

Staff Council Committee Report
MEMBERSHIP & RULES
October

Meeting Date: 10/20/15

Attendance: Brad Krick, Jessica MacCallum, Mathew Mund, Samara Taber, Aly Englert, Trish Winners (Chair). Quorum met.

PROJECT: How to Retain a Staff Council Rep with a Job/Unit Change – The group reviewed the results of the survey. There were 21 survey responses for an 84% response rate. We reviewed the 4 write-in suggestions for inclusion in the counts and all agreed that Option #1 had been clearly indicated as the preferred path. The group discussed how best to change the Bylaws to reflect the change. Jessica MacCallum is writing the Motion.

Option #1 reads: **OPTION # 1 - RETAIN REP IN A 'FLOATING' AT-LARGE STATUS UNTIL THE NEXT ELECTION FOR THEIR NEW UNIT. REP WOULD RETAIN FULL STAFF COUNCIL VOTING RIGHTS AND STATUS.**

BYLAWS REVIEW: Because they were short we had grouped Bylaws Sections 6, 7 and 8 together, however there were many comments and suggestions for changes which created a lot of great and lively discussion which filled most of our meeting time. We will be breaking up the 3 sections and discussing them over the month in order to make it more manageable and to complete the reviews.

The current bylaws review discussion can be viewed here:

https://drive.google.com/open?id=1_ZKUjpdGvWutnokLjkr4OyFdb-G_pmhMo3Q-iUwE-fU

We also talked about future Bylaws reviews; we currently have them set up on a 2-year cycle and the question came up of whether we were going to start all over next fall with what we're just finishing. Trish suggested that the first 2 years had been looking for obvious errors or things that were out of date or difficult to understand, and proposed that the next review should look at the relevant bylaws sections of other UA groups and compare ours to them to look for places where we can align with or incorporate great ideas.

It would also be great to make this a little more collaborative process with the greater Staff Council body rather than waiting to bring it when we already have motions for changes, although of course everyone is welcome to attend our meetings and join in the discussions on the Bylaws sections.

OTHER DISCUSSIONS:

- The Executive Board feels Membership & Rules is the right group to define the At-Large Rep role. We will begin a full discussion of this at a later meeting. A few ideas were brought up during the meeting including having the more experienced reps take the floating roles and mentor new reps, also perhaps have the floaters responsible for 3 units each for which they mentor and serve as a proxy as needed, perhaps only vote when they are serving as a proxy.
- **When we have finished the Retaining a Rep survey/motion, we will be ready for a team celebration!!** We will try out Doodle to book this.