

Agenda - Committee on the Status of Women
CSW Meeting 2 May 2018, 2:15-3:15
Museum Conference Room

Participants: Jennifer Guerard (co-chair), Ellen Lopez (co-chair), Daisy Huang, Tamara Harms, Steffi Ickert-Bond, Robyn Henry, Megan McPhee, Guest: Emily Perryman

Not able to attend: Suzan Hahn (ex officio member, Interim Dean of Libraries)

****The meeting started by saying thank you and celebrating our successes!**

We thanked:

- Emily Perryman (who is sadly leaving UAF) for her wonderful support throughout the year. We'll miss her!
- Steffi Ickert-Bond for her leadership toward submitting the UNAC proposal – congrats to all involved.
- Megan McPhee (who is stepping off the CSW) for her terrific service.

1) Any Quick Updates/Requests

- Bylaw revisions re: Membership. Sent in to faculty senate to await vote.
- UNAC proposal submitted! We should hear in June!

2) Review/revise Annual CSW report draft

- A few edits discussed. Ellen will send out draft for committee review and submit in near future.

3) Discuss Success Panel

Although the room was ok in Elvey (a last minute change to get OIT A/V streaming), the committee prefers our traditional room of Butrovich for next year. We'll need to book it early enough to get ads out earlier. Need to reserve Butrovich 60 days out and confirm 30 days out.

4) Discuss plans for next year

- **CSW Chair/Co-Chair**
Jenn will continue as co-chair. Ellen is stepping down, but staying on committee as appropriate. Seeking a new co-chair.
- **Faculty Women Lunch – speaker**
Emily reserved the Wood Center ballroom already. Possible speakers discussed (including: Vera Alexander (former SOF Dean) and Anupma Prakash (CNSM Interim Dean), or possibly, someone from an institution that received an NSF ADVANCE grant – pending UNAC proposal)
- **Handouts regarding bias in hiring and promotion (Tamara and Jenn)**
If the UNAC grant is funded this will be part of the products. If it isn't funded, we'll plan as a committee.
- **Leave share – or Paid Family Leave**
Tamara: The leave share plan appears to be at an impasse because of tax laws. So alternatively we should pursue other ideas such as Paid Family Leave.

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- **UAF Chancellor's Inclusion, Diversity, Equity, and Accessibility (IDEA) Task Force – want to collect endorsements**
 - Request for CSW memo of support – Daisy will make a google doc to work on this, though it might need to wait for next fall.
 - The IDEA task force wants CSW to help identify issues, challenges and resolutions/solutions to them. Not sure of deadline for this.
 - CSW suggests that IDEA host a Women/Gender/Equity... meeting that brings together members from diverse committees to discuss overlap, collaboration, and action plans.

5) Next Meeting: TBD – August (Doodle Poll to be sent to existing and incoming committee members in August).

Adjourned, 3:15 pm

Respectfully Submitted, Derek Sikes. These minutes are archived on the CSW website:
<http://www.uaf.edu/uafgov/faculty-senate/committees/16-17-csw/>