

AGENDA  
UAF GOVERNANCE COORDINATING COMMITTEE #51  
Wednesday, November 14, 2001  
1:15 p.m.  
Chancellor's Conference Room, 330 Signers' Hall

- I Call to Order
  - A. Roll Call
  - B. Adopt Agenda
  
- II COMMITTEE REPORTS
  - A. Health Issues – M. Combellick
  - B. Intercollegiate Athletics – R. Bird
  
- III GOVERNANCE REPORTS
  - A. ASUAF – D. Miller
  - B. Faculty Senate – N. Swazo
  - C. Staff Council – S. McCrea
  
- IV OLD BUSINESS
  - A. Discussion: adding sexual orientation to the Nondiscrimination Policy (Attachment 51/1)
  - B. Discussion: Academic Calendars for 2002-2003 and 2003-2004 (Attachment 51/2)
  
- V COMMENTS OR QUESTIONS
  
- VI Schedule Next Meeting Date
  
- VII ADJOURNMENT

ATTACHMENT 51/1  
UAF GOVERNANCE COORDINATING COMMITTEE #51  
November 14, 2001

Staff Council postponed motion until a forum on the subject is held and a survey is sent out to student, staff, and faculty.

MOTION

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The University of Alaska Fairbanks Staff Council requests that the University of Alaska Board of Regents amend the UA Nondiscrimination statement (Policy #04.01.020) as follows. Additions to the statement are in bolded caps.

In accordance with federal and state laws, illegal discrimination in employment against any individual because of race, color, religion, national origin, age, sex, veteran status, physical or mental disability, marital status or changes in marital status, pregnancy or parenthood, or **SEXUAL ORIENTATION** is prohibited. Decisions affecting an individual's employment will be based on the individual's qualifications, abilities and performance, as appropriate.

Staff Council further requests that copies of this motion be sent to the UAF Faculty Senate and ASUAF for voting consideration, and that once acted upon, copies be forwarded to staff, faculty, and student governance groups at the

other two MAUs for their consideration.

**EFFECTIVE:** Staff Council requests that first discussion of the amendment be placed on the Human Resources Committee agenda at the March BOR meeting.

**RATIONALE:** Under the current policy, gay and lesbian students, staff and faculty could be discriminated against because of their sexual orientation. As an institution of higher learning, the University of Alaska should be setting an example to the rest of the state in terms of recognizing and respecting all of the diverse peoples of Alaska. By adding sexual orientation to the policy, the university is further sending a message to gay and lesbian students, staff, and faculty that this is a place where they are welcome, accepted, and protected against discrimination.

Faculty Senate has sent motion to their Administrative Committee to check on legalities (Federal and State Law).

**MOTION:**

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The UAF Faculty Senate recommends that the University of Alaska Board of Regents' amend the UA Nondiscrimination Statement (P04.01.020) as follows:

**CAPS =** Additions to the statement

In accordance with federal and state laws, illegal discrimination in employment against any individual because of race, color, religion, national origin, age, sex, veteran status, physical or mental disability, marital status or changes in marital status, pregnancy or parenthood, or **SEXUAL ORIENTATION** is prohibited. Decisions affecting an individual's employment will be based on the individual's qualifications, abilities and performance, as appropriate.

**EFFECTIVE:** The UAF Faculty Senate requests that first discussion of the amendment be placed on the Human Resources Committee agenda at the March BOR meeting.

**RATIONALE:** Under the current policy, students, staff and faculty could be discriminated against because of their sexual orientation. As an institution of higher learning, the University of Alaska should be setting an example to the rest of the state in terms of recognizing and respecting all of the diverse peoples of Alaska. By adding sexual orientation to the policy, the university is further sending a message to all students, staff, and faculty that this is a place where they are welcome, accepted, and protected against discrimination.

ATTACHMENT 51/2  
UAF GOVERNANCE COORDINATING COMMITTEE #51  
November 14, 2001

UNIVERSITY OF ALASKA FAIRBANKS

ACADEMIC CALENDAR  
2002-2003 AND 2003-2004

**FALL SEMESTER-2002**

Labor Day	September 2, 2002
Fall-1 <sup>st</sup> day of instruction	September 5, 2002
Last day to register	September 13, 2002
Thanksgiving holidays	November 21-24, 2002
Last day of classes	December 13, 2002
Final exams	December 16-19, 2002

**SPRING SEMESTER-2003**

Martin Luther King / AK Civil Rights Day	January 20, 2003
Spring-1 <sup>st</sup> day of instruction	January 16, 2003
Last day to register	January 24, 2003
Spring Break	March 17-23, 2003*
All Campus Day	April 25, 2003
Last day of classes	May 5, 2003
Final exams	May 7-10, 2003
Commencement	May 11, 2003

**FALL SEMESTER-2003**

Labor Day	September 1, 2003
Fall-1 <sup>st</sup> day of instruction	September 4, 2003
Last day to register	September 12, 2003
Thanksgiving holidays	November 20-23, 2003
Last day of classes	December 12, 2003
Final exams	December 15-18, 2003

**SPRING SEMESTER-2004 (LEAP YEAR)**

Martin Luther King / AK Civil Rights Day	January 19, 2004
Spring-1 <sup>st</sup> day of instruction	January 15, 2004
Last day to register	January 23, 2004
Spring Break	March 15-21, 2004*
All Campus Day	April 23, 2004
Last day of classes	May 3, 2004
Final exams	May 5-8, 2004
Commencement	May 9, 2004

\*To be coordinated with the Fairbanks North Star Borough School District