

## **UAF Staff Council Governance Report December 2011**

Staff Council is currently working on a number of key issues including the employee and dependent tuition waiver, staff compensation, system governance and strategic direction, President Gamble's policy and regulation review, and staff council elections.

### **1. Tuition Waiver**

Staff Council recently passed a 'Tuition Waiver Resolution,' requesting that no changes be made to the current employee and dependent tuition waiver benefit. Staff Council leaders carried this resolution to Staff Alliance, where it was adopted with additional language to address conflicts with Satisfactory Academic Progress requirements.

### **2. Staff Compensation**

Staff Council president and vice president attended the recent Board of Regents (BOR) meeting and testified on behalf of the proposed 3.5% staff compensation increase for non-represented staff. The Board voted to accept the budget with the inclusion of this request and forwarded it on to the Governor's office for review.

### **3. System Governance and Strategic Direction**

In November, Staff Council leaders met with other leaders from System Governance to discuss many of the same issues that Staff Council is currently addressing, including health care, the employee and dependent tuition waiver, the President's policy and regulation review, and the status of the Strategic Direction.

### **4. Policy and Regulation Review**

UAF Staff Council is working with Staff Alliance on President Gamble's policy and regulation review. This is in response to his request for staff input on current policies and regulations. Staff had the opportunity to contribute feedback using an online system available through Staff Alliance's website.

### **5. Staff Council Elections**

Staff Council is currently holding elections for even numbered units. Voting will close on December 16<sup>th</sup> and newly elected representatives are scheduled to take office on January 1.

**Staff Council wishes everyone a Merry Christmas – best wishes for a peaceful and happy holiday!**