LETTER OF AGREEMENT

between the

UNIVERSITY OF ALASKA

and the

ALASKA PUBLIC EMPLOYEES ASSOCIATION

representing the
United Academic – Adjuncts
AAUP-AFT/AFL-CIO

RE: START OF NEGOTIATIONS FOR COLLECTIVE BARGAINING AGREEMENT SUCCEEDING CONTRACT ENDING February 28, 2022

It is agreed between the parties that:

The terms of the proposed Collective Bargaining Agreement between the above-named parties as they relate to ARTICLE 1, Agreement and Duration whereby the language states that

"No later than July 1, 2019, either party may serve written notice on the other of its desire to continue, modify, or amend this Agreement. Upon receipt of such notice, negotiations shall commence within sixty (60) calendar days, but in any event no sooner than August 1, 2019."

This language shall be changed to read:

"No later than December 1, 2021, either party may serve written notice on the other of its desire to continue, modify, or amend this Agreement. Upon receipt of such notice, negotiations shall commence within sixty (60) calendar days, but in any event no sooner than February 1, 2022, unless both parties mutually agree"

This agreement shall not establish any practice or precedent between the parties. Specifically, the parties acknowledge that this agreement creates no obligation by implication or otherwise, to enter into future agreements for additional compensation.

FOR THE UNIVERSITY:

DocuSigned by:

Tara Ferguson

July 19, 2021

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Tara Ferguson

Date

Labor and Employee Engagement Director

FOR APEA/AFT (AFL-CIO):

Michael E. Koskie

Date

6-14-2021

Northern Region Manager