

**May Committee Report****UAF Staff Council Staff Affairs Committee****I. New and Continuing Business**

- a. UAF “Better Place to Work” Recommendations
  - i. Question tool communication: look for the announcement and link in the Cornerstone, the Staff Council blog, and your inbox
- b. Leave Share Subcommittee
  - i. Resolution to include bereavement as a qualifying event for the leave share program
  - ii. Clarify language in regulations
  - iii. Discussions on appropriateness of recognition leave/award during times of need: Pre-staff, HR
  - iv. Upcoming discussion with Erika van Flein on potential impacts of increasing the leave refund (after the ten day wait period has passed). The wait period is tied to processing of Family Medical Leave.
  - v. Potential to establish a Staff Council ‘Sunshine Fund,’ similar to those used in some departments, available to support staff in times of economic hardship (medical event, emergency, etc.). Rules for use and administration would need to be established and adopted by Staff Council, but it would be a more flexible way to help staff. It would also help staff in departments that do not have large employee pools for donations.
- c. Confirmed compensation increase and personal holiday
  - i. Applies to FY15 (not all future years)
  - ii. Effective July 13 (shows in August 8 pay check)
  - iii. Two personal holidays (one new) for non-exempt staff, one personal holiday (new) for exempt staff; no cash value and must be taken in FY15.
  - iv. 2% salary adjustment for regular staff