

Committee on the Status of Women

Minutes Wednesday, Feb 4, 2015; 2:15-3:15pm, Eielson 304C

Members Present: Jane Weber, Derek Sikes, Mary Ehrlander, Kayt Sunwood, Ellen Lopez, Diana Di Stefano, Megan McPhee

Members absent: Michelle Bartlett, Erin Pettit, Jenny Liu

Members on sabbatical: Amy Barnsley

1. UAF Conversation Café. Ellen passed around and explained the flier she prepared for the Feb 24th 1-2pm, UAF Women's Center (Wood Center) event. "Creating our own supportive professional networks ~Especially in uncertain times. Light Refreshments!" For more information please contact Ellen Lopez or Kayt Sunwood. Co-sponsored by the UAF Faculty Senate, Committee on the Status of Women & The UAF Women's Center. Fliers will go up soon.

2. Promotion/Tenure workshop: Friday April 24th 10am-12pm (-1pm), Springfest day, place TBD probably Regents Conference Room in Butrovich. Discussion about the current climate of shrinking budgets and anticipation of greater levels of concern from attendees. Uncertainty about possible changes made to the handling of workloads and related issues discussed. We would like to invite someone who is particularly knowledgeable about these issues. Alex Fitts would be ideal - Mary will invite her to talk for the first 5 minutes.

Also – keep the focus on *planning strategically* for one's academic career. 5-7 minutes per panelist with a notice given to speakers at the 5 minute mark. Kayt will manage the flier preparation and distribution. Add idea to poll attendees at start, how many are preparing for 4th year review, going up for tenure, or post-tenure? Jane will check on food & coffee from Faculty Senate.

Six panelists: **Ginny Eckert** (full), **Mary Ehrlander** (full), **Diana Di Stefano**, **Ellen Lopez**. Derek asked **Diana Wolf**, who agreed. Jane invited **Sandra Wildfeuer** (interior Aleutians campus, Associate Professor), who agreed.

3. Spousal Hires. Kayt raised the issue of more spousal hiring problems, 3-4 recent losses of faculty related to this issue. Likely to get worse as budgets shrink and likely to impact female faculty more than male.

Respectfully Submitted, Derek Sikes, These minutes are archived on the CSW website:
<http://www.uaf.edu/uafgov/faculty-senate/committees/14-15-csw/>