The following motion was passed at Faculty Senate meeting #229 on February 5, 2018:

## **MOTION:**

The UAF Faculty Senate moves to amend the Faculty Senate Bylaws.

Effective: Immediately

Rationale: The Committee on the Status of Women believe the bylaws should be updated to better articulate their activities, objectives, and membership.

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Chris Fallen, UAF Faculty Senate President

See the attached bylaw changes:

[[ ]] = Deletions **Bold = Additions** 

UAF Faculty Senate Bylaws, Sect. 3 (ART V: Committees), Subsection H.

6. The purpose of Committee on the Status of Women is to monitor the status of women faculty at UAF and to work proactively for gender equity **and empowerment of women**.

Such actions [[will]] may include, but are not limited to: [[Maintaining lists of women faculty with hire, tenure and promotion dates;]] Organizing and supervising surveys on the status of women and assessing the cultural climate of the university as it pertains to women; Recommending policy to address the needs of women faculty; Supporting mentoring of women, both new and mid-career faculty, including facilitating workshops on mentoring, promotion and tenure, negotiating techniques, providing venues for networking, collaboration and advocacy, and other forms of faculty development identified as necessary; Addressing family-work issues, such as child care, parental leave, spousal/partner hire; Coordinating with other campus and university groups which deal with women's and gender issues; and any other issues which would help women to achieve equity at UAF.

Membership will consist of [[ten]] **nine** members, at least one of whom will be a senator, **and** eight to be elected at large from among UAF faculty[[, and the Coordinator of the Women's Center]].