of that person.
 - Person may not order alcoholic beverages from licensee to sell or give to a person under 21.
 - Person under 21 may not enter licensed premises and misrepresent age to induce licensee to sell or give alcoholic beverage to him.
 - Person under 21 may not misrepresent facts required under AS 04.16.049(a)(2) or (3).

Federal Penalties and Sanctions for Illegal Possession of a Controlled Substance

21 U.S. C. 844 (a)

- First conviction: Up to 1 year imprisonment and fined at least \$1,000 but not more than \$100,000, or both.
- After one prior drug conviction: At least 15 days in prison, not to exceed two years and fined at least \$2,500 but not more than \$250,000, or both.

- After two or more prior drug convictions: At least 90 days in prison, not to exceed three years and fined at least \$5,000 but not more than \$250,000, or both.
- Special sentencing provisions for possession of crack cocaine: Mandatory at least five years in prison, not to exceed 20 years and fined up to \$250,000, or both, if:
 - First conviction and the amount of crack possessed exceeds 5 grams.
 - Second crack conviction and the amount of crack possessed exceeds 3 grams.
 - Third or subsequent crack conviction and the amount of crack possessed exceeds 1 gram.

21 U.S.C. 853 (a)(2) and 881 (a)(7)

- Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than 1 year imprisonment (see special sentencing provisions re: crack).

21 U.S.C. 881(a)(4)

- Forfeiture of vehicles, boats, aircraft or any other conveyance used to transport or conceal a controlled substance.

21 U.S.C. 884(a)

- Civil fine of up to \$10,000 (pending adoption of final regulations).

21 U.S.C. 862

- Denial of federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to one year for first offense, up to five years for second and subsequent offenses.

18 U.S.C. 922 (g)

- Ineligible to receive or purchase a firearm.

Miscellaneous

Revocation of certain federal licenses and benefits, e.g. pilot licenses, public housing tenancy, etc., are vested within the authorities of individual Federal agencies.

Alcohol-Free and Drug-Free Workplace Statement

UAF is committed to protecting the safety, health and well-being of all employees and other individuals in its workplace. UAF recognizes that alcohol abuse and drug use pose a significant threat to its goals, and has established an alcohol- and drug-free workplace program that balances respect for individuals with the need to maintain an alcohol and drug-free environment.

UAF encourages employees to voluntarily seek help with drug and alcohol problems.

Covered Individuals

Any individual who conducts business for the institution, is applying for a job or is conducting business on UAF's property is covered by its alcohol and drug policy. UAF's policy applies to, but is not limited to students, employees, off-campus employees, contractors, volunteers, interns and job applicants.

Applicability

UAF's alcohol and drug policy is intended to apply whenever anyone is representing or conducting business for the university. This includes all working hours, while on call, paid standby and while on university property.

Prohibited Behavior

It is a violation of UAF's alcohol and drug policy to unlawfully manufacture, use, possess, sell, trade and/or offer for sale alcohol, illegal drugs, controlled substances or intoxicants. Moreover, it is a violation of policy to intentionally misuse and/or abuse prescription medications. Appropriate disciplinary action, which may include termination, will be taken if job performance deteriorates, a loss of license occurs (in a position where a license is required), and/or accidents occur. Prescription and over-the-counter drugs are not prohibited when taken in standard dosage and/or according to a physician's prescription. Any employee taking prescribed or over-the-counter medications will be responsible for consulting the prescribing physician and/or pharmacist to ascertain whether the medication may interfere with safe performance of their job. If the use of a medication could compromise the safety of the employee, fellow employees or the public, it is the employee's responsibility to use appropriate personnel procedures (e.g., use sick leave, request change of duty, notify supervisor) to avoid unsafe workplace practices.

Notification of Convictions

Any employee convicted of violating a criminal alcohol or drug statute in the workplace, must inform UA Human Resources, in writing, no later than five calendar days after such conviction. Employees must notify chair or supervisor of such conviction (including pleas of guilty and nolo contendere) within five calendar days of the conviction occurring.

Within ten calendar days after the university learns of a conviction of an employee who is engaged in the performance of an award of federal financial assistance, the university shall give written notice to every federal agency on whose award the convicted employee was working. Within 30 calendar days after the university learns of a conviction, the university shall take personnel action:

1. Require the employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved by the university,
2. Impose a sanction up to and including termination for cause.

Consequences

One of the goals of UAF's alcohol- and drug-free workplace program is to encourage employees to voluntarily seek help with alcohol and/or drug problems. If an individual violates the policy, the consequences can be serious even if the employee begins a treatment program.

In the case of applicants, if they violate the alcohol and drug policy, the offer of employment can be withdrawn.

Individuals suspected of violating either alcohol or drug policy may be referred to authorities for investigation. Conviction of either state or federal alcohol or drug statutes may subject a student or an employee to disciplinary action.

Assistance

UAF recognizes that alcohol and drug abuse and addiction are treatable illnesses, and realizes early intervention and support improve the success of rehabilitation. To support its employees, UAF:

1. Encourages employees to seek help if they are concerned that they or their family members may have a drug and/or alcohol problem;
2. Encourages employees to utilize the services of qualified professionals in the community to assess the seriousness of suspected drug or alcohol problems and identify appropriate sources of help;
3. Offers all benefited employees and their immediate family member's assistance with alcohol and drug problems through the Employee Assistance Program; and
4. Allows the use of accrued paid leave while seeking treatment for alcohol and drug problems.

Treatment for substance use disorders (e.g., alcohol dependence, alcohol abuse, alcoholism, drug abuse) may be covered by the employee benefit plan. However, the ultimate financial responsibility for recommended treatment belongs to the employee.

Supervisors should refer students to UAF Student Health and Counseling Center for information pertaining to alcohol and drug use/abuse assistance programs.

Confidentiality

All information received by the organization through the drug-free workplace program is confidential communication. Alaska Fairbanks Century Code (NDCC) section provides:

“Any record of a public employee’s medical treatment or use of an employee assistance program is not to become part of that employee’s personnel record and is confidential and may not be released without the written consent of the employee.”

Access to this information is limited to those who have a legitimate need to know in compliance with relevant laws and management policies.

Shared Responsibility

A safe and productive alcohol- and drug-free workplace is achieved through cooperation and shared responsibility. Both employees and management have important roles to play.

Employees are not to report to work or be subject to duty while their ability to perform job duties is impaired due to on- or off-duty use of alcohol or drugs.

In addition, employees are encouraged to:

1. Be concerned about working in a safe environment;
2. Not report to work or be subject to duty while their ability to perform job duties is impaired due to on- or off duty use of alcohol or drugs;
3. Support fellow workers in seeking help;
4. Use the Employee Assistance Program; and
5. Report dangerous behavior to their supervisor.

It is the supervisor’s responsibility to:

1. Inform employees of the alcohol and drug policy;
2. Observe employee performance;
3. Investigate reports of dangerous practices;
4. Document negative changes and problems in performance;
5. Counsel employees as to expected performance improvement;
6. Refer benefited employees to the Employee Assistance Program;

7. Suggest non-benefited employees seek help through a community assistance program; and
8. Clearly state consequences of policy violations.

Communication

Communicating UAF's alcohol and drug policy to all individuals is critical to its success. To ensure all employees are aware of their role in supporting UAF's alcohol- and drug-free workplace, all employees will receive a summary of the alcohol and drug policy and a web link to access the complete policy document during the annual notification of policies.

Various university departments are responsible for developing marketing, communications, advertising, and educational campaigns designed to promote the responsible use of alcohol.

UAF will make all good faith efforts to have and to maintain an alcohol- and drug-free workplace.

Student Use of Alcohol and Drugs

Student Alcohol and Drug Policy

UAF prohibits the unlawful or unauthorized manufacture, distribution, dispensation, possession, use, or sale of alcoholic beverages, controlled substances, and illegal drugs on campus. The impairment by alcohol or drugs of any student while participating in an academic function, or as an employee when reporting for work or engaging in work — during normal work hours or other times when required to be at work — is also prohibited. UAF students are required to abide by all federal and state laws, local ordinances, Alaska Commission on Postsecondary Education policies, and other related requirements regarding the consumption or possession of alcoholic beverages, controlled substances and illegal drugs.

Alcohol-Free Opportunities

Students are encouraged to take advantage of alcohol-free programming provided by Student Life, Residence Life, Student Health & Counseling, Department of Recreation and Wellness, and other activities on- and off-campus.

Student Housing

Alcohol is not allowed in Moore Hall and Skarland Hall. In the other residential facilities, university residents and their guests who consume alcohol must be 21 or older and must act responsibly while doing so. Additionally, they must do so in their residence hall rooms or apartments. In residence halls, the door to the room must be closed or it is considered a community space, and alcohol is not permitted in community spaces. Minors are not allowed to be present while alcohol is being consumed.

Domestic and International Field Trips / Study Abroad / Overseas Programs

Students participating in domestic field trips or academic programs, or visiting foreign countries to attend field trips or academic programs abroad are reminded that they may be subject to arrest and legal sanctions for alcohol or drug offenses under the laws and regulations of that particular state, country or institution, in addition to the sanctions described in the Student Code of Conduct and those adopted by the Office of International Programs and Initiatives.

On-Campus Employment

Students employed on campus are considered university employees while working and should reference the Employee Use of Alcohol and Drugs section for additional information.

Alcohol & Drug Use/Abuse Education

The university educates students about potentially life-threatening consequences of alcohol use/abuse and calls on student leaders, administration, faculty and staff to serve as role models and promote good decision making regarding the risks and consequences surrounding alcohol use/abuse.

Students concerned about their own alcohol and/or drug use and/or about that of others are encouraged to contact the Student Health and Counseling Center and the Student Care Team. When appropriate, students may be referred to off-campus medical providers.

Disciplinary Actions

The university responds to reports of the illegal use of substances through its student conduct process.

Students in violation of UA Board of Regents policy and university alcohol and drug policy will face disciplinary actions following the Student Code of Conduct (P09.02) The code applies to conduct that occurs on university premises and university-sponsored activities, and to off-campus conduct that adversely affects the university community and/or the pursuit of its objectives.

Additionally, university disciplinary proceedings may be instituted against a student charged with conduct that potentially violates both criminal law and the student code of conduct (that is, if both possible violations result from the same factual situation).

Parental Notification

In accordance with a 1998 amendment to FERPA, UAF school officials have the discretion to notify parents or guardians of students who, at the time of disclosure, are under the age of 21, and have violated any federal, state, or local laws, or violated any rule or policy of the institution

governing the use or possession of alcohol or controlled substance. Exceptions to parental notification may be made based on circumstances as determined by school officials with legitimate educational interest.

Employee Alcohol and Drug Policy

UAF prohibits the unlawful or unauthorized manufacture, distribution, dispensation, possession, use, or sale of alcoholic beverages, controlled substances, and illegal drugs on campus. The impairment by alcohol or drugs of any employee while participating in an academic function, or of employees when reporting for work or engaging in work — during normal work hours or other times when required to be at work — is also prohibited. UAF employees are required to abide by all federal and state laws, local ordinances, Board of Regents (BOR) policies and regulations, and other related requirements regarding the consumption or possession of alcoholic beverages, controlled substances, and illegal drugs.

All employees are expected and required to report to work in an appropriate condition to carry out their responsibilities. In particular:

1. While performing work for the university, operating any university vehicle or conducting university business, faculty and staff are prohibited from using, being under the influence of, possessing, buying, selling, manufacturing or dispensing an illegal drug (to include possession of drug paraphernalia). Any illegal drugs or drug paraphernalia found on university property will be turned over to university police and may result in criminal prosecution.
2. Employees are prohibited from being impaired or under the influence of alcohol and/or legal drugs, including prescription medication, if such impairment or influence adversely affects the employee's work performance, the safety of the employee or others, or creates an unnecessary risk for the university. If taking necessary medication could compromise workplace safety or affect work performance, the employee is responsible for communicating with their supervisor to evaluate temporary job modification/re-assignment during the course of the treatment.
3. Any employee convicted of the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance or other criminal drug statute in the workplace, or who receives a conviction that affects his/her job responsibilities, is required to notify his/her department head no later than five working days after such conviction. Failure to notify the appropriate university official(s) of a drug-related conviction shall be grounds for disciplinary action up to and including dismissal.
4. UAF employees are required to abide by all federal and state laws, local ordinances, UAF policies and other related requirements regarding the consumption or possession of alcoholic beverages, controlled substances, and illegal drugs.

Any employee violating this policy is subject to discipline up to and including termination. Employees in the workplace suspected of violating either alcohol or drug statutes may be referred to criminal authorities for prosecution and sanctions.

Suspicion of Alcohol or Drug Use

An employee who suspects that a colleague or coworker is impaired by alcohol or drug use on the job should contact his/her department head or supervisor immediately. An employee who suspects a supervisor or department head is impaired by alcohol or drug use should contact the next level of supervision or administration.

Behaviors which may suggest alcohol/drug abuse include (but are not limited to) the following:

- Repeated accidents (on- or off-campus);
- Repeated illness absences;
- Chronic lateness or early departures;
- Significantly diminished task performance (with no other explanation); and
- Odor of alcohol, slurred speech, unsteady gait, disorientation,
- Paranoia, hallucinations and other physical signs of impaired function, not caused by a known medical condition.

For drug descriptions, methods of abuse, and various effects on the body and mind, review the Drug Enforcement Administration's Drug Fact Sheets at www.justice.gov/dea/druginfo/factsheets.shtml.

If a department chair, supervisor or administrator has been contacted or suspects that an individual is under the influence of drugs or alcohol, he/she should:

1. Assess the situation and call for assistance if necessary. If assistance is needed, notify the UPD if on campus or the local police department if not on campus;
2. Not touch the employee;
3. Document observations and other relevant information fully;
4. Prohibit the individual from continuing to work and from driving;
5. Not leave the impaired employee alone;
6. Handle information confidentially; and
7. Consult with Human Resources staff.

Incident of Intoxication or Impairment

If an employee appears to be intoxicated or otherwise drug-impaired, a supervisor should not touch the employee unless contact is necessary to protect him or herself. If safety concerns are present, the supervisor should contact UPD (or local police department for off-campus incidents) for assistance.

If possible, the employee should not be left alone unless the supervisor feels threatened. Supervisors should not allow the employee to continue working or to drive him- or herself home. The supervisor will ask the employee if they have been drinking alcohol or taking any drugs and document the employee's answer.

If the employee states that they have not been drinking alcohol or taking any drugs, the employee will be asked to submit to a blood and/or urine test to disprove the suspicions. If there has been a critical incident that jeopardizes the safety of any individual, the employee will be required to submit to a blood and/or urine test. The supervisor and a representative from Human Resources or other designated official will accompany the employee to an approved facility for testing. Upon completion of the testing, a copy of the results will be provided to the supervisor.

If a person admits to being under the influence of alcohol or drugs, alcohol/drug testing of the individual may not be necessary. If an employee refuses testing, the employee may be disciplined as if the testing had been positive. The supervisor will offer to contact a friend or relative of the employee to drive them home, or to obtain transportation for the employee. If the employee refuses such assistance, the supervisor should call UPD and advise them that the employee, who is believed to be impaired, is leaving the workplace.

Observations

In proving that an employee was under the influence, the supervisor's observations of the employee's behavior, not a test, are the key elements in the university's case. The supervisor must be able to testify, in detail, what he/she saw that indicated that the employee was under the influence. A supervisor that testifies that the employee "seemed intoxicated" merely states a conclusion which is unsupported by any factual evidence. The supervisor must be able to provide information about the employee's actions that lead to the conclusion that the employee was under the influence, such as "the employee was staggering and had slurred speech or had a strong odor of alcohol on his/her breath." When feasible, it may be helpful to have another supervisor observe the behavior.

Documentation

Documentation of the incident in which the employee exhibited drunken or drugged behavior is critical to protecting the credibility of the supervisor. If the employee challenges any disciplinary action taken, the supervisor may be called upon to testify months after the incident occurred. The supervisor can avoid having to recall the incident from memory if he/she writes down an account of the incident immediately after it occurs. Those notes should be copied. One copy should be given to the appropriate vice president and the other copy should be retained by the reporting supervisor.

Confidentiality

Supervisors should treat an employee's alcohol or drug problem confidentially. Only those management personnel who have a need to know about the incident should be informed. If only a few people know of an employee's alleged substance abuse, the employer is better able to defend against allegations that the information was handled indiscreetly and will avoid embarrassing the employee.

After the Incident

1. After the immediate “crisis” has been handled, consultation with Human Resources should occur.
2. The employee will be put immediately on paid administrative leave for a minimum of the remainder of their work day.
3. The supervisor will encourage a benefited employee to seek assistance from the Employee Assistance Program or a personal health care provider for all other employees.
4. If the employee is known to be under the influence of alcohol or drugs he/she will be subject to disciplinary actions up to and including dismissal. Any employee suspected to be under the influence of alcohol or drugs who refuses to submit to a blood and/or urine test will be subject to disciplinary actions up to and including dismissal, as if the employee had tested positive.
5. Sick leave, vacation, or provisions of Family Medical Leave Act (FMLA) can be used by employees to seek supervised rehabilitation services through a licensed care provider.
6. If the employee is not known to be under the influence of alcohol or drugs he/she may still be subject to disciplinary action up to and including dismissal for any job performance issues that may have occurred.
7. The disciplinary process will follow UA Board of Regents Policy and University Regulations 04.02.

Substance Abuse Counseling, Treatment, and Referral

The Employee Assistance Program (EAP) provides a variety of services, including alcohol and drug dependence services, to all benefited employees and their immediate family members (spouse and/or dependent children living in the same household as the employee or dependent children attending a college or university). The use of EAP services is confidential unless the employee signs to release information to specific people for a specific purpose.

Release of information may be requested to support a disability accommodation request or leave of absence for Family Medical Leave Act or use of extended sick leave.

Reporting Requirements and Records Retention

A department chair or supervisor who has disciplined an employee for alcohol- or drug-related problems or who has knowledge of an alcohol- or drug-related conviction must notify the appropriate vice president in whose area the employee is employed. The following information will be retained: employee’s name, department, date and type of offense, date and type of action taken, and any follow-up or aftercare required.

Supervisors or department heads who are notified of an employee’s criminal alcohol and/or drug conviction will immediately inform Human Resources and Payroll Services for staff, Academic Affairs for faculty, and the Dean’s Office, School of Medicine and Health Sciences, for medical school academic staff and faculty. Notification to a federal contracting agency will be through the UAF Grants Administration Office. The institution will take appropriate disciplinary action up to and including termination, based on conviction within 30 days of notification. Other agencies may be notified if it is required under agency rules and procedures.

Disciplinary reports on staff shall be submitted to the department head, vice president, and Human Resources which shall be the official repository of this data. Disciplinary reports on faculty shall be placed in their official personnel file with copies to their dean, department head, vice president or staff equivalent. Referral data for evaluation, treatment, or aftercare that are non-disciplinary or contain medical information shall be retained by EAP.

Off-campus Activities / Domestic or International Field Trips / Study Abroad / Overseas Programs

Employees are expected to uphold the standard promulgated by this policy and to act in a way that demonstrates the principle of “freedom with responsibility” by behaving in a responsible manner in regards to alcohol and illegal drugs.

UAF strongly discourages faculty from hosting off-campus activities where alcohol is served, or providing alcohol or purchasing alcohol for students participating in domestic or international field trips or study abroad programs. Employees are not permitted to purchase alcohol using university or program funds. Employees must maintain their ability to respond to and report critical incidents and are expected to be able to perform duties as assigned.

Employees accompanying students in foreign countries are reminded that they and their students may be subject to arrest and legal sanctions for drug and alcohol offenses under the laws and regulations of that particular country or institution in addition to the sanctions described in this policy.

Institutional Response

All members of the campus community may refer individuals in violation of UAF’s alcohol and drug policy and applicable laws to the appropriate student conduct administrator, supervisor, campus official and/or UPD. Duly appointed administrative personnel who receive information pertaining to violations of this policy will initiate an institutional response. UPD is a resource that all members may use to report an individual in violation of this policy.

Substance Abuse Education Programs

UAF has a vested interest in the health and well-being of its students and employees. Providing students and employees access to substance abuse education materials promotes a healthy campus community. UAF recognizes substance abuse as a treatable condition and refers to community programs and services for employees and students with substance dependency problems.

UAF expects its students to comply with federal and state laws, local ordinances, university policies and the Student Code of Conduct related to alcohol and other drugs. Continued or abusive use of alcohol and other drugs has health consequences. Student violations will be addressed by the university through student conduct, and employee violations will be addressed by UA Human Resources.

UAF Student Health and Counseling Center provides support related to substance use and abuse including dissemination of informational materials, counseling services, and referrals. Individual and group counseling, referral for further evaluation and treatment, and informing educational programming by identifying trends on campus. The UAF Student Health and Counseling Center also employs a counseling service with professional counselors on staff for after-hours counseling services to serve students when the center is closed during evenings, weekends and university holidays. Students can call the center's phone number at 907-474-7043 and follow the instructions for connecting to the service. For more information, visit the Student Health and Counseling Center website at www.uaf.edu/chc/ or call 907-474-7043.

Employee Assistance Program (EAP): Deer Oaks provides the following services, among others: child & elder care referrals, financial counseling, legal consultation, in-person short-term counseling referrals, and critical incident stress management. The program is available to employees, spouses/FIPs, dependents and anyone living in the employee's home. You can call 1-888-993-7650 and have your call answered by a licensed clinician any time. You can also download the iConnectYou app from the App Store or Google Play, just use passcode 124773 to register. You can click this link or go to the website at www.deeroakseap.com, using the username of: UofA and password UofA, and find many online tools and resources, and access to instant messaging with a Work/Life Consultant through their LiveCONNECT feature.

Deer Oaks Toll Free Telephone Number: 1-888-993-7650

Alcohol Effects

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions.

Alcohol withdrawal can be life-threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver. Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.

Treatment for Students

On-campus programs available to students include the UAF Student Health and Counseling Center and various support groups.

The UAF Student Health and Counseling Center is on the second floor of the Whitaker Building. All students who pay the health center fee are eligible for services. Students may seek information, counseling and/or referral for their own use or for concerns about a friend or relative's use. In general, students seeking counseling need to schedule an appointment. In an emergency, however, every effort is made to see a student as soon as possible.

The university dedicates staff time at the health and counseling center to make appropriate referrals. For more information, call the UAF Student Health and Counseling Center at 907-474-7043.

Treatment for Employees

Employees with substance abuse problems are strongly encouraged to seek assistance through one of the agencies in the Fairbanks area. Local agencies providing substance abuse treatment and assistance include:

- Al-Anon: 907-456-6458
- Alcoholics Anonymous: 844-751-4393
- Narcotics Anonymous: 907-452-7372
- Fairbanks Memorial Hospital 907-452-8181
- Ralph Perdue Center: 907-452-6251
- Tanana Chiefs Conference Counseling Center: 907-452-8251

The University of Alaska's employee health insurance program contains benefits for some in-patient and outpatient treatment. For further information, contact Human Resources at 907-474-7700.

Violence Against Women Act (VAWA) – Policies, Procedures, and Resources

Domestic Violence, Dating Violence, Sexual Assault, and Stalking

Introduction

The University of Alaska Fairbanks (UAF) condemns the offenses of domestic violence, dating violence, sexual assault, and stalking (as defined by the Clery Act) and reaffirms its commitment to maintaining a campus environment that emphasizes the dignity and worth of all members of the university community. Toward that end, the University of Alaska Fairbanks issues this statement of policy to inform the campus community of our programs to address domestic violence, dating violence, sexual assault, and stalking, as well as the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking, which will be followed regardless of whether the incident occurs on or off-campus when it is reported to a University official.

Federal Clery Act Definitions

The Clery Act defines the crimes of domestic violence, dating violence, sexual assault, and stalking as follows:

- Domestic Violence:
 - A Felony or misdemeanor crime of violence committed—
 - By a current or former spouse or intimate partner of the victim;
 - By a person with whom the victim shares a child in common;
 - By a person who is cohabitating with, or has cohabitated with the victim as a spouse or intimate partner;
 - By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
 - By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
 - For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.
- Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.
 - The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
 - For the purposes of this definition—
 - Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
 - Dating violence does not include acts covered under the definition of domestic violence.

- For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.
- Sexual Assault: An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is “any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.”
 - **Rape** is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.
 - **Fondling** is defined as the touching of the private body parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
 - **Incest** is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
 - **Statutory Rape** is defined as sexual intercourse with a person who is under the statutory age of consent.
- Stalking:
 - Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—
 - Fear for the person’s safety or the safety of others; or
 - Suffer substantial emotional distress.
 - For the purposes of this definition—
 - Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property.
 - Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
 - Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
 - For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

State of Alaska Legal Definitions

The State of Alaska defines the crimes of domestic violence, dating violence, sexual assault, and stalking.

- Domestic Violence:
 - Alaska State law defines domestic violence and a crime involving domestic violence to mean one or more of the following offenses, or an attempt to commit one of these offenses, by a household member against another household member: murder,

manslaughter, criminally negligent homicide, assault, reckless endangerment, stalking, kidnapping, custodial interference, human trafficking, sexual offenses including assault and sexual abuse of a minor, among others, robbery, extortion, coercion, burglary, criminal trespass, arson or criminally negligent burning, criminal mischief, terrorist threatening, violating a protective order, harassment, and cruelty to animals.

- Household members to which the Alaska domestic violence laws apply include:
 - A person you have dated, or are presently dating;
 - A current or former spouse;
 - A person with whom you have or have had a sexual relationship;
 - A person who lives, or has previously lived with you, in the same household;
 - A parent, stepparent, grandparent, child or grandchild, aunt, uncle, cousin, second cousin or children of any of these persons.
- The complete definition of domestic violence is found in Alaska Statute AS 18.66.990.
- Dating Violence:
 - Alaska State law does not currently include a definition for dating violence. However, Alaska's definition of domestic violence includes individuals who are in current and former dating relationships.
- Sexual Assault
 - Under Alaska state law, sexual penetration and sexual contact of another person without consent is sexual assault and can occur under a variety of circumstances, including:
 - Engaging in sexual penetration or contact with someone without consent of the person;
 - Attempting to engage in sexual penetration with someone without consent of the person, causing serious physical injury as a result;
 - Engaging in sexual penetration or contact with someone known to be mentally incapable or unaware, or while in certain legal or professional relationships with the person;
 - Engaging or attempting to engage in sexual penetration or sexual contact with someone who is incapacitated, or temporarily incapable of appraising the nature of one's own conduct or physically unable to express unwillingness to act
 - The Alaska Statutes on sexual assault are found in AS 11.41.410 – 11.41.470.
- Consent
 - Alaska State law does not currently include a definition for consent. However, Alaska defines the following terms including "incapacitated", "mentally incapable", and "without consent" as related to sexual assault:
 - Incapacitated: temporarily incapable of appraising the nature of one's own conduct or physically unable to express unwillingness to act;
 - Mentally Incapable: suffering from a mental disease or defect that renders the person incapable of understanding the nature or consequences of the person's conduct, including the potential for harm to that person;
 - Without Consent: that a person

- with or without resisting, is coerced by the use of force against a person or property, or by the express or implied threat of death, imminent physical injury, or kidnapping to be inflicted on anyone; or
 - is incapacitated as a result of an act of the defendant
 - The complete definitions of the above terms are found in Alaska Statute 11.41.470.
- Age of Consent: Under Alaska state law, the age of consent for sexual activity depends on the age of both partners. Generally, an individual 16 years old or older can engage in sexual activity with an older participant provided the older participant is not in a position of authority over the younger participant and is not the younger participant’s parent. In addition, depending on the age and relationship of the participants, teenagers may not be able to provide legal consent. In summary, an individual who agrees with any of the following statements may not be capable of providing consent, and a crime may have occurred:
 - I am under 18 and the other person has authority over me (coach, teacher, and boss).
 - I am a teen and there is a 3-year or more age difference between us.
 - The complete provisions regarding the age of consent are found in Alaska Statutes 11.41.434 –11.41.445.
- Stalking
 - Under Alaska law, it is illegal for another person to knowingly engage in a course of conduct that recklessly places you or someone else in fear of death or physical injury to either yourself or a member of your family. A course of conduct is repeated acts of “non-consensual contact” that is initiated or continued without that person’s consent, or after someone has expressed a desire to cease contact, or is outside of the scope of consent given by that person. Some examples include:
 - following or appearing within the sight of that person;
 - approaching or confronting that person in a public place or on private property;
 - appearing at the workplace or residence of that person;
 - entering onto or remaining on property owned, leased, or occupied by that person;
 - contacting that person by telephone;
 - sending mail or electronic communications to that person;
 - placing an object on, or delivering an object to, property owned, leased, or occupied by that person; following or monitoring that person with a global positioning device or similar technological means; or
 - using, installing or attempting to use or install a device for observing, recording, or photographing events occurring in the residence, vehicle, or workplace used by that person, or on the personal telephone or computer used by that person.
 - The complete definition of stalking is found in Alaska Statutes 11.41.260 – 11.41.270.

University of Alaska Definitions

Regents’ Policy and University Regulation (BOR) 01.04 defines sexual assault and non-consensual sexual contact as forms of prohibited conduct of the University’s Sexual and Gender-based Discrimination Policy.

- Sexual assault is non-consensual vaginal or anal penetration by a penis, object, tongue, or finger; or non-consensual oral copulation (mouth to genital contact or genital to mouth contact), no matter how slight the penetration or contact.
- Non-consensual sexual contact is any intentional or reckless sexual contact perpetrated without consent.
- Consent is the voluntary, informed, un-coerced agreement through words or actions freely given, that a reasonable person would interpret as a willingness to participate in mutually agreed-upon sexual acts. Consensual sexual activity happens when each partner willingly and affirmatively chooses to participate. A person who is incapacitated cannot consent. Following are additional terms related to the definition of consent:
 - “Coercion” is the use of pressure to compel another person to engage in any sexual activity against that person’s will. Coercion may include express or implied threats of physical, emotional, or other harm. Coercion invalidates consent.
 - “Force” is the unwelcome use or threat (whether express or implied) of physical violence to compel another person to engage in any sexual activity against that person’s will. Force invalidates consent.
 - “Incapacitation” is when individuals are in a state or condition in which they are unable to make sound decisions. This can be due to sleep, age, unconsciousness, alcohol, drug use, or mental and/or other disability. For example, someone who is unable to articulate what, how, when, where, and/or with whom the person desires a sexual act to take place is incapacitated.

BOR 09.02 outlines Student Rights and Responsibilities. It includes definitions of stalking and relationship violence, which includes both domestic violence and dating violence, as examples of behavior prohibited by the Student Code of Conduct.

- Stalking is the repetitive and/or menacing pursuit, following, or interference with the peace and/or safety of an individual(s).
- Relationship violence is violence or abuse by a person on another person with whom they are engaged in an intimate relationship, including domestic violence and dating violence.
- Domestic violence is a pattern of coercive, controlling behavior in which one intimate partner uses physical violence, coercion, threats, intimidation and emotional, psychological, electronic media or economic abuse to control and change the behavior of the other partner.
- Dating violence is behavior(s) used to exert power and control over a dating partner. Examples of power and control may come in the form of emotional, verbal, financial, physical, or electronic media abuse.

How to be an Active Bystander

If you or someone else is in immediate danger, dial 911.

The university's goal is to empower all members of our community to become active bystanders. Campus administration promotes the 3 D’s: Delegate, Distract, and Direct in every opportunity when connecting with the campus. A community of safety means it is all our responsibility. See something, Say something, Do something!

Active Bystander Process:

- Identifies situations where sexual violence may occur
- Recognizes that you can help
- Intervention in situations where consent cannot be given

Questions to Ask During the Situation:

- Am I safe to continue to intervene?
- Who can I call upon for help?
- What resources are available to aid in the situation?

Take Action:

- If you see something, say something, do something
- You can make a difference
- Choose a safe intervention that matches your skill set

How to Intervene Safely:

- Use DELEGATION: Call the police or someone else in authority.
- Tell another person. Being with others is a good idea when a situation looks dangerous.
- Cause a DISTRACTION by asking for the time, pretending you know the person, or making something up.
- Get involved with DIRECT ACTION. Ask a person in a potentially dangerous situation if they want to leave and make sure that they are aware of resources.
- Ask a friend to join you to check on the situation.
- Believe someone who discloses sexual assault, abusive behavior, or stalking.
- Refer to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

UAF offers bystander intervention training to students, staff, and faculty through the Nanook Diversity and Action Center. The in-person training provides participants with skills to help them act when they see behavior that puts others at risk for violence, victimization, or perpetration. The trainings are available upon request.

Risk Reduction

With no intent to victim blame and recognizing that only abusers are responsible for their abuse, the following are some strategies to reduce one's risk of sexual assault or harassment (adapted from Rape, Abuse, & Incest National Network, www.rainn.org)

1. Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
2. Try to avoid isolated areas. It is more difficult to get help if no one is around.
3. Walk with purpose. Even if you don't know where you are going, act like you do.
4. Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
5. Try not to load yourself down with packages or bags as this can make you appear more vulnerable.
6. Make sure your cell phone is with you and charged and that you have cash money.
7. Don't allow yourself to be isolated with someone you don't trust or someone you don't know.
8. Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
9. When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
10. Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had, or is acting out of character, get him or her to a safe place immediately.
11. Don't leave your drink unattended while talking, dancing, using the restroom, or making a phone call. If you've left your drink alone, just get a new one.
12. Don't accept drinks from people you don't know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don't drink from punch bowls or other large, common open containers.
13. If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.). Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).
14. If you need to get out of an uncomfortable or scary situation here are some things that you can try:
 - a. Remember that being in this situation is not your fault. You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.
 - b. Be true to yourself. Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
 - c. Have a code word with your friends or family so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
 - d. Lie. If you don't want to hurt the person's feelings, it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
15. Try to think of an escape route. How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
16. If you and/or the other person has been drinking, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

Prevention Programs

The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault, and stalking that:

- A. Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- B. Consider environmental risk and protective factors as they occur on the individual, relationships, institutional, community, and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees and that includes:

- A. A statement that the University condemns the crimes of domestic violence, dating violence, sexual assault and stalking (as defined by the Clery Act);
- B. The definitions of domestic violence, dating violence, sexual assault and stalking according to any applicable jurisdictional definitions of these terms;
- C. What behavior and actions constitute consent, in reference to sexual activity, in the State of Alaska and the University of Alaska.
- D. A description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;
- E. Information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence;
- F. An overview of the information contained in the annual security report in compliance with the Clery Act.

Primary Prevention and Awareness Programs

UAF offers a number of primary prevention programs. UA-Safe is an online program addressing the critical issues of sexual assault, domestic violence, dating violence, and sexual assault, which all incoming students and new employees are required to complete during the fall semester. UA-Safe promotes positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourages safe bystander intervention, and seeks to change behavior and social norms in healthy and safe directions. Besides UA-Safe, new student orientation programs are provided for the Fairbanks campus.

Ongoing Prevention and Awareness Campaigns

All current students and employees are also required to complete UA-Safe: Title IX Training annually. Besides these trainings, UAF has an ongoing series of prevention and awareness campaigns. Following are a list of programs taking place at each UAF campus:

List of Campus Programs	
Domestic Violence and Sexual Assault Awareness Month	Department of Residence Life programs and events
New Student Orientation	UA-Safe Title IX Training
Alcohol Education programs through Center for Student Rights and Responsibilities, Residence Life, and Student Health and Counseling Center	Informational tables sponsored by the Department of Equity & Compliance and Center for Student Rights and Responsibilities
Title IX trainings in person through Department of Equity and Compliance	UAF Creates awareness campaign. Focuses on where to report sexual misconduct
Safe Zone events through Nanook Diversity and Action Center	Drug Awareness Training by UPD
Personal Safety and Awareness Training for International Programs	Student Health 101 online magazine for students sponsored by Nanook Recreation
Bystander Intervention Training through Nanook Diversity and Action Center	National Collegiate Alcohol Awareness Week through Nanook Diversity and Action Center
QPR: Question, Persuade, Refer Training	Stress and Coping Workshops through Student Health and Counseling Center and UAF Resource and Advocacy Center
Alcohol Awareness through Center for Student Rights and Responsibilities and Residence Life	

Procedures Complainants Should Follow if an Incident Occurs

If an incident of dating violence, domestic violence, sexual assault, or stalking occurs, individuals are encouraged to file a report with the Department of Equity and Compliance, UPD, or any Campus Security Authority. Individuals may report confidentially to the UAF Resource and Advocacy Center or Student Health and Counseling Center. After an incident of sexual assault, dating violence or domestic violence, the complainant should consider seeking medical attention as soon as possible at the following locations:

<http://www.alaska.edu/files/stopthesilence/Local-Hospitals-and-Police.pdf>

In Alaska, evidence may be collected even if you choose not to make a report to law enforcement.³ It is important that in all incidents of dating violence, domestic violence, sexual assault, and stalking that a complainant does not bathe, douche, smoke, change clothing or clean the bed/linen/area where the alleged criminal offense occurred, if the offense occurred within the past 96 hours, so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring or may be helpful in obtaining a protection order. In circumstances of sexual assault, if complainants do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infections. Complainants of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to University adjudicators/investigators or police.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a complainant chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with University Police or other local law enforcement to preserve evidence in the event that the complainant decides to report the incident to law enforcement or the University at a later date to assist in proving that the alleged criminal offense occurred or that may be helpful in obtaining a protection order.

Involvement of Law Enforcement and Campus Authorities

Although the university strongly encourages all members of its community to report violations of this policy to law enforcement (including on-campus law enforcement and/or local police), it is the complainant's choice whether or not to make such a report. Furthermore, complainants

³ Under the Violence Against Women and Department of Justice Reauthorization Act of 2005, starting in 2009, states must certify that they do not “require a victim of sexual assault to participate in the criminal justice system or cooperate with law enforcement in order to be provided with a forensic medical exam, reimbursement for charges incurred on account of such an exam, or both.”

have the right to decline to notify University Police or local law enforcement. However, the Department of Equity and Compliance will assist any complainant with notifying law enforcement if the complainant so desires. Following is the contact information for local police:

<http://www.alaska.edu/files/stopthesilence/Local-Hospitals-and-Police.pdf>

Reporting Incidents of Domestic Violence, Dating Violence, Sexual Assault and Stalking

If you have been the victim of domestic violence, dating violence, sexual assault, or stalking, you should report the incident promptly to the Title IX Coordinator and University Police or local law enforcement (if the victim so desires). Following is the contact information for the UAF Title IX Coordinator:

Margo Griffith
Phone: 907-474-7300
Email: uaf-deo@alaska.edu

Physical Address:
1760 Tanana Loop
355 Duckering Building

Mailing Address:
P.O. Box 756910
Fairbanks, AK 99775

Reports of all domestic violence, dating violence, sexual assault, and stalking made to University Police will automatically be referred to the Title IX Coordinator for assessment, and investigation when deemed appropriate, regardless of whether there is a criminal investigation or proceeding.

Student and Employee Disciplinary Proceedings for VAWA Offenses

Procedures the University will follow when an Incident is Reported

The University of Alaska Fairbanks (UAF) has procedures in place that serve to be sensitive to complainants who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services on and/or off campus as well as additional remedies to prevent contact between a complainant and a respondent, such as housing, academic, transportation and working accommodations, if reasonably available. UAF will make such accommodations, if the complainant requests them and if they are reasonably available, regardless of whether the complainant chooses to report the crime to the University Police or local law enforcement. Students and employees should contact the Department of Equity and Compliance at (907) 474-7300 for more information about these accommodations. Resources and services are made available to all faculty, staff, and students annually through required Title IX Training. Embedded in that training are the same resources that would be shared with complainants/reporting parties.

If a report of domestic violence, dating violence, sexual assault or stalking is reported to the University, below are the procedures that the University will follow:

1. The University will assess the immediate safety needs of the complainant and the broader university community.
2. Depending on when reported (immediate vs delayed report), the University will provide the complainant with access to medical care.
3. The University will provide the complainant with contact information for local law enforcement AND assist the complainant with contacting local police if the complainant requests.
4. The University will provide written information to the complainant on how to preserve evidence.
5. The University will provide referrals to on and off campus mental health providers.
6. The University will provide the complainant and the respondent with a written explanation of their rights, information about services within the institution and in the community, and the availability and procedure for requesting accommodations.
7. The University will assess the need to implement interim or long-term protective measures, if appropriate.
8. The University will provide an interim restriction or “No trespass” directive to the respondent if deemed appropriate.
9. The University will provide referrals to advocate services that can assist with how to apply for a protective order.
10. The University will provide a copy of the applicable policy to the complainant and the respondent and inform them regarding timeframes for inquiry, investigation, and resolution.
11. The University will inform the complainant and the respondent of the outcome of the investigation, appeal rights and processes, any change to the result, and when such results become final.
12. The University will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.

Assistance for Victims: Rights and Options

Regardless of whether a victim elects to pursue a criminal complaint or whether the offense is alleged to have occurred on or off campus, the university will assist victims of sexual assault, domestic violence, dating violence, and stalking and will provide each victim with a written explanation of their rights and options. Such written information will include:

- the procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred;
- information about how the institution will protect the confidentiality of victims and other necessary parties;
- a statement that the institution will provide written notification about services within the institution and in the community;
- a statement regarding the institution's provisions about options for, available assistance in, and how to request accommodations and protective measures; and
- an explanation of the procedures for institutional disciplinary action.

Accommodations and Protective Measures Available

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, the University of Alaska Fairbanks will provide written notification to students and employees about accommodations available to them, including academic, living, transportation and working situations. The written notification will include information regarding the accommodation options, available assistance in requesting accommodations, and how to request accommodations and protective measures (i.e., the notification will include the name and contact information for the individual or office that should be contacted to request the accommodations).

At the complainant's request, and to the extent of the complainant's cooperation and consent, university offices will work cooperatively to assist the complainant in obtaining accommodations. If reasonably available, a complainant may be offered changes to academic, living, working or transportation situations regardless of whether the complainant chooses to report the crime to University police or local law enforcement. Examples of options for a potential change to the academic situation may be to transfer to a different section of a class, withdraw and take a class at another time if there is no option for moving to a different section, etc. Potential changes to living situations may include moving to a different room, floor, or residence hall. Possible changes to work situations may include changing working hours. Possible changes in transportation may include having the student or employee park in a different location, assisting the student or employee with a safety escort, etc.

To request changes to academic, living, transportation and/or working situations or protective measures, a complainant should contact either the Department of Equity and Compliance, the Center for Student Rights and Responsibilities on the Fairbanks campus, Student Services at community campuses, and/or the Department of Residence Life. If the complainant wishes to receive assistance in requesting these accommodations, he or she should contact the Office of Equity and Compliance at (907) 786-0818 or visit Room 108 of the University Lake Building.

University’s Responsibilities for Protective Orders (also called “restraining orders”) or Similar Lawful Orders Issued by a Criminal, Civil, or Tribal Court or “No Contact” or “No Trespass” Orders issued by the University

The University of Alaska Fairbanks recognizes protective orders entered by the Alaska Court System or out-of-state protective orders that have been filed through the Alaska Court System. You can contact the Alaska Court System via their website <http://www.courts.alaska.gov/> or by calling (907) 452-9277. Any person who obtains a protective order should provide a copy to University Police and the Department of Equity and Compliance. The individual with the protective order can meet with University Police to discuss any safety concerns and work with the Department of Equity and Compliance to provide interim measures and accommodations in an attempt to reduce the risk of harm while on campus or coming and going from campus. These interim measures and accommodations may include, but are not limited to: safety escorts, special parking arrangements, providing a temporary cell phone, changing classroom location, or allowing a student to complete assignments from home, etc. The University cannot apply for a legal protective order for an individual. The University of Alaska Fairbanks can issue a “no contact” or “no trespass” order against a person who is affiliated with UAF.

Type Of Order	Rights of Petitioner	Institution’s Responsibilities
Domestic Violence Protective Order (20-day ex parte orders and long-term protective orders, which can last up to 6 months)	Protection from contact by the respondent in cases of domestic violence; respondent is a “household member,” including relatives and dating partners	Honor and enforce
Stalking Protective Order (20-day ex parte orders and long-term protective orders, which can last up to 6 months)	Protection from contact by the respondent in cases involving stalking, which consists of repeated acts of non-consensual contact involving the complainant or a family member of the complainant	Honor and enforce
Sexual Assault Protective Order (20-day ex parte orders and long-term protective orders, which can last up to 6 months)	Protection from contact by the respondent who has committed a crime of sexual assault, including illegal sexual contact or penetration	Honor and enforce
Similar lawful orders issued by a criminal, civil, or tribal court	Protection from contact by a respondent, who can be anyone covered by the order	Honor and enforce
University “no contact” orders or “no trespass” orders by the University	Protection from contact by a respondent, who can be anyone affiliated with the University of Alaska Fairbanks	Impose on respondent; enforce against respondent

An individual must apply for a court protective order directly from the Alaska Court System for these services. An individual may request a UAF no contact order through the UAF Department of Equity and Compliance.

The University may issue a University no contact order if deemed appropriate or at the request of an individual. If the University receives a report that such an institutional no contact order has been violated, the University will initiate disciplinary proceedings appropriate to the status of the respondent (student, employee, etc.) and will impose sanctions if the respondent is found responsible for violating the no contact order.

On and Off Campus Services for Assistance

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, the University of Alaska Fairbanks will provide written notification to students and employees about existing assistance with and/or information about obtaining resources and services including counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and assistance in notifying appropriate local law enforcement. These resources include the following:

On-Campus	Resources and Contact Information
Counseling, Health, and Mental Health	Students at the Fairbanks Campus and Community and Technical College Student Health & Counseling Center 907-474-7043 Whitaker Building
Victim Advocacy	UAF Resource and Advocacy Center 907-474-6360 Wood Center uafadvocate@iacnvl.org
Legal Assistance	UAF ASUAF 907-474-7355 Wood Center
Visa and Immigration Assistance	International Student Services 907-474-5327 Eielson Building
Student Financial Aid	Office of Financial Aid 907-474-7256 Eielson Building

Off-Campus	Resources and Contact Information
Counseling, Health, Mental Health, and Victim Advocacy	The University of Alaska has compiled a list of off-campus locations where students may seek counseling, health, mental health, and victim advocacy services: https://www.alaska.edu/files/stophthesilence/Local-Hospitals-and-Police.pdf https://www.alaska.edu/stophthesilence/confidential-disclosure/
Legal Assistance	The Alaska Legal Services Corporation’s (ALSC) mission is to provide high quality civil legal services to low income and disadvantaged people and communities to protect their safety, their health and promote family stability. The ALSC has 12 locations, including offices in Anchorage, Kenai, and Palmer. For contact information for each location, go to: https://www.alsc-law.org/contact-us/
Visa and Immigration Assistance	The Alaska Institute for Justice’s (AIJ) mission is to promote and protect the human rights of all Alaskans including immigrants, refugees, and Alaska Native communities by providing critical services to these underserved populations, including legal representation, language interpretation services, training, and educational programs. The AIJ provides services to immigrant victims of domestic violence and sexual assault. For contact information for the Anchorage office, go to: http://www.akijp.org/who-we-are/
Student Financial Aid	The Alaska Commission on Postsecondary Education & Alaska Student Loan Corporation provides financial aid for college and career planning. For contact information, go to: https://acpe.alaska.gov/Contact_Us

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

- • <http://www.andvsa.org/> - Alaska Network on Domestic Violence and Sexual Assault
- • <http://www.thehotline.org/> - National Domestic Violence Hotline
- • <http://www.rainn.org> – Rape, Abuse and Incest National Network
- • <http://victimsofcrime.org/our-programs/stalking-resource-center> - Stalking Resource Center
- • <http://www2.ed.gov/about/offices/list/ocr/index.html> - Department of Education, Office of Civil Rights

Confidentiality

Complainants may request that directory information on file with the University be withheld by request at the Office of the Registrar by filling out this form: <https://www.uaf.edu/reg/forms/Request-for-Directory-Info-2017.pdf>

Regardless of whether a complainant has opted-out of allowing the University to share “directory information,” personally identifiable information about the complainant and other necessary parties will be treated as private and only shared with persons who have a specific need-to-know, i.e., those who are investigating/adjudicating the report or those involved in providing support services to the complainant, including accommodations and protective measures. UAF adheres to Family Educational Right to Privacy Act (FERPA) in regard to student record-keeping. Release of such records would be subject to FERPA guidelines. Absolute confidentiality may not be maintained in all circumstances, especially in cases where the university must take action to protect the safety of others. The Title IX Coordinator will make determinations of when personally identifiable information is shared and to whom.

The University does not publish the names of crime victims or other identifiable information regarding complainants in the Daily Crime Log or in the annual crime statistics that are disclosed in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. Furthermore, if a Timely Warning Notice is issued on the basis of a report of domestic violence, dating violence, sexual assault or stalking, the name of the complainant and other personally identifiable information about the complainant will be withheld.

Adjudication of Allegations

The university’s disciplinary process includes a prompt, fair, and impartial investigation and resolution. In all instances, the process will be conducted in a manner that is consistent with the institution’s policy and that is transparent to the complainant and the respondent. University officials involved in the investigation and adjudication of domestic violence, dating violence, sexual assault and stalking complaints that constitute sex or gender-based discrimination are trained annually, via ATIXA Investigator Training and Gehring Institute for Conduct Administrators, on best practices related to domestic violence, dating violence, sexual assault, and stalking, as well as how to conduct a fair, trauma-informed investigation and hearing process that protects the safety of the complainant, promotes accountability, and provides due process to the respondent. Usually, the resolution of domestic violence, dating violence, sexual assault, and stalking complaints that constitute sex or gender-based discrimination are completed within 60 days of the report. However, each proceeding allows for extensions of timeframes for good cause with written notice to the complainant and the respondent of the delay and the reason for the delay. Furthermore, policy relating to complaints that concern sex or gender-based discrimination provides that:

1. The complainant and the respondent will have timely notice for meetings at which the complainant or respondent, or both, may be present;
2. The complainant, the respondent, and appropriate officials will have timely and equal access to any information that will be used during formal and informal disciplinary meetings and hearings;
3. The institutional disciplinary procedures will not be conducted by officials who have a conflict of interest or bias for or against the complainant or the respondent;

4. The complainant and the respondent will have the same opportunities to have others present during any institutional disciplinary proceeding. The complainant and the respondent each have the opportunity to be advised by an advisor of their choice, including an advisor they choose at their own expense, at any stage of the process, and to be accompanied by that advisor to any related meeting or proceeding. An advisor is any individual who provides the complainant or the respondent support, guidance, or advice and whom is also not a complainant, respondent, or witness in the matter. The University will not limit the choice of advisor or presence of the advisor for either the complainant or the respondent in any meeting or institutional disciplinary proceeding. However, the role of the advisor is limited to consulting and advising the advisee, as well as providing moral support; the advisor may not speak or ask questions for the advisee at any meeting or hearing, but may consult with the advisee outside of the meeting or hearing area during established breaks in the proceedings;
5. The complainant and the respondent will be notified simultaneously, in writing, of any initial, interim, and final decision of any disciplinary proceeding; and
6. Where an appeal is permitted under the applicable policy, the complainant and the respondent will be notified simultaneously in writing, of the procedures for the respondent and the complainant to appeal the result of the institutional disciplinary proceeding. When an appeal is filed, the complainant and the respondent will be notified simultaneously in writing of any change to the result prior to the time that it becomes final, as well as of the final result once the appeal is resolved.

Whether or not criminal charges are brought, the University⁴ or a person may file a complaint under the following policies.

How to File a Complaint

1. Notify the UAF Title IX Coordinator by phone 907-474-7300 or in person at the Department of Equity and Compliance, 355 Duckering Building, on the Fairbanks campus. If you would prefer to report the incident by phone or in person to someone on your campus, see the list of Title IX representatives for each UA campus located online at www.alaska.edu/stopthesilence/title-ix-disclosure.
2. Tell UAF about the incident by using the UA Confidential Hotline. You may phone 855-251-5719 or you may file a report online at www.alaska.edu/stopthesilence/ua-confidential-hotline. When you use the UA Confidential Hotline, you have the choice of disclosing who you are, remaining semi-anonymous, or completely anonymous.
3. Call University Police by phone 907-474-7721 or in person in the Whitaker Building on the Fairbanks campus. You may report the crime anonymously to University Police using their Silent Witness webpage located online at www.UAF.alaska.edu/upd/sw.cfm.

⁴ Federal guidance states that if an institution knows or reasonably should know of sexual harassment, to include sexual violence, the institution has a duty to investigate. Consequently, whether a complainant chooses to cooperate or not should not be the deciding factor for whether or not disciplinary charges are brought against a respondent. If an investigation determines that it is more likely than not that the institution's sexual misconduct policy was violated, then the "University" may assume the role of the complainant.

With the limited exception of counselors, clergy, or other persons with a professional license requiring confidentiality who are working within that license, all staff, all faculty, and Residence Life student employees are considered responsible employees and are required to report incidents to the Title IX Coordinator. Upon receiving a report, the Title IX coordinator can work in collaboration with Residence Life, Campus Directors and the Center for Student Rights and Responsibilities to provide interim measures and accommodations to those involved.

Range of Interim Measures Available When Misconduct is Alleged

The University may offer interim measures including, but not limited to:

- Rescheduling of exams and assignments with the coordination of professors;
- Changing class schedules;
- Changing university work schedule or job assignments;
- Changing campus housing;
- Making transportation arrangements;
- Imposing an on-campus “no contact order,” an administrative remedy designed to stop contact and communications between two or more individuals; and
- Fully or partially restricting the respondent’s access to the university or university services or functions.

Types of Proceedings Utilized in Cases of Domestic Violence, Dating Violence, Sexual Assault, and Stalking

UAF has three policies that address student and employee conduct in cases of domestic violence, dating violence, sexual assault, and stalking, depending on the nature of the case and the role of the individuals involved:

1. Regents’ Policy and University Regulation 01.04 applies to students and employees accused of domestic violence, dating violence, sexual assault, and stalking that constitute sex and gender-based discrimination.
2. Regents’ Policy and University Regulation 09.02 applies to students accused of domestic violence, dating violence, sexual assault, and stalking that are not forms of sex or gender-based discrimination.
3. Regents’ Policies and University Regulations 04.02, 04.07, 04.08, 04.10, 04.11 & 09.05 apply to employees accused of domestic violence, dating violence, sexual assault, and stalking that are not forms of sex or gender-based discrimination.

The following sections describe each policy:

Regents' Policy and University Regulation 01.04: Applicable to Students and Employees Accused of Sexual Assault and Other Forms of Sexual and Gender-based Discrimination

- A full version of this policy is located at: <https://alaska.edu/bor/policy/01-04.pdf>

Regents' Policy and University Regulation 09.02: Student Rights and Responsibilities

- A full version of this policy is located at: <https://www.alaska.edu/bor/policy/09-02.pdf>

Regents' Policies and University Regulations 04.02 – General Personnel Policies

- A full version of these policies can be found at: <http://www.alaska.edu/bor/policy/04-02.pdf>

Regents' Policies and University Regulations 04.07 – Employee Relations

- A full version of these policies can be found at: <http://www.alaska.edu/bor/policy/04-07.pdf>

Regents' Policies and University Regulations 04.08 – Dispute and Grievance Resolution

- A full version of these policies can be found at: <http://www.alaska.edu/bor/policy/04-08.pdf>

Regents' Policies and University Regulations 04.10 – Ethics and Conduct

- A full version of these policies can be found at: <http://www.alaska.edu/bor/policy/04-10.pdf>

Regents' Policies and University Regulations 04.11 – Collective Bargaining

- A full version of these policies can be found at: <http://www.alaska.edu/bor/policy/04-11.pdf>

Regents' Policies and University Regulations 09.05 – Employment of Students

- A full version of these policies can be found at: <http://www.alaska.edu/bor/policy/09-05.pdf>

How the University Determines Whether This Policy Applies and Whether to Proceed with an Investigation; Interim Measures

The Title IX Coordinator determines if there is sufficient basis to initiate an investigation under Regents' Policy and University Regulation 01.04. Before beginning an investigation, the Title IX Coordinator determines whether the complainant wants to proceed with an investigation or whether the circumstances require the University to proceed with an investigation. The Title IX staff also evaluates the risk, if any, the

respondent presents to the complainant and takes appropriate interim measures in response to that assessment to stop any discrimination, harassment, or sexual violence.

Steps in the Process

1. Anticipated Timelines

- a. Within approximately 50 calendar days from the date the complaint was filed, the final investigative report will be completed and the Title IX coordinator will notify the parties of the outcome of the investigation and forward any findings of responsibility to the appropriate discipline authority.
- b. A complainant or respondent may appeal a finding of no responsibility within five calendar days of receiving notice of the outcome of the investigation.
- c. A finding of responsibility will be forwarded to the findings along with the investigative report and relevant documentation to the appropriate discipline authority. The discipline authority will impose an appropriate sanction within ten days of receiving the findings and supporting documentation.
- d. A complainant or respondent may appeal a finding of responsibility and/or sanctions.
- e. If the complainant or respondent appeals a decision, the other individual is allowed to submit comments before the appeal is decided. A written decision by the appeal authority will be issued within approximately seven days of receiving the appeal and all supporting documentation.
- f. Any timeline associated with the formal resolution process, including appeals, may be extended for good cause.

2. Decision-Making Process

a. Investigation

Investigations are conducted by a Title IX investigator who makes findings of responsibility or no responsibility. Both the complainant and respondent will have an opportunity to identify witnesses and present their accounts of the events. The complainant and respondent will also have an opportunity to provide any evidence or other information relevant to the investigation. The investigator will determine the relevance of any information. Neither the complainant nor the respondent is required to participate in the investigation, though the Title IX investigator will complete the investigation in light of the information available. Both parties will have an opportunity to review and respond to evidence considered, and will receive an equal opportunity to provide feedback to the investigator prior to the report being completed.

In general, the investigator will not consider statements of personal opinion or statements as to any party's general reputation. The university does not permit questioning or consider evidence of other sexual behavior of the respondent or complainant if the danger of unfair prejudice, confusion of the issues, or unwarranted invasion of the privacy of any party outweighs its probative value.

b. Discipline

For student respondents, the Center for Student Rights and Responsibilities imposes or recommends discipline as defined in University Regulation 09.02.040. For employee respondents, the regional human resources office imposes discipline according to Regents' Policy 04.07 and 04.08 and applicable collective bargaining agreements. For respondents that are both students and

university employees, all applicable discipline procedures may be used. For third-party respondents, discipline is imposed by the Title IX coordinator in conjunction with campus leadership.

To determine the appropriate sanction, the discipline authority offers both parties an opportunity to meet with the discipline authority; consider the respondent's present and past disciplinary record; the nature of the offense; the severity of any damage, injury, or harm resulting from the prohibited behavior; and any other relevant factors.

c. Appeals

An appeal of findings of responsibility must be made in writing and identify the finding being appealed and the ground for appeal. The appeal authority will be a Title IX coordinator for one of the three separately accredited universities within the university system — UAF, UAF, and UAS — other than the Title IX coordinator that was responsible for the investigation. The appeal authority first considers whether the appeal is sufficiently supported. If it is not, the appeal authority will uphold the factual findings. Otherwise, the appeal authority considers the evidence, the comments submitted by the parties, any supporting documentation submitted by the parties, and, if appropriate, any new evidence necessary to resolve the appeal. The appeal authority issues a written decision upholding or altering or modifying the challenged decision, making a new decision, or referring the matter back for further review. An appeal of discipline for a finding of responsibility is handled under Regents' Policy and University Regulation 09.02, 04.07, and 04.08 as outlined in those sections.

3. Standard of Evidence

a. Findings are made using the preponderance of the evidence standard. Regents Policy and University Regulation 09.02: Applicable to Students Accused of Domestic Violence, Dating Violence, and Stalking that do not Constitute Sex or Gender-based Discrimination

i. A full version of this policy is located at: <https://alaska.edu/bor/policy/09-02.pdf>

How the University Determines Whether This Policy will be Used

Students:

A student conduct administrator reviews the allegations and conducts an appropriate preliminary investigation to determine:

- a) whether to dismiss the matter because insufficient information exists to support the accusation; or
- b) whether sufficient information exists to warrant further student conduct proceedings; and, if so,
- c) whether the allegations, if substantiated, will subject the student to a major or a minor sanction.

Employees:

Upon receipt of an allegation or complaint, or upon referral from the Title IX office or the student conduct administrator, a Human Resources (HR) consultant will be assigned to review the allegations and findings and, in conjunction with the employee's supervisor, will make a determination:

1. whether to dismiss the matter because insufficient information exists to support the accusation or it does not fall under the policy for the alleged misconduct and therefore warrants no employee action to be taken;
2. whether sufficient information exists to warrant employment action; and

3. if the allegations are substantiated, what type of employment action will be taken or imposed, if any.

Possible Sanctions Utilized in Cases of Domestic Violence, Dating Violence, Sexual Assault and Stalking

Discipline Range							
Behavior(as defined in BOR 01.04 and BOR 09.02)	For Students	Warning	Discretionary Sanctions	Disciplinary Probation	Restricted Access	Suspension	Expulsion
	For Employees	Letter of Expectations/ Counseling/Warning	Written Reprimand				Termination for Cause
Sexual Assault		Not applicable	Not applicable	If suspended and reinstated, individual will be placed on probation	X	X	X
Non-Consensual Sexual Contact		Not applicable	X	X	X	X	X
Stalking		Not applicable	X	X	X	X	X
Dating Violence		Not applicable	X	X	X	X	X
Domestic Violence		Not applicable	X	X	X	X	X

The above chart reflects UAF’s sanctioning guidelines absent extenuating circumstances.

Definition of Discipline Range Terms for Students

- **Warning:** A notice that the student is violating or has violated the Code, and that further misconduct may result in more severe disciplinary action.
- **Discretionary Sanction:** Community service work or other uncompensated labor, educational classes, research papers, reflective essays, counseling, or other sanctions that may be seen as appropriate to the circumstances of a given matter.
- **Disciplinary Probation:** A written warning which includes the probability of more severe disciplinary sanctions if the student is found to be violating the Code during a specified period of time (the probationary period).
- **Restricted Access:** A student may be restricted from entering certain designated areas and/or facilities or from using specific equipment for a specified period of time. For example, a student may be restricted from a classroom, a building, a floor of a residence hall, a residence hall, a residential community, an area of campus, or the entire campus.
- **Suspension:** Separation of the student from the university for a specified period of time, after which the student may be eligible to return. During the period of suspension, the student may be prohibited from participation in any activity sponsored or authorized by the university and may be barred from all property owned or controlled by the university, except as stated on the notification.
- If a student who is suspended seeks to re-enroll at the University, the student must submit a written request for re-enrollment that includes a statement from a mental health professional who is not affiliated with the University of Alaska and who is licensed to practice psychotherapy or personal counseling. The statement must affirm the student participated in an assessment with that provider and complied with any recommendations for treatment. The student must also sign a release of information allowing UAF officials to speak to the provider. If a student receives permission to re-enroll, the student will be placed on disciplinary probation for a period of two years from the date of the student's re-enrollment.
- **Expulsion:** Permanent separation of the student from the university. The student may be prohibited from participation in any activity sponsored or authorized by the university and may be barred from property owned or controlled by the university except as stated on the notice of expulsion.

Definition of Discipline Range Terms for Employees

- **Letter of Expectations:** a written notice to the employee restating performance/behavioral expectations.
- **Written Reprimand:** Written reprimand will describe the nature of the offense or deficiency, the method or methods of correction, and the probable action to be taken if the offense is repeated or the deficiency persists.
- **Disciplinary Probation:** Any employee who fails to meet the performance standards or employment conditions of the supervising authority may, at the discretion of the supervisor, be placed on disciplinary probation for a period not exceeding six months. Failure to meet the performance standards or employment conditions of the supervising authority may result in termination of employment for cause.
- **Suspension:** Suspension without pay of not greater than 10 working days may be used in circumstances which the supervisor believes that by its use the employee will correct the employee's job related behavior or performance and where discharge appears unwarranted.
- **Termination for Cause:** Regular employees may be terminated from employment for cause.

University-Initiated Protective Measures

In addition to those protective measures previously described, the Title IX Coordinator or their designee will determine whether interim interventions and protective measure should be implemented, and, if so, take steps to implement those protective measures as soon as possible. Examples of interim protective measures include, but are not limited to; a University order of no contact, residence hall relocation, adjustment of course schedules, a leave of absence, or reassignment to a different supervisor or position. These remedies may be applied to one, both, or multiple parties involved. Violations of the Title IX Coordinator's directives and/or protective measures will constitute related violations that may lead to additional disciplinary action. Protective measures imposed may be temporary pending the results of an investigation or may become permanent.

Notification to Victims of Crimes of Violence

The University will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Notice of Non-discrimination

(BOR Policy & Regulation 01.02.025)

The University of Alaska does not discriminate on the basis of race, religion, color, national origin, citizenship, age, sex, physical or mental disability, status as a protected veteran, marital status, changes in marital status, pregnancy, childbirth or related medical conditions, parenthood, sexual orientation, gender identity, political affiliation or belief, genetic information, or other legally protected status.

When implementing this commitment, the University is guided by Title VI and VII of the Civil Rights Act of 1964 and Civil Rights Act of 1991; Title IX of the Education Amendments of 1972; Executive Order 11246, and Executive Order 11375, as amended; Equal Pay Act of 1963; Age Discrimination in Employment Act of 1967 and Age Discrimination Act of 1975; Vietnam Era Veterans Readjustment Assistance Act of 1974; Americans with Disabilities Act (ADA) of 1990; the Americans with Disabilities Act Amendments Act of 2008; Genetic Information Nondiscrimination Act of 2008; Pregnancy Discrimination Act; Immigration Reform & Control Act; Vocational Rehabilitation Act of 1973 and other federal laws or Alaska Statutes which guarantee equal opportunity to individuals and protected classes within our society.

The University's commitment to nondiscrimination, including against sex discrimination, applies to students, employees, and applicants for admission and employment.

This policy therefore affects employment policies and actions, as well as the delivery of educational services at all levels and facilities of the University. Further, the University's objective of ensuring equal opportunity will be met by taking affirmative action: i.e., making intensified, goal-oriented efforts to substantially increase the participation of groups where their representation is less than proportionate to their availability; providing reasonable accommodations to employees and students with disabilities; and ensuring that employment opportunities are widely disseminated to agencies and organizations that serve underrepresented protected classes.

The following person has been designated to handle inquiries regarding the nondiscrimination policies:

University of Alaska Fairbanks
Director of Department of Equity and Compliance
1760 Tanana Loop
355 Duckering Building
Fairbanks, AK 99775-6910
Phone: 907-474-7300
E-mail: uaf-deo@alaska.edu
Website: <https://uaf.edu/equity/>

University of Alaska Anchorage
Director, Office of Equity and Compliance
3211 Providence Drive
Anchorage, AK 99508
Phone: 907-786-4680
E-mail: uaa_oec@alaska.edu
Website: <https://www.uaa.alaska.edu/about/equity-and-compliance/>

University of Alaska Southeast
UA Human Resources
2025 Yukon Drive
212 Butrovich Building
Fairbanks, AK 99775
Phone: 907-450-8200
Email: ua-hr@alaska.edu
Website: www.alaska.edu/hr

For sex discrimination claims or other inquiries concerning the application of Title IX of the Education Amendments of 1972 and its implementing regulations, individuals may contact the University's Title IX Coordinator or the U.S. Department of Education Office of Civil Rights:

UAF Title IX Coordinator
1760 Tanana Loop
355 Duckering Building
Fairbanks, AK 99775-6910
Phone: 907-474-7300
E-Mail: uaf-tix@alaska.edu
<http://www.uaf.edu/titleix/>

UAA Title IX Coordinator
3890 University Lake Drive, Suite 108, Anchorage, AK 99508
Phone: 907-786-4680
E-Mail: uaa_titleix@uaa.alaska.edu
Website: www.uaa.alaska.edu/about/equity-and-compliance/

UAS Title IX Coordinator
11066 Auke Lake Way, Juneau, AK 99801
Phone: 907-796-6036
E-Mail: uas_jytitle9@alaska.edu
<http://www.uas.alaska.edu/policies/titleix.html>

Office for Civil Rights, Seattle Office
U.S. Department of Education
915 Second Avenue, Room 3310
Seattle, WA 98174-1099
Phone: 206-220-7900
Fax: 206-607-1600
TDD: 206-220-7907
E-mail: OCR_Seattle@ed.gov
Website: <http://www2.ed.gov/about/offices/list/ocr/docs/howto.html>

For employment or educational discrimination, students, parents, employees and applicants for employment may file a complaint with the U.S. Department of Education within 180 calendar days of the alleged discriminatory act.

Office for Civil Rights, Seattle Office
U.S. Department of Education
915 Second Avenue, Room 3310
Seattle, WA 98174-1099
Phone: 206-220-7900
Fax: 206-607-1601
TDD: 206-220-7907
E-mail: OCR_Seattle@ed.gov
Website: <http://www2.ed.gov/about/offices/list/ocr/docs/howto.html>

For employment discrimination, employees and applicants for employment may file a complaint with the Equal Employment Opportunity Commission at the below addresses within 180 calendar days of the alleged discriminatory act.

Equal Employment Opportunity Commission
Federal Office Building
909 First Avenue
Suite 400
Seattle, WA 98104-1061
Phone: 800-669-4000
Fax: 206-220-6911
TTY: 800-669-6820
Website: <http://www.eeoc.gov/employees/charge.cfm>

For educational discrimination, individuals may file a complaint with the U. S. Department of Justice:

U.S. Department of Justice Civil Rights Division
950 Pennsylvania Avenue, N.W.
Washington, D.C. 20530-0001
Phone: 202-514-3847 or 1-855-856-1247 (toll-free)
TDD: 202-514-0716
Website: <http://www.justice.gov/crt/how-file-complaint#three>

For employment or educational discrimination, individuals may file a complaint with the State of Alaska:

Alaska State Commission for Human Rights

800 A Street, Suite 204

Anchorage, AK 99501-3669

Anchorage Area: 907-274-4692

TTY: 711

Toll-Free Complaint Hot-Line: 800-478-4692

Website: www.humanrights.alaska.gov

For discrimination related to a Department of Labor funded grant, individuals may file a complaint with the U. S. Department of Labor within 180 calendar days of the alleged discriminatory act.

U.S. Department of Labor

ATTENTION: Office of the Assistant Secretary for Administration & Management

Civil Rights Center

200 Constitution Avenue NW

Room N-4123

Washington, DC 20210

Phone: 202-693-6500

Fax: 202-693-6505

Federal Relay Services: TTY/TDD: 1-800-877-8339

E-mail: CivilRightsCenter@dol.gov

Website: <https://www.dol.gov/agencies/oasam/centers-offices/civil-rights-center/about>

For discrimination related to a National Science Foundation funded grant, individuals may file a complaint with the National Science Foundation within 180 calendar days of the alleged discriminatory act.

National Science Foundation

Office Head

Office of Diversity & Inclusion (ODI)

4201 Wilson Blvd., Rm. 255

Arlington, VA 22230

Phone: 703-292-8020

E-mail: rjdavis@nsf.gov

Website: <http://www.nsf.gov/od/odi/>

Student Disciplinary Process

Student Code of Conduct (BOR POLICY 09.02.02)

1. As with all members of the university community, the university requires students to conduct themselves honestly and responsibly and to respect the rights of others. Students may not engage in behavior that disrupts the learning environment, violates the rights of others or otherwise violates the Student Code of Conduct, university rules, regulations, or procedures. Students and student organizations will be responsible for ensuring that they and their guests comply with the code while on property owned or controlled by the university or at activities authorized or sponsored by the university.
2. The university may initiate disciplinary action and impose sanctions on any student or student organization found responsible for committing, attempting to commit, or intentionally assisting in the commission of any of the following prohibited forms of conduct:
 1. Cheating, plagiarism, or other forms of academic dishonesty;
 2. Forgery, falsification, alteration, or misuse of documents, funds, property or electronic records;
 3. Damage or destruction of property;
 4. Theft of property or services;
 5. Harassment;
 6. Discrimination;
 7. Hazing;
 8. Endangerment, assault, or infliction of physical harm;
 9. Gender-based or sexual misconduct;
 10. Disruptive or obstructive actions;
 11. Mistreatment of animals;
 12. Misuse of firearms, explosives, weapons, dangerous devices, or dangerous chemicals;
 13. Failure to comply with university directives;
 14. Misuse of alcohol;
 15. Misuse of drugs or other intoxicants;
 16. Violation of regents' policy, university regulation, rules, or procedures; or
 17. Any other actions that result in unreasonable interference with the learning environment or the rights of others.

The university has established procedures for enforcing the UA code of conduct. Each student at the university shall be afforded due process in all disciplinary matters. For a complete guide to these procedures, please refer to [Board of Regents Policy and University Regulation 09.02](#).

Steps in the Disciplinary Process

1. Anticipated Timelines
 - a. The student conduct administrator schedules an administrative review with the respondent to review the allegations. Administrative reviews will ordinarily be scheduled between three and fifteen days after the student conduct administrator sends written notice of the allegations to the student.
 - b. Barring extenuating circumstances, the student conduct administrator prepares written findings and conclusions and sends the decision to the complainant and respondent within ten days after the conclusion of the administrative review.
 - c. If the case results in a finding of responsibility and the respondent is assigned minor sanctions, then:
 - i. The respondent may submit an appeal in writing within seven days of the day the decision is issued.
 - ii. Barring extenuating circumstances, the designated appeal reviewer will issue its written decision within seven days of receiving the notice of appeal.
 - d. If the case results in a finding of responsibility and the student conduct administrator recommends the imposition of major sanctions on the respondent, then the student has seven days to submit written comments on the findings, conclusions, and recommendations of the administrative review.
 - i. The MAU senior student services professional or designee will review the record and render a decision within fourteen days of receipt of the recommendation, barring extenuating circumstances.
 - ii. If the MAU senior student services professional has recommended a major sanction, the chancellor will review the record, and barring extenuating circumstances, render a decision within seven days of receipt of the recommendation.
2. Decision-Making Process
 - a. Investigation
 - i. Investigations are conducted by a student conduct administrator who makes findings of responsibility or no responsibility and assigns or recommends sanctions. At the administrative review, the student conduct administrator reviews the allegations and available information regarding the matter. The student is given the opportunity to present relevant information, names of witnesses, relevant explanations, and/or mitigating factors for the alleged violation. The university student conduct system is an administrative process and is not a court of law and is not held to standards applied in criminal proceedings. Formal rules of evidence do not apply. Testimony containing hearsay may be heard and will be weighed appropriately, taking into account the reliability of the information. Findings and conclusions are based upon information obtained during the review.
 - b. Discipline
 - i. In determining appropriate sanctions, the student's present and past disciplinary record, the nature of the offense, the severity of any damage, injury, or harm resulting from the prohibited behavior, and other factors relevant to the matter are considered.

c. Appeals

- i. An appeal must be made in writing and identify the ground(s) for appeal. The designated appeal reviewer conducts a review of the record and issues a decision dismissing or upholding or altering or modifying the challenged decision, making a new decision, authorizing a new review, or referring the matter back for further review.

3. Standard of Proof

- a. A student conduct procedure is a review undertaken by the university to establish whether there is substantial information to determine whether it is more likely than not that a student violated the Code.

University Disciplinary Sanctions for Students

A student conduct administrator may impose sanctions that fall into two categories: major and minor sanctions. Below is the description of these types of sanctions.

Sanctions

Major Sanction: Major sanctions include suspension, expulsion, revocation of a degree, and other sanctions specified by university rules and procedures as being major sanctions.

Minor Sanction: Minor sanctions are those other than ones specified as major sanctions, such as warning, probation, discretionary sanctions, etc. as described in University Regulation 09.02.050.

In addition, if an immediate response is required, the Center for Student Rights and Responsibilities may impose or recommend an interim restriction due to the nature of the alleged policy violation.

An interim restriction is an immediate and temporary limitation on a student's access to the university or university services or functions, including the conferral of a degree, pending the outcome of the university student conduct investigatory process. An interim restriction may be imposed on a student prior to a student conduct review if the chancellor or designee reasonably determines that the student poses a threat to the student's safety or to the safety of other members of the university community, or is obstructing or disrupting teaching, research, administration, or other activities authorized by the university.

Privacy and Respect of Information

Respecting one's right to privacy is important to UAF. Students can be assured that when they share information with medical, police, and/or university officials, such information will be handled professionally and within the framework of each agency's governing body privacy limitations (e.g., state law, licensing, FERPA).

University employees with the authority to take action to redress sexual violence; who have been given the duty of reporting incidents of sexual violence or any other misconduct by students to the Title IX coordinator or appropriate school designee; or whom a student could reasonably believe has this authority or duty shall report all complaints of sexual violence to the Title IX coordinator.

A student's privacy concerns are weighed against the needs of UAF to respond to acts of harassment, including domestic violence, dating violence, sexual assault, and stalking. To the greatest extent possible, all reports will remain private. However, information may be shared with appropriate departments and agencies under a need-to-know basis when it pertains to investigative needs and safety concerns of the campus community. If a complainant requests that his or her name not be revealed to the respondent or asks UAF not to investigate or seek administrative action against the respondent, UAF will be limited in its ability to respond fully to the incident. Title IX and the Violence Against Women Reauthorization Act include protections against retaliation. UAF officials will not only take steps to prevent retaliation but will also take strong responsive action if it occurs.

Faculty/Staff Disciplinary Process

General Personnel Policies can be found at <https://www.alaska.edu/bor/policy/04-02.pdf>

Steps in the Disciplinary Process

1. Anticipated Timelines
 - a. Upon receipt of the information and findings, if applicable, the human resources office will assign the case to an HR consultant within two business days, barring any extenuating circumstances.
 - b. If findings are referred from another university office, the HR consultant will review the findings within two weeks of being assigned the case unless the preliminary findings require expediency and barring any extenuating circumstances. If the human resources office investigates the complaint or allegation or has to further investigate a matter referred from another university office prior to reaching a conclusion, the investigative process may take six weeks, barring any extenuating circumstances.
 - c. After investigation or review, the human resources office, in conjunction with the supervisor, will determine if any employment action needs to be taken. If the employee is a bargaining unit member, this may extend or adjust the timeline due to collective bargaining agreement requirements.
 - d. If there have been findings by another university office and those findings are under appeal this may extend or delay action by the human resources office, depending on the circumstances.
 - e. Once a determination has been made that employment action is needed, the human resources office and/or supervisor will notify the employee within five days of reaching that determination, barring any extenuating circumstances.
2. Decision-Making Process
 - a. Investigation and Discipline
 - i. When the respondent is an employee of the university, the human resources office will investigate a complaint or allegation, or review investigative findings conducted by either the student conduct administrator or the Title IX investigator. Human resources, working with the employee's supervisor, will determine the appropriate employment action based on the findings and in accordance with appropriate UAF policy and regulations, collective bargaining agreement, if applicable, and other regulatory laws.
 - b. Appeals
 - i. An appeal must be made in writing, identify the ground(s) for appeal, and must follow the established applicable appeal process. The designated appeal reviewer conducts a review of the record and issues a decision upholding or altering or modifying the challenged decision, making a new decision, or referring the matter back for further review. A full description of the appeal policy can be found at: <http://www.alaska.edu/bor/policy/04-08.pdf>
3. Standard of Evidence
 - a. Findings are made using the preponderance of the evidence standard.

Sex Offender Registration Information

The Campus Sex Crimes Prevention Act (CSCPA) of 2000 is a federal law that provides for the tracking of convicted sex offenders enrolled at, or employed by, institutions of higher education. The CSCPA is an amendment to the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Act. The University of Alaska Fairbanks is provided access to the AK Dept. of Public Safety online registry. University of Alaska Fairbanks Human Resources checks the registry as part of the hiring background check process. A list of all registered sex offenders in Alaska is available from the Alaska Department of Public Safety website at www.dps.state.ak.us/sorweb/Search.aspx. You can also search for all registered sex offenders associated with UAF (students, staff or faculty) by typing in "All Types" under address and "99775" for UAF's zip code.

This statement is provided in compliance with the Campus Sex Crimes Prevention Act of 2000.

The federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, volunteers services or is a student. In Alaska, convicted sex offenders must register with the Department of Public Safety (DPS) for offenses that occurred before January 1, 1999. [AS 18.65.087](#) authorizes the [Department of Public Safety](#) to maintain a public central registry of persons required to register as sex offenders and child kidnappers under [AS 12.63.010](#). The registry includes offenders who have been convicted of sex offenses specified under [AS 12.63.100](#) who have registered and those who are required to register but may not be in compliance. Offenders who have been convicted after August 10, 1994 of crimes that are defined as a "sex offense" in AS 12.63 are required to register with the Alaska Sex Offender Registry. You can link to this information, which appears on the DPS website, by accessing www.dps.state.ak.us/Sorweb/sorweb.aspx.

Annual Fire Safety Report

The Campus Fire Safety Right-to-Know Act is an amendment to the Higher Education Opportunity Act of 2008. This act requires institutions maintaining on-campus student housing to issue an annual fire safety report. Signed into law on Aug. 14, 2008, this amendment requires postsecondary institutions to publish fire safety information and statistics, much as is already done with other crime statistics, such as campus theft and assault.

Additionally, the National Student Loan Program requires all eligible Title IV institutions that maintain on-campus student housing facilities to publish an annual fire safety report that contains information about campus fire safety practices and standards of the institution. The statistics include the number, cause, related injuries and deaths, and property damages associated with each fire. In addition, each institution is required to report fire safety information to the U.S. Department of Education.

Collectively, this information provides prospective and current students information regarding the policies, concerns, and fire safety conditions that are present at the University of Alaska Fairbanks.

For a fire to be reportable, per the Higher Education Opportunity Act / Clery Act, it must be an actual fire, and it must meet the federal definition of a fire. The Higher Education Opportunity Act (HEOA) regulations define fire as, “any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.”

On campus housing is available at Kuskokwim and Fairbanks campuses. Other campuses do not have campus housing options therefore this content does not apply to Northwest Campus, Chukchi Campus, Bristol Bay, Interior Alaska Campus, and Community and Technical College.

UAF's Fire Safety Policy

This philosophy follows the overall UAF safety and risk management philosophy that accidents can be prevented and that all levels of the university must be committed to and participate in achieving this ideal. At UAF, fire and the risks and effects of fire will be addressed by the commitment to the following:

- Prevention
 - Prevention is always the best and most effective cure. UAF emphasizes daily practices and procedures to limit the risk of occurrence and/or lessen the severity of an occurrence to those identified risks to all staff, students and visitors of UAF.
- Engineering
 - As with all things relating to humans and/or the natural world some occurrence of hazardous nature will happen. UAF has had a massive effort to bring its facilities up to current design and code to limit the impact of such an event, e.g., fire sprinklers, earthquake resistant construction, emergency lighting, and lab ventilation systems.

- Exits
 - Life safety is always a higher priority than property. The people of this university and community are its most important (and expensive) asset. Evacuation of the immediate area (safe refuge) and/or building may be necessary. This policy, emphasizing prevention and individual responsibility, and combined with the latest hazard reduction technology, gives the UAF community a high level of safety from injury or loss from a fire.
- Responsibility
 - Each person has an individual responsibility to maintain a fire safe environment throughout campus. Faculty, staff, employees, and students are responsible for keeping their classrooms, labs, offices, residence hall rooms or operating areas orderly and free of potential sources of ignition. Supervisors must ensure that employees understand and follow the guidance provided in the UAF safety manual. They should also notify the university fire marshal of any operational changes that alter the fire risk in their area so that protection can be adjusted accordingly. All UAF employees must perform their work in a way that minimizes the possibility of starting a fire.

For fire safety, information or assistance in any subject not covered in this manual contact the university fire marshal at 907-474-5757 or 907-474-7681.

Automatic Fixed Fire Protection Systems

Sprinkler Systems

Most buildings on campus have automatic fire sprinklers. These systems are designed to the hazard that they protect per the National Fire Protection Association Standard 13. The minimum classification authorized on campus is the “ordinary class.” Fire sprinklers are designed so that the heat of an incipient fire will cause the closest head to open and discharge a fire-suppressing water spray that has been pre-calculated as part of the building and area use design. Fire sprinklers will initiate building evacuation and Fire Department response alarms automatically from alarms tied to the water flow through the system. Sprinkler system heads open individually, and most fires over 90% are extinguished with only one head discharging.

To ensure proper fire sprinkler system operation and effectiveness on campus, the following principles must be observed:

- Design and maintain for proper hazard and fuel loading
- Light-hazard systems such those in offices cannot protect higher-hazard used such as storage or laboratories
- Maintain adequate water flow
 - Sprinkler valves are never to be shut off. Only Fire Department and sprinkler maintenance personnel have the authorization to operate these valves. Most valves on campus are electronically monitored and will transmit a tamper alarm.
- Storage and building use must not block sprinkler heads
 - Storage and or obstructions must not come within 18” below the sprinkler head.

- Protect from freezing
 - Do not leave doors or windows open during the winter.
- Regular service and testing
 - Regular testing and inspections are performed by trained and authorized Facilities Services personnel.
- Fixed chemical systems and hoods
 - Some special hazard areas on campus are protected by fixed chemical systems. Most commonly found on cooking grilles exhaust hoods, chemical process areas, and special electronic areas. The systems use one the following: water, foam, dry chemical, CO₂ or Halon-type agent.
 - These systems are designed to automatically detect and suppress incipient fires in a defined area. Most also have a manual discharge feature. The campus fire marshal and building engineers have located these systems where they are of most useful benefit. They are maintained by the Facilities Services.

Building Standpipes

Standpipes are normally located in the fire-rated stairwells of most building over four stories in total height or those with basements or other unusual access areas per the fire code. The systems assist the Fire Department in the delivery of fire suppression streams with an outlet located at every floor. This system is for Fire Department use only.

To ensure proper building standpipe system operation and effectiveness, the following principles must be observed:

- Discharge valves and access shall not be blocked
- No tampering or removal of discharge valves and caps.
- No parking, storage or piling of snow within 15' of the Fire Department connection, usually located on the ground floor on the outside of the building and labeled "Fire Department standpipe connection."
- Annual checks and service are done through the Facilities Services.

Fire Hydrants

Fire hydrants are located throughout the campus for the primary purpose of fire protection and are to be used by the Fire Department. These hydrants are supplied by the domestic and fire water pumps from the UAF power plant. Placement and flow rates are based on building design and the Uniform Fire Code requirements for fire flow and hydrant location.

To ensure proper fire hydrant operation and effectiveness, the following principles must be observed:

- Maintain Clear Access
 - No parking, storage, or piling of snow within 15' of any fire hydrant.

- Hydrant Use
 - Use of fire hydrants is to be by only authorized, trained users and only after permission has been received from authorized personnel. Improper operation will damage the hydrant, cause water fluctuation and potential damage in other areas on campus, and/or cause additional fire pumps to suddenly come online.
- Testing
 - Hydrants are flushed and flow tested twice a year by the Fire Department.

Fire Doors

- Responsibility
 - All university staff, faculty, students and campus users are responsible for ensuring that all fire doors are kept closed at all times. Any problems with these doors are to be reported to Facilities Services at 474-7000.
- Requirements
 - Exit doors and the routes to reach them must be properly identified and illuminated. Emergency lighting may also be required.
 - No locks or fastening devices that prevent escape from the building are permitted. The only exceptions are the magnetic locks that are installed in specific locations and that are tied directly into the fire alarm system. These doors will release whenever the fire alarm system is activated. A pull station is adjacent to each door. In a non-fire emergency activation of the pull station will cause the fire alarm system to activate and the doors will release. The locks also fail in the open position should there be a power failure.
 - Doors must be openable by a single operation. Locks requiring multiple operations or special knowledge or effort to open are not permitted except in single offices or authorized locations. These must be individually approved by the fire marshal.
 - The minimum door width shall not be less than 36 inches. This cannot be reduced with file cabinets, bookcases, etc.
 - Exit doors, including the exit path floor area on both sides of the exit door, must be kept clear and accessible at all times. This includes inside individual offices.
 - Doors on exit corridors or doors on stairwells cannot be wedged open.
 - Doors that need to be held open for any reason should be on a magnetic hold and tied directly into the fire alarm system.

Fire Alarms

Fire statistics indicate that deaths occur because people are apathetic toward early fire warning systems like fire alarms. This apathy usually consists of failing to react immediately upon activation of the fire alarm system.

It is UAF policy to have all building occupants evacuate any campus building upon activation of the building's fire alarm system. In the case of individuals who have disabilities that preclude them from exiting the building due to an elevator not working, see the policy on "Safe Refuge." There are also some buildings on campus that, although they appear to be connected to each other, are considered separate buildings under the

code (e.g., upper dorms, Fine Arts Complex, Patty Building). When an incident occurs in these buildings, occupants can proceed into the adjacent building and will be considered to have evacuated the alarming building.

- Responsibility
 - All university staff, faculty, students and campus users are responsible for ensuring that they are familiar with evacuation procedures in case of a fire alarm in any university building.
- Fire Safety and Fire Drills
 - A fire in a university housing facility can endanger the lives of hundreds of people and destroy thousands of dollars' worth of property. Fire safety should not be taken for granted.
 - University housing facilities are equipped with several fire safety features with which you should be familiar. Fire alarms and smoke detectors are located throughout the building. Know where these are located and how they operate.

Fairbanks Main Campus Residential Fire Safety Systems and Drills

Residential Facility	Address	Fire Alarm Monitoring Done On-Site (by UFD)	Partial Sprinkler System *1	Full Sprinkler System *2	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans & Placards	Number of Evacuation (Fire) Drills Each Calendar Year	Planned Improvements for Fire Safety
Bartlett Hall	1866 Yukon Drive Fairbanks, AK 99775	X		X	X	ONLY IN KITCHEN	X	2	Currently installing updated alarm system
Cutler Apartments Block 1	1030 Kuskokwim Way, Unit 1 Fairbanks, AK 99775	X		X	X	ONLY IN LAUNDRY ROOMS		2	Currently installing updated alarm system
Cutler Apartments Block 2	1030 Kuskokwim Way, Unit 2 Fairbanks, AK 99775	X		X	X			2	Currently installing updated alarm system
Cutler Apartments Block 3	1030 Kuskokwim Way, Unit 3 Fairbanks, AK 99775	X		X	X			2	Currently installing updated alarm system

Culter Apartments Block 4	1030 Kuskokwim Way, Unit 4 Fairbanks, AK 99775	X		X	X			2	Currently installing updated alarm system
Cutler Apartments Block 5	1030 Kuskokwim Way, Unit 5 Fairbanks, AK 99775	X		X	X	ONLY IN LAUNDRY ROOMS		2	Currently installing updated alarm system
Culter Apartments Block 6	1030 Kuskokwim Way, Unit 6 Fairbanks, AK 99775	X		X	X			2	Currently installing updated alarm system
Lathrop Hall	1859 Denali Lane Fairbanks, AK 99775	X		X	X	ONLY IN KITCHEN	X	2	None
McIntosh Hall	1837 Denali Lane Fairbanks, AK 99775	X		X	X	ONLY IN KITCHEN	X	2	None
Nerland Hall	1854 Tanana Loop Fairbanks, AK 99775	X		X	X	ONLY IN KITCHEN	X	2	None
Stevens Hall	1856 Tanana Loop Fairbanks, AK 99775	X		X	X	ONLY IN KITCHEN	X	2	None
Moore Hall	1876 Yukon Drive Fairbanks, AK 99775	X		X	X	ONLY IN KITCHEN	X	2	Currently installing updated alarm system

Skarland Hall	1862 Yukon Drive Fairbanks, AK 99775	X		X	X	ONLY IN KITCHEN	X	2	Currently installing updated alarm system
Wickersham Hall	1743 South Chandalar Drive Fairbanks, AK 99775	X		X	X	ONLY IN KITCHEN	X	2	None
Hess Village 751 (married student housing)	1845 Nabesna Way Building 751 Fairbanks, AK 99775	X		X	X	IN EACH APT KITCHEN			None
Hess Village 752 (married student housing)	1845 Nabesna Way Building 752 Fairbanks, AK 99775	X		X	X	IN EACH APT KITCHEN			None
Hess Village 753 (married student housing)	1845 Nabesna Way Building 753 Fairbanks, AK 99775	X		X	X	IN EACH APT KITCHEN			None
Hess Village 754 (married student housing)	1845 Nabesna Way Building 754 Fairbanks, AK 99775	X		X	X	IN EACH APT KITCHEN			None
Hess Village 755 (married student housing)	1845 Nabesna Way Building 755 Fairbanks, AK 99775	X		X	X	IN EACH APT KITCHEN			None

Hess Village 756 (married student housing)	1845 Nabesna Way Building 756 Fairbanks, AK 99775	X		X	X	IN EACH APT KITCHEN			None
Hess Village 757 (married student housing)	1845 Nabesna Way Building 757 Fairbanks, AK 99775	X		X	X	IN EACH APT KITCHEN			None
Hess Village 758 (married student housing)	1045 Kuskokwim Way Building 758 Fairbanks, AK 99775	X		X	X	IN EACH APT KITCHEN			None
Hess Village 759 (married student housing)	1045 Kuskokwim Way Building 759 Fairbanks, AK 99775	X		X	X	IN EACH APT KITCHEN			None
Hess Village 760 (married student housing)	1045 Kuskokwim Way Building 760 Fairbanks, AK 99775	X		X	X	IN EACH APT KITCHEN			None
Hess Village 761 (married student housing)	1045 Kuskokwim Way Building 761 Fairbanks, AK 99775	X		X	X	IN EACH APT KITCHEN			None
Hess Village 762 (married student housing)	1045 Kuskokwim Way Building 762 Fairbanks, AK 99775	X		X	X	IN EACH APT KITCHEN			None

Garden Apartments 1 (734)	1680 Columbia Circle Fairbanks, AK 99775	X			X	IN EACH APT KITCHEN			None
Garden Apartments 2 (740)	1684 Columbia Circle Fairbanks, AK 99775	X			X	IN EACH APT KITCHEN			None
Harwood Hall	1634 Tanana Loop Fairbanks, AK 99775	X		X	X	IN EACH APT KITCHEN			None
Stuart Hall (married student housing)	1806 Colville Street Fairbanks, AK 99775	X		X	X	IN EACH APT KITCHEN			None
Colville Street 710 (staff/faculty)	1815 Colville Street Fairbanks, AK 99775	SCHEDULED FOR DEMOLITION AUGUST 2019							None
Tanana Loop 701 (faculty/staff)	1672 Tanana Loop Fairbanks, AK 99775				X				None
Tanana Loop 702 (faculty/staff)	1662 Tanana Loop Fairbanks, AK 99775				X				None
Tanana Loop 705 (faculty/staff)	1654 Tanana Loop Fairbanks, AK 99775				X				None
Walsh Hall	1797 Chatanika Drive	X		X	X	IN EACH APT KITCHEN			None

	Fairbanks, AK 99775								
Copper Lane House 518 (faculty/staff)	1810 Copper Lane Fairbanks, AK 99775	SCHEDULED FOR DEMOLITION AUGUST 2019							None
Copper Lane House 519 (faculty/staff)	1814 Cooper Lane Fairbanks, AK 99775	SCHEDULED FOR DEMOLITION AUGUST 2019							None
Maclean House Building 778	1660 Columbia Circle Fairbanks, AK 99775	X		X	X	IN "KITCHEN"			None
Maclean House Building 779	1672 Columbia Circle Fairbanks, AK 99775	X		X	X	IN "KITCHEN"			None
Maclean House Building 780	1676 Columbia Circle Fairbanks, AK 99775	X		X	X	IN "KITCHEN"			None
Chatanika Drive 707 (faculty/staff)	1789 Chatanika Drive Fairbanks, AK 99775				X				None
North Chandalar Drive 714 (faculty/staff)	1036 North Chandalar Drive Fairbanks, AK 99775				X				None

North Chandalar Drive 716 (faculty/staff)	1042 North Chandalar Drive Fairbanks, AK 99775				X				None
North Chandalar Drive 718 (faculty/staff)	1048 North Chandalar Drive Fairbanks, AK 99775				X				None
North Chandalar Drive 720 (faculty/staff)	1054 North Chandalar Drive Fairbanks, AK 99775				X				None
North Chandalar Drive 722 (faculty/staff)	1060 North Chandalar Drive Fairbanks, AK 99775				X				None
North Chandalar Drive 724 (faculty/staff)	1066 North Chandalar Drive Fairbanks, AK 99775				X				None
North Chandalar Drive 726 (faculty/staff)	1074 North Chandalar Drive Fairbanks, AK 99775				X				None
North Chandalar Drive 728 (faculty/staff)	1082 North Chandalar Drive Fairbanks, AK 99775				X				None
Rainey Skarland Cabin	1026 Kuskokwim Way Fairbanks, AK 99775				X				None

Sustainable Village 1	1915 Draanjik Drive Unit 1 Fairbanks, AK 99775	X	X		X	X			None
Sustainable Village 2	1915 Draanjik Drive Unit 2 Fairbanks, AK 99775	X	X		X	X			None
Sustainable Village 3	1915 Draanjik Drive Unit 3 Fairbanks, AK 99775	X	X		X	X			None
Sustainable Village 4	1915 Draanjik Drive Unit 4 Fairbanks, AK 99775	X	X		X	X			None
Farm Manager's House (staff/faculty)	119 West Tanana Drive Fairbanks, AK 99775				X	X			None
Herder's Residence (staff/faculty)	110 West Tanana Drive Fairbanks, AK 99775				X	X			None
*1 = Partial Sprinkler System is defined as having sprinklers in the common areas only				*2 = Full Sprinkler System is defined as having sprinklers in both the common areas and individual rooms					

Kuskokwim Residential Fire Safety Systems and Drills

Residential Facility	Address	Fire Alarm Monitoring Done On-Site	Partial Sprinkler System *1	Full Sprinkler System *2	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans & Placards	Number of Evacuation (Fire) Drills Each Calendar Year	Planned Improvements for Fire Safety
----------------------	---------	------------------------------------	-----------------------------	--------------------------	-----------------	---------------------------	-----------------------------	---	--------------------------------------

Sackett Hall	PO Box 368 Bethel, AK 99559	N/A	N/A	N/A	N/A	N/A	N/A	1	N/A
--------------	--------------------------------------	-----	-----	-----	-----	-----	-----	---	-----

Fire Safety Education and Training Programs

Training

Supervisors and faculty are responsible for ensuring that employees and students are trained to safely use electrical equipment. This training should be part of the employee's safety orientation and is available through UAF Fire Department upon request.

All personnel using electrical equipment are to know the locations of secondary electrical panels for the work or learning/research area.

Inspection

As part of the periodic self-inspection, unit administrators and supervisors are to check the work or learning/research area for electrical hazards.

Electrical Hazards

All students and employees should take the following steps when an electrical hazard exists.

1. Report hazards directly to the supervisor
2. Immediately discontinue the use of hazardous electrical tools or appliances.
3. Wait until the equipment item has been declared safe to use by a supervisor or qualified electrician.
4. Do not use electrical equipment that has been determined to be unsafe.

Fire Safety in Campus Labs

- Be aware of ignition sources in the lab area (open flames, heat, and electrical equipment).
- Purchase and store flammable reagents in the smallest quantities available.
- Store flammable liquids that require refrigeration in explosion-proof refrigerators.
- Store flammable liquids in appropriate safety cabinets and/or safety cans.
- Do not store incompatible reagents together (e.g., acids with flammables). Lists of incompatible reagents can be found in several sourcebooks (e.g., Handbook of Reactive Chemical Hazards).

- Do not store ethers or conjugated dienes for extended periods of time as explosive peroxides could form. Date ethers when received and opened.
- Make sure that all electrical cords are in good condition. All electrical outlets should be grounded and should accommodate a 3-pronged plug. Never remove the grounding prong or use an adapter to bypass the grounding on an electrical cord. Extension cords are for short-term use only. The permanent installation of extension cords is not permitted.
- Remain out of the area of a fire or personal injury unless it is your responsibility to meet the emergency responders. Meet responders at a safe location.
- Be aware of the condition of fire extinguishers. Report any broken seals, damage, low gauge pressure or improper mounting to Facilities Services at 474-7000. If the seal has been broken, assume that the fire extinguisher has been used and must be recharged. (NOTE: Do not use fire extinguishers unless you are trained and feel confident to do so.) Report ALL fires by calling 911.
- Automatic fire sprinklers must remain clear and unblocked to function properly. Do not store materials within 18" below the sprinkler head.
- Eliminate safety hazards by maintaining laboratory work areas in a good state of order.
- Maintain at least two clear passages to laboratory exits.
- Always keep tables, fume hoods, floors, aisles, and desks clear of material. Fume hoods are not chemical storage cabinets.
- Wipe down benches and other laboratory surfaces after each use with an appropriate cleaning or disinfecting agent.
- All equipment should be inspected before use.
- Use borosilicate glassware for laboratory work. If dichromate/sulfuric acid glass cleaner is used in your laboratory, make sure that cleaning is confined to the fume hood, as toxic chromyl chlorides are released from the dichromate/sulfuric acid solution. Better yet, switch to a non-chromate cleaning solution, which will also minimize hazardous waste generation.
- If experiments must be left unattended, place a note next to the experimental apparatus indicating the chemicals involved, your name and a number where you can be reached in case of an emergency.
- Keep the laboratory floor dry at all times. Immediately attend to spills of chemicals or water, and notify other lab workers of potential slipping hazards.
- All machinery under repair or adjustment should be properly tagged prior to servicing. All service work should be done by authorized personnel.
- Sink traps and floor drains should be flushed and filled with water on a regular basis to prevent the escape of sewer gases or the release of chemical odors in the event of an emergency. Drains that will not be routinely used may be "topped" with 20 - 30 ml of mineral oil to prevent evaporation of water in the trap.
- All compressed gas cylinders should be securely chained or clamped to a rack or fixed stationary piece of lab furniture. Mark empty cylinders, but use all safety precautions as if the cylinder were full.

Fire Safety Policies and Evacuation Plan for Students

Prohibited Items: The following items are prohibited in residential halls: Hookahs, shishas, or similar pipes are prohibited within the residence halls and apartments. Residents may not be knowingly present in a room/suite/apartment where someone is smoking. Smoking or carrying any

lit smoking device, including but not limited to cigarettes, cigars, pipes, bidis, incense, and other inhalable burning substances, is prohibited in all residential facilities.

Prohibited Actions: The following are prohibited actions because they can activate the fire systems: physical activities such as hockey or basketball, in lunge and hallways, throwing water or other liquids in lounges or hallways, and spraying paint or water in lunge or hallways. Other prohibited actions include tampering with fire extinguishers, tampering or damaging control valves, smoking in campus facilities, removing smoke detectors or covers, disabling fire suppression system, blocking exits with furniture or other items, tampering or damaging fire exit lights, pull stations notification devices or obstructing locking exit doors.

Setting a Fire (Arson): Any individual who sets a fire (commits arson) in or near a University building and is found responsible is subject to suspension or expulsion from the university, could be charged a fine, and may be charged for repairing any damage caused by the fire (restitution).

False Fire Alarm Sanctions: Every effort will be made to identify the individual who causes a false alarm. When such person is identified they will be referred to campus conduct for disciplinary action.

Policies on Portable Electrical Appliances, Smoking and Open Flames in Student Housing Facilities

- Portable Heaters
 - UAF discourages the use of portable space heaters in university interior locations. As sources of ignition, space heaters can create fire hazards; they are not as energy efficient as central heating; the electric cord creates a tripping hazard; the heaters can overload circuits.
 - University personnel may use portable space heaters if the building heating system is inadequate, nonexistent, or temporarily out of order. Space heaters that have been tested and approved by FM, UL or any other nationally recognized testing lab; that automatically shut off if they are tipped over; and that use 1,500 watts or less of electricity have been approved use by university departments.
 - Heaters with electric elements that glow bright orange or red or that burn fossil fuels or alcohol are prohibited.
 - The use of portable heaters is the responsibility of the individual users. Damages caused by the misuse or improper use of any portable heater may result in the user being held liable for all damages.
 - When it is necessary to utilize a portable heater in a university, building always follow these precautions:
 - Place noncombustible material under the appliance
 - Maintain a clearance of at least 3 feet between the appliance and any combustible material
 - Ensure that the appliance is properly grounded or double-insulated
 - Keep area immediately around an appliance clean and free of combustibles

- Do not use an electric appliance near combustible or explosive vapors or dust
- Heaters should be plugged directly into wall outlets, not into extension cords
- Do not leave heaters unattended; turn them off when you leave
- Non-Smoking Policy
 - Smoking, including the use of e-cigarettes, is not allowed in any University housing facility. This policy applies to the use of e-cigarettes and other vapor-like items. Littering an area with, or with the remains of, tobacco-related or smoking-related products is also prohibited. Violators are subject to disciplinary action.
- Open Flames
 - With the safety of students in mind, it is prohibited to have any device that has an open flame in a student room (this includes but is not limited to any candles or incense)

Procedure for Student Housing Evacuation in the Case of a Fire

- Exit Routes and Evacuation Procedures:
 - Exit routes are an essential part of any plan designed to evacuate people from a building or other structure in the event of a fire and other emergency. Each workstation should have at least two routes from the workstation to a location at least 75 yards from the structure. The workgroup should have a designated meeting place outside the structure.
 - In the event of a fire alarm or fire drill, all residents must evacuate the building, completely and immediately.
 - Residents must remain outside, 100 yards away from the building in a designated area.
 - Residents may not re-enter until the "all clear" signal has been given by authorized personnel (University Police Department, the University Fire Department, Bethel Police Department, Bethel Fire Department or Residence Life staff).
 - Interference with or noncompliance with emergency evacuation procedures in a residential community is prohibited.
 - Residents must exit the building within three (3) minutes of the alarm sounding.
 - DO NOT USE ELEVATORS.
 - Please remember to dress quickly and appropriately for Alaskan weather. In the event of a fire alarm, immediately go to your designated evacuation location:
 - **Cutler Apartment Complex:** residents should head to the parking lot unless multiple blocks are on fire, in which case they should head toward MBS complex to keep warm.
 - **EFG:** go to the closest parking lot to your building.
 - **Stevens, Nerland, & McIntosh:** residents should head to the parking lot by Lola Tilly, 4A.
 - **Moore, Bartlett, & Skarland:** if all buildings in the MBS complex have a fire alarm, residents should be moved across the street to the lawn directly across from MBS. If it is just one building and cold, residents should stand within the MBS lobby or in the vestibule if they need to stay warm.
 - **Wickersham:** residents should go to the gold lot by Eielson

Responsibility:

It is the responsibility of all students and their visitors to campus to maintain a fire-safe room. The most fire fatalities occur in sleeping areas. By following the fire safety guidelines listed below, resident hall occupants can have a fire-safe school year

- Keep a clear and unobstructed exit path to your door. Clothing, books, boxes, etc. can obstruct an exit way and prevent someone from getting out of their room in a safe manner.
- Extension cords are for temporary use. Electrical appliances should be plugged directly into an outlet. If additional outlets are needed, use a plug strip with a breaker
- No flammable or combustible liquids are allowed in the residence halls. This includes lighter fluid, gasoline, motor oil, etc.
- No propane or other flammable gases are permitted in residence halls. This includes propane tanks on barbecue grills. These must be stored outside.
- Smoke detectors cannot be removed or tampered with for any reason. Removing or tampering with a detector or any other life-safety equipment can result in criminal charges as well as numerous fines.
- Seasonal decorations must be noncombustible or fire-retardant treated.
- No decorations will be displayed in such a manner as to block or impede the ability of a fire safety device to operate, e.g., pull boxes, exit lights, sprinkler heads.
- No papers or combustibles are allowed inside the diffusers on the overhead lights.
- Excessive storage is not permitted inside the rooms. The sprinkler systems in the residence halls are designed to handle fires in rooms with standard furnishings, not in rooms with excessive storage.
- The use of candles or any open flame appliances are prohibited in the residence halls.
- Additional lighting is permitted as long as the lights are UL or FM listed.
- Lights must be plugged directly into a wall outlet. No torch-style halogen lamps are allowed unless they are equipped with the protective device on the top of the lamp.
- Hot plates and cooking are not permitted in the residence hall rooms. Some low wattage microwaves may be allowed for heating up food. These must be approved by Residence Life prior to use in the individual rooms.

Requirements:

- Any obstruction of the exit route is a serious violation of the International Fire Code (Section 1028, Maintenance of Exit Ways).
- No one may place items within the exit route that restrict or obstruct corridors, stairways, or other exit ways. The objective is to prevent accidents, to provide unobstructed exit routes and to comply with fire and safety regulations. For example, movers may not block exits with vehicles or dollies.
- Any material that may cause combustion, explosion, or the generation of toxic smoke and gases may not be placed in exit routes.
- Items placed, installed, or maintained any place within space assigned to an administrative unit must be consistent with the fire-resistive standards of the building or other structure.
- Personnel are not to place a door chock, wedge, or furniture item in a doorway that could prevent the door from automatically closing in the event of a fire.

- Anyone who identifies a hazard should report the hazard to the appropriate dean or director of the area containing the hazard. If the hazard is not corrected, the University Fire Marshal or the University Fire Department should be notified.

Fire Safety Policies and Evacuation Plan for Employees

Fairbanks and Kuskokwim campuses conduct training for Resident Assistants and Resident Directors. This training is conducted annually and covers many roles one would play in an emergency situation. The types of emergencies covered in the training are threats of violence, fire emergencies, persons of harm, weather-related issues, power outages, hazardous materials, and natural disasters.

Evacuation Procedures:

A building occupant is required to evacuate the building by the nearest exit when the fire alarm sounds. Move quickly to the designated emergency assembly location for your department.

When evacuating the building:

- Stay calm; do not rush and do not panic.
- Evacuate the building using the nearest exit (or alternate if the nearest exit is blocked).
- Do not use the elevator.
- Gather your personal belongings only if it is safe to do so. (Reminder: take prescription medications with you if possible; depending on the emergency it may be hours before you are allowed to re-enter the building.)
- Wait for and follow the directions given by emergency responders.
- Go to the designated emergency assembly location.
- Do not leave area/campus until your status is reported to your supervisor (or designee -roll taker).
- Do not re-enter the building or work area until you have been instructed to do so by the emergency responders.

Responsibility:

- The department's director is responsible for ensuring that exit routes are not obstructed.

Requirements:

- Any obstruction of the exit route is a serious violation of the International Fire Code (Section 1028, Maintenance of Exit Ways).
- No one may place items within the exit route that restrict or obstruct corridors, stairways, or other exit ways. The objective is to prevent accidents, to provide unobstructed exit routes and to comply with fire and safety regulations. For example, movers may not block exits with vehicles or dollies.
- Any material that may cause combustion, explosion, or the generation of toxic smoke and gases may not be placed in exit routes.
- Items placed, installed, or maintained any place within space assigned to an administrative unit must be consistent with the fire-resistive standards of the building or other structure.
- Personnel are not to place a door chock, wedge, or furniture item in a doorway that could prevent the door from automatically closing in the event of a fire.

- Anyone who identifies a hazard should report the hazard to the appropriate dean or director of the area containing the hazard. If the hazard is not corrected, the University Fire Marshal or the University Fire Department should be notified.

Reporting that a Fire has Occurred and Reporting an Emergency

Responsibility

It is the responsibility of any campus user to properly report an emergency. Even though most of the campus buildings have fire alarm systems that are tied directly into the dispatch center, it is still important to call 911 and report the incident. This follow-up phone call allows dispatchers to obtain additional information about the emergency and ensures that the proper resources are responding to the incident.

In an Emergency

- Call 911
- Briefly state what happened and where it happened
- Provide your exact location or address as well as a room number if necessary
- Indicate if anyone was hurt and how badly
- Give your name and the extension you are calling from; do not hang up until the dispatcher tells you to
- Wait in the area (if safe to do so) until the Fire Department, police department or ambulance arrives
- In large facilities, have someone meet the Fire Department personnel at the entrance and guide them to the scene

The emergency dispatcher may need the following additional information for specific types of emergencies:

- Fires
 - What is burning?
 - Is the fire small or large?
- Medical Emergencies
 - Is the person conscious or unconscious?
 - How many people are injured?
- Hazardous Spills
 - The name of the material spilled, including the correct spelling, if known
 - Is it a liquid, solid or gas?
 - Has anyone been exposed to the material?
 - Has the flow been stopped?

Also report any actions that may have or are being taken (e.g., attempts to extinguish the fire, whether the area has been evacuated, or whether CPR has been started). This information will help emergency response personnel anticipate actions that may be required upon arrival.

Future Improvements in Fire Safety

UAF continuously seeks to improve its fire safety and fire prevention efforts to continue to evaluate current practices and look to implement new education opportunities to help ensure the safety of all students, faculty, and staff. The need for “after the fact reporting” options have been identified, which is being addressed through the development of an “Incident Notification and Management” policy and procedure that is being finalized for upcoming implementation. Although there is not an official Fire Safety Education and Training Programs associated with on-campus student housing facilities, fire safety and evacuation procedures are addressed within the Department of Residence Life Housing Handbook, which can be found at <https://uaf.edu/reslife/files/FY20%20Handbook%20PDF8.13.pdf>.

Storage on Campus

Storage is an ongoing problem in offices, laboratories, corridors, etc. Much of the storage consists of items that have not been used for years, or in some cases, equipment that does not even work. It is important that this type of storage be removed from the buildings and work areas. Excessive storage constitutes a fire hazards in any type of occupancy. The sprinkler systems in the campus buildings are not installed to protect tall piles.

Combustible rubbish stored in containers outside of a noncombustible vault or room shall be removed from buildings at least once each working day.

Dumpsters and containers with an individual capacity of 1.5 cubic yards or more shall not be stored in buildings or placed within 5 feet of combustible walls, openings or combustible roof eave lines.

Storage Inside Buildings

- Storage in buildings shall be orderly.
- Storage shall be maintained 2 feet or more below the ceiling in areas of buildings where there are no sprinkler systems. Storage in areas of the buildings where there are sprinkler systems must be maintained 18 inches or more below sprinkler head deflectors.
- Combustible materials shall not be stored in exits or exit enclosures.
- Combustible material shall not be stored in boiler rooms, mechanical rooms or electrical equipment rooms.
- Fueled equipment, including but not limited to motorcycles, mopeds, lawn-care equipment and portable cooking equipment, shall not be stored, operated or repaired within a building unless the building or an area of the building is rated for such a use. This includes some parts of the physical plant, Elvey Building, etc. Contact the university fire marshal if you have any questions in regards to parking or working on fueled equipment.

- Storage inside a building cannot be more than 12 feet (to top of storage — not top shelf). Storage in excess of 12 feet has additional code requirements.
- A clear space of at least 30” shall be maintained in front of each electrical or breaker panel.
- Excessive storage is not permitted inside offices. The sprinkler systems in office buildings are designed to handle fires in rooms with standard furnishings.

Storage Outside of Buildings

- Outside storage of combustible material shall not be located within 10’ of a property line.
- Combustible storage shall not be stored beneath a building or structure.
- Combustible materials stored or displayed outside of buildings that are protected by automatic sprinklers shall not be stored or displayed under eaves, canopies or other projections or overhangs that do not have sprinkler systems.
- Storage in the open shall not exceed 20 feet in height.

On-Campus Student Housing Fire Safety Systems

Smoke Detectors

All university housing facilities have hardwired smoke detectors. Do not try to service or tamper with these detectors. Tampering with any piece of fire safety equipment is a violation of the UAF code of Student conduct.

Fire Extinguishers

- The campus philosophy of prevention, automatic detection, exiting, automatic suppression, and a professional response to fire emergencies has diminished the role of manual fire suppression systems for general use, such as fire extinguishers, at UAF.
- Automatic detection and suppression systems have an extremely effective record, and by allowing all occupants of a building to immediately exit, they do not place any life in danger to operate. Having fire extinguishers brings an expectation and in some cases a requirement to adequately train those who may feel the need to use them. This with the documented limited effectiveness of fire extinguishers and the fact use of fire extinguishers place one or more lives in danger, diminishes any advantages fire extinguishers may have had, especially when compared to automatic fire suppression systems. Therefore, whenever campus buildings are fully protected by automatic fire systems, fire extinguishers will be limited to only high-hazard areas where properly trained personnel are available to use them. All buildings with no sprinkler system shall have fire extinguishers whenever prudent and required by code.
- When manual fire protection devices are removed due to the above policy all remnants (case, holder and sign) must be removed also. If not practical to do so, a sticker with the following will be placed:
- This facility has automatic fire detection, warning, and suppression systems for your safety. Manual systems have been removed.

Extinguisher Placement in Unprotected Buildings

One extinguisher (minimum rating of 2A10BC) within 75 feet travel distance from any point in the building, with additional extinguishers in areas of higher hazard (i.e. kitchens, shops, flammable liquid storage) per the fire marshal's determination. Desired locations include kitchens and near exits or exit pathways.

Use of Fire Extinguishers

Fire extinguishers are to be used by trained individuals only. At no time should anyone jeopardize their safety or that of others in an attempt to fight a fire. If in doubt, leave the area immediately, close the door behind you, activate the fire alarm (pull stations are located along exit pathways), and notify the Fire Department immediately by calling 911.

Fire extinguishers are rated by the type of fire they can put out, so it is important to look at the front of a fire extinguisher to determine the type of fire extinguisher prior to use. Usually, extinguishers are labeled with the letters A, B, C or D. Each letter signifies a class of fires the extinguisher will suppress.

- A. Ordinary combustibles — Fires in paper, wood, drapes, and upholstery
- B. Flammable liquids — Fires in fuel oil, gasoline, paint, grease, solvents
- C. Electrical equipment — Fires in wiring, overheated fuse boxes, conductors and other energized electrical equipment
- D. Metals — Fires in certain metals, such as magnesium and sodium

An extinguisher marked “A, B, C” will put out fires involving ordinary combustibles (e.g., paper and wood), flammable liquids, and electrical equipment.

IMPORTANT: Do not use an inappropriate extinguisher on a given fire. Such a practice can make the fire worse and/or cause injury to the user. A common error is the use of a water extinguisher (A) on a grease or electrical fire (B or C).

To operate most fire extinguishers:

1. Pull the pin. Some units require the releasing of a lock latch, pushing a puncture lever, inverting or other motion.
2. Aim the extinguisher nozzle (horn, or hose) at the base of the fire.
3. Squeeze or press the handle. Shoot the retardant at the base of the fire, sweeping from side to side. Watch for re-flash.

Although the above instructions apply to most extinguishers, there are exceptions, e.g., foam and water extinguishers require slightly different actions.

READ THE INSTRUCTIONS on all extinguishers in or near the work area. Before attempting to fight an electrical fire, turn off the power to the involved electrical device. Turn off the circuit breaker or switch, or unplug the device.

Fire Extinguisher Training

Fire extinguisher training is available for those employees and individuals that may be required to use it in the course of duty. Department heads and or facility managers are to contact UAF Environmental Health, Safety, and Risk Management for scheduling a class and details.

Requesting a Fire Extinguisher

Equipment changes or remodeling may result in a need for additional fire extinguishers.

Request approval from the UAF Fire Marshal at 907-474-5757. The fire marshal will provide recommendations regarding extinguisher type and placement.

After approval, a work order is to be submitted by the department head and or facility manager to UAF Facilities Services (474-7000) to install the new fire extinguisher and to list it on the maintenance schedule.

Additional Fire Safety Resources and Definitions

Fire Department Access

- Proper access to all UAF facilities is important to ensure a timely response to all emergencies.

Fire Lanes

- Fire lanes have been established throughout the campus to allow the Fire Department to gain access to buildings when responding to emergencies. These fire lanes are posted and must be kept clear at all times. No nonemergency vehicles are allowed to park on the fire lanes under any circumstances. The UAF fire marshal reviews all plans for building construction work areas, trailer locations, and fencing changes to ensure proper access.

Building Access

- University facilities are equipped with Knox Boxes to allow the Fire Department access to the buildings after hours. The Knox Boxes are supposed to contain all the master keys necessary to enter every room in the building. It is the responsibility of all university personnel to ensure that the Fire Department has access to all areas. This means no special locks or keys being installed. If you need a lock or key change, contact Facilities Services (474-7000) for assistance. If the Fire Department does not have access to a room they will have to utilize forcible entry, which can cause a considerable amount of damage to the door. The occupant will be responsible for all costs associated with the repair and/or replacement of the door.

Definitions⁵

Fire: Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

⁵ Definitions from the Center for Campus Fire Safety

Fire Drill: A supervised practice of a mandatory evacuation of a building for a fire. Fire-related Injury: Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term person may include students, faculty, staff, visitors, firefighters, or any other individuals.

Fire-related Death: Any instance in which a person is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire. Dies within 1 year of injuries sustained as a result of the fire.

Fire Safety System: Any mechanism or system related to the detection of a fire including-

- Sprinkler or other fire extinguishing systems;
- Fire detection devices;
- Stand-alone smoke alarms;
- Devices that alert one to the presence of a fire, such as horns, bells, or strobe lights;
- Smoke-control and reduction mechanisms;
- Fire doors and walls that reduce the spread of a fire.

Value of Property Damage: The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity, including;

- Contents damaged by Fire;
- Related damages caused by smoke, water, and overhaul;
- Does not include indirect loss.

Residential Fire Statistics Reported for 2016, 2017, and 2018

UAF-Fairbanks Campus 2016

Facility/Address	Total Fires in Each Building	Fire Number	Cause of Fire*	Number of Injuries	Number of Deaths	Value of Property Damage
Bartlett Hall 1866 Yukon Drive	0	0	N/A	N/A	N/A	N/A
Cutler Apartments Block 1 1030 Kuskokwim Way, Unit 1	0	0	N/A	N/A	N/A	N/A
Cutler Apartments Block 2 1030 Kuskokwim Way, Unit 2	0	0	N/A	N/A	N/A	N/A
Cutler Apartments Block 3 1030 Kuskokwim Way, Unit 3	0	0	N/A	N/A	N/A	N/A
Cutler Apartments Block 4 1030 Kuskokwim Way, Unit 4	0	0	N/A	N/A	N/A	N/A
Cutler Apartments Block 5 1030 Kuskokwim Way, Unit 5	0	0	N/A	N/A	N/A	N/A
Cutler Apartments Block 6 1030 Kuskokwim Way, Unit 6	0	0	N/A	N/A	N/A	N/A
Lathrop Hall 1860 Tanana Loop	0	0	N/A	N/A	N/A	N/A
McIntosh Hall 1852 Tanana Loop	0	0	N/A	N/A	N/A	N/A
Nerland Hall 1854 Tanana Loop	0	0	N/A	N/A	N/A	N/A
Stevens Hall 1856 Tanana Loop	0	0	N/A	N/A	N/A	N/A
Moore Hall 1876 Yukon Drive	0	0	N/A	N/A	N/A	N/A

Facility/Address (continued)	Total Fires in Each Building	Fire Number	Cause of Fire*	Number of Injuries	Number of Deaths	Value of Property Damage
Skarland Hall 1862 Yukon Drive	0	0	N/A	N/A	N/A	N/A
Wickersham Hall 1743 South Chandalar Drive	0	0	N/A	N/A	N/A	N/A
Hess Village 751 845 Nabesna Way	0	0	N/A	N/A	N/A	N/A
Hess Village 752 1845 Nabesna Way	0	0	N/A	N/A	N/A	N/A
Hess Village 753 1845 Nabesna Way	0	0	N/A	N/A	N/A	N/A
Hess Village 754 1845 Nabesna Way	0	0	N/A	N/A	N/A	N/A
Hess Village 755 1845 Nabesna Way	0	0	N/A	N/A	N/A	N/A
Hess Village 756 1845 Nabesna Way	0	0	N/A	N/A	N/A	N/A
Hess Village 757 1845 Nabesna Way	0	0	N/A	N/A	N/A	N/A
Hess Village 758 1045 Kuskokwim Way	0	0	N/A	N/A	N/A	N/A
Hess Village 759 1045 Kuskokwim Way	0	0	N/A	N/A	N/A	N/A
Hess Village 760 1045 Kuskokwim Way	0	0	N/A	N/A	N/A	N/A
Hess Village 761 1045 Kuskokwim Way	0	0	N/A	N/A	N/A	N/A

Facility/Address (continued)	Total Fires in Each Building	Fire Number	Cause of Fire*	Number of Injuries	Number of Deaths	Value of Property Damage
Hess Village 762 1045 Kuskokwim Way	0	0	N/A	N/A	N/A	N/A
Garden Apartments 1 (734) 1680 Columbia Circle	0	0	N/A	N/A	N/A	N/A
Garden Apartments 2 (740) 1684 Columbia Circle	0	0	N/A	N/A	N/A	N/A
Harwood Hall 1634 Tanana Loop	0	0	N/A	N/A	N/A	N/A
Stuart Hall 1806 Colville Street	0	0	N/A	N/A	N/A	N/A
Colville Street 710 1815 Colville Street	0	0	N/A	N/A	N/A	N/A
Tanana Loop 701 1672 Tanana Loop	0	0	N/A	N/A	N/A	N/A
Tanana Loop 702 1662 Tanana Loop	0	0	N/A	N/A	N/A	N/A
Tanana Loop 705 1654 Tanana Loop	0	0	N/A	N/A	N/A	N/A
Walsh Hall 1797 Chatanika Drive	0	0	N/A	N/A	N/A	N/A
Copper Lane House 518 1810 Copper Lane	0	0	N/A	N/A	N/A	N/A
Copper Lane House 519 1814 Cooper Lane	0	0	N/A	N/A	N/A	N/A
Maclean House Building 778 1660 Columbia Circle	0	0	N/A	N/A	N/A	N/A
Maclean House Building 779 1672 Columbia Circle	0	0	N/A	N/A	N/A	N/A

Facility/Address (continued)	Total Fires in Each Building	Fire Number	Cause of Fire*	Number of Injuries	Number of Deaths	Value of Property Damage
Maclean House Building 780 1676 Columbia Circle	0	0	N/A	N/A	N/A	N/A
Chatanika Drive 707 1789 Chatanika Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 714 1036 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 716 1042 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 718 1048 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 720 1054 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 722 1060 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 724 1066 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 726 1074 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 728 1082 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
Rainey Skarland Cabin 1025 Toklat	0	0	N/A	N/A	N/A	N/A
Sustainable Village 1 1915 Draanjik Drive	0	0	N/A	N/A	N/A	N/A
Sustainable Village 2 1915 Draanjik Drive	0	0	N/A	N/A	N/A	N/A
Sustainable Village 3 1915 Draanjik Drive	0	0	N/A	N/A	N/A	N/A

Facility/Address (continued)	Total Fires in Each Building	Fire Number	Cause of Fire*	Number of Injuries	Number of Deaths	Value of Property Damage
Sustainable Village 4 1915 Draanjik Drive	0	0	N/A	N/A	N/A	N/A
Farm Manager's House 119 West Tanana Drive	0	0	N/A	N/A	N/A	N/A
Herder's Residence 110 West Tanana Drive	0	0	N/A	N/A	N/A	N/A

UAF-Fairbanks Campus 2017

Facility/Address	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries	Number of Deaths	Value of Property Damage
Bartlett Hall 1866 Yukon Drive	0	0	N/A	N/A	N/A	N/A
Cutler Apartments Block 1 1030 Kuskokwim Way, Unit 1	0	0	N/A	N/A	N/A	N/A
Cutler Apartments Block 2 1030 Kuskokwim Way, Unit 2	0	0	N/A	N/A	N/A	N/A
Cutler Apartments Block 3 1030 Kuskokwim Way, Unit 3	0	0	N/A	N/A	N/A	N/A
Cutler Apartments Block 4 1030 Kuskokwim Way, Unit 4	0	0	N/A	N/A	N/A	N/A
Cutler Apartments Block 5 1030 Kuskokwim Way, Unit 5	0	0	N/A	N/A	N/A	N/A
Cutler Apartments Block 6 1030 Kuskokwim Way, Unit 6	0	0	N/A	N/A	N/A	N/A
Lathrop Hall 1860 Tanana Loop	0	0	N/A	N/A	N/A	N/A

Facility/Address (continued)	Total Fires in Each Building	Fire Number	Cause of Fire*	Number of Injuries	Number of Deaths	Value of Property Damage
McIntosh Hall 1852 Tanana Loop	0	0	N/A	N/A	N/A	N/A
Nerland Hall 1854 Tanana Loop	0	0	N/A	N/A	N/A	N/A
Stevens Hall 1856 Tanana Loop	0	0	N/A	N/A	N/A	N/A
Moore Hall 1876 Yukon Drive	0	0	N/A	N/A	N/A	N/A
Skarland Hall 1862 Yukon Drive	0	0	N/A	N/A	N/A	N/A
Wickersham Hall 1743 South Chandalar Drive	0	0	N/A	N/A	N/A	N/A
Hess Village 751 845 Nabesna Way	0	0	N/A	N/A	N/A	N/A
Hess Village 752 1845 Nabesna Way	0	0	N/A	N/A	N/A	N/A
Hess Village 753 1845 Nabesna Way	0	0	N/A	N/A	N/A	N/A
Hess Village 754 1845 Nabesna Way	0	0	N/A	N/A	N/A	N/A
Hess Village 755 1845 Nabesna Way	0	0	N/A	N/A	N/A	N/A
Hess Village 756 1845 Nabesna Way	0	0	N/A	N/A	N/A	N/A
Hess Village 757 1845 Nabesna Way	0	0	N/A	N/A	N/A	N/A
Hess Village 758 1045 Kuskokwim Way	0	0	N/A	N/A	N/A	N/A

Facility/Address (continued)	Total Fires in Each Building	Fire Number	Cause of Fire*	Number of Injuries	Number of Deaths	Value of Property Damage
Hess Village 759 1045 Kuskokwim Way	0	0	N/A	N/A	N/A	N/A
Hess Village 760 1045 Kuskokwim Way	0	0	N/A	N/A	N/A	N/A
Hess Village 761 1045 Kuskokwim Way	0	0	N/A	N/A	N/A	N/A
Hess Village 762 1045 Kuskokwim Way	0	0	N/A	N/A	N/A	N/A
Garden Apartments 1 (734) 1680 Columbia Circle	0	0	N/A	N/A	N/A	N/A
Garden Apartments 2 (740) 1684 Columbia Circle	0	0	N/A	N/A	N/A	N/A
Harwood Hall 1634 Tanana Loop	1	1	Unintentional/Cooking	0	0	0
Stuart Hall 1806 Colville Street	0	0	N/A	N/A	N/A	N/A
Colville Street 710 1815 Colville Street	0	0	N/A	N/A	N/A	N/A
Tanana Loop 701 1672 Tanana Loop	0	0	N/A	N/A	N/A	N/A
Tanana Loop 702 1662 Tanana Loop	0	0	N/A	N/A	N/A	N/A
Tanana Loop 705 1654 Tanana Loop	0	0	N/A	N/A	N/A	N/A
Walsh Hall 1797 Chatanika Drive	0	0	N/A	N/A	N/A	N/A
Copper Lane House 518 1810 Copper Lane	0	0	N/A	N/A	N/A	N/A

Facility/Address (continued)	Total Fires in Each Building	Fire Number	Cause of Fire*	Number of Injuries	Number of Deaths	Value of Property Damage
Copper Lane House 519 1814 Cooper Lane	0	0	N/A	N/A	N/A	N/A
Maclean House Building 778 1660 Columbia Circle	0	0	N/A	N/A	N/A	N/A
Maclean House Building 779 1672 Columbia Circle	0	0	N/A	N/A	N/A	N/A
Maclean House Building 780 1676 Columbia Circle	0	0	N/A	N/A	N/A	N/A
Chatanika Drive 707 1789 Chatanika Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 714 1036 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 716 1042 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 718 1048 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 720 1054 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 722 1060 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 724 1066 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 726 1074 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 728 1082 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A

Facility/Address (continued)	Total Fires in Each Building	Fire Number	Cause of Fire*	Number of Injuries	Number of Deaths	Value of Property Damage
Rainey Skarland Cabin 1025 Toklat	0	0	N/A	N/A	N/A	N/A
Sustainable Village 1 1915 Draanjik Drive	0	0	N/A	N/A	N/A	N/A
Sustainable Village 2 1915 Draanjik Drive	0	0	N/A	N/A	N/A	N/A
Sustainable Village 3 1915 Draanjik Drive	0	0	N/A	N/A	N/A	N/A
Sustainable Village 4 1915 Draanjik Drive	0	0	N/A	N/A	N/A	N/A
Farm Manager's House 119 West Tanana Drive	0	0	N/A	N/A	N/A	N/A
Herder's Residence 110 West Tanana Drive	0	0	N/A	N/A	N/A	N/A

UAF-Fairbanks Campus 2018

Facility/Address	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries	Number of Deaths	Value of Property Damage
Bartlett Hall 1866 Yukon Drive	0	0	N/A	N/A	N/A	N/A
Cutler Apartments Block 1 1030 Kuskokwim Way, Unit 1	0	0	N/A	N/A	N/A	N/A
Cutler Apartments Block 2 1030 Kuskokwim Way, Unit 2	0	0	N/A	N/A	N/A	N/A
Cutler Apartments Block 3 1030 Kuskokwim Way, Unit 3	0	0	N/A	N/A	N/A	N/A

Facility/Address (continued)	Total Fires in Each Building	Fire Number	Cause of Fire*	Number of Injuries	Number of Deaths	Value of Property Damage
Cutler Apartments Block 4 1030 Kuskokwim Way, Unit 4	0	0	N/A	N/A	N/A	N/A
Cutler Apartments Block 5 1030 Kuskokwim Way, Unit 5	0	0	N/A	N/A	N/A	N/A
Cutler Apartments Block 6 1030 Kuskokwim Way, Unit 6	0	0	N/A	N/A	N/A	N/A
Lathrop Hall 1860 Tanana Loop	0	0	N/A	N/A	N/A	N/A
McIntosh Hall 1852 Tanana Loop	0	0	N/A	N/A	N/A	N/A
Nerland Hall 1854 Tanana Loop	0	0	N/A	N/A	N/A	N/A
Stevens Hall 1856 Tanana Loop	0	0	N/A	N/A	N/A	N/A
Moore Hall 1876 Yukon Drive	0	0	N/A	N/A	N/A	N/A
Skarland Hall 1862 Yukon Drive	0	0	N/A	N/A	N/A	N/A
Wickersham Hall 1743 South Chandalar Drive	0	0	N/A	N/A	N/A	N/A
Hess Village 751 845 Nabesna Way	0	0	N/A	N/A	N/A	N/A
Hess Village 752 1845 Nabesna Way	0	0	N/A	N/A	N/A	N/A
Hess Village 753 1845 Nabesna Way	0	0	N/A	N/A	N/A	N/A
Hess Village 754 1845 Nabesna Way	0	0	N/A	N/A	N/A	N/A

Facility/Address (continued)	Total Fires in Each Building	Fire Number	Cause of Fire*	Number of Injuries	Number of Deaths	Value of Property Damage
Hess Village 755 1845 Nabesna Way	0	0	N/A	N/A	N/A	N/A
Hess Village 756 1845 Nabesna Way	0	0	N/A	N/A	N/A	N/A
Hess Village 757 1845 Nabesna Way	0	0	N/A	N/A	N/A	N/A
Hess Village 758 1045 Kuskokwim Way	0	0	N/A	N/A	N/A	N/A
Hess Village 759 1045 Kuskokwim Way	0	0	N/A	N/A	N/A	N/A
Hess Village 760 1045 Kuskokwim Way	0	0	N/A	N/A	N/A	N/A
Hess Village 761 1045 Kuskokwim Way	0	0	N/A	N/A	N/A	N/A
Hess Village 762 1045 Kuskokwim Way	0	0	N/A	N/A	N/A	N/A
Garden Apartments 1 (734) 1680 Columbia Circle	0	0	N/A	N/A	N/A	N/A
Garden Apartments 2 (740) 1684 Columbia Circle	0	0	N/A	N/A	N/A	N/A
Harwood Hall 1634 Tanana Loop	0	0	N/A	N/A	N/A	N/A
Stuart Hall 1806 Colville Street	0	0	N/A	N/A	N/A	N/A
Colville Street 710 1815 Colville Street	0	0	N/A	N/A	N/A	N/A
Tanana Loop 701 1672 Tanana Loop	0	0	N/A	N/A	N/A	N/A

Facility/Address (continued)	Total Fires in Each Building	Fire Number	Cause of Fire*	Number of Injuries	Number of Deaths	Value of Property Damage
Tanana Loop 702 1662 Tanana Loop	0	0	N/A	N/A	N/A	N/A
Tanana Loop 705 1654 Tanana Loop	0	0	N/A	N/A	N/A	N/A
Walsh Hall 1797 Chatanika Drive	0	0	N/A	N/A	N/A	N/A
Copper Lane House 518 1810 Copper Lane	0	0	N/A	N/A	N/A	N/A
Copper Lane House 519 1814 Cooper Lane	0	0	N/A	N/A	N/A	N/A
Maclean House Building 778 1660 Columbia Circle	0	0	N/A	N/A	N/A	N/A
Maclean House Building 779 1672 Columbia Circle	0	0	N/A	N/A	N/A	N/A
Maclean House Building 780 1676 Columbia Circle	0	0	N/A	N/A	N/A	N/A
Chatanika Drive 707 1789 Chatanika Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 714 1036 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 716 1042 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 718 1048 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 720 1054 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 722 1060 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A

Facility/Address (continued)	Total Fires in Each Building	Fire Number	Cause of Fire*	Number of Injuries	Number of Deaths	Value of Property Damage
North Chandalar Drive 724 1066 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 726 1074 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
North Chandalar Drive 728 1082 North Chandalar Drive	0	0	N/A	N/A	N/A	N/A
Rainey Skarland Cabin 1025 Toklat	0	0	N/A	N/A	N/A	N/A
Sustainable Village 1 1915 Draanjik Drive	0	0	N/A	N/A	N/A	N/A
Sustainable Village 2 1915 Draanjik Drive	0	0	N/A	N/A	N/A	N/A
Sustainable Village 3 1915 Draanjik Drive	0	0	N/A	N/A	N/A	N/A
Sustainable Village 4 1915 Draanjik Drive	0	0	N/A	N/A	N/A	N/A
Farm Manager's House 119 West Tanana Drive	0	0	N/A	N/A	N/A	N/A
Herder's Residence 110 West Tanana Drive	0	0	N/A	N/A	N/A	N/A

UAF-Kuskokwim Campus 2016

Facility/Address	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries	Number of Deaths	Value of Property Damage
Sackett Hall 105 Akiak Drive	0	0	N/A	N/A	N/A	N/A

UAF-Kuskokwim Campus 2017

Facility/Address	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries	Number of Deaths	Value of Property Damage
Sackett Hall 105 Akiak Drive	0	0	N/A	N/A	N/A	N/A

UAF-Kuskokwim Campus 2018

Facility/Address	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries	Number of Deaths	Value of Property Damage
Sackett Hall 105 Akiak Drive	0	0	N/A	N/A	N/A	N/A

Appendix

Resources

Safety and Security

Fairbanks Campus University Police Department Whitaker Building 1788 Yukon Drive P.O. Box 755560 Fairbanks, AK 99775	907-474-7721	Interior Alaska Campus University Police Department 1788 Yukon Drive P.O. Box 755560 Fairbanks, AK 99775 Interior Alaska Campus-Fort Yukon	907-474-7721
Bristol Bay Campus City of Dillingham Public Safety 404 D Street P.O. Box 869 Dillingham, AK 99576	907-842-5354	Fort Yukon Police Department 170 E 7th Ave Fort Yukon, AK 99740	907-662-2311
Chukchi Campus Kotzebue City Police Department 258 Third Ave B. P.O. Box 550 Kotzebue, AK 99752	907-442-3351	Interior Alaska Campus-Tok Alaska State Troopers Tok PO Box 335 Tok, AK 99780	907-883-5111
Community and Technical College Fairbanks Police Department 911 Cushman Street Fairbanks, AK 99701	907-450-6500	Kuskokwim Campus Bethel Police Department 157 Salmonberry Rd P.O. Box 809 Bethel, AK 99559	907-543-3781
		Northwest Campus Nome Police Department 102 Greg Kruschek Ave. P.O. Box 1230 Nome, AK 99762	907-443-5262

Campus Offices

Center for Student Rights and Responsibilities 110 Eielson Building P.O. Box 756340 Fairbanks, AK 99775 uaf-studentrights@alaska.edu	907-474-7317	UA Human Resources 2025 Yukon Drive 212 Butrovich Building P.O. Box 755140 Fairbanks, AK 99709	907-474-8200
Department of Equity and Compliance 1760 Tanana Loop 355 Duckering Building P.O. Box 756910 Fairbanks, AK 99775-7500	907-474-7300	Environmental Health, Safety, and Risk Mgmt. P.O. Box 758145 Fairbanks, AK 99775	907-474-5413

Title IX Contacts

Fairbanks Campus Margo Griffith Director of Department of Equity and Compliance/Title IX Coordinator mcgriffith@alaska.edu	907-474-7599	Community and Technical College Dianna James Title IX Contact/CTC Human Resources Manager drjames@alaska.edu	907-455-2863
Bristol Bay Campus Sandra Long Title IX Contact/Campus Business Supervisor sclong@alaska.edu	907-842-5109	Interior Alaska Campus Robin Brooks Title IX Contact/Student Success Coordinator rrbrooks@alaska.edu	907-474-6770
Chukchi Campus Linda Joule Title IX Contact/Director of Chukchi Campus lcjoule@alaska.edu	907-442-5051	Kuskokwim Campus Katie Rearden Title IX Contact/Associate Director Kuskokwim Campus karearden@alaksa.edu	907-543-4558
		Northwest Campus Kacey Miller Title IX Contact/Student Services Manager klmiller@alaska.edu	907-443-8416

University Housing

Fairbanks Campus Residence Life MBS Building P.O. Box 756860 Fairbanks, AK 99775	907-474-7247	Kuskokwim Campus Sackett Hall P.O. Box 845 Bethel, AK 99559	907-543-4566
---	--------------	---	--------------

Health and Wellness

Student Health and Counseling Center 1788 Yukon Drive P.O. Box 755580 Fairbanks, AK 99775	907-474-7043	Turning Point Counseling Services 315 5th Ave Fairbanks, AK 99701 http://turningpointcounselingservices.com	907-374-7776
Interior Alaska Center for Non-violent Living UAF Resource & Advocacy Center Wood Center Room 130 Fairbanks, AK 99775	907-474-6360	Tundra Women's Coalition (TWC) P.O. Box 2029 Bethel, AK 99559 24 Hour Crisis Line: 800-478-7799 / 907-543-3456 http://tundrapeace.org	907-543-3444
CARELINE Alaska Call (24 Hours) (HELP) Text 4help http://carelinealaska.com	1-877-266-4357 839863	Nanook Diversity and Action Center 101L Wood Center P.O. Box 756640 Fairbanks, AK 99775	907-474-6311
Fairbanks Community Mental Health Services 1423 Peger Road Fairbanks, AK 99709	907-371-1300	UAF Disability Services 612 N. Chandalar Dr. Fairbanks, Alaska 99775	907-474-5655

Additional

UAF Military & Veteran Services 907-474-7400
104 Eielson Building Fairbanks, AK 99775

The Trevor Project Crisis Hotline 866-488-7386
<http://thetrevorproject.org>

UAF Gender and Sexuality Alliance
Website: <https://engage.uaf.edu/organization/gender-and-sexuality-alliance-gsa>
Email: uafgsa@gmail.com

Interior AIDS Association 907-452-4222
710 Third Ave. Fairbanks, AK 99707
www.interioraids.org

LGBT Organizations in Fairbanks and Nationwide
<https://www.uaf.edu/equity/files/LGBT-Organizations-in-Fairbanks-Nationwide.pdf>

City of Nome Statistics

2017	Murder/Non-neg manslaughter	Negligent Manslaughter	Sex Offenses - Forcible	Rape	Fondling	Sex Offenses - Non Forcible	Incest	Statutory Rape	Robbery	Assault Total	Aggravated Assault	Burglary	Motor Vehicle Theft	Arson
JAN				1						17	1	0	1	
FEB				0						8	0	0	0	
MAR				0						21	3	0	0	
APRIL				0						20	5	2	0	
MAY				0						27	8	2	0	
JUNE				0						24	11	0	0	
JULY				1						19	4	0	0	
AUG				1						27	7	1	1	
SEPT				0						15	2	1	0	
OCT				3						23	1	1	0	
NOV				0						22	6	1	1	
DEC				1						19	4	0	0	
										242	52	4	8	

SOURCE - 2017 MONTHLY UCR REPORTS

2017	Murder/Non-neg manslaughter	Negligent Manslaughter	Sexual Assault 1st	Sexual Assault 2nd	Sexual Assault 3rd/4th	Sexual Abuse	Indecent Exposure	Robbery	Misdemeanor Assault	Felony Assault	Burglary	Motor Vehicle Theft	Driving Under the Influence	Disorderly Conduct	Trespass	VCOR	VCOP
0	0	7	8	4	4	16	0	194	50	7	3	52	135	110	10	109	

Primary Incident Offense Totals from CrimeStar database -selected offenses

	Crimes reported for Non-Campus Building or Property
Offense Type including attempts	
Murder	0
Manslaughter	0
Rape	0
Forcible Fondling	0
Incest	0
Statutory Rape	0
Robbery	5
Aggravated Assault	1
Burglary	3
Motor Vehicle Theft	1
Arson	0
Domestic Violence	2
Dating Violence	0
Stalking	0
*Hate Crimes (by prejudice)	
Race	0
Gender	0
Religion	0
Sexual Orientation	0
Ethnicity	0
Disability	0
Number of Arrests/Referrals – Select Offenses	
Liquor Law Violations	
Arrest	1
Referral	0
Drug Law Violations	
Arrest	0
Referral	0
Weapons Law Violations	
Arrest	0
Referral	0

* If a hate crime is reported, the type of prejudice and the type of crime need to be listed.

UA 2019 DRUG-FREE SCHOOLS NOTIFICATION

In accordance with the Drug-Free Schools and Communities Act Amendments of 1989 and to promote healthy lifestyles and prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by all students and employees, the University of Alaska presents the following information about health risks associated with drug and alcohol use; counseling and treatment resources; University policies and sanctions; and federal, state, and local law and legal sanctions.

Health Risks Associated With Substance Abuse

Alcohol:

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely affecting a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce these effects.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Women who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and intellectual disabilities. In addition, research indicates that children of parents with alcohol addiction are at a greater risk than others of developing an alcohol addiction.

From page 62 of "What Works: Schools without Drugs" published by the US Department of Education

Drugs:

Drug use can have a wide range of short-term, long-term, direct, and indirect effects. Short-term effects can range from changes in appetite, wakefulness, heart rate, blood pressure, and/or mood to heart attack, stroke, psychosis, overdose, and even death. These health effects may occur after just one use.

Longer-term effects can include heart or lung disease, cancer, mental illness, HIV/AIDS, hepatitis, and other diseases. Long-term drug use can also lead to addiction. Drug addiction is a brain disorder. Not everyone who uses drugs will become addicted, but for some, drug use can change how certain brain circuits work. These brain changes interfere with how people experience normal pleasures in life and can make it much more difficult for someone to stop taking the drug even when it is having negative effects on their life and they want to quit.

Drug use can also have indirect effects on both the people who are taking drugs and on those around them. This can include affecting a person's nutrition; sleep; decision-making and impulsivity; and risk for trauma, violence, injury, and communicable diseases. Drug use can also affect babies born to women who use drugs while pregnant. Broader negative outcomes maybe seen in education level, employment, housing, relationships, and criminal justice involvement.

From National Institute on Drug Abuse. Health consequences of drug misuse.

[https://www.drugabuse.gov/related-topics/health-consequences-drug-misuse.](https://www.drugabuse.gov/related-topics/health-consequences-drug-misuse)

See the following charts for specific substances and their effects.

DRUGS OF ABUSE/USES AND EFFECTS

Drugs Narcotics	CSA Schedules	Trade or Other Names	Medical Uses	Dependence Physical/Psychological/Tolerance	Usual Method	Possible Effects	Effects of Overdose	Withdrawal Syndrome
Heroin	I	Diesel, Horse, Smack, Black tar, Chiva, Negra	None in the U.S.	High/High/Yes	Injected, snorted, smoked	Euphoria, drowsiness, respiratory depression, constricted pupils, nausea	Slow and shallow breathing, clammy skin, convulsions, coma, possible death	Watery eyes, runny nose, yawning, loss of appetite, irritability, tremors, panic, cramps, nausea, chills and sweating
Morphine	II	MS Contin, Roxanol, Oramorph, RMS, MSIR	Analgesic	High/High/Yes	Oral, injected			
Hydrocodone	II	Dihydrocodeinone, Hydro, Tabs, Vics	Analgesic, Antitussive	High/High/Yes	Oral			
Hydromorphone	II	Dilaudid, dihydromorphinone	Analgesic	High/High/Yes	Oral, injected			
Oxycodone	II	OxyContin, Percocet, Endocet, Roxicodone, Roxicet	Analgesic	High/High/Yes	Oral			
Codeine	II	Morphine methyl ester, methyl morphine	Analgesic, Antitussive	Moderate/Moderate/Yes	Oral, injected			
Other Narcotics	II, III, IV	Fentanyl, Demerol, Methadone, Darvon, Paregoric, Buprenex	Analgesic, Antitussive, Antidiarrheal	High-Low/High-Low/Yes	Oral, injected, snorted, smoked			

Drugs Depressants	CSA Schedules	Trade or Other Names	Medical Uses	Dependence Physical/Psychological/Tolerance	Usual Method	Possible Effects	Effects of Overdose	Withdrawal Syndrome
Gamma Hydroxybutyric Acid	I	GHB, gamma hydroxybutyrate, sodium oxybate	None in the U.S.	Moderate/Moderate/Yes	Oral	Slurred speech, disorientation, drunken behavior without odor of alcohol, impaired memory of events, interacts with alcohol	Shallow respiration, clammy skin, dilated pupils, weak and rapid pulse, coma, possible death	Anxiety, insomnia, tremors, delirium, convulsions, possible death
Benzodiazepines	IV	Benzos, Downers, Nerve Pills, Tranks	Antianxiety, Sedative, Hypnotic, Muscle Relaxant	Moderate/Moderate/Yes	Oral, snorted			
Other Depressants	I, II, III, IV	Ambien, Sonata, Meprobamate, Chloral Hydrate, Barbiturates, Methaqualone	Antianxiety, Sedative, Hypnotic	Moderate/Moderate/Yes	Oral			

Drugs Stimulants	CSA Schedules	Trade or Other Names	Medical Uses	Dependence Physical/Psychological/Tolerance	Usual Method	Possible Effects	Effects of Overdose	Withdrawal Syndrome
Cocaine	II	Coke, Flake, Snow, Crack, Coca, Blanco, Perico, Nieve, Soda	Local anesthetic	Possible/High/Yes	Injected, snorted, smoked	Increased alertness, euphoria, increased pulse rate & blood pressure, insomnia, loss of appetite	Agitation, increased body temperature, hallucinations, convulsions, possible death	Apathy, long periods of sleep, irritability, depression, disorientation
Amphetamine/ Methamphetamine	II	Crank, Ice, Crystal, Meth, Speed, Dexies, Sweets	Attention deficit/ hyperactivity disorder, narcolepsy, weight control	Possible/High/Yes	Oral, injected, smoked			
Methylphenidate	II	Ritalin, Concerta, Methylin	Attention deficit/ hyperactivity disorder	Possible/High/Yes	Oral, injected, snorted, smoked			
Other Stimulants	III, IV	Adipex P, Ionamin, Prelu-2, Didrex, Provigil	Vasoconstriction	Possible/Moderate/Yes	Oral			

Drugs	Trade or Other Names	Medical Uses	Dependence Physical/Psychological/Tolerance	Usual Method	Possible Effects	Effects of Overdose	Withdrawal Syndrome
Alcohol	Ecstasy, XTC, Adam, Love Drug, Eve, Molly Beer, wine, liquor	None	High/High/Yes	Oral	Impaired memory, slurred speech, drunken behavior, slow onset vitamin deficiency, organ damage	Vomiting, respiratory depression, loss of consciousness, possible death	Trembling, anxiety, insomnia, vitamin deficiency, confusion, hallucinations, convulsions

Drugs Hallucinogen	CSA Schedules	Trade or Other Names	Medical Uses	Dependence Physical/Psychological/Tolerance	Usual Method	Possible Effects	Effects of Overdose	Withdrawal Syndrome
MDMA	I	Ecstasy, XTC, Adam, Love Drug, Eve, Molly	None	None/Moderate/Yes	Oral, snorted, smoked	Heightened senses, teeth grinding and dehydration	Increased body temperature, electrolyte imbalance, cardiac arrest	Muscle aches, drowsiness, depression, acne
Ketamine	III	Kit Kat, Ketalar, Special K, K	Anesthetic (Ketamine)	Possible/High/Yes	Snorted, smoked, injected, oral	Involuntarily rapid eye movement, dilated pupils, salivation, tear secretions, and stiffening of the muscles	Unconsciousness, dangerously slowed breathing	
LSD	I	Acid, Microdot, Sunshine, Boomers	None	None/High/Yes	Oral	Illusions and hallucinations, altered perception of time and distance	Longer, more intense "trip" episodes	
Phencyclidine	II	PCP, Sernylan, Angel Dust, Hog, Loveboat	None	Possible/High/Yes	Oral, smoked, injected, snorted		Unable to direct movement, feel pain, or remember	Drug seeking behavior Not regulated
Other Hallucinogens	I	Psilocybin, Mescaline, Peyote, Ketamine	None	None/None/Possible	Oral			

Drugs Cannabis	CSA Schedules	Trade or Other Names	Medical Uses	Dependence Physical/Psychological/Tolerance	Usual Method	Possible Effects	Effects of Overdose	Withdrawal Syndrome
Marijuana	I	Dope, Ganja, Grass, Hash, Herb, Mary Jane, Pot, Reefer, Weed	Control of nausea and vomiting	Unknown/Moderate/Yes	Oral, smoked	Euphoria, relaxed inhibitions, increased appetite, disorientation	Fatigue, paranoia, possible psychosis	Occasional reports of insomnia, hyperactivity, decreased appetite
Tetrahydrocannabinols	I	THC, Marinol, Dronabinol	Antianxiety, Sedative, Hypnotic, Muscle Relaxant	Yes/Moderate/Yes	Oral, smoked			
THC Extractions	I	Wax, Honey oil, Butane hash oil, Dabs, Black glass	None	Unknown/Moderate/Yes	Oral, smoked			

Drugs Anabolic Steroids	CSA Schedules	Trade or Other Names	Medical Uses	Dependence Physical/Psychological/Tolerance	Usual Method	Possible Effects	Effects of Overdose	Withdrawal Syndrome
Testosterone	III	Depo Testosterone, Sustanon, Sten, Cyp	Hypogonadism	Unknown/Unknown/Unknown	Injected	Edema, testicular atrophy, gynecomastia, acne, aggressive behavior	Unknown	Possible Depression
Other Anabolic Steroids	III	Arnolds, Juice, Pumpers, Roids, Stackers, Weight Gainers	Anemia, Breast cancer	Unknown/Yes/Unknown	Oral, injected			

Drugs Inhalants	Trade or Other Names	Medical Uses	Dependence Physical/Psychological/Tolerance	Usual Method	Possible Effects	Effects of Overdose	Withdrawal Syndrome
Amyl and Butyl Nitrite	Pearls, Poppers, Rush, Locker Room	Angina (Amyl)	Unknown/Unknown/No	Inhaled	Flushing, hypotension, headache	Methemoglobinemia	Agitation
Nitrous Oxide	Laughing gas, balloons, Whippets	Anesthetic	Unknown/Low/No	Inhaled	Impaired memory, slurred speech, drunken behavior, slow onset vitamin deficiency, organ damage	Vomiting, respiratory depression, loss of consciousness, possible death	Trembling, anxiety, insomnia, vitamin deficiency, confusion, hallucinations, convulsions
Other Inhalants	Adhesives, spray paint, hair spray, dry cleaning fluid, spot remover, lighter fluid	None	Unknown/High/No	Inhaled			

DRUG AND ALCOHOL COUNSELING/TREATMENT

Students:

The University of Alaska Fairbanks offers counseling, proactive programming through the Center for Student Rights and Responsibilities, and partners with community providers to help students impacted by addiction.

Employees:

Employees experiencing substance abuse-related issues are strongly encouraged to seek confidential counseling services.

The Deer Oaks Employee Assistance Program is a free service provided for employees and their dependents and it offers a wide variety of counseling, referral, and consultation services that are completely confidential. The program can be accessed by contacting Deer Oaks directly at 1-888-993-7650 or online at www.deeroakseap.com. See <https://www.alaska.edu/benefits/employee-assistance-progr/Fact-Sheet.pdf>. The University of Alaska employee health insurance program contains benefits for some in-patient and outpatient treatment.

The following resources are available to students and employees.

DRUG AND ALCOHOL COUNSELING RESOURCES

FAIRBANKS

Alcoholics Anonymous	844-751-4393
Fairbanks Memorial Hospital	907-452-8181
Fresh Start	907-388-3221
Ideal Option	877-522-1275
Inroads to Healing	907-452-8251
Ralph Perdue Center	907-452-6251

BRISTOL BAY

Jake's Place	907-842-5266
Bristol Bay Health Corp.	907-842-5201
National Institute on Drug Abuse Hotline	800-662-HELP

CHUKCHI

Manilaq Health Center	907-442-3321
-----------------------	--------------

KUSKOKWIM

Bethel Family Clinic	907-543-3773
KuC Mental Health Professional	907-543-4506
Phillips Ayagnirvik Treatment Center	907-543-6730
Yukon Kuskokwim Health Corp.	907-543-6000

NORTHWEST

Norton Sound Health Corp	866-720-3784
--------------------------	--------------

STATE AND NATIONAL RESOURCES

Narcotics Anonymous Toll Free	855-258-6329
NIH Toll Free	800-654-4673
Tobacco Quit Program	907-966-8721

University of Alaska Policy and Procedures

Standards of Conduct for Students and Employees

Students:

The University of Alaska Board of Regents have established a set of rights and responsibilities, The Student Code of Conduct (the Code), that students attending any of the UA campuses are expected to abide by. The Code for all universities can be found in the University of Alaska Board of Regents' Policy and University Regulation.

Applicable sections of the Code include:

Violations of the Code, that occur on property, owned or controlled by the University, or at activities authorized by the University, are subject to University student conduct review and disciplinary action by the University. The Student Code of Conduct may also apply to behavior that occurs off campus. See P09.02.030.B.

The University may initiate disciplinary action and impose sanctions on any student or student organization found responsible for committing, attempting to commit, or intentionally assisting in the commission of prohibited conduct. See P09.02.020.C.

Misuse of Alcohol:

Misuse of alcohol includes but is not limited to:

- a. use, possession, manufacture, or distribution of alcoholic beverages in violation of local, state or federal law, Regents' Policy, University Regulation, or MAU rules and procedures; or
- b. engaging in any other category of prohibited conduct while under the influence of alcohol may constitute a violation of this category. See R09.02.020(14).

Misuse of Drugs or Other Intoxicants:

Misuse of drugs or other intoxicants includes but is not limited to:

- a. use, possession, manufacture, distribution, or being under the influence of illegal drugs or other controlled substances in violation of local, state or federal law, Regents' Policy, University Regulation or MAU rules and procedures;
- b. abuse or misuse of prescription or over-the-counter medications, other chemical substances or other intoxicants;
- c. engaging in any other category of prohibited conduct while under the influence of legal drugs or other intoxicants may constitute a violation of this category; or
- d. use, possession, manufacture, distribution, or being under the influence of designer drugs. See R09.02.020(15).

Employees:

The unlawful manufacture, distribution, dispensing, possession or use by an employee of a controlled substance is prohibited in any workplace of the University. Further, the use of any legally obtained drug, including alcohol, to the point where such use adversely affects the employee's job performance, is prohibited. An employee must notify the University within five days of any conviction for criminal drug statute violations occurring on or off University premises while conducting University business. University Board of Regents' Policy and Regulations, P04.02.040 and P04.02.050, provide for a University Drug-Free Workplace; and Employee Alcohol and Controlled Substance Testing for certain employees.

Disciplinary Procedures and Sanctions for Students and Employees

Students:

Students found responsible for misuse of alcohol or other intoxicants or drugs will have disciplinary sanctions imposed. Additionally, student conduct violating federal, state, or local laws may be referred for prosecution. In determining appropriate University sanctions, a student's present and past disciplinary record, the nature of the offense, the severity of any damage, injury, or harm resulting from the prohibited behavior, and other factors relevant to the matter will be considered. The following list of sanctions is an illustrative rather than exhaustive list of disciplinary measures that may be taken by Residence Life staff, the Dean of Students Office, the Chancellor, and designated community campus personnel. The University reserves the right to create other reasonable sanctions or combine sanctions, as it deems appropriate. Sanctions include:

- 1. Warning** - A written notice that the student is violating or has violated the Code, and that further misconduct may result in more severe disciplinary action.
- 2. Probation** - A written warning that includes the probability of more severe disciplinary sanctions if the student is found to be violating the Code during a specified probationary period.
- 3. Denial of Benefits** - Specific benefits may be denied a student for a designated period of time.
- 4. Restitution** - A student may be required to reimburse the University or other victims related to the misconduct for damage to or misappropriation of property or for reasonable expenses incurred.
- 5. Discretionary Sanction** - Discretionary sanctions include community service work or other uncompensated labor, educational classes, research papers, reflective essays, counseling, or other sanctions that may be seen as appropriate to the circumstances of a given matter. Costs incurred by the student in fulfilling a discretionary sanction will be the responsibility of the student.

6. Restricted Access - A student may be restricted from entering certain designated areas and/or facilities or from using specific equipment for a specified period of time.

7. Suspension - The separation of the student from the University for a specified period of time, after which the student may be eligible to return. During the period of suspension, the student may be prohibited from participation in any activity authorized by the University and may be barred from all property owned or controlled by the University.

8. Expulsion - Expulsion is considered to be the permanent separation of the student from the University. The student may be prohibited from participation in any activity authorized by the University and may be barred from property owned or controlled by the University.

9. Group Sanctions - Student groups or organizations found to have violated provisions of the Code may be put on probation or sanctioned, which may include loss of University-related benefits and access to University facilities and University-held funds.

Employees:

Violation of standards of conduct will result in disciplinary action. Sanctions may include, but are not limited to, the following actions, which may be taken in any order as deemed appropriate by the University:

1. Verbal or written reprimand
2. Suspension of work with or without pay
3. A period of provisional employment
4. Termination for cause
5. Referral for prosecution
6. Required participation in a drug abuse assistance or rehabilitation program
7. Follow up testing may be done if appropriate See R04.02.040, R04.02.050.

APPLICABLE LAWS AND PENALTIES

Applicable local alcohol and drug laws and ordinances are in accordance with state statutes but may be subject to change with the passage and implementation of possible new laws. Local laws and ordinances for the following locations may be found online:

CITY OF FAIRBANKS:

www.fairbanksalaska.us/city-council/council-ordinances

CITY OF BETHEL:

www.cityofbethel.org

CITY OF BRISTOL BAY:

www.codepublishing.com/AK/BristolBayBorough

CITY OF NOME:

www.codepublishing.com/AK/Nome

The following is a summary of some pertinent state laws concerning controlled substances, and is subject to change. If you have questions concerning the actual provisions, scope, application, or penalties of the law, you should consult legal counsel. The most current information on State of Alaska laws is available at <http://www.legis.state.ak.us/basis/folio.asp>. In addition to criminal penalties, civil consequences may also occur for illegal activity involving controlled substances, including drugs, tobacco, and alcohol.

SCHEDULE Alaska Statute Title 11	DRUGS
IA	Opium, Codeine, Heroin, Methadone, Hydromorphone, Morphine, Fentanyl.
IIA	Cocaine, Amphetamines, LSD, Mescaline, Peyote, PCP, Methaqualone (Quaalude), Phenobarbital
IIIA	Hashish, Barbiturates, Imitation controlled substance
IVA	Tranquilizers (Valium and Librium), and Darvon
VA	Small amounts of Codeine or Opium in non-narcotic mixtures
VIA	Marijuana

OFFENSE		PENALTY
Controlled Substances, AS 11.71		
First-degree Misconduct Involving a Controlled Substance	Delivering any amount of a schedule IA, IIA, or IIIA drug to someone who is under 19 years of age and at least three years younger than the person delivering the substance, or is engaging in a continuing criminal enterprise	Unclassified felony \$0-\$500,000 0-99 years
Second-degree Misconduct Involving a Controlled Substance	Manufacturing, delivering, or possessing with intent to manufacture or deliver: ≥1 g or ≥25 tablets of schedule IA drug, or ≥2.5 g or ≥50 tablets of a schedule IIA or IIIA drug; or Possessing any amount of a schedule IA or IIA drug near a school or youth center; or Manufacturing or possessing methamphetamine and/or related materials; or Delivering any amount of a schedule IVA, VA, or VIA controlled substance to someone who is under 19 years of age and at least three years younger than the person delivering the substance	Class B Felony \$0-\$100,000 0-10 years
Third-degree Misconduct Involving a Controlled Substance	Manufacturing, delivering, or possessing with intent to manufacture or deliver any amount of a schedule IVA or VA drug; or manufactures, delivers, or possesses with the intent to manufacture or deliver, ≥1 preparations, compounds, mixtures, or substances of an aggregate weight of ≥1 oz. containing a schedule VIA controlled substance; Possessing any amount of a schedule IIA, IVA, VA, or VIA drug near a school; or Obtaining a controlled substance by misrepresentation, fraud, forgery, deception, or subterfuge; or Manufacturing, delivering, or possessing with the intent to manufacture or deliver any amount of a schedule IA, IIA or IIIA drug	Class C Felony \$0-\$50,000 0-5 years
Fourth-degree Misconduct Involving a Controlled Substance	Manufactures or delivers, or possesses with the intent to manufacture or deliver, ≥1 preparations, compounds, mixtures, or substances of an aggregate weight of <1 ounce containing a schedule VIA controlled substance; Under circumstances not otherwise proscribed possesses any amount of a schedule IA, IIA, IIIA, IVA, VA, or VIA controlled substance.	Class A Misdemeanor \$0-\$25,000 +0-1 year
Fifth-degree Misconduct Involving a Controlled Substance	Uses or displays any amount of a schedule VIA controlled substance; possesses one or more preparations, compounds, mixtures, or substances of an aggregate weight of <1 oz. containing a schedule VIA controlled substance; 6 gm or less containing a schedule IIIA controlled substance that has been sprayed on or otherwise applied to tobacco, an herb, or another organic material; or refusing entry into a premise for an inspection	Class B Misdemeanor \$0-\$2,000 0-90 days
Tobacco, AS 11.76.100		
Selling or giving tobacco to a minor.	Negligently sells a tobacco product to a person under 19 years of age; is 19 years of age or older and negligently exchanges or gives a product containing tobacco to a minor; maintains a vending machine that dispenses products containing tobacco; or holds a business license endorsement and allows a person under 19 years of age to sell tobacco products	Violation \$0-\$300
Possession by a minor.	A person under 19 years of age under the possession of cigarettes, cigar, tobacco, or a product containing tobacco in this state.	Violation \$0-\$500

OFFENSE		PENALTY
Marijuana, AS 17.76.100		
Personal use of Marijuana	A person under 21 years old possessing, using, displaying, purchasing, or transporting marijuana.	Class B Misdemeanor \$1,000 (max)
	A person 21 or over possessing, growing, processing more than 6 plants, or a household of individuals 21 or over possessing, processing more than 12 plants	\$750
Public Consumption of Marijuana	It is unlawful for any person to publicly consume marijuana	\$100
False Identification	A person under 21 presenting or offering to a marijuana establishment a false age for the purpose of purchasing or procuring marijuana products	\$400
Cultivation of Marijuana Plants	When legally cultivated, marijuana plants shall be cultivated in an area where they are not subject to public view; and A person who cultivates marijuana must take reasonable precautions to secure the plants from unauthorized access	\$750
Alcoholic Beverages, AS 4.16		
Sales and Distribution	Manufacture, sell, barter, or offer or possess for sale without license or permit	\$10,000 + 0-1 years
Access of Persons Under 21 to Licensed Premises	Knowingly enter or remain on licensed premises without appropriate companion or consent if under 21	Violation + \$500
Possession, Control, or Consumption Under 21	Knowingly consume or possess if under 21	(First Offense) Violation + \$500
Furnishing to Persons Under 21	Purchase or solicit another to purchase or induce another to provide if under 21	\$25,000 + 30 days
	Purchase or solicit another to purchase or induce another to provide if under 21	(Repeat Offense) \$50,000 + 0-5 years
	Purchase or solicit another to purchase or induce another to provide in under 21 and minor causes injury or death to another	Class C Felony \$50,000 + 0-5 years
Motor Vehicles, AS 28.35		
Operating a Motor Vehicle Under the Influence (DUI)	Operating a motor vehicle, aircraft, or watercraft while under the influence of an alcoholic beverage, inhalant, or controlled substance (First Offense)	A Misdemeanor \$1,500 (min) + 90-day loss of license + 180-day ignition interlock device
	(Second Offense)	\$3,000 + 1 year loss of license + 1 year ignition interlock device
	(Third Offense)	A Felony \$10,000 fine + Loss of license for life + 60-month ignition interlock device
Breath Test Refusal	Refuse to submit to a chemical breath test at the request of a law officer if arrested for DUI (Under 21)	\$1,500 (max) + Community Service + 30-day loss of license
	Refuse to submit to a chemical breath test at the request of a law officer if arrested for DUI Felony Offense	\$10,000 (min) + 120 days jail (min) + Loss of license for life + 60-month ignition interlock device
Open Container	Drive with an open container of alcoholic beverage in motor vehicle	\$200

<http://www.akleg.gov/basis/statutes.asp#11.66.100>

FEDERAL TRAFFICKING PENALTIES

Drug/Schedule	Quantity	Penalties	Quantity	Penalties
Cocaine (Schedule II)	500-4999 gm mixture	<p>First Offense: Not less than 5 yrs., and not more than 40 yrs. If death or serious injury, not less than 20 or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual.</p> <p>Second Offense: Not less than 10 yrs., and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual</p>	5 kg or more mixture	<p>First Offense: Not less than 10 yrs., and not more than life. If death or serious injury, not less than 20 or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual.</p> <p>Second Offense: Not less than 20 yrs., and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.</p> <p>Two or More Prior Offenses: Life imprisonment</p>
Cocaine Base (Schedule II)	28-279 gm mixture		280 gm or more mixture	
Fentanyl (Schedule II)	40-399 gm mixture		400 gm or more mixture	
Fentanyl Analogue (Schedule I)	10-99 gm mixture		100 gm or more mixture	
Heroin (Schedule I)	100-999 gm mixture		1 kg or more mixture	
LSD (Schedule I)	1-9 gm mixture		10 gm or more mixture	
Methamphetamine (Schedule II)	5-49 gm pure or 50-499 gm mixture	50 gm or more pure or 500 gm or more mixture	100 gm or more pure or 1 kg or more mixture	
PCP (Schedule II)	10-99 gm pure or 100-999 gm mixture			

Drug/Schedule	Quantity	Penalties
Other Schedule I & II drugs (and any drug product containing Gamma Hydroxybutyric Acid)	Any amount	<p>First Offense: Not more than 10 yrs. If death or serious injury, not less than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual.</p> <p>Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1.5 million if an individual, \$5 million if not an individual.</p>
Other Schedule III drugs	Any amount	<p>First Offense: Not more than 10 yrs. if death or serious injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual.</p> <p>Second Offense: Not more than 20 yrs. if death or serious injury, not more than 30 yrs. Fine not more than \$1.5 million if an individual, \$5 million if not an individual.</p>
All other Schedule IV drugs	Any amount	First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual.
Flunitrazepam (Schedule IV)	Less than 1 mg	Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if not an individual.
All other Schedule V drugs	Any amount	<p>First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual.</p> <p>Second Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.</p>

Drug/Schedule	Quantity	1 st Offense	2 nd Offense
Marijuana (Schedule I)	1,000 kg or more mixture; or 1,000 or more plants	<p>Not less than 10 yrs., not more than life</p> <p>If death or serious injury, not less than 20 yrs., not more than life</p> <p>Fine not more than \$4 million if an individual, \$10 million if other than an individual</p>	<p>Not less than 20 yrs., not more than life</p> <p>If death or serious injury, mandatory life</p> <p>Fine not more than \$8 million if an individual, \$20 million if other than an individual</p>
Marijuana (Schedule I)	100 kg to 999 kg mixture; or 100 to 999 plants More than 10 kegs hashish; 50 to 99 kg mixture	<p>Not less than 5 yrs., not more than 40 yrs.</p> <p>If death or serious injury, not less than 20 yrs., not more than life</p> <p>Fine not more than \$2 million if an individual, \$5 million if other than an individual</p>	<p>Not less than 10 yrs., not more than life</p> <p>If death or serious injury, mandatory life</p> <p>Fine not more than \$4 million if an individual, \$10 million if other than an individual</p>
Marijuana (Schedule I)	More than 1 kg of hashish oil; 50 to 99 plants	<p>Not more than 20 yrs.</p> <p>If death or serious injury, not less than 20 yrs., not more than life</p> <p>Fine \$1 million if an individual, \$5 million if other than an individual</p>	<p>Not more than 30 yrs.</p> <p>If death or serious injury, mandatory life</p> <p>Fine \$2 million if an individual, \$10 million if other than an individual</p>
Marijuana (Schedule I)	1 to 49 plants; less than 50 kg mixture	<p>Not more than 5 yrs.</p> <p>Fine not more than \$250,000, \$1 million other than individual</p>	<p>Not more than 10 yrs.</p> <p>Fine not more than \$500,000 if individual, \$2 million other than individual</p>
Hashish (Schedule I)	10 kg or less		
Hashish Oil (Schedule I)	1 kg or less		

<https://www.dea.gov/factsheets>