

## **Unit Criteria Notes – March Meeting**

Present: Bob, Sarah, Mara, Jennifer

March 21, 2016

### **Old Business:**

**Joint Primacy issue** – what still needs to be done? The question remained as to whether or not the research directors wanted to be part of the promotion and tenure process and in what way. The committee is unsure what our role is – recommendations to Faculty Senate or language in the Blue Book? Write new sections for the Blue Book and advise Faculty Senate. If we alter definitions for non-tenure track positions, it makes sense to put the revision for Joint Primacy issues forward at the same time. Break it up as we move through the approval process: the definitions, then non-tenure promotion process. The definitions for non-tenure track also will move through the CBA. Working with revised definitions will set a firm foundation for the rest of the work. Plan: review the proposed definitions regarding JP and submit to Ad Com.

**Approval Process** – things are delayed due to format. Do we want to have that process changed? The formatting must be perfect before the item move to Ad Com. Can content be reviewed to move it forward and then have the final approval pending any formatting changes? The process for approving items at Ad Com level is not codified – it has just evolved. Currently it takes a lot of time to move things through due to formatting issues. A suggestion might be to use Google Docs for easy editing. The Unit Criteria template could be posted onto Google Docs.

### **Non-Tenure Track Promotion Process:**

Subcommittee was formed to discuss. The CBA does not indicate any process on promotion or retention. Any new definitions must be in the CBA and also helpful to have the definitions approved by BOR. The promotion process would mirror the process for tenure-track promotion and tenure. Movement of non-tenure track toward academic ranks makes the most sense. UAA and UAS would also need to be on board with this in order for the changes to move forward.

### **Next Meeting:**

Wednesday the 20<sup>th</sup> @ 2:15 - tentative