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## MEMORANDUM

Date: April 18, 2017

To: Nate Bauer, Staff Alliance Chair

From: Jim Johnsen, UA President 

Re: Staff Alliance Resolution 2017-03 – Staff Emeritus at UA

Thank you for the Alliance's resolution and notice that the Alliance has formed an ad hoc committee on the subject. I look forward to considering the recommendations ultimately advanced to the administration.

JRJ

Attachment: SA Resolution 2017-03

cc: Morgan Dufseth, UA System Governance Executive Officer  
Chancellors  
Provosts  
Dan White, UA VP AA&R  
Brandi Berg, UA Board of Regents Executive Officer



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**Staff Alliance**

**Resolution 2017-03  
Regarding Staff Emeritus at the University of Alaska**

WHEREAS, consistency is important in the implementation of policy, especially in regards to high-level honors being bestowed upon staff members in the System; and

WHEREAS, the Staff Emeritus title has been allowed and bestowed on staff in the past at all three universities, and is addressed in Regents' Policy and University Regulation (P04.04.070, R04.04.070.B, and R04.07.095); and

WHEREAS, staff should have the same opportunity to be recognized as emeritus as faculty; and

WHEREAS, requirements for staff to be recognized as emeritus should not excessively exceed the requirements for faculty to be recognized as emeritus; and

WHEREAS, at the recommendation of University of Alaska Anchorage (UAA) Chancellor Tom Case the UAA Staff Council was tasked to propose a formalized process for staff to receive the designation of staff emeritus; and

WHEREAS, at the recommendation of UAA Provost Gingerich for the UAA Staff Council to establish a system wide process which can be managed/administered by staff with an alternate title of "distinguished" staff; and

WHEREAS, the UAA Staff Council approved the proposed process and form submitted by the UAA Staff Emeritus Committee; and

WHEREAS, the UAA Staff Council has noted they are opposed to the alternate title of "distinguished" staff and strongly prefer to keep the title of Staff Emeritus.

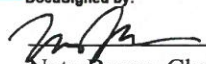
THEREFORE BE IT RESOLVED, the Staff Alliance supports the creation of a formalized, system-wide process for Staff Emeritus at the University of Alaska (UA), and

THEREFORE BE IT RESOLVED, the Staff Alliance creates an ad hoc committee to develop a process and recommendation for Staff Alliance to review, and

BE IT FURTHER RESOLVED, the Staff Alliance will share the committee's recommendations with UA administration and the Board of Regents.

**Adopted unanimously by Staff Alliance the 5<sup>th</sup> day of April 2016.**

DocuSigned by:

  
Kate Bauer, Chair