



Staff Council News • Meeting #296 • November 13, 2018

Hello UAF! Welcome to your monthly Staff Council update!

Chancellor White's Remarks

Statewide Compensation Review: Equity concerns found during the compensation study will be addressed first, followed by salaries outside of "competitive range" (10% of median). If employees are outside the mean by more than 10%, they will be brought up to within that range, however they will not move if they are within that 10% median.

No one will receive a salary reduction.

Faculty Senate has requested the data, and Statewide HR is reviewing what can be released, per the contract with the company used to conduct the study.

Board of Regents: Keeping yourself apprised of [what the board is working and voting on](#) is important, as it affects all of us.

Inside Out: To everyone involved with this program: outstanding job! We have received a lot of feedback from students that it went exceptionally well.

Veteran's Appreciation Day: UAF hosted a ceremony on November 12th with General Hummel, the Alaska adjutant general. The event was sponsored by the Department of Veterans Services, and the UAF Student Veterans Association. Veterans make up 15.6% of our student population, and UAF takes pride in all opportunities to give thanks to our veterans for their service and sacrifice - Thank you!

UAF Safety Minute

Ice Cleats: It's that time of year again: Risk Management has [ice cleats](#) available for the UAF community. You do not have to physically be in Fairbanks to receive a pair of ice cleats; rural campuses are eligible for participation in this program as well!

Snow Removal: Facilities Services has a presentation on the [snow removal process at UAF](#) available for your review. The current [snow removal and maintenance schedule](#) is also available. If you find an area on campus which needs immediate attention in the winter months, you can [report a Snow or Ice Condition](#) directly to the Facilities Services employee servicing that particular area of campus.

Faculty Senate

Faculty Senate is currently working on an extended leave policy for students which would allow students to make up work after an extended period of time missed from classes due to extenuating, and often personally difficult, circumstances. The circumstances listed in the policy will include things such as a death in the family, PCS of a military family, etc.

ASUAF Report

The semester-end is approaching, and with that, all the craziness of finals week. ASUAF, located in the Wood Center suite 119, next to the bowling alley, will be providing cereal and cartoons as a means for students to relax during finals!

Concur Travel Program Update

The new travel system is on target to come online in January 2019. It will be phased in through larger departments across all campuses first, before being released to everyone by June 2019.

For more information on the program, email [Deby Chapman](#).

UAF October Blood Drive - Thank you!

UAF's blood drive was a success thanks to you!

In total, almost 100 people were able to donate, contributing 85 units of blood. This equates to potentially saving 255 lives in Alaska! Here is the [letter from the Blood Bank of Alaska](#), thanking UAF for its donations.

UAF Staff Council will be organizing another blood drive in the spring. For this blood drive, we will be working to have more chairs available, and to recruit more persons to help with the intake process of donors. This will hopefully allow us to cut back severely on wait times for donors, and provide the opportunity for many more people to donate. More details will be provided as soon they become available.

Always feel free to contact your Staff Council Representative to have an item or issue brought forward for discussion.

The members of Staff Council are the voice for non-represented staff across the UAF community. Staff Council acts as a change agent and brings concerns and issues up for consideration.

[Find my representative!](#)

To review the official Staff Council agenda and handouts, or to hear the official recording, please visit the [Staff Council website](#).

- Jessica Allard, Staff Affairs Chair

New Animal Policy in Effect

UAF has enacted updates to the Animals in University Buildings and on University Property policy (UAF Policy 05.09.001). The updates to the policy are intended to clarify UAF policy surrounding animals on campus, and outlines rights and responsibilities for those specifically affected by the policy. Contact information is provided on the [UAF Policy 05.09.001 page](#) for questions on or assistance with this policy.

Teladoc Offers You A "Virtual Care" Option

Sometimes, when you have allergies, flu symptoms, a cough that won't clear up or you're sure your child has an ear infection, the last thing you want to do is wait to get into the doctor's office, drive to the appointment, sit in a waiting room with other sick people, and take all that time away from home or work. Premera offers virtual care through Teladoc so you can "visit" a doctor anytime, anywhere.

When you have a virtual visit with a Teladoc board-certified physician, you pay the deductible and in-network coinsurance just like a face-to-face visit, but the cost is much less than most office or urgent care visits. Most Teladoc calls are \$40, although dermatology visits can cost more (but still less than an in-person doctor's office visit).

Common conditions for Teladoc calls include cold and flu symptoms, sinusitis, asthma, bronchitis, allergies, ear infections and pink eye (conjunctivitis), to name a few. Your Teladoc physician can consult, diagnose and prescribe medication if medically necessary, all at the in-network level. This is a great service for busy parents, travelers and members in remote Alaska locations where getting in to see an in-network provider can be a challenge.

How Does It Work? Register and set up your account. It's quick and easy, and if you do it before you need it, it'll be ready to access whenever and wherever you need care. Visit teladoc.com/PremeraAK and click on "Set up account." You'll fill out a health history, similar to what you'd do at a doctor's office. You can register your covered family members, and to save time later you can also identify your primary care doctor and preferred pharmacy. You can do all this online, or call 855-332-4059.

When you need to access care, just go online or call 855-332-4059. If you request a visit online, you can even include a picture from your phone to help with diagnosis.

*Staff Council's Next Meeting:
Tuesday, December 11, 2018
9:30 AM - Noon*

Committee Work

Rural Affairs Committee: Rural Affairs is currently working on staff participation opportunities at rural

campuses during Staff Recognition Day events. Additionally, Rural Affairs is working on accessibility to Summermester and Wintermester courses for rural students.

Staff Affairs Committee: Staff Affairs continues to work on a few resolutions surrounding policy and regulation for term-funded employment at UAF.