

SC 277

Resolution 2016-277-3 - Approved

### University of Alaska Fairbanks

#### Staff Council

##### *Proposal for UAF Staff Volunteer Days*

*Revised 12/2/2016*

In partnership with our university's administration. UAF Staff Council seeks to promote and strengthen UAF's core themes, including its efforts to engage Alaskans through Outreach for Continuing Education and Community and Economic Development, as well as UA System efforts to demonstrate accountability to the people of Alaska. We also highlight our own organization's commitment, through Staff Council's University Advocacy Committee, to establish events and functions to help make the public aware of the value of University staff as well as students and faculty.

We further observe our communities' increased need for time and effort from UAF's wide variety of skilled and highly capable staff and potential volunteers, as well as the opportunity to bridge cultural and connotative gaps between UAF and our larger community.

We also recognize the potential for UAF and its Staff Council to partner together in an effort to benefit the community in which we live and work. The annual Staff Volunteer Day proposed herein seeks to incorporate the organization, facilitation, and promotion of volunteerism by staff on a large scale, during designated times of year when the efforts are most needed.

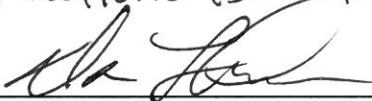
As a result of these concerns, UAF Staff Council seeks official designation for UAF Staff Volunteer Day. Our proposal seeks equally shared commitment (and the credit that results) from administration and staff individuals that staff members can use from ½ to one full work day of volunteer time per staff member from their existing annual leave or leave without pay. This proposal also allows the University to donate additional administrative leave time for staff volunteerism, if and when it is financially able to do so.

We propose that these volunteer efforts be concentrated as full workdays during one or two designated weeks per school year, which may also minimize any adverse effect to UAF and its service to students. Tentative proposals for these weeklong designations include a single week during the Fall semester and one during Spring semester. Other smaller volunteer efforts could be arranged within the campus that would not require leave time such as food drives, etc. We further recognize the need for the stringent organization, regulation, and oversight of such proposed activities, with Staff Council anticipating collaboration with University Human Resources and Administration regarding implementation.

In summary, UAF Staff Council proposes, in conjunction with UAF administration, the founding of Annual Staff Volunteer Days, incorporating the organization, facilitation, and promotion of volunteerism by staff on an extensive level, during designated times of the year when these efforts are most needed by our community.

  X   Approved *with modifications (see attached)*

           Denied

Signature:   
Dana Thomas, Chancellor

March 31, 2017  
Date


  
**CHANCELLOR'S OFFICE**  
University of Alaska Fairbanks

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Date: March 31, 2017

To: Nate Bauer, Staff Council President  
Samara Taber, Staff Council Vice President

From: Dana L. Thomas, Interim Chancellor 

Subject: Staff Volunteer Day proposal

I appreciate Staff Council's commitment to promote and encourage volunteerism. Establishment of a UAF Staff Volunteer Day will strengthen the university's connection to the Fairbanks community. I approve the Staff Council proposal for UAF Staff Volunteer Days (Resolution 2016-277-3) with the following modifications:

1. Staff Volunteer day will be recognized two days each year, once in fall and once in spring, to maximize impact.
2. Staff Council will prioritize volunteer opportunities.
3. Supervisors have discretion in approving leave to ensure adequate staffing in their units.
4. Volunteers will provide their own transportation to the venue.
5. Volunteers are encouraged to log their effort using OrgSync.

Michelle Bartlett has agreed to help get Staff Volunteer Day established and institutionalized and, as such, the university will be committing some resources to facilitate Staff Volunteer Day.

cc: Brad Lobland, Director of Human Resources  
Michelle Bartlett, Director of Summer Sessions