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MEMORANDUM

DATE: November 26, 2012

TO: Dr. Abel Bult-Ito, Chair – Joint Health Care Committee (JHCC)

FROM: Donald Smith, Chief Human resources Officer *Donald Smith*

RE: Your November 7th memorandum – JHCC motions

Dear Dr. Bult-Ito,

Thank you for forwarding your recount of the October JHCC meeting with regard to the nine motions approved. It was an informative and well run meeting. Indeed, I endorse the nine motions. Nonetheless, with the motions passed and endorsed work is necessary to transform the intent of the motions into UA Choice Plan policy and procedures. The SW HR staff is busy doing that now. And of course, I will keep the JHCC apprised of progress in that regard.