15-Trial: REVISED 4/22/2014

FORMAT 1

Submit original with signatures + 1 copy + electronic copy to Faculty Senate (Box 7500).

See <u>http://www.uaf.edu/uafgov/faculty-senate/curriculum/course-degree-procedures-/</u> for a complete description of the rules governing curriculum & course changes.

TRIAL COURSE OR NEW COURSE PROPOSAL

SUBMITTED BY	:									
Department	Chemistry a	nd Biochemis	try	College	e/School					CNSM
Prepared by	Sarah Hayes			Phone			907-474-71			<u>474-7118</u>
Email Contact	s.hayes@alas	ka.edu		Faculty	Contact		Sarah Haye			h Hayes
1. ACTION DI	ESIRED (CHECK ON	E):	l Cours	е	Х		New C	course		
2. COURSE IL	. Dept	CH	EM	Course #		294	No. of Cr	edits	2	
Justify upper/lower division status & number of credits: This course is designed to introduce mid-level undergraduates to research. The course will consist of 1 hour lecture and 3 hours lab per week.					course will					
3. PROPOSED	COURSE TITLE	>		Intro	luction to (Chen	nical Re	search		
4. To be CROS	S LISTED? YES/NO	no	If y	ves, Dept:			Cour	se#		
NOTE: Cross- signature	listing requires appr s.	oval of both departm	nents an	d deans inv	olved. Add li	nes at	t end of fo	rm for addit	ional req	uired
5. To be STAC	KED ? YES/NO	no	If y	es, Dept.			Co	ourse #		
How will th other? How wi	e two course leve ll each be taught a	ls differ from eac at the appropria level	ch ite l?:		•					
 supposed to be two different courses. The committees will determine: 1) whether the two versions are sufficiently different (i.e. is there undergraduate and graduate level content being offered); 2) are undergraduates being overtaxed?; 3) are graduate students being undertaxed? In this context, the committees are looking out for the interests of the students taking the course. Typically, if either committee has qualms, they both do. More infoonline – see URL at top of this page. 6. FREQUENCY OF OFFERING: Every spring Fall. Spring. Summer (Every, or Even-numbered Years, or Odd-numbered Years) — or As 										
					Demanc	i wai	rants			
7. SEMESTER & YEAR OF FIRST OFFERING (AY2013-14 if approved by 3/1/2013; otherwise AY2014- 15)AY 2014-15										
<i>8. COURSE FOI</i> NOTE: Course he approved by the c approved by the <i>COURSE FOI</i> (check all that a	RMAT: ours may not be comp college or school's cur Core Review Comm RMAT: pply)	pressed in to fewer th riculum council. Fu ittee. 1	han three irthermo <mark>2</mark>	e days per co re, any cor <i>3</i>	redit. Any co e course com 4	ourse o ipres s J	compresse sed to les	dinto fewer s than six w	than six eeks mu <u>6 week:</u> semester	weeks must k st be s <i>to full</i>
OTHER FOR	MAT (specify)									
Mode of delive lecture, field tr	ery (specify rips, labs, etc)	1 hour lecture,	3 hours	lab per w	æek					
9. CONTACT	HOURS PER WE.	<i>EK</i> : 1	LEC hour	TURE s/weeks	3	LAB hour	s /week		PRA hours	CTICUM s / week
Note: # of credit minutes in non- with the syllabu more informatio	ts are based on contac science lab=1 credit. us. See <u>http://www.ua</u> on on number of credi	et hours. 800 minut 2400-4800 minutes <u>f.edu/uafgov/facul</u> ts.	tes of lect s of pract <u>ty-senate</u>	ture=1 crea icum=1 cre e/curriculu	lit. 2400 min dit. 2400-80 m/course-deg	utes o 00 mi gree-j	oflab in a inutes of i procedures	science cour nternship=1 s-/guidelines	se=1 cre credit. 7 s-for-con	dit. 1600 Fhismustma <u>puting-/</u> for
OTHER HOUR	RS (specify type)									

10. <u>COMPLETE</u> CATALOG DESCRIPTION including dept., number, title, credits, credit distribution, cross-listings and/or stacking (50 words or less if possible):

Example of a <u>complete</u> description: FISH F487 W, O Fisheries Management

3 C The fres <i>EN</i>	redits Offered Spring cory and practice of fishe hwater and marine fisher <i>GL F213X; ENGL F414;</i>	ries mana ies. <i>Prere</i> FISH F42	gement, witl equisites: CO 26; or permis	h an em PMM F1 sion of	phasis 31X o instru	s on strategies o <i>r COMM F141</i> actor. Cross-lis	utilized fo <i>X; ENGL</i> sted with N	or the ma <i>F111X;</i> NRM F48	nageme <i>ENGL 1</i> 7. (3+0)	nt of F211X or
CHI 2 Cr Scie intro begin hypo Pre-	EM 294 Introduction redits Offered Sp ntific research is created duces students to the m with an idea, review othesis, plan experime requisites: CHEM 21	n to Re ring attive and process v primate ents, and 2 or CH	d engaging s of planni ry literatur d execute HEM 321	wher ng an e, bra a smal	n pro d exe ainsto Il res	perly planned ecuting a res rm project i earch projec	d and ex earch pr des, pos- t.	xecuted oject. e a test	. This We wi able	course I
11. COUI class	RSE CLASSIFICA TIONS sification appropriately; oth H = Humanities	Undergr erwise lea	aduate course we fields blanl	s only. (k.	Consul	t with CLA Cur S = Social Science	ericulum Co	ouncil to a	apply S o	or H
II.A Is co added in t	Will this course be used to f for the baccalaureate core? J YES, check which core red O = Oral Intensive, Format ourse content related to n the printed Catalog, and the YE	ulfill a req f YES, at uirements 6 orthern, lagged in 5	tach form. s it could be u W = Wri arctic or circ Banner.	sed to fi iting Int cumpol	ulfill: ensive, ar stud	Format 7 dies? If yes, a NO X	YES: X "sn	= Baccala	NO: ureate Co " symbo	X
12. COUI	RSE REPEATABILITY:	dit2		VFS	Y	NO				
	stification: Indicate why the ample, the course follows a	e course ca different t	an be repeated heme each tin	l (for ne).	Α	Topical areas each semeste expertise of n	for potent r dependin tentors en	tial resea 1g on area rolled in	arch area as of res CHEM	as vary earch 694
Но	ow many times may the cou	rse be rep	eated for cred	lit?				1	Т	IMES
If ear	the course can be repeated f rned for this course?	or credit,	what is the m	aximum	ı numb	er of credit hou	rs that may	y be 4	C	REDITS
If ma	the course can be repeated y be earned for this course	vith <u>varial</u> 2	<u>ble</u> credit, wha	at is the	e maxin	num number of	credit houi	rs that	CI	REDITS
13. GRAL	DING SYSTEM: Specify	onlyone.	. Note: Chan	nging th	he grad	ding system for	r a course l	lateron	constitu	ites a

13. GRADING STSTEM: Specify only one. Note: Changing the grading system for a course fater on constitute Major Course Change – Format 2 form. LETTER: X PASS/FAIL:

RESTRICTIONS ON ENROLLMENT (if any)

ILDING ON LINCH	
14. PREREQUISITES	CHEM 212 or CHEM 321

These will be *required* before the student is allowed to enroll in the course.

15. SPECIAL RESTRICTIONS, CONDITIONS	none	
16. PROPOSED COURSE FEES	\$100	
Has a memo	en submitted through your dean to the Provost for fee approval? Yes/No	yes
17. PREVIOUS HISTORY		
Has the course been offered as special to	ics or trial course previously? no	

If yes, give semester, year, course #, etc.:

18. ESTIMATED IMPACT

WHAT IMPACT, IF ANY, WILL THIS HAVE ON BUDGET, FACILITIES/SPACE, FACULTY, ETC.

This course requires 1-2 credits of workload for the instructing faculty (shared with proposed 694).

19. LIBRARY COLLECTIONS

Have you contacted the library collection development officer (kljensen@alaska.edu, 474–6695) with regard to the adequacy of library/media collections, equipment, and services available for the proposed course? If so, give date of contact and resolution. If not, explain why not.

heavily on electronic subscriptions to primary literature.	No X Yes Current library collection is adequate for the course. This course will rely
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20. IMPACTS ON PROGRAMS/DEPTS

What programs/departments will be affected by this proposed action? Include information on the Programs/Departments contacted (e.g., email, memo)

The only department affected is Chemistry and Biochemistry.

21. POSITIVE AND NEGATIVE IMPACTS

Please specify **positive and negative** impacts on other courses, programs and departments resulting from the proposed action.

This course provides the opportunity for mid-level students to participate in chemical research earlier in their academic career. The focus of the course is on building the skills (literature review and experiment design) that students need to move from an idea to a successful experiment. After this course, students will likely be much better prepared for the experiment-focused CHEM 488 Research. Students will also provide mentoring opportunities for the professional development of students enrolled in CHEM 694.

JUSTIFICATION FOR ACTION REQUESTED

The purpose of the department and campus-wide curriculum committees is to scrutinize course change and new course applications to make sure that the quality of UAF education is not lowered as a result of the proposed change. Please address this in your response. This section needs to be self-explanatory. Use as much space as needed to fully justify the proposed course.

CHEM 294 will focus on building mid-level undergraduate student skills and confidence in planning and executing an independent research project. This course will provide students training in the process of doing research at an earlier in their career as well as providing skills that will help students be more successful in CHEM 488 Research.

	APPROVALS:	Add additional	signature	lines as	needec
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SEE ATTACHED SIGNATURES

Date

	Date
Signature, Chair, Program/Department of:	
	Date
Signature, Chair, College/School Curriculum Council for:	
	Date
Signature, Dean, College/School of:	

Offerings above the level of approved programs must be approved in advance by the Provost.

Signature of Provost (if above level of approved programs)

18. ESIMATED IMPACT

WHAT IMPACT, IF ANY, WILL THIS HAVE ON BUDGET, FACILITIES/SPACE, FACULTY, etc.

This course requires 1-2 credits of workload for the instructing faculty (shared with proposed 686).

19. LIBRARY COLLECTIONS

Nape you contacted the library collection development officer (kljensen@alaska.edu, 474-6695) with regard to the adequacy of Library/media collections, equipment, and services available for the proposed course? If so, give date of contact and resolution. If not, explain why not.



CURRENT LIBERARY COLLECTION IS ADEQUATE FOR THE COURSE. THIS COURSE WILL BELY MERYILY ON electronic subscriptions to primary liberature.

20. IMPRCIS ON PROGRAMS/DEPTS

Yes

What PROGRAMS/DEPARIMENTS WILL BE AFFECTED BY THIS PROPOSED ACTION? Include information on the Programs/Departments contacted (e.g., email, memo)

21. POSILIYE AND NEGALIYE IMPACLS

Please specify possifie and negative impacts on other courses, programs and departments resulting from the proposed action.

This course provides the opportunity for mid-level students to participate in chemical research. The focus of the course is on building the skills (literature review and experiment design) that students need to move from an idea to a successful experiment. After this course, students will likely be much better prepared for the experiment-focused CHEM 488 Research. Students will also provide mentoring opportunities for the professional development of students enrolled in CHEM 686.

JUSTIFICATION FOR ACTION REQUESTED

the purpose of the department and campus-wide curriculum committees is to scrutinize course change and new course applications to make sure that the quality of URF education is not lowered as a result of the proposed change. Please address this in your response. This section needs to be self-explanatory. Use as much space as needed to fully justify the proposed course.

CHEM 288 will focus on building mid-level undergraduate student skills and confidence in planning and executing an independent research project. This course will provide students training in the process of doing research at an earlier stage in their career as well as providing skills that will help students be more successful in CHEM 488 Research.

APPROYALS: And and monal signature lines as needed.

un		Daze	20	Fe\$2014
Signature, Cxair, Program/Department of:	Chemistry	t 15: de	- istay	
Thoms Konfren		Date	2.2	- <i>14</i>
SIGNATURE, CXAIR, COLLEGE SCHOOL CURBICULUM COUNCIL	L FOR:	NSM		
Hanle Lay		Date	2/2	14
SIGNATURE, DEAN, COLLEGE/SCXOOL OF	CNSM		/	

Offerings above the level of approved programs must be approved in advance by the Provose.

	Date	
Signature of Proyost (if above level of approved programs)	-	

ALL SIGNATURES MUST BE OBTAINED PRIOR TO SUBMISSION TO THE GOVERNM	ince office	
	Date	
Signature, Chair Faculty Senate Review Committee:Curriculum ReviewGAAC		
Core ReviewSADAC		

ADDITIONAL SIGNATURES: (As needed for cross-listing and/or stacking)

		Dare	
Signature, Cxair, Program/Department of:			
		Date	
SIGNATURE, CHAIR, COLLEGE/SCHOOL CURRICULUM COUNC	IL FOR:		
		Date	
Signature, Dean, College/School of:			

ATTACH COMPLETE SYLLABUS (as part of this application). This list is online at:

http://www.uaf.edu/uafgov/faculty-senate/curriculum/course-degree-procedures-/uaf-syllabus-requirements/

The Faculty Senate curriculum committees will review the syllabus to ensure that each of the items listed below are included. If items are missing or unclear, the proposed course (or changes to it) may be <u>denied</u>.

SYLLABUS CHECKLIST FOR ALL UAF COURSES

During the first week of class, instructors will distribute a course syllabus. Although modifications may be made throughout the semester, this document will contain the following information (as applicable to the discipline):

1. Course information:

Title, I number, I credits, I prerequisites, I location, I meeting time

(make sure that contact hours are in line with credits).

2. Instructor (and if applicable, Teaching Assistant) information:

□ Name, □ office location, □ office hours, □ telephone, □ email address.

3. Course readings/materials:

□ Course textbook title, □ author, □ edition/publisher.

- \Box Supplementary readings (indicate whether \Box required or \Box recommended) and
- any supplies required.

4. Course description:

□ Content of the course and how it fits into the broader curriculum;

Expected proficiencies required to undertake the course, if applicable.

□ Inclusion of catalog description is *strongly* recommended, and

 \Box Description in syllabus must be consistent with catalog course description.

5. \Box Course Goals (general), and (see #6)

6. Student Learning Outcomes (more specific)

7. Instructional methods:

Describe the teaching techniques (eg: lecture, case study, small group discussion, private instruction, studio instruction, values clarification, games, journal writing, use of Blackboard, audio/video conferencing, etc.).

8. Course calendar:

 \Box A schedule of class topics and assignments must be included. <u>Be specific</u> so that it is clear that the instructor has thought this through and will not be making it up on the fly (e.g. it is not adequate to say "lab". Instead, give each lab a title that describes its content). You may call the outline Tentative or Work in Progress to allow for modifications during the semester.

9. Course policies:

□ Specify course rules, including your policies on attendance, tardiness, class participation, make-up exams, and plagiarism/academic integrity.

10. Evaluation:

Specify how students will be evaluated, what factors will be included, their relative value, and how they will be

tabulated into grades (on a curve, absolute scores, etc.) \Box Publicize UAF regulations with regard to the grades of "C" and below <u>as applicable</u> to this course. (Not required in the syllabus, but is a convenient way to publicize this.) Link to PDF summary of grading policy for "C":

http://www.uaf.edu/files/uafgov/Info-to-Publicize-C_Grading-Policy-UPDATED-May-2013.pdf

11. Support Services:

Describe the student support services such as tutoring (local and/or regional) appropriate for the course.

12. Disabilities Services: Note that the phone# and location have been **updated**. <u>http://www.uaf.edu/disability/</u> The Office of Disability Services implements the Americans with Disabilities Act (ADA), and ensures that UAF students have equal access to the campus and course materials.

State that you will work with the Office of Disabilities Services (208 WHITAKER BLDG, 474-5655) to provide reasonable accommodation to students with disabilities.

5/21/2013

	REVISED 4/22/2014
Introduction to Che CHEM 294; Spring 2	emical Research 2015
Course Name: Prerequisites: Location:	CHEM 294: Introduction to Chemical Research, 2 credits CHEM 212 or CHEM 321
Meeting Time:	1 hr lecture, 3 hrs lab per week
Instructor:	Dr. Sarah Hayes
Office:	Reichardt 188
Phone:	907-474-7118
Email:	s.hayes @alaska.edu
Office Hours:	By appointment, or drop by when my door is open
Blackboard Link:	http://classes.uaf.edu
Course website:	http://chemresearch.community.uaf.edu **Now Active, but Developing**
Required materials	Constant of the second second and a second second and a second second and a second se
	The National Academies Press: Washington DC. ISBN: 978-0-309-11970-2

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Catalogue Course Description: Scientific research is creative and engaging when properly planned and executed. This course introduces students to the process of planning and executing a research project. We will begin with an idea, review primary literature, brainstorm project ideas, pose a testable hypothesis, plan experiments, and execute a small research project. Pre-requisites: CHEM 212 or CHEM 321

Expanded Course Description: Experience first hand how creative and engaging scientific research can be. In this course, mid-level chemistry majors will be introduced to the process of planning a research project. Students in this course will begin with an idea, then review primary literature to survey ongoing research in that field, brainstorm project ideas, pose a testable hypothesis, then plan an experiment and execute a small research project. The emphasis of this course is to increase research readiness for students entering CHEM 488 by focusing on the research planning skills, although students will also have supervised hands-on lab experience. Students will have individualized support from graduate students enrolled in CHEM 694 Research Mentoring throughout the semester as they discover the research process.

Instructional Methods: Undergraduate students will be paired with graduate student mentors enrolled in CHEM 694 Research Mentoring to develop and execute a research project. The emphasis of this course is on planning a research project through mentoring interactions with graduate students and faculty. Lectures will provide information on topics relevant to project planning while the actual planning and execution will occur during lab time.

Course Goals: Students will learn and practice the process of developing an idea into a testable hypothesis and planning a research project to address their hypothesis. At the conclusion of this course, students will present their research plan and the results of preliminary investigations at the Department

Introduction to Chemical Research CHEM 294; Spring 2015



Poster Session as well as have a research proposal to potentially submit for funding to continue their project.

Student Learning Outcomes: Students will be prepared to plan and execute their future research projects. Upon successful completion of this course, students will:

- Complete all required safety trainings to work in labs in the UAF chemistry department.
- Propose an area of research, perform a literature review, and pose a testable hypothesis.
- Develop a realistic, statistically valid research plan.
- Execute preliminary experiments to provide preliminary data or proof of concept.
- Create a poster to share the research project and present at the department poster session.
- Identify appropriate funding sources and write a proposal.

Example Student Projects: Student project topics will vary based on the expertise of graduate students enrolled in CHEM 694 and vary each semester.

- Investigation of toxic metals present in mine tailings as a function of particle size, which affects transportability, solubility, and bioaccessibility. This would involve drying soils, size separation using sieves and settling rate in water. Each size fraction could then be analyzed for elemental composition using bulk X-ray Fluorescence by preparing a pressed pellet.
- Investigation of chemical moieties present in size fractionated aerosol particulate samples by acid digestion and subsequent analysis by Inductively Coupled Plasma- Mass Spectrometry. Determining the size fractions metals are associated with is a critical component of determining the distance traveled by particulate matter.

Course Evaluation:

There are **1000 total points available** in this class. Grades are assigned as follows: 1000-900 A, 900-800 B, 800-700 C, etc.

Assignment	Points
Completion of safety training	50
Proposal format, proposal topic	30
Lab rotation summaries	20
Project ideas	100
Literature review	100
Research Project plan	100
Revised Research Project plan	50
Research proposal drafts	150
Proposal peer reviews	50
Research Proposal II	50
Poster	100
Mentor and instructor evaluation	100
Final research proposal	100
Total	1000

<u>Safety training</u>- Students will perform all safety trainings required by the Department of Chemistry.

<u>Lab shadowing summaries</u>- Undergraduate students will participate in shadowing opportunities with graduate students. The students will then write a summary of their experiences.

Introduction to Chemical Research CHEM 294; Spring 2015



Students will progressively work toward developing a research plan. Assignments will include:

<u>Research topic</u>: 1-2 paragraph summary of the direction students are interested in pursuing.

<u>Project idea</u>: 1-2 page summary of literature related to the research topic proposed (incorporating faculty and mentor feedback), clearly state a student-generated testable hypothesis, and briefly outline proposed experiments. These will require students to articulate their plans and serve to nucleate student-mentor-faculty discussions aimed toward helping student to refine their ideas.

<u>Literature review</u>: 3-5 page summary of pertinent literature with appropriately formatted citations. This should be written to both report breadth of research in the area as well as the findings of a few of the most relevant studies. The last paragraph will clearly identify the need for the project idea previously proposed and refined through feedback from faculty and CHEM 694 mentors.

<u>Project plan</u>: The student will propose a specific plan for preliminary experiments as well as larger-scale potential follow-on experiments. A clear link between the testable hypothesis, . Required components: purpose, step-by-step instructions for performing preliminary lab experiments, plan for statistical analysis of data, expected outcomes and how the results will be related back to the hypothesis, and potential large-scale follow-on experiments.

<u>Research Proposal</u>- Students will generate and revise an original research proposal with preliminary data that can be submitted for funding to continue the research project. The format and length of the proposal depends on where the proposal will be submitted, one possibility is URSA, which currently limits proposals to 3 pages.

<u>Poster</u>- Students will present their research plan and the preliminary results at the Department Poster Session and Potluck.

<u>Mentor and instructor evaluation</u>- Students will have periodic feedback on their progress in their research progress with their mentor and instructor.

Course Policies:

<u>Classroom Behavior and Late work</u> - Students are expected to conduct themselves in a professional manner at all times. Disrespect of the classroom learning environment, instructors or mentors, and fellow students will not be tolerated! Late work is accepted at a 10% per day reduction of the points possible. This is in an effort to keep the entire class moving though the projects efficiently. Continued attendance to class indicates each student agrees to the policies set forth in this syllabus.

<u>Honor code and Academic integrity</u>- Students are expected to conduct themselves in accordance with the UAF Honor code. The Chemistry Department policy states: *Any student caught cheating will be assigned a course grade of F. The students' academic advisor will be notified of this failing grade and the student will not be allowed to drop the course.*

<u>Disability Services</u>- I will work with the Office of Disabilities Services (208 Whitaker Bldg, 474-5655) to provide reasonable accommodation to students with disabilities. It is the student's responsibility to make an appointment with me to discuss appropriate accommodations within the first two weeks of the first class meeting. A letter from disabilities services must be provided for discussion at that time.

Revised 4/22/2014

ALASKA

Analys	is of Environmental Samples					
CHEM 294/694; Spring 2015 Tentative Schedule						
Week	Lecture	Reading	Items due 288	Items due 686		
1-15	Introduction to course,			Lecture signup		
	Research interests					
	Graduate student overviews			Research introduction, lab		
	288- Safety training, 686- Mentor			rotation ideas		
	training			Mentoring Training		
1-19	The process of planning research	OBS, Ch. 1-2	Research topic	Lab rotation plan		
	Safety in a research lab	OBS, Ch. 8	All safety trainings complete			
1-26	Funding your project					
	Lab rotations					
2-2	Keeping Records	Dunnivant, 2004, Ch 1. <i>"Record keeping"</i>	Proposal format			
	Lab rotations					
2-9	Surveying Primary Literature		Rotations summaries	Rotation self reflection		
	Literature review					
2-16	Stating a testable hypothesis	Sneider, 2009, Ch 5. "Questions Drive Research"				
	Literature review					
2-23	Experimental design	Cox, 1958, "Planning of Experiments"	Project ideas			
	Brainstorming project ideas					
3-2	IRB and compliance	OBS, Ch. 7 UAF IRB website	Literature review	Brainstorming notes		
	Project planning					
3-9	Writing a research plan		Project plan	Literature review reviews		
	288: Write research plan;			Project plan reviews, mentee		
	686: review project plans			evaluations		
3-16	Spring Break					
3-23	What is science	Sneider, 2009, Ch 2. "What is Science?"	Revised project plans			
	Reviewing project plans w					
	faculty					
3-30	Statistical treatment of data	Dunnivant, 2004, Ch 2.	Research Proposal Draft 1			

Analysis of Environmental Samples CHEM 294/694; Spring 2015

Research Project

Research Project

4-6



4-13	Ethics in Research	OBS, Ch. 3-6; 9-12	Poster Draft 1	
	Research project			
4-20	Science and Society	OBS, Ch. 13	Revised Proposals Draft 2	
	Research project			
4-27	Careers in Science	Tobias, Ch 1.	Poster Draft 2	Proposal Reviews (non- mentees)
	Exit Interviews, poster practice		Mentor evaluations	Mentee evaluations, self evaluations
4-30	Students present at department potluck			
Finals			Final research proposal (due 5-8)	

Key to readings (* pertinent excerpts available on course website)

OBS- On Being A Scientist: A Guide to Responsible Conduct in Research, 3rd ed. The National Academies Press: Washington DC.

* Dunnivant, F.M. Environmental Laboratory Exercises for Instrumental Analysis and Environmental Chemistry, Wiley-Interscience: New Jersey, 2004.

* Snieder, R., Larner, K. The Art of Being a Scientist: A Guide for Graduate Students and their Mentors. Cambridge University Press: New York, 2009.

* Cox, D.R. <u>Planning of Experiments</u>. Wiley and Sons: London, 1958.

* Revnolds, G. Presentation Zen: Simple Ideas on Presentation Design and Delivery. New Riders: Berkeley, CA, 2008.

* Tobias, S., Chubin, D.E., Aylesworth, K. <u>Rethinking Science as a Career: Perceptions and Realities in the Physical Sciences</u>. Research Corporation. Pgs 15-27. ISBN: 0-9633504-3-9