

Student Field Safety Rights

Fieldwork environments are an extension of on-campus work, and adherence to a professional code of conduct is absolutely required. All GI field participants are required to report Title IX violations. If you or someone in your group needs to discuss or report an incident that has occurred while on a recent trip, please use the following contact numbers:

Mae Marsh, Director of Diversity & Equal Opportunity, Title IX Coordinator: 907-474-7599
Jami Warrick, Geophysical Institute Operations Manager: 907-474-7411

Students have the right:

- A) To be informed about the plans, nature of work and risks involved with the remote fieldwork in which they will be participating.
- B) To express concerns about their safety and comfort, and that of the team. (e.g. Dangerous camping sites, inadequate rest or sleep, inadequate bear-safe practices, etc.).
- C) To refuse to do activities they feel are unsafe or they are not comfortable with. (e.g. Fly in bad weather, drive an ATV without training, cross a glacial stream, ascend a snow slope under avalanche conditions, etc.).
- D) To safe accommodations with whom they are comfortable. (e.g. Students should not be required to share accommodations (like a tent) with a person with whom they are not comfortable).
- E) To a social environment that would be acceptable in a classroom setting. (e.g. Jokes, language and behavior not acceptable on campus are not acceptable off campus).
- F) To reasonable attempts to provide adequate shelter, equipment and food. (e.g. Students should not be required to go without meals and sleep in leaky tents for budgetary reasons).
- G) To not be left alone in remote field settings if not desired. (e.g. Students should not be required to spend time sampling out of line of sight of others unless the student feels comfortable doing so).
- H) To carry and use remote field safety equipment, including communication devices. (e.g. Students should be given access to bear spray, mosquito netting, etc, and – if available – satellite phones and SPOT-type trackers).
- I) To request and obtain training for field safety issues and tasks from the PI (e.g. Bear safety training, self-defense training, glacier training, scientific equipment use, etc.).
- J) To be evacuated at no cost, if the student feels a Title VII or Title IX violation has occurred and wants to return to town for safety reasons and/or to file a complaint. (e.g. Harassed because of gender, belittled because of religious background or nationality, sexual harassment, etc.).
- K) To be evacuated at no cost, if the student feels they are experiencing a medical emergency (e.g. The flu, sprained ankle, broken leg, etc.).
- L) All of these field safety rights shall be exercised without retaliation or adverse effect on the student's academic progress.
- M) All of these field safety rights apply to all UAF participants in the field party.

If you feel a need to contact someone outside of your party to report-discuss a possible field safety issue/Title VII or Title VIII violation please contact Jami Warrick, GI Field Safety-Operations Manager, 907-474-7411, Jami Warrick jfwarrick@alaska.edu. In addition please contact Jami on your return to report-discuss any concerns. There is no concern to “little” so feel free to contact the GI field safety officer while you are in the field or back on campus to discuss your concerns.

N.B. Exercise of these rights will incur real costs to the University. Training costs can be considerable and evacuations can run to hundreds of thousands of dollars. These are costs that PIs cannot be expected to bear. We recommend that ICR not directed towards institutions be set aside and used to pay for training and to contribute to a fund that is available for evacuations and other costs associated with remote field work.

Front of Students Rights Card: Located in each communication device case.

Students have the Field Safety right (UAF Dispatch Ph# 907-474-7721):

- A) To be informed about the plans, nature of work and the risks involved with remote fieldwork.
 - B) To express any general concerns about their safety and comfort, or that of the team.
 - C) To safe accommodations with whom they are comfortable.
 - D) To a social environment with which they are comfortable.
 - E) To reasonable attempts to provide adequate shelter, equipment and food.
 - F) To not be left alone in remote field settings if not desired.
 - G) To carry remote field safety equipment, including communication devices.
 - H) To request and obtain training if available.
 - I) To be evacuated at no cost, if the student feels a Title VII or Title IX violation has occurred and wants to return to town for safety reasons and/or to file a complaint.
 - J) To be evacuated at no cost, if the student feels they are experiencing a medical emergency.
 - K) To refuse to do activities they feel are unsafe or they are uncomfortable with.
 - L) To exercise all of the above without retaliation or adverse effect on academic progress.
- GI Field Safety Officer Jami Warrick 907-474-7411**

Back of Students Rights Card: Located in each communication device case.

Everyone at UAF has the right to be free from discrimination, unlawful harassment, sexual misconduct and violence. Student and employees are expected to conduct themselves in a manner that does not infringe upon the rights of others. Violations will result in serious sanctions.

All staff and faculty have the responsibility for helping make UAF a safe and welcoming community. If you know of an incident of sexual misconduct, you must report it to a member of the Title IX team.

Title IX Reporting/Concerns: 907-474-7496