

Committee: Staff Affairs Committee

Submitted By: Jessica Allard

Committee Chair(s): Jessica Allard

Meeting Date: 5/19/2017

Present: Jessica Allard, Joe Alloway, Jenell Merrifield, Lena Krutikov, Alda Norris

Excused: All absent, per Jessica Allard

Absent:

Guests:

Report:

- We began our meeting with solicitation of feedback on Staff Recognition and Development Day

. - Discussed the idea of "in-house volunteering" within and between departments, with the understanding that this may run into problems

1) with the perception that over-worked employees don't have enough to do, and

2) employees working in a specific unit and especially being paid on grants are paid and expected to work for their unit. We discussed the scope of this idea, additional problems and some benefits as well.

- Discussed additional ideas for formatting changes within the monthly SC communication to all constituents.

- Discussed the implementation of a Random Acts of Kindness campaign for UAF; created Google docs for the committee to continue discussing and creating ideas for the campaign and other morale-based topics.

- Discussed the idea of a staff only version of the Really Free Market wherein departments which have a "free to take" collection of items can take their collections and contribute it to said "sale", as well as giving staff the opportunity to contribute any items they may want to give. Anything that does not go could be donated to the free store on campus.

- Discussed a problematic perception, which recently re-surfaced, regarding the idea that staff are simply present to support the faculty and students, when in reality that is not always the case, and is a gross over-simplification of the roles our staff hold at the university. Proposed to write a memo to faculty and the new chancellor, promoting awareness of the different kinds of work staff perform, and how they all help to promote the success of UAF.

Action Items / Follow Up:

Next Meeting Date: 6/15/2017 **Time:** 10:00 AM

Location: Rasmuson Library, Rm 502

Meeting available by Google Hangout: NO