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A G E N D A
UAF FACULTY SENATE MEETING #74
Monday, October 13, 1997
1:30 p.m. - 3:40 p.m.
Wood Center Ballroom

1:30	I	Call to Order - John Craven	5 Min.
		A. Roll Call	
		B. Approval of Minutes to Meeting #73	
		C. Adoption of Agenda	
1:35	II	Status of Chancellor's Office Actions	5 Min.
		A. Motions Approved: none	
		B. Motions Pending: none	
1:40	III	A. Remarks by Chancellor J. Wadlow	10 Min.
		B. Remarks by Provost J. Keating	5 Min.
		C. Guest Speaker - Michael Kelly President, UA Board of Regents	15 Min.
2:10	IV	Governance Reports	
		A. ASUAF - S. Nuss	5 Min.
		B. Staff Council - P. Long	5 Min.
		C. President's Report - J. Craven (Attachment 74/1)	5 Min.
		D. President-Elect's Comments - M. Schatz (Attachment 74/2)	5 Min.
2:30	V	Public Comments/Questions	5 Min.
		A. Aldona Jonaitis, Director, UA Museum	
		B. Others	
2:35		***BREAK***	5 Min
2:40	VI	New Business	
		A. Motion to amend the Article VI of the Constitution, submitted by Administrative Committee (Attachment 74/3)	5 Min.
		B. Motion to amend Section 1 (Article III: Membership) of the Bylaws, submitted by the Administrative Committee (Attachment 74/4)	5 Min.
		C. Motion to amend Section 3 (Article V: Committees, Permanent) of the Bylaws, submitted by Administrative Committee (Attachment 74/5)	5 Min.
		D. Motion to accept the peer review units, submitted by Administrative Committee (Attachment 74/6)	5 Min.
3:00	VII	Committee Reports	30 Min.
		A. Curricular Affairs - G. McBeath	
		B. Faculty & Scholarly Affairs - R. Gavlak	
		C. Graduate & Professional Curricular Affairs - K. Nance	
		D. Core Review - J. Brown	
		E. Curriculum Review - J. French	
		F. Developmental Studies - J. Weber	
		G. Faculty Appeals & Oversight - B. Alexander	
		H. Faculty Development, Assessment & Improvement -	

D. Porter

- I. Graduate School Advisory Committee - S. Hendricks
- J. Legislative & Fiscal Affairs - S. Deal (Attachment 74/7)
- K. Service Committee - K. Nance

- 3:30 VIII Discussion Items 5 Min.
- A. Faculty Contribution to the Planning for Recovery from RIP II: The Sequel to RIP I - J. Craven
- 3:35 IX Members' Comments/Questions 5 Min.
- 3:40 X Adjournment

ATTACHMENT 74/1
 UAF FACULTY SENATE #74
 OCTOBER 13, 1997

Report by John Craven, Senate President

You are welcome to the 74th meeting of UAF's Faculty Senate. It will be our pleasure at this meeting to hear from Mr. Mike Kelly, president of the UA Board of Regents (and a 1966 graduate of UAF). I urge you to attend and listen carefully to what he has to say. UA's financial dilemma is certainly in the Board's sights, and he has most clearly articulated the issue as seen by the Board; UA is in a continuous state of underfunding to the tune of about 15 to 20 million dollars, and this will continue even if the Legislature, in its wisdom, begins level-funding UA immediately. We are seeing the effects of the budget shortfalls everyday, as RIP replacements are replaced in reduced numbers and departments continue to be squeezed for the basics of everyday life in an educational institution. You might consider, for example, the increasing impacts the Board's yearly mandated raises are having since they come from existing departmental budgets. The real test will come when even toilet paper becomes a luxury! Come, listen carefully, and ask thoughtfully penetrating questions. In the thick of the debate when budgets are in decline, the thin veneer of civility can be most severely tested, and the final exam occurs after the debate is over and we must work together constructively on completely different issue. We are entering the time of midterm tests.

I was in Anchorage last Friday for a meeting of Chancellor Gorsuch's Resource Allocation Committee and then had time to sit in on the last part of a meeting of UAA's new representative Faculty Senate. First, consider your good fortune, as the UAA administration selected some senate members as opposed to faculty selection by secret ballot. I have faith that the faculty will overcome this temporary setback once they get settle into their new routine. Second, I came to their meeting as they were discussing the issue of how to help shape recovery from the upcoming RIP. I have heard no comments from anyone at UAF, so I what to try to stimulate you to think about this issue. As a member of the President's Advisory Committee on RIP Impact, I contributed to the final report, in part, with the following:

"Hence, it can be concluded that there is little we can do but begin planning now, watch what happens in the RIP, pick up the pieces, and do the rebuilding. It's a variation on disasters: you see it coming, head for cover and then rebuild, but rebuild with care and planning, planning that starts now, not later."

Where does the planning start? Do you want to get involved as a

Senate? Do you accept the provost's guidelines from the last RIP that yielded a highly competitive process for many of the positions? Do you have other ideas? Were you involved then or even asked to be involved by your dean or director? What do you foresee in this next RIP? These are just some of the questions you might want to consider. I have scheduled a few minutes at the end of the meeting to provide time for you to express your thoughts on this issue.

Returning to the Resource Allocation Committee, I can report that we are still in the very preliminary stages of our work, with an emphasis on instructional issues by looking at comparisons internally (between MAUs) and externally (with peer universities). We are also beginning to look at those costs across MAUs that at first appear on paper to be quite different from one another. It is too soon to even consider tentative conclusions, certainly conclusions of the breadth recently announced by Chancellor Wadlow's committee on the redesign of the statewide offices. Her committee will be first to report in November, and I think it is safe to say that many are watching its work closely.

There have been in recent meetings of the Statewide Governance Council and at the Board of Regents, strong support for formally open meetings of the chancellors' committees formed by President Komisar and for direct participation on these committees by students, staff, and more faculty. Bypassing the details, I made my point in the end with the provocative statement that "No rational person would volunteer to be a member of Chancellor Wadlow's committee!" My point is that as of that date they had met five times, the last meeting lasting six hours, and there are subcommittees and homework. Who has the time for that abuse when we are strained already. Students would have to cut classes, which we know they are loath to do, staff would have to abandon their duty stations, where they are frequently the person students first interact with, and faculty would have to look for substitutes; good luck. That leaves members of governance, who have reserved time, but we all know how that works out. There is in this debate a lack of trust, trust that is not in great supply these days, here or anywhere else. Trust is gained by communication, frequent and with clarity. Let's hope. The release of the draft reports for governance and public review will afford us time to provide critical comments. If not, the reports will not have credibility in the community. As a final note, Chancellor Gorsuch has stated that everyone is welcome to attend meetings of the Resource Allocation Committee. If truly interested, do not hesitate to participate in the meetings as provided by the individual committee chairs. If you do not, now or when the reports are out for public comment, it will be hard to appreciate the sincerity of criticisms provided after the fact, as the Board begins to make final decisions.

At the last meeting I announced that I would gladly create an ad hoc committee on union-governance issues, modeled after the committee that operated last year. The guidelines I established were that three of the five available seats must be filled and that there be an ex officio member from each of the two bargaining units: ACCFT and United Academics. I have the latter, former Senator Ron Illingworth and Senator John French, respectively, and the former, David Porter (chair of Faculty Development, Assessment and Improvement) and Ray Gavlak (chair of Faculty and Scholarly Affairs). I am one short of the mark as of 10 AM on October 7th, and will continue to wait until the close of business at the end of this coming Senate meeting. I am seeking interested volunteers.

The other operative ad hoc committee is looking into the issue of departmental approval of instructors for distance-delivered courses. Madeline Schatz and Paul Layer (former senator and head of the Department of Geology and Geophysics) comprise this committee,

which is anticipating a report at our November meeting.

I am happy to report that the Legislative and Fiscal Affairs Committee has met and wisely elected Senator Scott Deal as its chair. You will find his report in your packet. I personally believe that this committee is undergoing a rebirth and look forward to its future activities.

A comment on this year's bus schedule. When one goes from no buses to some, and then to repeated changes in schedule, it looks to the average user or observer of campus life that some administrator is without a clue as to how to run a bus operation or has to relearn each year, AFTER classes start. It matters not what the real reasons were, what matters is that each time something like this happens a little entry is made in memory. The details are lost with time, even as students, staff and faculty continue to use the buses, but the ensemble of little incidents that occur over the years are recorded in memory so that when the administration really needs support the observer just recalls there were numerous bad experiences.

There's always more, so much more that is going on, but it best that I stop for now. You come to this meeting as representatives of hundreds of faculty members. We know that you have carefully studied the materials in your packets and will carry out the day's work with careful deliberations. Thank you.

ATTACHMENT 74/2
UAF FACULTY SENATE #74
OCTOBER 13, 1997

Report by Madeline F. Schatz, Senate President-Elect

I certainly feel like I have been initiated by fire over the past two weeks. After returning from a 3-day, 9-concert tour of Alaska with the Arctic Chamber Orchestra I faced the reality of three days of UA Board of Regents meetings on September 24-26 and an all-day workshop at Chancellor Wadlow's home on September 30. I have learned more than I would ever want to know about the governance and administration of the University of Alaska!

I attended the Planning and Development Committee of the Board of Regents on Thursday morning from 8:30 to 11:30 and heard the preliminary reports of the Special Committees set up by President Komisar to examine budget cuts (these reports were, more or less, repeated at the Chancellor's workshop on September 30).

The Extended Sites Committee, headed by Chancellor Lind includes faculty from each MAU as well as members of the advisory boards of each MAU. They meet every Monday by audio conference to examine the available resources and viability of resources for the existing rural sites as well as alternative delivery methods. They are presently gathering data through sub-committees on the mission and productivity, the financial resources and the delivery methods used. Chancellor Lind's main point seemed to be that "What campuses do cannot be measured solely on credit hours."

The committee on Redesign of the System Office and Campus Administrative Cost Savings, headed by Chancellor Wadlow is examining potential savings through the role and mission of the system office and campus administrative processes. The committee has had five LONG meetings and has divided into three sub-committees to review finance and business operations (Mike Rice),

computing and networking (Frank Williams), and human resources (Pugh). They are using the 1992 Kaludis Report as a model as well as the Program Assessment document of 1994. They have contacted eight other university systems who have undergone cuts and are making a comprehensive listing of all administrative functions on all UA campuses and Systemwide administration. Chancellor Wadlow stated that the two main guiding principles for her committee are cost reduction and better services. "Actions must produce better service," (Wadlow). Her report was extensive and impressive and I believe that the Board of Regents were impressed by Chancellor Wadlow's efficiency and hard work.

Chancellor Gorsuch arrived late and gave his report from the Resource Allocation committee. John Craven is on this committee and will do a much better job of reporting to you than I.

In the afternoon meeting of the Committee of the Whole the Board of Regents hosted legislators from Juneau during which time Provost Keating made, what I thought to be, a brilliant presentation on the Research done at UAF.

The Human Resources Committee received reports on Labor Relations, the RIP, Leave Share Program Replacement, Affirmative Action and Benefits. Many of these items were hot topics creating a stir among those in attendance. Staff members did not seem to be pleased with the replacement of the current Leave Share Program with a purchased insurance program for catastrophic occurrences. Patty Kastelic described the possibility of a switch in the health benefits program to a defined contribution funding system. This, of course, is a matter of negotiation between the union and UA.

The budget was an item of argument and was not passed until late Friday afternoon. The Regents are asking for a lower allocation this year with the hope that they can create a better relationship with the Legislature. I, personally, am afraid that this tactic will backfire and that the Legislature will see the lower request and cut us EVEN MORE. Only time will tell whether the Board of Regents acted with wisdom or folly.

At the Chancellor's Workshop on September 30 we discussed several important issues:

1. Enrollment

The Provost showed us how, even though overall enrollment was down, enrollment in several important areas is up this year over last year's figures. Most importantly, first-time freshmen enrollment is up, as is graduate enrollment. Our retention of freshmen is also up.

Karen Cedzo passed around a book of advertising that has been created to market UAF. The colors are bright and the feeling from them is positive. I encourage you to drop by her office and peruse the materials. Much of this could be used by each of you as you make trips out of state as well as in-state. There are some very good recruiting materials here.

Chancellor Wadlow announced a \$25,000 matching program from her office for new \$5000 scholarship monies. These scholarships can be endowed scholarships or non-interest-bearing scholarships to be disbursed immediately.

We heard reports from Dorothy Jones on Multicultural Affairs and from Ralph Gabrielli on Rural efforts.

2. Breakout sessions

We were broken into three groups to discuss what other changes and ideas we thought were needed to increase enrollment. Many good ideas came out of this breakout session including freezing tuition for consecutively enrolled students, targeting the personal approach campaign on returning and rural students, the creation of a commuter shuttle from Eielson and Wainwright, etc.

3. Good News at UAF

After a discussion on UAF productivity measures we took turns talking about Good News at UAF. It was interesting to hear, for once, of the good things that are going on on-campus.

After lunch the "high" of the morning session quickly wore off as we entered into the next sessions.

4. Financial Realities

The RIP was discussed. We were told, again, that if the Legislature makes it necessary by freezing or (worse) reducing our budget again that replacement of all the RIP positions will probably not be possible because the money will need to be used for other expenses at the university. Mike Rice gave us a report on the state of the university under three budget scenarios: Increased budget, status quo budget and reduced budget. As I sat there I became very depressed over the fact that we seem to be accepting the budget as is and are not banding together for a united effort to greatly influence Juneau. I hope that we all will use our votes in future elections to show Juneau how really important education is in this state.

5. Breakout session

We were asked to discuss what other cost cutting methods should be considered in addition to those already suggested. Many ideas from outsourcing to eradication of tenure were discussed. I emphasized my feelings about our willingness to cut rather than our fight to change realities.

6. The final session from 3:30-5 p.m. was a review of the work of the University-wide committees (Resource allocation, Extended Sites, Instructional Equipment, and Redesign of System Office and Campus Administrative Cost Savings. Nothing more was added here that hadn't been presented at the Board of Regents meetings.

I would like to thank Chancellor Wadlow for having these workshops that allow for input of the deans, directors and faculty governance. It would be even more helpful if a workshop were held for Department Heads. I felt inadequate to represent all of the faculty interests at one time at such an important period of input.

ATTACHMENT 74/3
 UAF FACULTY SENATE #74
 OCTOBER 13, 1997
 SUBMITTED BY THE ADMINISTRATIVE COMMITTEE

FIRST READING

MOTION
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The UAF Faculty Senate moves to amend Article VI of the Constitution as follows:

(()) = Deletion
CAPS = Addition

ARTICLE VI - Relation to the University of Alaska Fairbanks
((Assembly and the University of Alaska General Assembly))
GOVERNANCE COORDINATING COMMITTEE AND THE UNIVERSITY
OF ALASKA SYSTEM GOVERNANCE.

Sect. 1 THE UAF FACULTY SENATE PRESIDENT AND PRESIDENT-ELECT
((Senate members)) shall represent the faculty on the University of
Alaska Fairbanks GOVERNANCE COORDINATING COMMITTEE ((Assembly
and the University of Alaska General Assembly)).

Sect. 2 The UAF FACULTY SENATE President, ((and)) President-Elect,
AND ONE OTHER DESIGNEE APPOINTED BY THE SENATE PRESIDENT
SHALL ((will)) represent the Senate on the University of Alaska
FACULTY ALLIANCE ((General Assembly)) and one will serve on the
SYSTEM GOVERNANCE COUNCIL ((Executive Committee of the General
Assembly)).

EFFECTIVE: Immediately

RATIONALE: Changes in the structure and name of the
UAF Governance Coordinating Committee and to the UA
System Governance bodies necessitate a change in the
UAF Faculty Senate Constitution to bring it up to date.

ATTACHMENT 74/4
UAF FACULTY SENATE #74
OCTOBER 13, 1997
SUBMITTED BY THE ADMINISTRATIVE COMMITTEE

MOTION
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The UAF Faculty Senate moves to amend Section 1 (Article III:
Membership) of the Bylaws as follows:

(()) = Deletion
CAPS = Addition

Section 1 (Article III: Membership)

B. 2. FOR REPRESENTATIONAL PURPOSES ONLY a faculty member
((is)) SHALL BE DEFINED AS one who holds academic rank OR
SPECIAL ACADEMIC RANK. (((Currently includes lecturer,
research or senior research associate, instructor, assistant
professor, associate professor, or professor be they full-
time, part-time, or visiting.)))

EFFECTIVE: Immediately

RATIONALE: Simplification of wording. Current UAF
Faculty Appointment and Reevaluation Policies (Chapter
III.1.c.(2)) define Special academic rank as "lecturer,
instructor, and titles of academic rank preceded by the
terms adjunct, affiliate, visiting, research, or clinical."
At present the "special academic rank" faculty are not
excluded anywhere in the constitution or bylaws from

being counted in the head-count toward representation.

ATTACHMENT 74/5
 UAF FACULTY SENATE #74
 OCTOBER 13, 1997
 SUBMITTED BY THE ADMINISTRATIVE COMMITTEE

MOTION

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The UAF Faculty Senate moves to amend Section 3 (Article V: Committees, Permanent) of the Bylaws as follows:

(()) = Deletion
 CAPS = Addition

Section 3 (Article V: Committees)

E. PERMANENT

4. The Developmental Studies Committee will include one representative from each of the following units:
 - Northwest Campus
 - Chukchi Campus
 - Kuskokwim Campus
 - Bristol Bay Campus
 - Interior-Aleutians Campus
 - College of Science, Engineering and Mathematics
 - Science Department (Biology, Chemistry, Geology, or Physics)
 - Mathematical Sciences Department
 - College of Liberal Arts
 - English Department
 - ((Student Support Services Program))
 - Cross Cultural Communications Department
 - College of Rural Alaska Developmental Studies Division
 - Rural Student Services
 - Advising Center
 and two representatives from the Tanana Valley Campus.
5. The Faculty Development, Assessment and Improvement Committee will be composed of faculty members and ((the Director of Faculty Development)) A REPRESENTATIVE FROM THE OFFICE OF FACULTY DEVELOPMENT TO BE SELECTED BY THE PROVOST. This committee will deal with faculty and instructional development and evaluation.
6. The Committee to Nominate Commencement Speaker and Honorary Degree Recipients, will nominate commencement speakers and candidates for honorary degrees AS SPECIFIED IN UNIVERSITY REGULATION 10.03.02. THIS COMMITTEE WILL WORK IN CONCERT WITH THE UNIVERSITY OF ALASKA FAIRBANKS OFFICE OF UNIVERSITY RELATIONS TO REVIEW THE NOMINEE FILES AND MAKE A FORMAL NOMINATION TO THE CHANCELLOR.
10. The Core Review Committee reviews and approves courses submitted by the appropriate school/college curriculum councils for their inclusion in the core curriculum at UAF. The

Core Review Committee coordinates and recommends changes to the core curriculum, develops the process for assessment of the core curriculum, regularly reports on assessment of the core curriculum, monitors transfer guidelines for core courses, acts on petitions for core credit, and evaluates guidelines in light of the total core experience. This committee will also review courses for oral, written, and natural science core classification.

The committee shall be composed of one faculty MEMBER from ((the following)) EACH OF THE core component areas: ((Behavioral)) (SOCIAL Sciences, ((Business/Engineering,)) English, Humanities, Mathematics, Natural Sciences, and Communication) AND ONE FACULTY MEMBER FROM A NON-CORE COMPONENT AREA. Membership on the committee will include an undergraduate student.

EFFECTIVE: Immediately

RATIONALE: The present bylaws do not accurately reflect the realities of committee membership.

ATTACHMENT 74/6
 UAF FACULTY SENATE #74
 OCTOBER 13, 1997
 SUBMITTED BY THE ADMINISTRATIVE COMMITTEE

MOTION

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The UAF Faculty Senate moves to accept the peer review units as indicated below:

UAF UNIT PEER REVIEW COMMITTEES

UNIT	NUMBER OF TENURED FACULTY
Alaska Cooperative Extension -- School as a Whole	14
College of Liberal Arts -- Arts & Communication (Art, Communication, J & B, Music, Theatre)	19
English & Humanities (English, Philosophy & Humanities)	13
Language & Cultures (AK Native Studies, Ak Native Lang. Center, AK Native Lang. Prog., Cross-Cultural Comm., Anthropology, Linguistics, Foreign Lang. & Lit., Geography)	19
Library Sciences	10
School of Education	8
Social Sciences (History, Justice, Northern Studies, Political Sci., Psychology, Social Work, Sociology)	17
College of Natural Resource Development & Management	
School of Agriculture & Land Res. Mgt.	20
School of Management	14
School of Mineral Engineering	9

College of Sciences, Engineering and Mathematics --	
Biology & Wildlife	19
Chemistry	7
Engineering	16
Geology & Geophysics	11
Mathematical Sciences	13
Physics	13
School of Fisheries & Ocean Sciences --	34
School as a Whole	

EFFECTIVE: Immediately

RATIONALE: The Peer Review Units were first approved by the Senate in 1989. With the reorganization, combination, and changes within colleges/schools it is necessary to update the Unit Peer Review Committees.

ATTACHMENT 74/7
 UAF FACULTY SENATE #74
 OCTOBER 13, 1997
 SUBMITTED BY LEGISLATIVE & FISCAL AFFAIRS

Legislative & Fiscal Affairs Committee Minutes, September 29, 1997

First meeting convened by Dr. Scott Deal. Attending: Wendy Redman, UA; Dr. Scott Dean, Music Department; Dr. Eduard Zilberkant, Music Department; and Professor Daniel Cole-McCullough, Music Department.

Beginning with an informal discussion and question/answer period a consensus was reached to elect a chair and secretary. Dr. Scott Deal was elected Chair and Professor Cole-McCullough was elected Secretary. Vice President Redman will act as an ex-officio member of the committee. Dr. Deal will recruit new members to the committee as well as invite guest speakers to future meetings.

It was approved by consensus that this committee should meet biweekly during the lunch hour.

More discussion ensued concerning the focus of this committee which resolved in a search for more information.

A suggestion for research to find applicable sources of legislative information resulted in a "shotgun" approach. The focus was to research bills and journals of the Alaska State Legislature for any and all references to the University of Alaska and in particular the University of Alaska-Fairbanks. The consensus was to reproduce the information for dissemination to the Faculty Senate and Faculty at large when appropriate.

The meeting was adjourned by the Chair at 1:56 p.m.

Respectfully submitted by Daniel Cole-McCullough, Secretary

Addendum: Dr. Zilberkant will obtain copies of bills and legislation from the Legislative Office in Fairbanks. Professor Cole-McCullough will continue the internet search and the next meeting will be called by Dr. Deal.