

5/10/2016	<b>Membership &amp; Rules Report</b>	Action Item Date/Owner
1	Roll Call - Brad Krick, Mathew Mund, Melissa Parks, Trish Winners in attendance.	
2	OLD BUSINESS: Election Tie-breakers; continue discussion with Elections once S/W decision is made.	
3	Check out the cool new Unit Change Log Nicole made! <a href="http://www.uaf.edu/uafgov/staff-council/units/">http://www.uaf.edu/uafgov/staff-council/units/</a>	
4	<p>M&amp;R had a thoughtful and interesting exchange about the roles the At-Large Reps would hold.</p> <p>History - Originally each unit had Reps, who could vote, and alternates who could not vote unless they were acting as proxy for an absent rep and then they would vote in their stead. However it made many seats for SC, of which there were many vacancies. The discussion (as we recall) was that by reducing the number of seats it could ensure those who were more engaged would be present for the meetings and the committee work. Rather than losing the valuable members who were alternates, of which there were really only a handful, those in "Alternate" roles were changed to be "At-Large" reps.</p> <p>Recently, when defining Rep roles for the RR&amp;Es, and also prompted by some At-Large Reps questioning what they should be doing, the question was brought to the Executive Board, who felt Membership &amp; Rules was the right group to help define the At-Large Rep role, especially after the RR&amp;E work.</p> <p>A few ideas were brought up previously, including having the more experienced reps take the floating roles and mentor new reps; also perhaps have the floaters responsible for 3 units each for which they mentor and serve as a proxy as needed, and perhaps only vote when they are serving as a proxy for one of those groups.</p> <p>Trish - Wondered if maybe as an At-Large rep she shouldn't be voting since she would be more understanding of her own unit's issues and might tend to vote in their favor, or had concerns about it being inequitable, but suggested that maybe as an At-Large she would only vote when functioning as a proxy for one of the regular reps, particularly if she was "assigned" to their units as mentor/assistant.</p> <p>Mathew - Likes the idea of an At-Large rep being a mentor to newer reps; not so much worried about the equity part as votes don't tend to be unit-specific.</p> <p>Melissa - Likes the idea of an At-Large rep having a mentor; and the at-large rep having more experience.</p> <p>Brad - It makes more sense to me to pull mentors from current reps, rather than elect people to serve as mentors.</p> <p>Discussed - Conversely, the At-Large role can be a great way to get familiar with SC as a new rep.</p> <p>One option is - If attached to (3?) units, contact the new reps, have some one-on-one conversations on how to connect with your unit, answer new rep questions, help them find resources.</p> <p>Today's Conclusion: The group felt this was a valuable discussion although we did not reach set conclusions, aside from a consensus on the value of some kind of mentorship by the more experienced reps. We agreed this doesn't necessarily answer the question of what an At-Large rep's responsibilities would be however, so would like to continue discussing both in future meetings.</p>	Group
5	<p>Discuss: Unit work over summer. (Remember goal to include affected Unit Reps in each unit's review work.) [Nicole available mid-June till (?) maybe August.] Group agrees for work to continue over summer with whomever is available. Invite all, but keep going with whomever shows. Start working with each unit's reps to review unit listings; maybe they could work with their PPAs to get list of TKLs? Ask Nicole if that would work.</p>	T.Winners
6	<p>Staff Development Day Table - Materials from M&amp;R; Handed off our simple "Recruitment" flyer draft to Staff Affairs/Samara&amp;Jane to update for the table. M&amp;R doesn't plan to create any other materials for this at this time.</p>	T.Winners
7	<p>Rules for Elections Campaigns - It was brought up to M&amp;R that in times past there has sometimes been inappropriate campaigning for hotly contested Staff Council seats. Now that we are getting seats mostly filled there was a concern that this could happen again. M&amp;R was asked if they should add something to the Bylaws concerning proper Campaigning protocol. DISCUSSION: M&amp;R didn't feel we had enough info to solve a problem, and felt we should collect information on what the past issues were with inappropriate campaigning. Talk with the Elections Committee for more info &amp; discussion.</p> <p>Mathew's idea: Elections (or Nicole or Communications Sub-Committee?) sets up a ViewBook to look at candidates who are running, links could be sent out through Staff Council list-serves. Not sure if this is something that would be in bylaws, but that doesn't mean that SC can't do some kind of support.</p> <p>Brad: Communications subcommittee could help with documentation about how to communicate to (potential) constituents.</p> <p>Trish (or anyone) to do some fact-finding on past issues with campaigning and share with M&amp;R. Trish to talk with Samara/Jane Communication Sub-Committee about guideline creation/sharing out.</p>	T.Winners
8	Baby congratulations for Jessica @ June Meeting.	M.Mund
9	Melissa Parks & Brad Krick: JULY is their busy time. Mathew Mund busy at start/end of semesters. Trish busy April/May.	
	<b>NEXT MEETING: IN-PERSON ON WOOD CENTER PATIO June 14 2pm!! No Google Hang-out; Celebration of year's accomplishments.</b>	
	<b>MEMBERS: Trish Winners (C), Jessica MacCallum, Brad Krick, Mathew Mund, Melissa Parks</b>	<b>5</b>
	<i>Where M&amp;R Spells Fun!</i>	