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Staff Affairs Committee

MINUTES

April 14, 2010

9:00-10:00 a.m.

Chancellor's Conference Room

Members Present: Jennifer Elhard, Brad Havel, Forrest Kuiper, Heather Leavengood, Robert Mackey, Nici Murawsky, Carol Shafford, Juella Sparks and Pips Veazey

Members Absent: Amy Bristol, Jenny Day, Deb Hao (EA), Martin Klein, Robert Mackey, Kayt Sunwood

Approval of March 17, 2010 Minutes

Minutes approved as amended.

Approval of April 14, 2010 Agenda

Agenda approved as amended.

Open Forum

- a. *Pet Insurance – Robert Mackey*
- b. *Long Term Care – Robert Mackey*

Pet Insurance and Long Term Care are postponed until the next meeting. These items will be moved to old business next month.

- c. *Progress – Compensation Outline*

All outline information is to be forwarded to Nichole at fystaff@uaf.edu to compile into folders in Google docs for Staff Affairs to review as needed.

- d. *Non-Retention (update on Taylor case)*

Heather has the last court hearing on CD. If anyone is interested in hearing the deliberation please contact her at hleavengood@alaska.edu.

New Business

a. Union Update

HR Unions are slightly problematic due to ASEA now approaching exempt and non-exempt employees. The University at this time is not acknowledging this. The amended petition is not posted on the Labor Relations site to date. The definition of a supervisor is the same as defined by Beth Behner at the last Staff Council meeting. Anyone that hires, fires and supervises is considered a supervisor.

Pat Pitney and Chancellor Rogers are stressing that people need to vote and make an informed decision. Next step for the unions is taking the interest cards and compare to UA employees list with ALRA. Each competing union needs to have 30 percent staff support. After that is determined a vote date is set.

Business Forwarded to Future Meetings (with Possible Presentations)

a. Employee Handbook (John Duhamel)

This item has been removed from business forwarded. John Duhamel no longer works for the University and the employee handbook is in place on the UAF Human Resources website.

b. Policies

No new policies changes to date. Staff Affairs will ask Martin next time he attends a Staff Affairs meeting.

c. Non-Retention

Non-retention is to be moved to new business next meeting.

d. On-Boarding Employees (Juella – Presenter)

Adjourn

Meeting was adjourned at 10:00 a.m.