

UAF Faculty Development, Assessment and Improvement Committee  
Meeting Minutes  
December 13, 2011

I. Josef Glowa called the meeting to order at 10:05 am.

II. Roll call:

Present: Mike Castellini, Diane Erickson, Josef Glowa, Kelly Houlton, Duff Johnston, Julie Joly, Alexandra Oliveira, Channon Price

Excused: Stephen Brown, Joy Morrison

Absent: Franz Meyer

III. Report from Joy

Joy will be gone for December and January.

Diane reported that Libby Roderick's presentation on Difficult Discussions was well attended: over 20 faculty members came and enjoyed the hands-on workshop. There were a lot of questions, and faculty indicated further interest in this topic.

UNAC will be sponsoring the next faculty development opportunity in February on the topic of bullying.

IV. Old Business

1. Faculty survey

Josef met again with Cyndee West to discuss UNAC putting together the survey on faculty development, but Cyndee requested that our committee provide a list of topics to include on the survey. We discussed the issue of restricting the survey to UAF faculty only and including UAFT faculty as well. Mike reminded us that we need to include all UAF faculty, not just those that are present in Fairbanks. As the future UNAC VP, Melanie Arthur will be helpful in creating the survey. She has a lot of experience developing surveys, and she has a lot of experience with our committee as a former member.

We discussed including the following topics on the survey:

1. What kinds of sessions do faculty want?
2. What kind of feedback is there on recent sessions?
3. How are faculty meeting their development needs?
4. Sessions on globalization – what do international faculty members need, and how can we be more aware of these needs and therefore more helpful?
5. What are the needs of more experienced faculty?

The FDAI committee also discussed whether Joy can have a ranking system based on need since junior faculty have the greatest need and can no longer be given preference for funding based on their newness. Josef indicated that Cyndee brought up the accountability issue as well – that faculty are seeking travel funding for relevant conferences, not just their particular favorites.

Special guest Melanie Arthur was unable to make our meeting today due to time conflicts. We look forward to having her join us in a future meeting.

## 2. Policy and Regulations Review

Mike sent out a repaired spreadsheet since many of the links in the original did not work correctly. We discussed the difficulty of finding “red flags” since so much of the information is out of our committee’s purview. Within the realm of our various experiences, however, we did not find any red flags and do not feel that any changes are necessary, but we are thankful for the opportunity to serve.

## V. New Business

Channon started a discussion of the CLA workload changes. Teaching is going from 5 courses per year to 6 courses per year. This represents a 20 per cent increase. What is being taken off the workload to compensate for this adjustment? Some of the points we discussed were a reduction in the areas of scholarly activity, service, advising, and graduate student committees. Will there be hires of academic advisors at the college level, and how will those advisors keep current with all the subtle details of how to satisfy degree requirements? How will these changes affect evaluations for faculty tenure? Our committee voiced much concern over these questions.

VI. Next Meeting: Tuesday, January 31, 2012, 8:15 – 9:15 am, Bunnell 222

VII. Adjourned at 10:56 am.

Respectfully submitted by Kelly Houlton.