

## **Committee on the Status of Women**

Minutes Wednesday, Nov 5, 2014; 10:30 - 11:30 am, Library Kayak room

Members Present: Jane Weber, Mary Ehrlander, Ellen Lopez, Derek Sikes, Diana Di Stefano, Erin Pettit, Megan McPhee

Members absent: Michelle Bartlett, Kayt Sunwood  
Members on sabbatical: Amy Barnsley, Jenny Liu

**1. Fall Conversation Café (Nov 4):** Topics were used to provide catalysts for strategic thinking. Event was well received and organized and lots of comments & ideas were generated. Next time an icebreaker / introductions will happen. What's the next step with this idea? Another one in Spring – perhaps same topic with new people. Goal to get up to 20 people – get the word out in different ways. Idea to thank attendees and solicit feedback to improve and seed next event in Spring.

**2. Snapshot: UAF Faculty:** 2014 data available but has errors – Jane will meet with Sine to deal with this.

**3. Resolution Supporting the UAF budget request "Expanding the Early Childhood Program (Bunnell House)"** – Passed in the Senate.

**4. Luncheon – 2015:** Date set Tues Sep 22.

**5. Promotion/Tenure workshop:** Friday April 24<sup>th</sup>, Springfest day. Need to figure out panelists soon. Discussion of whether we should include a focus on promotion from Associate to Full as part of this event, or have a separate event for this? One idea to emphasize - 4<sup>th</sup> yr review may be too late to fix some problems so new faculty should be proactive to obtain reliable annual feedback earlier. Idea to do an event for faculty starting their 2<sup>nd</sup> year in the Fall. Idea to do break out sessions that are focused on key issues to maximize the efficiency for attendees (so for example, 2<sup>nd</sup> yr faculty could have their own group for a 5 year plan while those who are about to go up for P/T will have their own group.) Need to decide on subgroups and panelists.

**6. Next meeting:** Dec 3, 10:30-11:30 Kayak rm.

**7. Discussion of plan to gather data on retention / departures.** Perhaps prepare a survey monkey that the Provost office could offer to departing faculty to gather feedback. Also solicit feedback from faculty who remain at UAF to understand why.

Respectfully Submitted, Derek Sikes, These minutes are archived on the CSW website:  
<http://www.uaf.edu/uafgov/faculty-senate/committees/14-15-csw/>