

Committee on the Status of Women

Minutes Friday, 11 Dec 2015, 1-2pm, School of Ed Conference Room - Gruening 718

Present: Jane Weber, Mary Erlander, Diana Di Stefano, Derek Sikes, Alex Fitts, Megan McPhee (via skype), Sine Anahita, Ellen Lopez, Erin Pettit (Skype)

Members absent: Women's Center Coordinator

1. Luncheon Cost Analysis Update.

\$1,750 for 2015, \$2,150 for 2014 so we dropped the costs this year but need to reduce it more.

- *Jane, Alex and Ellen were supposed to meet with Mike Sfraga about funding. The meeting (set for 11 Dec) was postponed. They will reschedule with him*

Committee agreed to ask Provost Henrichs to be the luncheon speaker. Rationale: she is deserving and can speak to the particular challenges at UAF now.

- *Ellen will invite the Provost to be our speaker.*

2. Conversation Cafés. Planning for Spring, probably at a Café like Arctic Java, or an evening /dinner event. Something to entice more people, try new ideas.

- *Erin will take the lead.*

3. Promotion & Tenure Workshop. Springfest is **April 22, 2016 (10:00-12:00).**

Venue: Jayne Harvey will reserve Butrovich – 1 month in advance; along with a back up room.

Proposed panelists:

- Alex Fitts (Vice Provost and Accreditation Liaison Officer) – **Agreed!**
- Diana Di Stefano (CLA-Tenured, FamilyRole) – **Agreed!**
- Andrea Greenberg (CLA-Term) – Ellen will ask her
- Bob Bolton (IAB-Research Faculty) – Jane will ask him
- Someone from Library? Or Extension?
- Erin Pettit (Geophysics – Tenured) – **Agreed!**
- Diane/or Naki

- *Jane and Ellen will locate the past participant sign-in sheets to inform who is our audience.*
- *Everyone will come to next meeting with ideas for panelists*

Workshop Name: Discussed changing name of from P&T to Strategies for Faculty Success. Sine will make a flyer so we can decide on the name. This will move away from limiting interest to those who are on a tenure track, and might motivate participation at all stages of academic career.

4. Tenure and Review committee composition:

Pre-tenure (4th year review members) are all male. We need to work toward gender parity. Suggested that we document our concerns about this via a letter of concern to the Provost. Also suggested that we invite Provost to meeting to discuss this on-going issue (better than it was, but it could be even better).

- *Sine volunteered to look into policies and practices for selecting/recruiting committee membership. She will provide summary at next meeting.*

5. Resolution on use of gender inclusive language.

- *Sine will revise Resolution re: Gender Inclusive Language*
- *Then we will submit to the Faculty Senate*

6. Family Leave.

Tabled until Jan meeting.

Spring meetings:

Fridays, 10-11:00

- January 22nd
- February 19th
- March 25th
- April 8th
- May - TBD

Respectfully Submitted, Ellen D. S. Lopez, These minutes are archived on the CSW website:

<http://www.uaf.edu/uafgov/faculty-senate/committees/14-15-csw/>