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This meeting will be video-conferenced.

A G E N D A

(Rev. 9/10/2010)

UAF FACULTY SENATE MEETING #168

Monday, September 13, 2010

1:00 p.m. – 3:00 p.m.

Wood Center Carol Brown Ballroom

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| 1:00 | I | Call to Order – Jonathan Dehn | 5 Min. |
| | | A. Roll Call | |
| | | B. Approval of Minutes to Meeting #167 | |
| | | C. Adoption of Agenda | |
| 1:05 | II | Status of Chancellor's Office Actions | 5 Min. |
| | | A. Motions Approved: | |
| | | 1. Motion to Approve the CLA Departments of English and Philosophy & Humanities Unit Criteria | |
| | | 2. Motion to Approve the CLA Department of Theatre Unit Criteria | |
| | | 3. Motion to Approve the CNSM Natural Science Unit Criteria | |
| | | 4. Motion to Amend the Minor Degree Requirements | |
| | | 5. Motion to Change the Study Day Policy | |
| | | B. Motions Pending: None | |
| 1:10 | III | Public Comments/Questions | 5 Min. |
| 1:15 | IV | A. President's Comments – Jonathan Dehn | 10 Min. |
| | | B. President-Elect's Report – Cathy Cahill | 5 Min. |
| 1:30 | V | A. Remarks by Provost Susan Henrichs | 10 Min. |
| | | 1. Summary of AY 09-10 Tenure, Promotion, 4 th year and Post-tenure Reviews (Attachment 168/1) | |
| 1:40 | VI | Governance Reports | 5 Min. |
| | | A. Staff Council – Maria Russell | |
| | | B. ASUAF – Nicole Carvajal | |
| | | C. UAFT/UNAC – Jordan Titus | |
| 1:45 | VII | Guest Speaker | 15 Min. |
| | | A. Rebecca Phillips, Manager, UAF Bookstore | |
| 2:00 | | BREAK | |

2:10	VIII	New Business	15 Min.
		A. Reaffirm the Resolution for Open Promotion and Tenure Meetings, submitted by the Administrative Committee (Attachment 168/2)	
		B. Motion to Eliminate the B.S. in Statistics, submitted by Curricular Affairs Committee (Attachment 168/3)	
		C. Motion to Revise the Core Review Committee Membership in the Faculty Senate Bylaws, submitted by the Core Review Committee (Attachment 168/4)	
2:25	IX	Discussion Items	20 Min.
		A. Recap of Summer Actions by the Administrative Committee – Jon Dehn	
		B. Academic Master Plan Update – Susan Henrichs, Jon Dehn	
		C. Electronic Student Evaluations – Josef Glowa	
		D. Status of Committee/Board Assignments	
		1. Chancellor’s Diversity Action Committee: Current seats: Jane Weber, Extended 2010; Christa Bartlett, 2011	
		3. Provost’s Planning & Budget Committee: Cathy Cahill	
		4. Research Working Group: Roger Hansen	
		5. Accreditation Steering Committee: 2 open seats	
2:45	X	Committee Reports	10 Min.
		A. Curricular Affairs – Rainer Newberry, Convener/Chair	
		B. Faculty Affairs – Jennifer Reynolds, Chair	
		C. Unit Criteria – Ute Kaden, Convener	
		D. Committee on the Status of Women – Jane Weber, Chair (Attachment 168/5)	
		E. Core Review – Latrice Laughlin, Convener	
		F. Curriculum Review – Rainer Newberry, Chair	
		G. Faculty Appeals & Oversight – Charlie Sparks, Convener	
		H. Faculty Development, Assessment & Improvement – Josef Glowa, Chair (Attachment 168/6)	
		I. Graduate Academic & Advisory Committee –Ken Abramowicz, Chair	
		J. Student Academic Development & Achievement – Cindy Hardy, Convener	
		K. Research Advisory Committee (ad hoc) – Orion Lawlor, Roger Hansen, Co-Chairs (Attachment 168/7)	
2:55	XI	Members' Comments/Questions	5 Min.
3:00	XII	Adjournment	

Summary of AY 09-10 Tenure, Promotion, 4th year and Post-tenure Reviews

Promotion and Tenure

Category:	Totals
Promotion to Professor	6 yes, 2 no
Tenure, Mandatory	8 yes, 1 no
Tenure, PTMY	6 yes, 0 no, 0 withdrawn
Promotion to Research or Clinical Associate Professor	0 yes, 0 no
Promotion to Research Professor	1 yes, 1 no
TOTAL number of candidates	25
TOTAL number of successful candidates	21

*PTMY = prior to mandatory year

Issues (from the Provost's perspective):

- A high proportion of faculty apply for tenure 1-2 years before their mandatory year. Although their records may not be as strong as they would have been later, the criterion in my view is 'would this be a sufficient record if it were presented in the mandatory year'. This has led to some differences in recommendation between the provost and the campus-wide committee.
- I continue to work with deans to ensure that pre-tenure faculty receive frank annual evaluations and 4th year pre-tenure reviews. If a faculty member's record is not on a trajectory to be sufficient for tenure, notice should be given.
- There is also some trend of faculty applying for Professor shortly after promotion to Associate Professor. The standard for Professor is, in part:

"Professor. Those faculty awarded the rank of professor at the university shall exemplify the attainment of performance and achievement consistent with a high standard of excellence.

The faculty member shall present a record of continuing sustained excellence which demonstrates that the candidate is recognized for contributions to knowledge in the discipline; is recognized by peers and students as an excellent teacher; contributes to the overall effort and reputation of the university through appropriate extension of knowledge and discipline-related service..."

Some further clarification from the faculty about what constitutes 'continuing sustained excellence' would be helpful in such cases.

	Totals
Post Tenure Review	8 satisfactory, 1 unsatisfactory

4th year Review	Totals
Satisfactory	13
Unsatisfactory	3
Total candidates	16

The following resolution was passed at Faculty Senate Meeting #146 in Fall 2007, and endorsed by a letter distributed to the UAF community in Fall 2008. The Faculty Affairs and Administrative Committees would like to have the Faculty Senate reaffirm the resolution publicly at Faculty Senate Meeting #168 as the current review cycle gets underway.

RESOLUTION

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WHEREAS the members of Faculty Committees are called upon under the concept of shared governance to provide professional review of other faculty candidates undergoing Tenure, Promotion, and Comprehensive Review (Pre and Post-tenure),

WHEREAS the faculty portion of the review process must be fair and reasonable in order to maintain the reputation of the University, and the integrity of the academic process,

WHEREAS open and transparent Committee deliberations facilitate fair and reasonable review,

THEREFORE BE IT RESOLVED THAT the UAF Faculty Senate strongly requests that all Faculty Review Committees choose to follow the traditional option of allowing a candidate for Tenure, Promotion, or Comprehensive Review to opt for an “open” meeting, and that “mandatory closed” meetings be avoided, including during the 2007-08 review cycle.

RATIONALE:

1. Faculty Committee meetings are “open” at the request of a candidate and are consistent with all other relevant UAF rules and procedures.
2. Open meetings provide strong incentives for fair and reasonable review, including the oversight of the candidate.
3. The Committee can query a candidate for clarification of the file, which will greatly reduce the number of false assumptions and errors during deliberation.
4. Open meetings are educational—candidates who opt to attend their review have the opportunity to learn about academic traditions and practices.
5. Attendance can reduce candidates' anxiety, and make them feel like a part of the process.

MOTION:

The UAF Faculty Senate moves to approve the elimination of the B.S. degree in Statistics.

EFFECTIVE: Fall 2011

RATIONALE: See the program proposal #99-UPCh. on file in the Governance
Office, 314 Signers' Hall.

A proposal to eliminate the B.S. program in Statistics has been submitted because of low enrollments. Changes proposed to make statistics an option in the mathematics major have been approved. Statistics courses are largely service courses for other departments, so little impact is anticipated.

Elimination of Statistics B.S. Program

Over the past five years the number of students enrolled in the Statistics B.S. program been very small (fewer than 5) and the number of students graduating from the program has never been more than 2 or 3 in a year.

The B.S. program in Mathematics has a statistics option and we have submitted revisions to this program/option to accommodate students interested in statistics. The Statistics baccalaureate program was built upon existing service courses; the existing statistics option in the Mathematics B.S. program will continue to be offered using these courses. Enrollment in statistics courses remains strong at both the undergraduate and graduate level because these courses provide a service to other departments or the Statistics M.S. program. Thus, we anticipate little impact on other programs, the personnel directly involved with the program, or the budget of the department. This change will allow the statistics faculty to dedicate a bit more of their effort to the much stronger M.S. program in Statistics which helps provide Biometricians for the Alaska Department of Fish and Game and the U.S. Department of Interior, Wildlife Division. Currently 3 baccalaureate students are majored in Statistics. The M.S. program has 8 students enrolled. Undergraduate course enrollments in Statistics courses for Spring and Fall semesters 2008 - 2009 are given below (dashes indicate course not taught that semester).

	Spring 2008	Fall 2008	Spring 2009	Fall 2009
STAT F200	105	85	100	71
STAT F300	21	--	26	25
STAT F401	32	41	32	16
STAT F402	--	15	--	22
STAT F461	17	--	--	--

Students currently in the Statistics B.S. program will be allowed to complete their programs under the catalogs they are eligible to use or move to the old or newly proposed statistics option in the Mathematics program. Only one course change is being implemented that may impact such students; STAT 480, Senior Project, will be eliminated and replaced with STAT 454 Statistical Consulting Seminar in the newly proposed statistics option in the Mathematics program. Students wanting to complete a Senior Project rather than take STAT 454 will be given that option. We will keep the Senior Project in the catalog for the next 3 years to accommodate such students. There is no other statistics program available within the UA System so internal transfers are not an issue.

Background Information

The original instructional program request for the B.S. Degree in statistics is unavailable. The following description of the program and its goals is taken from the UAF course catalogue.

Statistics is a collection of methods and theories for making decisions or estimating unknown quantities from incomplete information. Statistical techniques are useful, for example, in estimation plant, animal and mineral abundances; forecasting social, political and economic trends; planning field plot experiments in agriculture; performing clinical trials in medical research; and maintaining quality control in industry. Employment opportunities are excellent for statisticians in many of these areas of application.

The curriculum for the B.S. degree program in statistics was developed using guidelines proposed by the American Statistical Association and provides graduates with a strong mathematics, computation and statistics background and integrates this with an area of application. The program allows considerable flexibility in the choice of the area of application by requiring a major in any area offered by UAF.

Although enrollment in undergraduate statistics courses is typically high, the number of students declaring the statistics major has remained low. There are currently three students seeking the B.S. degree in statistics. Over the past five years the number of students enrolled in the Statistics B.S. program been very small (fewer than 5) and the number of students graduating from the program has never been more than 2 or 3 in a year.

The B.S. Degree in Statistics has no space requirements, nor any special personnel or support service costs.

MOTION:

The UAF Faculty Senate moves to amend the Bylaws of the Faculty Senate, Section 3 (Art. V: Committees) at subsection E.6, addressing membership requirements for the Core Review Committee.

Effective: Immediately

Rationale: Allowing membership of the college representatives who are already tasked with assessing core courses will improve communication between the Core Review Committee and the colleges regarding substantive changes and additions to baccalaureate core courses.

CAPS = Addition

[] = Deletion

Section 3 (ART V: Committees), subsection E.6, paragraph two:

The committee shall be composed of one faculty member from each of the core component areas: (Social Sciences, English, Humanities, Mathematics, Natural Sciences, Communication, and Library Science) and one faculty member from a non-core component area. Membership on the committee will include an undergraduate student, **AND REPRESENTATIVES FROM THE COLLEGES SPECIFICALLY TASKED WITH CORE ASSESSMENT.**

ATTACHMENT 168/5
UAF Faculty Senate #168, September 13, 2010

Committee on the Status of Women, Minutes
Monday, August 30, 2010; 1-2 pm
Gruening 718

Members Present: Melanie Arthur, Stefanie Ickert-Bond, Shawn Russell, Jane Weber

6th Annual Faculty Women Luncheon: Tuesday, October 12, 2010, 12:30-2:30, Wood Center Ballroom; Audioconferenced and webstreamed. Melanie and Jane will work on setup – need more volunteers. Steffi will work on invitations with Senate Office.

Honorary Degree Recipients and Commencement Speaker: Need CSW member on committee – no volunteers yet

Topics for year:

- 1) Examine P/T stats
- 2) Annual “survey” tied to Annual Activities Report
- 3) Examine mentoring at UAF
- 4) 2017 Vision
- 5) Brown Bag Luncheon Committee

Future meetings: Tuesday, October 5, 1-2
Thursday, November 4, 1-2.

ATTACHMENT 168/6
UAF Faculty Senate #168, September 13, 2010

UAF Faculty Development, Assessment and Improvement Committee
Meeting Minutes
August 25, 2010

Josef Glowa called the meeting to order at 2:05 pm.

Roll call:

Present: Melanie Arthur, Josef Glowa, Kelly Houlton, Julie Lurman Joly, Joy Morrison, Channon Price

Excused: Alexandra Oliveira, Larry Roberts

We discussed committee membership and noted the following changes: 1) Dana Greci is on a year-long sabbatical; 2) James Huesmann, Marianne Kerr, Alexandra Oliveira, and Xiyu (Thomas) Zhou have resigned from the committee (but Josef will email Alex and ask her to reconsider as input from rural-site faculty is very important to our committee); 3) Diane McEachern is on the committee but we have not been able to connect with her yet; 4) we need to request that the Provost appoint a replacement for James Huesmann to the committee; and 5) Joy will be on a six-month sabbatical starting in January so we will need to continue on with whomever is hired to direct the Office of Faculty Development during Joy's absence.

Meeting day/time for the fall semester will be the second Tuesday of the month from 3:00 – 4:00 pm, with our next two meetings set for Tuesday, September 14, 2010, 3:00 – 4:00 pm, and Tuesday, October 12, 2010, 3:00 – 4:00 pm in Bunnell 222.

2011 Lilly Arctic Conference on Adult Learning is scheduled for Fairbanks in March. Joy suggests that it might be held every two years instead and new speakers should be brought in.

The New Faculty Orientation went very well and had good attendance. Many social activities have been planned to help welcome our new faculty to the community.

Eric Mazur, Harvard Physics professor, is scheduled to come to Fairbanks October 27 – 29 to give presentations and workshops on peer instruction. He is the key speaker for this semester. Joy requests that we look him up online and come up with suggestions on what we might have him do while he is here.

Next year's key speaker will be Ron Burk who specializes in using humor in the classroom (coming in late August 2011).

This year's agenda will be focused on continuing our investigation into electronic student evaluations. Sarah Lewis has resigned her position in order to pursue her education, and Sarah Lundemo has been tasked with administrative support of the IAS process. Josef sent a memo to the Administrative Committee with our recommendations last year, and he will check with Jayne Harvey to insure that it is put on the agenda for Faculty Senate. Joy will ask Dan Julius, Vice President for Academic Affairs about possible plans for electronic evaluations statewide.

Joy asked that we brainstorm ideas on how to better collaborate with UAA so we can share our guest speakers via video conferencing and spread the benefits of their expertise even further.

We will also work on finalizing the Faculty Forum for spring 2011, using Kennedy's book again as a springboard.

Joy mentioned that there will be four weekend workshops in Distance Education offered this year: two this fall and two in the spring. The workshops, which have a competitive application process as announced in the August 23 email to all faculty, will cover a variety of topics including Elive, Second Life, blogs, and Wikis

Next meeting reminder: Tuesday, September 14, 2010 at 3:00 pm in Bunnell 222.

Adjourned at 3:20 pm.

Respectfully submitted by Kelly Houlton and Channon Price.

ATTACHMENT 168/7
UAF Faculty Senate #168, September 13, 2010

Research Advisory Committee (Ad hoc)
Sept. 9, 2010 Meeting Notes

Actions taken at meeting:

1. Orion Lawlor was elected committee chair, and Roger Hansen co-chair.
2. The committee's name is now the Research Advisory Committee (RAC) from ARC.
3. We began the process of drafting Bylaws, which are under review by the committee.