

MINUTES  
 UAF FACULTY SENATE MEETING #80  
 MONDAY, MAY 4, 1998  
 WOOD CENTER BALLROOM

I The meeting was called to order by President Craven at 1:30 p.m.

A. ROLL CALL

MEMBERS PRESENT:

Allen, J.  
 Bandopadhyay, S.  
 Barnhardt, C.  
 Basham, C.  
 Boone, R.  
 Bruder, J.  
 Cooper, B.  
 Corti, L.  
 Craven, J.  
 Curda, L.  
 Deal, S.  
 Dinstel, R.  
 Fitts, A.  
 French, J.  
 Gatterdam, R.  
 Gavlak, R.  
 Johnson, T.  
 Lando, C.  
 Maginnis, T.  
 McBeath, G.  
 Mortensen, B.  
 Nance, K.  
 Nielsen, H.  
 Perkins, M.  
 Robinson, T.  
 Ruess, D. (S. Grigg)  
 Schatz, M.  
 Whalen, M.  
 Weber, J.  
 Wilson, B.  
 Yarie, J.

MEMBERS ABSENT:

Conti, E.  
 Finney, B.  
 Kramer, D.  
 Lin, C.  
 Porter, D.

OTHERS PRESENT:

Bruce, L.  
 Dexter, C.  
 Illingworth, R.  
 Ivey, P.  
 Keating, J.  
 Kelley, J.  
 Layral, S.  
 Martin, W.  
 McLean-Nelson, D.  
 Musgrave, D.  
 Reynolds, J.  
 Wadlow, J.  
 Zilberkant, E.

NON-VOTING MEMBERS PRESENT:

Alexander, V. - Dean, SFOS  
 Hedahl, G. - Dean, CLA  
 Tremarello, A - Registrar

NON-VOTING MEMBERS ABSENT:

Nuss, S. - President, ASUAF  
 Eichholz, M. - GSO  
 Long, P. - President, UAFSC

B. The minutes to Meeting #79 (April 6, 1998) were approved as distributed via e-mail.

C. The agenda was approved as distributed via e-mail with the addition of (1) item K, Motion to approve Unit Criteria under VI, Unfinished Business and (2) item O, Ad Hoc Committee on Catalog under VIII, Annual Committee Reports.

II Status of Chancellor's Office Actions

A. Motions approved:

1. Motion to assign academic credit for special or reserve numbers to faculty members responsible for supervising

- students.
2. Motion to accept the interim Standards and Indices (Unit Criteria) for ACCFT faculty members for the 1997-98 academic year.
- B. Motions pending:
1. Motion prohibiting faculty from receiving a graduate degree from UAF.

III A. Remarks from Chancellor Joan Wadlow -

Chancellor Joan Wadlow indicated that most eyes are on Juneau and what we might expect. The best we can expect is that we will have level funding and an additional increment for the whole system of \$2 million for salary increases. The \$2 million is less than the \$3.6 million requested, but is a significant improvement over what was reported in January and February. If this holds we expect to authorize the recruiting of some additional faculty using the RIP replacement funds. We have authorized the initial use of only 25% of the second RIP replacement funds to hire 10 faculty out of 24 the faculty retirements. None of the 10 faculty positions that were authorized, or the fund authorized for hiring lecturers for next year, are staff, support, or administration. (Thirty nine RIP-2 positions were non-faculty.) We expect to get about \$1 million of administrative cost savings by not filling the RIP vacancies that occurred as a result of staff and administrative retirements. Over the two years of the RIP's, out of 148 combined between RIP-1 and RIP-2, we have authorized the filling of 45 positions. Of these 45 the majority replaced are faculty even though the majority of the retirements were non-faculty. If we received additional funding for salary increases and if level funding holds, we hope to release at least 10 more positions for hire. It will depend on the amount realized from the additional salary money, the cost of replacements, and if the positions are fully funded by RIP replacement funds or if it is in combination with soft money.

On an upbeat note, Chancellor Wadlow reviewed some positive highlights . Vera Alexander and the Chancellor attended the opening of the Sea Life Center in Seward. It is truly a world-class facility. We are in charge of the research. In addition to the work underway a check for \$1 million for research funds was presented to the Center from the National Fish and Wildlife Foundation. Based on recommendations from the Technology Fee Advisory Board, Chancellor Wadlow approved the recommendation for the ethernet connections for SAC housing. By doing that we will have all the residence halls for students, as well as SAC, connected to the ethernet. That brings us well into the 1990s. We are right on time with the renovation of the residence halls. We are right on time with the completion of the International Arctic Research Center.

Jerry McBeath asked about information from the president's office as to the additional funding that might be appropriated from the president's office to the Fairbanks campus as a result of administrative savings at the systemwide level and how much would be available to fill vacant faculty positions. Wadlow indicated that the \$1 million the president is reallocating back to the three campuses will be on the basis of the portion of each campuses budget in state funding. We have to pay for the increases in salaries and staff benefits, we have to pay for the opening costs of the International Arctic Research Center, and we have to pay for fixed and essential costs. Once we get those done we are anticipating spending some of the president's reallocation to be sure we can accommodate those and the balance of the faculty and staff salary increases. Maynard Perkins suggested that we need to get more

positive ads for the university as a whole: Get the message out we are doing our job. Hans Nielsen asked about low enrollments and high school seniors receiving information from UAA and not UAF. Wadlow indicated that we need specific information to follow up on this.

B. Remarks from Provost, John Keating -

Provost Keating followed up on Nielsen's question about low enrollment. At its last meeting he alerted the Provost's Council and a special working group that our enrollments for continuing students are down this year from last year. With the open enrollment period students may be waiting until the last minute to register. He made available to department heads and deans a list of continuing students who have not yet registered. We are asking faculty to check with advisees and encourage them to register before they go home for the summer. This will help us make more rationale decisions about fall courses. The programs approved by the Senate for a Ph.D. in Marine Biology and Environmental Chemistry will be presented to the Board of Regents for their approval at the June meeting. Keating met with all the departments and asked faculty to give him their recommendations on the interim dean for CSEM. He will meet with a faculty-only group and then the heads of the departments and try to have that appointment by the end of May or early June so there can be a transition period between Paul Reichardt and himself. Keating's last day will be June 30th.

The classified staff voted not to unionize last week in a very strong vote. The chancellor mentioned that the International Arctic Research Center is on schedule to be completed in November. We expect our first tenants to move in after November. Our Japanese colleagues will probably occupy their portion of the building in March of 1999. We are in negotiations with the Japanese about ongoing support for the facility including core support as well as individual project support. We had a very interesting conference last week of the international Arctic science community. A lot of the focus was on the International Arctic Research Center.

C. Guest Speakers -

Jake Poole, Director, UAF Alumni Association

The Alumni Association is back more active than in the past. The Board of Directors is interested in increasing the involvement and exposure of the alumni both on campus and in the communities. One thing they are doing is to become more visible. There are a number of programs they are working on including an alumni mentor program. They want to involve the alumni in working and mentoring the students at the university. They are great source of information if you wish to use them to help your students make career decisions. They recently restarted their brown bag lunch series on campus. They will continue that series next year. If anyone is interested in specifically having a class meet with alumni, let him know. Jake Poole is also working with alumni to identify alumni that can provide internship programs for students on campus. This will be linked with Career Services. They are also working closely with outreach groups on campus to spread the word about the good things that are going on at the university. As faculty make travel plans let him know and he will link you up with alumni in the area you are visiting. There are a number of alumni groups throughout the country and if they know faculty are coming to town, they are more than willing to get together. The biggest thing they are trying to do is get involved with the students. They are working with the

Admissions Office on recruiting and with enrollment to retain students to stay on campus through our various programs. Last Saturday night the Alumni Association and ASUAF cosponsored the graduation party. It was a huge success.

The Alumni Association worked very closely with the university and the Regents in their quest to get full funding for the university this past legislative session. They are also working closely with alumni and community leaders in Fairbanks and throughout the state in making sure they are aware of the good things that are going on at UAF and the whole system. They want to make sure the community understands the importance of this economic engine and how it impacts the state.

Kara Nance thanked him for his effort on putting alumni in touch with a group of students she sent to Atlanta. It was a very positive experience. Keating indicated that Jake is the chair of the Outreach Working Group. If you have questions on service or outreach, he is the conduit that gets it to the working groups.

Lauren Bruce, 1998-99 Faculty Alliance Spokesperson  
& UAA Faculty Senate President

Lauren Bruce indicated how much she enjoys Fairbanks. The Anchorage faculty senate meets the first Friday of each month at 2:30 p.m. and Fairbanks faculty are welcome to stop in at any meeting. Lauren thanked John Craven for making her new job extremely difficult because she will be trying to follow in John's footsteps. John made some wonderful connections with the Board of Regents that will make her job much easier in trying to move governance into a much stronger position with the Board of Regents. Also Madeline Schatz played a real part in dealing with the Board of Regents in getting faculty on the presidential search process. This seems to have opened the door for a connection between faculty governance and the Board of Regents. The relationship between governance and the Board has moved from active resistance to input to far more inclusion and active inquiry on our opinions on a wide range of issues. It has been a successful year in that regard. There are many issues to work on this next year. There is a lot of change, but with that change there are a lot of opportunities. Lauren is very interested in bring the three MAUs back together again and stop the political battles that have occurred. What we need to do is go out to the legislature and get more funding for UA and not work for one campus as opposed to another. It is a very convenient strategy for the legislature to divide and conquer us. So, we need to work the legislature as a united faculty.

Jerry McBeath asked about the list of presidential candidates. Lauren Bruce indicated that candidates are being interviewed this week via video conference. The hope is that a decision will be made by the end of the week of what group of candidates will be brought to campus.

IV Governance Reports  
A. ASUAF - S. Nuss

Steve Nuss was not available for a report.

B. Staff Council - P. Long

Paul Long was not available for a report.

## C. President's Comments - J. Craven

John Craven encouraged all faculty members to participate in commencement. John has finished a list of RIP-1 replacements and will leave a copy with the Governance Office. His list on the academic side of RIP-1 replacements shows 20 out of 36. That is about a 60% replacement from RIP-1. John encouraged the Senate stating that a little extra work done early pays off later on. We owe our thanks to Chancellor Wadlow and Provost Keating for their support of shared governance. John then reviewed his written comments for the Senate. He also recognized the importance of the ex-officio members. John finish up his comments with a thank you.

## D. President-Elect's Comments - M. Schatz

Madeline Schatz seconded Lauren Bruce's feelings about the interrelationship that has been happening this year. It was good to get together at the first Alliance meeting and realize that UAF, UAA and UAS were working together. She didn't realize last year when she ran for this office that she would be facing the RIP, the union, deferred maintenance, the resignation of the provost, the resignation of the president, and the fight over the budget and possible crumbling of the university. It has been an interesting year. She is excited to work next year as senate president and to work with Lauren Bruce from UAA and Janet Dye from UAS. The one thing she learned this year was the importance of the faculty senate. We need to let all faculty know that this is our voice and where we make things heard. This is where we have a lots of communication with administration and the Board of Regents. We need to be very active. This is an important organization. Madeline is looking forward to working with you next year. She also wanted to thank John Craven for his strong leadership and for teaching her about faculty governance.

## V Public Comments/Questions -

John Craven introduced Pat Ivey from systemwide governance who was in attendance in the audience.

Charlie Dexter has had a dual appointment with the Admissions Office this past year. They have done some surveys of students and have found that faculty are the single best recruiting tool available at UAF. Faculty have tremendous credibility with students. Our current students, our perspective students and their parents, and their funding sources are also listening to our voices of doom and gloom and despair. This may dramatically impact our enrollment in the fall. We need to consider three changes for FY99: 1) We need to change our strategy to individually mount good news campaigns and be positive. 2) To facilitate those changes Charlie Dexter suggested need six faculty to work with the Admissions Office as faculty ambassadors. They will work with the Admissions Counselors, going into the high schools and classrooms, going to the Chamber of Commerce, going to Rotary, and help call students. Maynard Perkins said we need to mount an aggressive corporate campaign. But even more than that we need individual campaigns. 3) Charlie Dexter would like to solicit help from faculty for the phone campaign. They will be phoning students who have been admitted and accepted for the fall to encourage them to come.

Sukumar Bandopadhyay asked about the re-admit form. Janice Reynolds asked about having a live person answering the phone in the

admissions office. Carol Barnhardt asked about the status of the new director of admissions. Charlie Dexter indicated that they are down to seven people and hope to have one or two candidates up for interviews within the next two weeks. Linda Curda asked if they would have any responsibility with the extended campuses and coordination of student movement between campuses. Charlie indicated their responsibilities included all of UAF.

John Craven presented Provost Keating with a resolution from the Senate. Keating indicate that this was a very well functioning governance group.

## VI Unfinished Business

### A. Motion to delegate authority to approved petitions, submitted by Curricular Affairs

Jerry McBeath indicated that the old petition process has been a matter of discussion for several years. There have been many changes to curriculum since then it was approved in 1975. The current process has become unwieldy for students and extremely cumbersome. The process lacks a point of accountability and lacks significant faculty control over exceptions to academic policy set by faculty. The committee proposed a division of the petition process into three subprocesses: The first is the Core Curriculum; the second, concerning changes to major or minor requirements that involve departments; and the third, a process for all other matters. This represents change in final authority, giving it to the committees and removing it from the provost's office.

Barbara Wilson asked about the return of action or feedback on petitions to advisors. Ann Tremarello indicated that those petitions approved are sent to the students. Provost Keating opposed the motion. He indicated that he is able to approve petitions without setting precedents. He doesn't see petitions going back to committee after being turned down by the chair. Keating asked if there is any kind of abuse of this policy. He also indicated that he and Paul Reichardt value their faculty positions and feel that as chief academic officers they can act as faculty as well.

Ron Gatterdam stated that a petition is an exception to academic policy set by the faculty. So it is appropriate that the Senate delegate the authority to whomever it pleases. This new policy is very simple and reduces the number of signatures required. The most important part of it is the philosophy. This is only one issue that has come before the committee concerning the prerogative of the faculty with regard to granting degrees. Provost Keating reminded the senate they set the policy as recommendations to the chancellor to be approved. He does not think that this is a student friendly process. At present they can walk a petition through in one day. Gorden Hedahl appreciates the fact that there are fewer steps, however, he doesn't see the need that the last step be to a committee.

Kara Nance indicated that in many departments the advisor and department head may be the same and there is a need to have at least two levels of review. Clif Lando supports the philosophy behind the motion but spoke against the motion. The primary problem is having an appeal authority in the same body as the approval authority. The major problem is with item #3 in that you may have a situation where people with expertise in a particular field are not in the process. He envisions a lot of the work under #3 as coming from classification of courses and doesn't see that the

committees have the expertise in many cases. Barbara Wilson would like to see a process added by which the advisor and students are notified either of an approval or denial, and a rationale. Ron Gatterdam answered concerns of Kara Nance and Clif Lando. He hoped that the language stating that the dean would consult with the department heads would take care of most problems. For the vast bulk of the reasonable petitions this will be a quicker process. Jerry McBeath asked if the senate was interested in an amendment to the motion to change the final appeal to the provost. Sukumar made a motion which failed to receive a second. Maynard asked about the movement of petitions which are disapproved at the various stages. Gordon Hedahl indicated that most of the time the petition does not go further up but students can push it forward. The motion failed by a vote of 10 yes and 17 nays.

MOTION FAILED

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The Faculty Senate moves to delegate the authority to approve exceptions to academic policy (petitions) as follows:

1. For matters involving the CORE CURRICULUM: Faculty advisor, head of the department in the curricular area involved, through the Graduation Office to the Chairman of the Core Review Committee. An appeal of the chair's decision will be referred to the Core Review Committee for resolution.

2. For matters involving the MAJOR OR MINOR DEGREE REQUIREMENTS: Faculty advisor, department head in the major or minor area, to the Graduation Office. An appeal of this decision will be referred to the Curricular Affairs Committee for resolution.

3. For OTHER matters: Faculty advisor, dean/director of the college/school of the student's major (who will consult with the appropriate department head (s)), through the Graduation Office to the Chairman of the Curricular Affairs Committee. An appeal of the chair's decision will be referred to the Curricular Affairs Committee for resolution.

EFFECTIVE: Fall 1998

RATIONALE: The current petition process is too cumbersome and involves too many parties. The proposed motion will simplify the process by reducing the number of parties.

The proposed policy clearly demonstrates the authority of the Faculty Senate to approve any exception to the academic policies it has approved. It provides academic quality assurance. The current policy lacks any point of reference in the petition process. The proposal establishes that point of reference and accountability in the Graduation Office for all petitions.

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B. Motion to adopt recommendations of the Curricular Affairs Committee on the UA Faculty Alliance common grading policy, submitted by Curricular Affairs.

Jerry McBeath indicated that this policy came from the Faculty Alliance. It was looked at by the committee and was reviewed by a subcommittee that included Ann Tremarello. The Curricular Affairs Committee accepted her recommendations and made some

amendments. Jim Allen asked about grades for graduate students taking stacked courses. The motion passed unanimously.

MOTION PASSED

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The UAF Faculty Senate moves to adopt recommendations of the Curricular Affairs Committee as the UAF Faculty Senate's response to the UA Faculty Alliance common grading policy.

EFFECTIVE: Immediately

RATIONALE: The committee considered how it should respond to the proposal of the UA Faculty Alliance concerning a common grade policy. It was compared to current UAF practice by UAF Registrar Ann Tremarello who made specific recommendations concerning language on grading system, academic letter grades, individual grades of A, B, C, D, F, non-academic grades, the credit/no-credit option, P, pass/no-pass and pass/fail, DF, NB, I, AU, W, and computation of grade point average. The committee suggested changes to the list of recommendations in three areas.

1) recommendation on the "F" grade should add the word "satisfactorily;" That is, an "F" grade is defined as "Indicates failure to meet course requirements satisfactorily."

2) That the "NB" section should be removed from the common grade policy, because UAF no longer recognizes the NB grade;

3) That the recommendation on the "I" grade conform to current UAF practice, which no longer requires students to have earned a "C" grade or better in the majority of the work for the course in order to be assigned an incomplete.

The committee moved to adopt the amended recommendations as the committee's proposal for the UAF Faculty Senate response to the UA Faculty Alliance.

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C. Motion to adopt recommendations of the Curricular Affairs Committee on the proposed Regents' Policy and University Regulation 09.02.00, submitted by Curricular Affairs

Jerry McBeath indicated that this came to Curricular Affairs because the senate lacks a student affairs committee. The committee has no significant objection to the policy. The students are looking at it on their own. The motion passed unanimously.

MOTION PASSED

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The UAF Faculty Senate moves to recommend that the proposed Regents' Policy and University Regulation 09.02.00--Student Rights and Responsibilities as submitted by the Board of Regents to the Faculty Alliance be accepted.

EFFECTIVE: Immediately



RATIONALE: The Curricular Affairs Committee discussed draft policies and regulations on Student Rights and Responsibilities, forwarded to the Faculty Senate for review by a UA administrative committee chaired by 'Nanne Myers and moved to forward them to the full senate, with its recommendation that they be accepted.

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D. Motion to amend the Baccalaureate Core Curriculum for Aesthetic Appreciation, submitted by Core Review

Madeline Schatz spoke to the motion. Minor changes include a change in the theatre class number and name, and the major change is the method of delivery. Jerry McBeath asked about the three arts being taught by one instructor and if this change would impact the content of the course. Both Madeline Schatz and Gordon Hedahl indicated that the course content would not change. Gordon also indicated that instructor approvals would continue to go through him. The motion passed unanimously.

MOTION PASSED

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The UAF Faculty Senate moves to amend the Baccalaureate Core Curriculum for Aesthetic Appreciation under the "Perspectives on the Human Condition" as follows:

CAPS = Additions  
[[ ]] = Deletions

"PERSPECTIVES ON THE HUMAN CONDITION"

#### AESTHETIC APPRECIATION

1. Objectives
  - a. To compare and contrast the methods, process, and expression of the three arts (visual, music, and drama) in western and non-western civilizations;
  - b. To develop basic and practical tools of aesthetic perception, awareness and appreciation;
  - c. To develop an understanding of how the arts are related to one another and to the world; and
  - d. To develop understanding of the value and application of aesthetics to everyday life.
2. Options: Proposed courses MAY [[would]] be team-taught by members of similar interests and background representing the Departments of Art, THEATRE [[Drama]], and Music and would follow the above objectives. Courses offered will depend upon the emphasis and background of the faculty [[team]]. Five examples of possible courses are:
  - a. An art appreciation course drawing upon material from Music 123, Music Appreciation; Art 100, Art Appreciation; and Theatre [[211, Theater Appreciation]] 215, DRAMATIC LITERATURE.
  - b. A course emphasizing Native Alaskan music and drawing together content from Theatre 161, Introduction to Tuma Theatre; Music 223, Alaskan Native Music; and ART 365, Native Art of Alaska.

- c. A course emphasizing the modern creative process as manifested in the art of the twentieth century, drawing upon content offered in courses in modern theatre, modern art (Art 363), and modern music (Music 424).
- d. A course examining art from an historical perspective, with content drawn from Theatre [[211]] 215, DRAMATIC LITERATURE, Music 222, and Art 261-262.
- e. A course considering art of the Pacific Rim cultures and drawing material from Music 124, Music in World Cultures; Art 261-262, History of World Art; and Theatre [[211, Theater Appreciation]] 215, DRAMATIC LITERATURE (with emphasis on Theater practice throughout the Pacific Rim).

EFFECTIVE: Immediately

RATIONALE: The CORE Curriculum Review Committee has approved a change in the wording of the CORE Curriculum Requirements (1990) regarding Aesthetic Appreciation.

These cosmetic changes have been requested by the Department Heads of Art, Music, and Theatre.

These changes DO NOT affect the CORE or the Spirit of the CORE, but do reflect the existing realities of the courses AS CURRENTLY PRESENTED. The changes also reflect the Theatre Department's desire to be recognized as Theatre rather than "Drama."

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E. Motion to amend the minimum requirements for the Master's degrees, submitted by Graduate & Professional Curricular Affairs

Michael Whalen indicated that the topic came up when a search done by the graduate school looked at what degree programs were out of compliance with the motion passed by the Senate last year. There were at least 23 master degrees out of compliance. The committee received input from a number of departments concerned about the elimination of coursework based masters degrees. The committee revisited the issue and it was the opinion of the committee that we did not want to eliminate all coursework masters degrees. They felt that it was a viable masters degree option. A number of departments felt their graduate programs would suffer by the elimination of this type of degree. The committee tried to reword the requirement in several different ways and what they finally came up with was a category of four different masters degrees. Two could be categorized as research degrees that had either a thesis or project option and two which are coursework based degrees. The committee felt this was the simplest way to realign ourselves with the rest of the nation as far as the types of masters degrees we offer. Jerry McBeath asked how many coursework based masters we have at UAF. Michael did not have an exact number but guessed that a majority require a thesis or project. Jerry asked about the trend at the masters level. Michael felt that there was a trend toward coursework masters degrees for professional fields. Madeline Schatz expressed concern about the amount of committee work done on this issue last year and now we are overturning their work. Sukumar Bandopadhyay asked about the Engineer of Mines

degree. Ann Tremarello stated that this was a post masters degree similar to the Educational Specialist degree. Ann did not see that those degrees fell under these requirements. Kara Nance asked about changing the course number for projects as some departments use numbers other than 698.

John French moved to refer this motion back to committee for additional consideration. The motion to refer passed by a vote of 16 yes and 8 nays.

MOTION PASSED

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The UAF Faculty Senate moves to refer the motion to amend the minimum requirements for Master's Degrees back to committee for consideration.

EFFECTIVE: Immediately

Clif Lando indicated that with the approval of the previous motion we need to postpone implementation of the current policy for one year and moved a motion forward to this effect. Provost Keating asked about the status of the 1998-99 catalog. Ann Tremarello indicated that it had gone to the printers. A substitute motion was proposed to allow students to elect either the current catalog requirements or the previous years requirements. The substitute motion passed with three nays. Carol Barnhardt asked for clarification on what the differences were between the two policies. Discussion continued on the need for a coursework based degree for programs not offering professional degrees. Ann Tremarello pointed out that new incoming students are not tied to the 1998-99 catalog, but can change to later catalogs. The new motion passed by a vote of 20 yes and 5 nays.

MOTION PASSED

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The UAF Faculty Senate moves that, for the academic year 1998-99 only, incoming graduate students may elect to fulfill the master's degree requirements from either the 1997-98 or 1998-99 catalog.

EFFECTIVE: Immediately

RATIONALE: The new master's degree requirements essentially eliminate an entire category of degrees and the implementation of these requirements has proved to be much more arduous and contentious than anyone in the 1996-97 Senate thought.

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F. Motion on appointment recommendations to the United Academics Appeals Board, submitted by Ad Hoc Committee on Senate/Union Relations

Ron Gatterdam indicated that this motion was in response to a request from United Academics to recommend faculty names for their Appeals Board. United Academics appoints four members and the administration appoints three members. John French spoke about the need for the committee. He also indicated that the Senate Faculty Appeals and Oversight Committee has identified a pool of faculty to utilize. The motion passed unanimously.

## MOTION

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The UAF Faculty Senate moves to request that the Appeals and Oversight Committee select four of its members to be recommended to United Academics by the Senate for service on the Appeals Board. The individuals should be members of the bargaining unit (eligible for membership in United Academics). One each should be selected from CLA and CSEM, one from CNRDM or CRA combined, and one from SFOS, ACE or Education combined. One of the above members should be recommended to serve as president of the Appeals Board.

This motion is an interim motion effective for one year.

EFFECTIVE: Immediately

RATIONALE: The United Academics will form an Appeals Board. The relation of the Senate with United Academics and of the Appeals and Oversight Committee with the Appeals Board has yet to be determined. By having some common members for the first year, the two appeals groups will be able to coordinate their activities and make recommendations concerning the future relationship.

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G. Motion on appointment recommendations to the United Academics' Distance Learning & Technology Committee, submitted by Ad Hoc Committee on Senate/Union Relations

Ray Gavlak asked about how the faculty members were selected. John Craven indicated that they were faculty serving on the Provost's Committee on Distance Delivery. Ron Gatterdam indicated that the last statement of the motion was not necessary. John Bruder indicated that the ACCFT contract included wording that they should have representation on this committee. It was clarified that this was a committee of United Academics and not a governance committee. Ron also indicated that rationale needed some changes. Linda Curda asked for clarification in the motion that this was a labor management committee. Maynard Perkins asked why the Senate was looking at this motion. John French indicated that the union felt this was an issue that should not fall through the cracks and approved a memorandum of understanding between the University and the union. The amended motion passed unanimously.

MOTION PASSED AS AMENDED

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The UAF Faculty Senate moves to request that Peter Knoke and John Morack be recommended to United Academics to serve on the Labor Management Committee on Distance Learning and Technology. [[The individuals should be members of the bargaining unit (eligible for membership in United Academics). ]]

This motion is an interim motion effective for one year.

EFFECTIVE: Immediately

RATIONALE: The Distance Learning and Technology Committee will be considering matters which are traditionally academic in nature and consequently of interest to the Senate. By having THE Senate RECOMMEND members TO serve on this committee the

Senate will be able to coordinate its actions with those of United Academics in this area. Further, the experience will help guide the long-term relationship of the Faculty Senate and United Academics on academic issues. The Distance Learning and Technology Committee is mandated to present an interim report by October 30, 1998.

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H. Motion on ad hoc committee on faculty promotion and tenure procedures, submitted by Ad Hoc Committee on Senate/Union Relations

Ron Gatterdam spoke on the need to have adjustments to the procedures, as specified by the union contracts, in place for faculty coming up for promotion and tenure in the fall. John Craven indicated that their job would be to rewrite the "blue book" and have it ready for the Senate at the first meeting in the fall. Provost Keating asked about the post-tenure review and the fourth year review and if they will be under discussion. The motion passed unanimously.

MOTION PASSED

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The UAF Faculty Senate moves to create an ad hoc committee on faculty promotion and tenure procedures. The committee is to present a report and motions for action to the UAF Faculty Senate at its September 1998 meeting. Committee membership will consist of:

Ron Illingworth, ACCFT member  
 Carol Gold, United Academics member  
 Harikumar Sankaran, Chair, 1997-98 University-wide  
 Promotion & Tenure Committee  
 John Gimbel, 1998-99 University-wide Promotion & Tenure  
 Committee  
 Ex-officio member: Provost or Provost's designee

EFFECTIVE: Immediately

RATIONALE: As a result of the contract between the University and the United Academics, it is necessary that the promotion and tenure policies of the University, the Senate, United Academics and ACCFT be brought into consonance. It is necessary that the Senate act on this at its September meeting to accommodate those faculty members seeking promotion or tenure during the 1998-1999 school year.

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I. Motion to amend the UAF Grade Appeals Policy, submitted by Faculty Appeals & Oversight

John Kelley indicated that there is a chronic problem regarding the timeliness in setting up committee meetings for student grade appeals. The committee met with Don Foley to try and find some resolution to the problem. This motion is a result of that discussion. The motion passed unanimously.

MOTION PASSED

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The UAF Faculty Senate moves to amend Section III, B. 5 and 5a of the UAF Grade Appeals Policy as indicated below.

[[ ]] = Deletions  
CAPS = Additions

GRADE APPEALS POLICY

III. Procedures

- B. 5. The committee must [[meet]] SCHEDULE A MUTUALLY AGREEABLE DATE, TIME AND LOCATION FOR THE APPEAL HEARING within 10 WORKING days of receipt of the student's request.
  - a. During this and [[any]] subsequent meetings, all parties involved shall protect the confidentiality of the matter according to the provisions of the Family Educational Rights and Privacy Act (FERPA) and any other applicable federal, state or university policies.

EFFECTIVE: Immediately

RATIONALE: This change will provide both timely response and flexibility in scheduling an appeals hearing. In few cases now, can hearings be heard within 10 days of receipt of a student's request. This will fix that problem.

\*\*\*\*\*

J. Motion to approve list of 1998 degree candidates, submitted by the Administrative Committee

John Craven introduced the motion and it passed unanimously.

MOTION PASSED  
=====

The UAF Faculty Senate recommends to the Board of Regents that the attached list of individuals be awarded the appropriate UAF degrees pending completion of all University requirements. [Note: copy of the list is available in the Governance Office, 312 Signers' Hall.]

EFFECTIVE: Immediately

RATIONALE: These degrees are granted upon recommendation of the program faculty, as verified by the appropriate department head. As the representative governance group of the faculty, we are making that recommendation.

\*\*\*\*\*

K. Motion to approved the Unit Criteria for Communication, submitted by the Ad Hoc Committee on Unit Criteria



WHEREAS, John Craven has served as President of the UAF Faculty Senate from 1997-1998; and

WHEREAS, The UAF Faculty Senate wishes to acknowledge the outstanding service rendered the faculty and the University by the work of John Craven as he concludes his term as president; now

THEREFORE BE IT RESOLVED, That the UAF Faculty Senate acknowledges the many contributions of John Craven and expresses its appreciation for his exemplary service.

#### VIII Annual Committee Reports

##### A. Curricular Affairs - G. McBeath

A report was attached to the agenda.

##### B. Faculty & Scholarly Affairs - R. Gavlak

A report was attached to the agenda.

##### C. Graduate & Professional Curricular Affairs - M. Whalen

A report was attached to the agenda.

##### D. Core Review - J. Brown

A report was attached to the agenda.

##### E. Curriculum Review - J. French

No annual report was available.

##### F. Developmental Studies - J. Weber

A report was attached to the agenda.

##### G. Faculty Appeals & Oversight - J. Kelley

A report was attached to the agenda.

##### H. Faculty Development, Assessment & Improvement - D. Porter

The following report was distributed at the Senate meeting as a handout.

#### 1997-98 ANNUAL REPORT - David O. Porter, Chair

The Committee began 1997-98 with a series of discussions on the resources and programs available to support faculty development at UAF. It became apparent that faculty had widely varying perceptions of the requirements to achieve tenure and promotion at UAF and, further, that resources available to facilitate success in achieving



tenure and promotion varied substantially among academic units. To help clarify requirements and to identify resources and program faculty believed would help them develop their careers at UAF, the Committee prepared and sent out a questionnaire to all UAF faculty. The aim of the questionnaire was to gather information, by academic unit, (1) on faculty perceptions of requirements for tenure and (2) on faculty development activities that would help UAF faculty achieve their professional objections. 458 questionnaires were sent to faculty members in mid-March. 116 were returned by faculty members. An analysis will be circulated among Senate members prior to the last general meeting of the Senate in May.

Preliminary analysis of data gathered from the questionnaires suggest that next year's Committee may want to develop proposals (1) to provide more effective mentoring and pre-tenure review for tenure-track faculty, (2) to mobilize funding for faculty travel to professional meetings and (3) to provide faculty more effective training and support instruction technologies. It is also clear from data collected in the questionnaires there is a wide diversity in perceptions of workload requirements as they related to achieving tenure and promotion. The Committee may want to cooperate with other Senate committees in proposing more uniform and widely accepted policies related to faculty workload.

Further and/or amended suggestions for next year's Committee will be part of the detailed analysis and report of the questionnaires.

I. Graduate School Advisory Committee - S. Henrichs

No annual report was available.

J. Legislative & Fiscal Affairs - S. Deal

The following report was distributed at the Senate meeting as a handout.

1997-98 ANNUAL REPORT - Scott Deal, Chair

The 1997-98 academic year saw the Legislative & Fiscal Affairs committee reformed with entirely new members. Convener and new senate member Scott Deal (Music, CLA) was elected chair of this committee that was also manned by Wendy Redman (ex-officio member) Eduard Zilberkant, Daniel Cole-McCullough, Peter Schweitzer, John Craven, and Ravonna Martin. The dominating topic for the entire school year was the state appropriated budget for the university, which has either been cut or remained flat for over a decade. The members of the committee wrote and promoted a petition in support of increased funding for the University that garnered over 400 signatures. Letters were read publicly at several musical concerts and public presentations, as the committee worked to inform the greater university community of the budgetary problems coming out of Juneau. A letter was generated by the committee to the Legislative Task Force on Deferred Maintenance, urging the committee to recommend significant funding for the University, and offering assistance as needed. In November a letter was drafted by the committee, then ratified by the senate, and subsequently mailed to the Governor and members of the State Legislature to present the faculty's point of view on the budgetary crisis.

As most of the members of the committee were new to political activities in Alaska, much time was spent in learning the ins and outs of the State Legislature. State Representative Tom Brice

proved to be instrumental in assisting with this process, meeting with members of the committee on several occasions, as did Wendy Redman from Statewide University Relations. Scott Deal attended the Board of Regents meeting with members of the Legislature in December, where issues concerning the budget, deferred maintenance, and preliminary plans to reduce administrative spending were discussed. State Senator Gary Wilken spoke to the Faculty Senate in December.

The spring semester was a time of letters, visits and phone calls to the legislature, more speaking to the general public, passing out Public Opinion Phone Line numbers, and attempting anything else to generate public action toward Juneau. Scott Deal drafted a Letter To the Editor in the Fairbanks News Miner. In April Scott Deal and Eduard Zilberkant visited with Republican Legislative leaders in Juneau, where they once explained what kind of impact the budget crisis was having at UAF.

At the present time, the proposed budget for the University is flat, with no cuts, plus a separate line providing 1.6 million dollars for pay raises. These figures still fall dramatically short of the University's needs, but in a climate where most agencies have received cuts, it can be considered a small step in the right direction. What members of the committee heard repeatedly (as well as other concerned faculty and supporters) from members of the Legislature, was that no cuts were made due to the overwhelming number of letters, POM's, visits, and phone calls that were made on behalf of the University. Clearly, this reality will be strongly considered as the committee begins planning next year's activities.

K. Service Committee - K. Nance

A report was attached to the agenda.

L. Committee To Nominate Commencement Speakers And Honorary Degree Recipients - Joan Braddock

A report was attached to the agenda.

M. Ad Hoc Committee On Senate/Union Relations - Ron Gatterdam

A report was attached to the agenda.

N. Ad Hoc Committee On Unit Criteria - Ray Gavlak, Chair

A report was attached to the agenda.

O. Ad Hoc Committee on the Catalog - Madeline Schatz

The calendar was discussed by the Administrative Committee and will be forwarded to the Governance Coordinating Committee. The catalog was discussed at the last Senate meeting and it was sent to UA's legal council to determine the legality of the catalog in print and on the WWW as a contract. We are drafting a memo to go to legal and this issue will be resolved at the first meeting in the fall.

John Craven then dismissed the 1997-98 Faculty Senate.

## IX 1998-99 Faculty Senate Members Take Their Seats

## A. Roll Call of 1998-99 Members

## MEMBERS PRESENT:

Bader, H.  
 Barnhardt, C.  
 Basham, C.  
 Bruder, J.  
 Curda, L.  
 Fitts, A.  
 Gatterdam, R.  
 Grigg, S.  
 Illingworth, R.  
 Johnson, T..  
 Lando, C.  
 Luick, B.  
 McBeath, G.  
 McLean-Nelson, D.  
 Musgrave, D.  
 Nance, K.  
 Olson, J.  
 Perkins, M.  
 Reynolds, J.  
 Schatz, M.  
 Sonwalkar, V.  
 Weber, J.  
 Whalen, M.  
 White, D.  
 Wilson, B.  
 Yarie, J.  
 Zilberkant, E.

## MEMBERS ABSENT:

Bandopadhyay, S.  
 Conti, E.  
 Corti, L.  
 Deal, S.  
 Dinstel, R.  
 Manfredi, R.  
 Mortensen, B.  
 Norcross, B.  
 Porter, D.

## OTHERS PRESENT:

Layral, S.

## B. President's Remarks - Madeline Schatz

Madeline had no additional comments.

## X New Business

## A. Motion to endorse 1998-99 committee membership, submitted by Administrative Committee

The motion passed. The Standing Committees then met and elected chairs for their committees. The chairs are indicated below. These faculty as well as those indicated as conveners will serve on the Administrative Committee over the summer months.

## MOTION PASSED

=====

The UAF Faculty Senate moves to endorse the 1998-99 committee membership as attached.

EFFECTIVE: Immediately

RATIONALE: New Senate members' preference for committee selection were reviewed and weighted against membership distribution from schools and colleges.



Ex-Officio: ^Gorden Hedahl, Dean, CLA  
Sue McHenry, RSS

#### Developmental Studies Committee

Nancy Ayagarak, Kuskokwim, CRA (00)  
Charlotte Basham, CCC, CLA (99)  
Susan Blalock, English, CLA (99)  
George Guthridge, Bristol Bay CRA (00)  
Jerah Chadwick, Devel. Studies, CRA (98)  
Richard Clausen, Math, CSEM (00)  
Cindy Hardy, TVC (00)  
Ron Illingworth, Interior Campus, CRA (99)  
Kay Thomas, RSS (99)  
Wanda Martin, Advising Center (99)  
Joe Mason, Northwest, CRA (00)  
Lisa Buttrey-Thomas, Science, CSEM (00)  
Ron Palcic, Chukchi, CRA (99)  
Jane Weber, TVC (00) -- convener  
Ex-Officio: ^Ruth Lister, TVC

#### Faculty Appeals & Oversight Committee

Godwin Chukwu, CNRDM (99)  
Fred Dyen, CRA (99)  
Ray Gavlak, ACE (00)  
Ray Highsmith, SFOS (00)  
John Kelley, SFOS (99)  
Kristine Long, ACE (99)  
Tara Maginnis, CLA (00)  
Pham Quang, CSEM, Math (00)  
James Ruppert, CLA (99) -- convener  
Richard Stolzberg, CSEM, Science (99)  
David Verbyla, CNRDM (99)  
CRA (00)  
vacant, SOEd. (99)  
vacant, SOEd. (00)

#### Faculty Development, Assessment & Improvement

Linda Curda, CRA (99)  
Rosie Dinstel, ACE (99)  
Scott Huang, SME (00)  
David Porter, SOM (99) -- convener  
Dennis Schall, SOEd. (00)  
Dan White, CSEM (00)  
Barbara Wilson, CLA (99)

#### Graduate School Advisory Committee

Larry Duffy -FS appointee (00)  
Mark Herrmann -Provost appt. (00)  
Doug Kane -Provost appt (99)  
Charles Mason -Provost appt (01)  
Brenda Norcross - FS appointee (00)  
Mary Ann Sweeney - Graduate Student  
Brenton Watkins - FS appointee (99) -- convener  
Ex-Officio: Joe Kan, Graduate Dean  
Ron Gatterdam, Senate President-Elect

#### Legislative and Fiscal Affairs

John Craven, CSEM (99)  
Scott Deal, CLA (99) -- convener  
Steve Johnson, CRA (00)  
Ravona Martin, CLA (99)  
Peter Schweitzer, CLA (99)  
Eduard Zilberkant, CLA (00)  
Wendy Redman, SW Univ. Rel.

## Service Committee

Linda Athons, ACE (99)  
 Deborah McLean-Nelson (99)  
 Kade Mendelowitz, CLA (00)  
 Kara Nance, CSEM (00) -- convener  
 Barbara Wilson, CLA (99)  
 Non-University:  
 Non-University:

## University-wide Promotion &amp; Tenure Committee

Jonah Lee, CSEM/Eng. (01); Robert Carlson, alt.  
 William Schneider, CLA/Soc (99); Jim Gladden, alt.  
 Erich Follmann, CSEM/Sci. (00); Larry Duffy, alt  
 John Gimbel, CSEM/Math (99); Mitch Roth, alt.  
 David Porter, SOM (01)  
 V. Kamath, SME (00); Gang Chen, alt.  
 Don Carling, SALRM (00); Glenn Juday, alt.  
 William Smoker, SFOS (01); Zygmunt Kowalik, alt.  
 Sheryl Stanek, ACE (99); Tom Jahns, alt.  
 Arvid Weflen, CRA (99); Mike McGowan, alt.  
 Anatoly Antohin, CLA/Hum (01); Ted DeCorso, alt.  
 Perry Gilmore, SOEd (00); Dauna Browne, alt.

\*\*\*\*\*

B. Motion to authorize the Administrative Committee to act on behalf of the Senate during the summer months, submitted by Administrative Committee

Madeline Schatz indicated that the chairs and conveners of the committees will act as the administrative committee over the summer. They will act on behalf of the senate so we don't have to call the full senate back together. The motion passed unanimously.

## MOTION

=====

The UAF Faculty Senate moves to authorize the Administrative Committee to act on behalf of the Senate on all matters within its purview which may arise until the Senate resumes deliberations in the Fall of 1998. Senators will be kept informed of the Administrative Committee's meetings and will be encouraged to attend and participate in these meetings.

EFFECTIVE: May 5, 1998

RATIONALE: This motion will allow the Administrative Committee to act on behalf of the Senate so that necessary work can be accomplished and will also allow Senators their rights to participate in the governance process.

\*\*\*\*\*

C. FYI--Meeting calendar for the 1998-99 UAF Faculty Senate

The following meeting calendar was distributed as an informational item. Faculty members should make their travel arrangement for the face-to-face meetings.

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## UAF FACULTY SENATE

1998-99

## Calendar of Meetings

Mtg. #	Date	Day	Time	Type
81	9/14/98	Monday	1:30 p.m.	audioconference
82	10/12/98	Monday	1:30 p.m.	audioconference
83	11/16/98	Monday	1:30 p.m.	face-to-face
84	12/7/98	Monday	1:30 p.m.	audioconference
85	2/8/99	Monday	1:30 p.m.	face-to-face
86	3/8/99	Monday	1:30 p.m.	audioconference
87	4/5/99	Monday	1:30 p.m.	audioconference
88	5/3/99	Monday	1:30 p.m.	audioconference/ face-to-face

Location: Wood Center Ballroom

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#### XI Members' Comments/Questions

Linda Curda requested that the Faculty Senate request of the Graduate Office that on the graduation list those students from extended campuses not be listed as in absentia. They have active graduation ceremonies and the students should be recognized by the campus they are graduating from.

Jerry McBeath asked about the process for evaluation of the Chancellor. He hoped that has not slipped through the cracks. Madeline Schatz indicated that it was discussed at the administrative committee meeting. A procedure does not currently exist and we would have to go through the President's office. Harry Bader volunteered to assist in writing some guidelines and criteria for the Senate's review in the fall. Madeline appointed him as an ad hoc committee.

#### XII Adjournment

The meeting was adjourned at 4:45 p.m.

Tapes of this Faculty Senate meeting are in the Governance Office, 312 Signers' Hall if anyone wishes to listen to the complete tapes.

Submitted by Sheri Layral, Faculty Senate Secretary.