





absolute. Feedback will continue to be accepted on the effects statements after 11/18, and they want cont'd feedback.

Tuition Waiver: Eric Seastedt, Chief Human Resources Officer, told SA that his office is putting out a quick survey to ask employees about the tuition waiver (it should be going out the week of 11/18/13). He said that there is no administrative push to change the waiver.

Performance Evaluation: Eric also told the group that they are continuing to work on the perf eval tool. The final version will be made available and recommended for all MAUs, but it will only be required for SW employees.

SAA is working on a code of ethics. Once drafted, they will bring the code to Staff Alliance to distribute to the other staff councils. SAA is also reviewing Chapter IV of BOR Policy & Reg.

### **Nov 18, Pre Staff -**

#### Emergency Plans-

As we continue to get fall ice storms, UAF needs a better emergency plan and that is being working on. We need better communication, since blackboard notifications didn't work for all, and need a funding source for hourly employees in case campus needs to close.

#### Employee Education Benefits-

Chancellor Rogers in support of keeping tuition waiver as is. Requests and encourages staff to attend BOR meeting in December to testify. Also mentioned adding verbiage to motion that includes the idea that non-union staff are treated differently, since represented staff have tuition waiver negotiated already.

#### Capital Projects-

If UA is asked by legislature to pick only 1 capital budget item, UAF's selection would be the Combined Heat and Power Plant. in regards to this, both the Borough and Fairbanks Chamber of Commerce have selected this as a priority for Fairbanks. The short term failure probability is high- 98% that we will have a 6 day failure in the next 12 months. This would cost roughly \$25,000 a day.

#### Faculty Increase-

UAF has supported a 2% market increase for faculty. This is currently in negotiation.

### **Nov 18, System Governance Council -**

SGC passed a resolution to ask the President delegate authority on smoke-free, tobacco-free decisions to the Chancellors and campus directors.

SGC also plans to create a resolution to oppose changes to the tuition waiver (draft and vote will be done via email).