

Staff Affairs Committee Report, February 2014

The Staff Affairs Committee met on February 5. Major topics of discussion were:

- **Make UAF a Better Place to Work:** Brad Krick reported that instead of a committee, the Chancellor would welcome suggestions from Staff Council that could be implemented at UAF. Staff Affairs will take the lead in compiling this list, beginning with the results of a brainstorming session from the December meeting, and will create an anonymous google form for staff to submit suggestions to the Staff Affairs Committee. The focus will be on actions that can be implemented at the supervisor to campus level, without Statewide coordination.
- **Smoking Ban:** The committee will review the comments collected in the staff survey at the next meeting, and determine whether to publish them on the blog (and if so, in what form).
- **Emergency Closure Policy:** The committee reviewed the current emergency closure policy, as well as some initial ideas for improvements from Brad Krick. Key concerns included identifying “essential staff” in advance, perhaps through a department’s emergency action plan; communicating to staff in advance who is considered essential; communicating to staff in advance what work from home options may be available (such as trainings, desk manuals, etc.); and the issue of consistency and parity for employees in any given location. Brad will bring these suggestions to the Chancellor to the next Pre-Staff meeting with the Chancellor for discussion.

The next meeting will be on March 5, at 10 am in the Rasmuson Library Kayak Room.