

Minutes - Committee on the Status of Women
CSW Meeting 4 April 2018, 2:15-3:15
Museum Conference Room

Participants: Ellen, Jenn, Daisy, Tamara, Derek, Steffi, Robyn

Not able to attend: Megan, Suzanne

1) Any Quick Updates/Requests

Daisy – Chancellor’s diversity committee – met twice, propose actions to overcome incl. compilation of literature – CSW started this for gender but they’ll add ethnicity and other categories. A poll/questionnaire will go out to entire UAF community, drafted by Sine.

Tamara – Should CSW prepare a NSF Advance grant? ADVANCE: Increasing the Participation and Advancement of Women in Academic Science and Engineering Careers
https://www.nsf.gov/funding/pgm_summ.jsp?pims_id=5383

Letter of intent due December 12, 2018 and full proposal due January 9, 2019. We should review past awards and decide on which category of the grant to target.

Jenn – Preparatory for NSF Advance grant - UNAC proposal \$1M Faculty Initiative Fund, RFP announced in March. Cross collaboration projects that improve UAF.

Due – April 27th; ideas - \$\$ for UAF hiring & diversity stats; \$ for one or more CSW member’s summer salary to prepare the Advance grant proposal. 5 page proposal. Build from our google docs literature summaries. Jenn made a Google Doc to get us started. We set April 11 and 18th, 2pm in Museum conference room for a meeting on this. Tamara and Steffi and maybe Jenn will meet with Anupma to discuss this idea beforehand.

2) Preparing for Success Panel –

- Date: Friday, 20 April, 2018 – 10:00-12:00
- Room – Akasofo 501. No video conferencing, but a TV can be used for google hangout – Derek will arrange video conferencing.
- Emcee – Ellen
- Coffee service – done!
- **????Panel members?**
 - Peer Unit Lead/Full – Diane O’Brian (Head of Biol Peer Unit)
 - Administrator – Alex Fitts (Ellen emailed and she said yes)
 - Associate to Tenure – Sarah Stanley (CLA). **Sarah Trainer (NRE)** – Tamara will contact Sarah
 - Bi-partite – **Someone from CRCD or Coop Ext (Ellen)**
 - 4th year – Srijan Aggarwal (Civil Eng) (Yes!)
 - Research Faculty – Anna L (Yes!)
 - Term and Adjunct –Seth Jone (Philos)
- Panel Process? (5 minute overview, Q&A)
- **Advertising**
 - Emily send emails
 - Develop flyer (Jenn)
 - Blurb for Cornerstone
- Tech – mics, taping, broadcasting (Derek)
- Name tags - (Ellen)
- Sign-in sheet – (Ellen)

Minutes - Committee on the Status of Women
CSW Meeting 4 April 2018, 2:15-3:15
Museum Conference Room

- Evaluation form (Ellen) – decided to go with paper rather than electronic due to higher expected return rate.
- Gifts for panel members (Ellen)

3) Handouts regarding bias in hiring and promotion (Tamara and Jenn)

- Discuss CSW Gender Bias Summary.doc, and What we can do

4) Need to recruit new CSW members

We need to conduct the CSW Membership election soon. There are four empty elected seats and one senate seat opening up in May **UNLESS YOU DECIDE TO STAY ON!** Here is a list of members who have terms ending in May: Jenn Guerard, Tamara Harms, Stephanie Ickert-Bond although she is the Faculty Senate representative, Megan McPhee

- Jenn, Steffi & Tamara will stay on CSW for another term.
- Megan has decided to step down, leaving one opening.

Jenn and Ellen (and others) need to review the form Emily created for nominations and make changes or suggestions. Open nominations from March 26 to April 6, Request personal statements as nominations come in and give nominees until April 13, Open elections from April 16 to April 20

<https://docs.google.com/forms/d/1OM9DDMaM335UtXdK2UdjPpWQwe7tyE8yNXWROOj3cGU/edit?usp=sharing>

6) Next Meeting – 1st Weds of each month @ 2:15-3:15 in Museum Conf. Room

- 2 May

Meeting adjourned 3: 06

Respectfully Submitted, Derek Sikes. These minutes are archived on the CSW website:
<http://www.uaf.edu/uafgov/faculty-senate/committees/16-17-csw/>