

Committee: UAF Gender Inclusive Work Group

Submitted By: Mathew Mund

Committee Chair(s): Mathew Mund

Meeting Date: 2/16/2017

Present: Mathew Mund

Excused:

Absent:

Guests:

Report:

- The work group's tasks completion rate has slowed down due to more complex tasks and changing directives. The work group has change form meeting month to meeting bi-monthly
- Group in unsure what to recommend for Gender Specific Recognition Awards (Outstanding Male/Female Student)
 - o Plans to explore what options there are to loosen gender requirementsso Need to contact donor, if applicable.
 - o Unclear how to address gender fluid students
- Travel suggestions document is loaded to the Google folder and ready for review by the work group. No feedback as of yet. An email will be sent to group to encourage feedback.
 - o After suggestions finalized, it is unclear how to display/flag this information to travelers. A banner or agreement box on the travel authorization system was suggested.
- UAF AA/EO statement has been updated to align with BOR AA/EO statement. This has already be done on the website but need to be updated on all paper forms. The correct AA/EO statement is:
 - o The University of Alaska Fairbanks is an affirmative action/equal opportunity employer and educational institution and is a part of the University of Alaska system. UAF does not discriminate on the basis of race, color, religion, national origin, age, sex, sexual orientation, gender identity, veteran status, physical or mental disability, marital status, pregnancy or parenthood. This policy affects employment policies, as well as the delivery of educational services. Contact information, applicable laws, and complaint procedures are included on UAF's statement of non-discrimination.
- Also, there is a movement to change the term "gender" to "sex" on UAF forms.

Action Items / Follow Up:

Next Meeting Date: **Time:**

Location:

Meeting available by Google Hangout: