
















**University of Alaska Fairbanks Title IX Compliance Scorecard**  
**Academic Year 2017-18**  
**March 2018 Board of Regents Meeting**





**Voluntary Resolution Agreement Compliance Status**


Action Item	Task	UAF Status	OCR Status	Comments
<b>A.1.</b>	Defined responsibilities, oversight and annual training requirements for the Title IX Coordinators. <i>Reporting Deadline: September 1, 2017</i>		<b>#</b>	
<b>A.2</b>	Designated System Senior Title IX Coordinator conducting monthly reviews of all complaints of sex-gender based discrimination and providing corrective action as needed. <i>Reporting Deadline (Sr TIX Admin) May 1, 2017; (Review complaints) December 30, 2017</i>		<b>#</b>	On 6/21/2017, OCR approved the designation of a senior system Title IX position for UA. Case file reviews are ongoing and recently submitted to OCR on 12/22/2017.
<b>A.3.</b>	Statewide Title IX taskforce comprised of employees with Title IX compliance responsibilities, to meet monthly. <i>Reporting Deadline: December 30, 2017</i>		<b>#</b>	
<b>A.4.</b>	All relevant publications will include the title, office address, e-mail address and telephone number of the universities' Title IX Coordinator. <i>Reporting Deadline: September 1, 2017</i>		<b>#</b>	
<b>B</b>	The System will revise and publish a single notice of nondiscrimination consistent with the regulation implementing Title IX. <i>Reporting Deadline: May 1, 2017; Provide documentation September 17, 2017.</i>		<b>#</b>	On 6/21/2017, OCR approved UA's new nondiscrimination statement. Review of adequate publication is still under review by OCR.
<b>C</b>	The System will revise policies and procedures that address complaints of sex discrimination. <i>Reporting Deadline: May 1, 2017 and 90 days after OCR approval</i>		<b>#</b>	6/01/17 UA Board of Regents adopted policy.  6/29/17 UA adopted regulations.

OCR Status: = ! deadline pending / # under review /  final approval

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D.1.	Ensure that Title IX training requirements be received by the senior Title IX administrator, the coordinators, and all other employees involved in processing, investigating, adjudicating, and/or resolving complaints of sex discrimination <i>Reporting Deadline: June 17, 2017</i>		#	6/12/17 System training completed with training from the Association of Title IX Administrators (ATIXA).
D.2.	Title IX and Residence Life will develop a protocol for ensuring Residence Life staff report and refer complaints involving sex discrimination to the Title IX office within 24 hours and ensure that Residence Life staff are trained on Title IX at the beginning of each academic year. <i>Reporting Deadline: September 1, 2017</i>		#	5/01/17: Protocol established.  6/12/17 Residence Life Staff Trained.  8/19/17 RAs trained.  1/11/18 RAs and desk attendants training scheduled.
D.3.	Provide annual training to all employees responsible for recognizing and reporting incidents of sexual discrimination. UA's Goal: 85% <i>Reporting Deadline: December 30, 2017</i>		#	6/30/17: UAF updated the Chancellor's mandatory training policy to incorporate this expectation. 91% of UAF employees trained.
E	Provide annual training to all students on how to recognize and prevent sex and gender-based discrimination. <i>Reporting Deadline: December 30, 2017</i>		#	UAF adopted the annual training requirement for students in Fall 2016. 76% of student cohort trained.
F	Revise existing materials or develop new materials to be distributed to students and employees for general education purposes, and broadly distribute and make these materials accessible and readily available. <i>Reporting Deadline: May 1, 2017 and 45 days after OCR approval</i>		#	UAF's brochure was disseminated at New Student Orientation and throughout campus on 8/24/17.  UAF's new Title IX website was released 8/31/17 with clearer reporting procedures, updated and new informational materials, resources, safety features and processes.

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<b>G</b>	<p>Establish student committees composed of a cross section of the university community to identify and recommend strategies to ensure that students understand their rights under Title IX and resources available to them.</p> <p><i>Reporting Deadline December 30, 2017</i></p>		#	UAF Student Title IX Advisory Committee meets monthly during the academic year. UAF Title IX Coordinator and Student Government President meet bi-weekly. Title IX Coordinator is meeting with graduate student groups.
<b>H</b>	<p>Conduct a climate check annually with students to assess the effectiveness of steps taken to comply with the Voluntary Resolution Agreement and progress towards the goal of campuses free of sex discrimination, in particular sexual harassment and sexual violence.</p> <p><i>Reporting Deadline: December 30, 2017</i></p>		#	A statewide student climate survey was conducted in October 2017.
<b>I</b>	<p>Develop Memorandums of Agreement or Understanding with local law enforcement to improve communication and coordinator and to address the protocols and procedures for referring allegations of sexual violence, sharing information, and conducting contemporaneous investigations.</p> <p><i>Reporting Deadline: May 1, 2017</i></p>		#	MOAs were signed in 2016 and are in place with: Alaska State Troopers, Dillingham Public Safety, North Pole Police Department, Fairbanks Police Department, Fairbanks International Airport Police and Fire Department. Letters to law enforcement agencies were sent on 4/23/2017 to the Chiefs of Police at: Alaska State Troopers, Dillingham Public Safety, North Pole Police, Fairbanks Police, Fairbanks International Airport Police, Nome, Kotzebue and Bethel.

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J	Provide written notice or information sessions to all students participating in internships, clinical programs, or other off-campus programs regarding their rights under Title IX, and provide information to the entities hosting our students regarding our prohibition of sex and gender-based discrimination against our students while in placement at their organization. <i>Reporting Deadline: December 30, 2017</i>		#	As of spring 2017, students participating in international/national exchange programs are currently receiving this information and have informational sessions. Partial implementation Fall 2017, full implementation Spring 2018.
K	Reassess complaint files from AY 2011-12, 2012-13, 2013-14 and 2014-15 as identified by OCR. Take action to redress as assessed and approved by OCR. <i>Reporting Deadline: May 1, 2017 and 20 days after OCR approval</i>		#	
L	Review sexual harassment and violence complaints made during the 2015-16 academic year. <i>Reporting Deadline: December 1, 2017</i>		#	
M	Submit complete copies of files for all complaints received during the academic year. <i>Reporting Deadline: December 30, 2017</i>		#	February 2017- November 2017 submitted to OCR. Monthly case file reviews will be ongoing.

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**Other Title IX Priorities**

<b>Task</b>	<b>Comments</b>
<b>Unified Tracking System</b>	UAF has been utilizing the Maxient system since January 2016 to track Title IX, student and employee conduct reports.
<b>Prevention and Awareness Programs</b>	<p>Prevention, awareness and healing programming for <u>Fall 2017</u> includes:</p> <ul style="list-style-type: none"> <li>• Green Dot Bystander Intervention Training for faculty/staff that are interested in becoming college trainers</li> <li>• Green Dot Bystander Intervention events</li> <li>• New Student Orientation presentation for students and parents</li> <li>• A Window Between Worlds: Art Transforming Trauma</li> <li>• Resource table on Title IX at New Student Orientation and Student Fall barbecue</li> <li>• Title IX and gender-inclusion training for new faculty</li> <li>• SafeZone Training for Resident Assistants, training on understanding sex, gender, and sexual orientation</li> <li>• Strike Out Sexual Violence, bowling event with information on Green Dot and NDAC</li> <li>• Domestic Violence Professionals Panel Discussion</li> <li>• Domestic Violence Awareness Month</li> <li>• LGBT History month</li> <li>• Trans Day of Remembrance</li> <li>• "The C Word": Interactive theatre presentation about consent, followed by a small group discussion</li> <li>• "It's On Us" campaign</li> <li>• Nanook's Care: Presentation and small group discussions related to mental health, suicide and sexual assault awareness and prevention, and related resources available for students.</li> <li>• Student Organization Officer Training on Title IX Topics specific to club participation</li> </ul> <p>Prevention, awareness and healing programming for <u>Spring 2018</u> includes:</p> <ul style="list-style-type: none"> <li>• Condom Carnival: Sexual health education; health center present, large campus program</li> <li>• After Hours Breakfast/Sexual Pub Trivia: Sex Education</li> <li>• Drug &amp; Alcohol Skills II Class: facilitated by Student Health &amp; Counseling for students who have been identified as at-risk or who have multiple alcohol violations. Two 90 minute sessions.</li> <li>• Each resident assistant is required to hold one alcohol education program/semester</li> </ul>

	<ul style="list-style-type: none"> <li>• Title IX Training for resident assistants, peer mentors, and desk attendants</li> <li>• Confrontation and de-escalation training for resident assistants and desk attendants</li> <li>• Behind Closed Doors Training and Debriefing for resident assistants: situations include mediation, Title IX, alcohol, drugs, domestic violence, suicidal ideation</li> <li>• Green Dot Training for students, new resident assistants, peer mentors, and desk attendants</li> <li>• Green Dot Overview for faculty, staff &amp; administration</li> <li>• Green Dot Overview for students at the Student Leadership Conference</li> <li>• Green Dot Overview for the Geophysical Institute</li> <li>• Green Dot Outreach for Valentine's Day: handing out free valentines with healthy relationship tips and Green Dot messages</li> <li>• Title IX Overview during New Student Orientation</li> <li>• QPR Suicide Prevention Training at Chi Alpha Leadership Retreat</li> <li>• "The Feminist Utopia Project" Book Club, book includes visions of a violence/harassment free and equitable world, book club will meet and host a discussion</li> <li>• Trans Day of Visibility outreach</li> <li>• Tarana Burke founder of "Me Too" movement and empowerment through empathy public presentation</li> <li>• Take Back the Night, UAF will be highlighted as one of ten "Points of Light" around the nation</li> </ul>
<p><b>Complainant and Respondent Support</b></p>	<ul style="list-style-type: none"> <li>• Advocacy: UAF has contracted with the Interior Alaska Center for Non-Violent Living to offer the on-campus Resources and Advocacy Center with services available 24/7 specifically for complainants. The advocates will assist respondents and provide resources, as appropriate.</li> <li>• Legal Resources: UAF Student Government (ASUAF) contracts with a law firm to offer students 30-minute legal consultations. Employee Assistance Program offers employees a 30-minute consultation with an attorney.</li> <li>• Counseling: Can be utilized by both complainants and respondents. Student Health and Counseling Center or Employee Assistance Program is offered as appropriate for their role on campus.</li> <li>• Complainants are provided rights and resources immediately after a complaint is received. Respondent will receive rights and resources at the time they are notified that a complaint was received and an investigation will occur.</li> </ul>