

Staff Affairs Committee  
December 4, 2013  
1:30 – 2:30 p.m.  
Library Room 503 -

#### Meeting Notes

Members Present: Jennifer Youngberg, Acting Chair, Juella Sparks, Kirsten Bey, Jarkko Toivanen, Brad Krick, Ashley Munroe and Nicole Dufour (Guest)

Members Absent: MaryAlice Short, Erin Albertson, Jesse Atencio, Kim Eames, Juan Guola.

Meeting was called to order at 1:33 p.m.

#### Notes:

Main topic of discussion was the Board of Regents Meeting and testifying on December 12, 2013 in support of the employee tuition waiver benefit.

Brad Krick was going to speak with Jeannette Altman to see if she could put together a poster to be distributed to the staff council list serve.

Staff Affairs is recommending public comment on Thursday, December 12, 2013 at 8:30 a.m. Juella indicated she would be in attendance during the CHRO discussion of the employee tuition waiver benefit and would be willing to offer public comment on Friday, December 13, 2013 to dispute anything said during Thursday's presentation. Other staff council members should be encouraged to attend as well.

We had discussion of bringing a signature sheet to the BOR meeting to have all those in attendance sign it so the BOR could know how many in the room are there for support of the tuition waiver benefit. Nicole is to bring this sign-up sheet to BOR meeting.

Trish Winners sent to Brad the verbiage that was used for design and construction petition of support. Brad will send this out to all unit reps in order to collect signatures of support. Council members should bring these petitions either to Nicole at the Staff Council meeting on December 11 or be sure to bring them to the BOR meeting on the 11<sup>th</sup>.

It was noted that public comment is limited to only those in Fairbanks, no audio public comments; therefore rural sites are encouraged to sign a petition or submit their comments to be read by other staff council members during public testimony.

Nicole is arranging with Martin Miller to have a 2<sup>nd</sup> shuttle run the route between Wood Center and Butrovich to bring people up to the BOR meeting.

Brad and others from staff council will be available to read written comments and they will also be given to the BOR at the conclusion of public testimony.

There is currently no official action scheduled to be taken at the BOR meeting but may come up again in the future. There was a discussion that perhaps this is a test to see how much response the BOR gets. We need to show them this time around how important it is to staff. We also discussed that several seats on the BOR will be expiring soon and environment may be right to make some hard decisions.

Staff affairs also discussed the status of the Tobacco free campus. It is recommended we put together a resolution relating to what specifically it is UAF would like to see (i.e., smoking enforcement of 50 feet from all entries). There is going to be a clean-air campus committee and staff council may be asked to have 1 member and an alternate on this committee. Brad will send Nicole the invite.

Discussion of the performance evaluation issue was also brought up. We need to decide what we would like to have done with the survey. Do we want to have comments publicly available? We should work closely with Statewide on their response – is statewide follow-up on use from SW governance. Brad will ask at Alliance for an update.

We need to confirm with staff council as a whole as to what we should do with the survey results.

In January staff affairs should look at discussing a proposed code of conduct from the SW Admin Assembly. Right now it is proposed staff alliance will be giving this to staff council for comments. Staff Affairs may want to read the previous comments from the first go round on the code of conduct proposed by the President. Juella said we might want to suggest that alliance sit down the president and discuss with him what we would like to see.

As of now there is no staff affairs meeting date in January proposed. May need a new chair come January.

Meeting was adjourned at 2:36 p.m.