

**Staff Council Term Funded Ad Hoc Committee
Submitted by Lawrence Murakami, Chair**

The UAF Staff Council Term-Funded Ad Hoc Committee met Friday, 9/19/2014 at 10:00 by conference call for one hour.

In attendance were Lawrence A. Murakami - Chair, David Withoff and Nicole Dufour.

There was not that we have still not received figures for how many term funded employees there are at the University of Alaska. Lawrence will resent that request for information.

The resolution proposed by David Withoff was discussed and it was moved by David Withoff and seconded by Lawrence A. Murakami to bring this resolution to the Staff Council for consideration and direction for further actions.

It was discussed that this is an issue that affects all MAUs. There are 4 or 5 Staff Councils who have representation on Staff Alliance. This resolution could be forwarded to the other Staff Councils or sent back to the UAF Staff Council Term-Funded Ad Hoc Committee for further work.

The group did discuss possible areas of further consideration for inclusion:

- Guidelines on hiring another for same or equivalent work.
- Spelling out when an appointment to a new term is appropriate or conversion to regular employment is appropriate.

David stated an alternate approach would be to subject non renewal of term contracts to the same grievance procedure that regular employees get when laid-off.

The group questioned whether Policies or Regulations guide term funded vs regular employment.

The following is the resolution after three amendments passed with no objection. There was still discussion ongoing on the final paragraph of the resolution when our hour for the meeting was up.