

**University of Alaska Fairbanks
Staff Council
Resolution 2017- 287-2**

Resolution in Support of the President's Changes to the Leave Cash-In Program

Whereas, the Annual Leave Cash-In program allows eligible employees to cash-in up to 40 hours of their annual leave one time per fiscal year at any time during the fiscal year (*except the pay period that includes June 30*), and;

Whereas, the annual leave cash-in policy now allows all employees, regardless of grade, to cash-in 40 hours of annual leave, and;


Whereas, the restriction requiring the use of annual leave prior to utilizing the cash-in program has been lifted, allowing more people access to the program;

Therefore be it resolved that, Staff Council appreciates acknowledgement of the importance of work-life balance, the understanding that taking leave is not always possible, and the desire to support employee's personal decisions given their personal and departmental situations by University of Alaska President Johnsen, and;

Therefore be it resolved that, the UAF Staff Council supports the Leave Cash-In program changes by President Johnsen, and endorses the continued evolution of policies to help staff succeed at UAF.

Attachments:

[Annual Leave Cash-In Guidelines for Non-Union Employees](#)

DocuSigned by:

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Kara Axx, President, UAF Staff Council

December 8, 2017

Date