



Staff Council News • Meeting #295 • October 9, 2018

Hello UAF! Welcome to your monthly Staff Council update!

Staff Morale Survey Results

Results from May's Staff Council morale survey indicate that morale has declined since the 2015 survey. The overall response rate was 46%, and the comments field garnered over 3,000 responses.

Staff Council will focus on actionable items and make use of approachable leadership to find solutions for the issues highlighted in the survey results.

Compensation Study

Statewide is working on a compensation plan to address effects of inconsistent granting of raises. Raise requests are no longer being held due to the compensation study.

[Always feel free to contact your Staff Council Representative to have an item or issue brought forward for discussion.](#)

The members of Staff Council are the voice for non-represented staff across the UAF community. Staff Council acts as a change agent and brings concerns and issues up for consideration.

[Find my representative!](#)

To review the official Staff Council agenda and handouts, or to hear the official recording, please visit the [Staff Council website](#).

- Jessica Allard, Staff Affairs Chair

Statewide has released an [update on the progress of the compensation review](#).

Invitation from Chancellor White!

The Chancellor has seats available at athletic events and invites staff to send him an e-mail if you are interested in joining him!

Faculty Senate

Sine Anahita reported that the senate had a visit from Regent Davies who is very eager to work with the local campus and increase communication. New bylaws for the Title IX advisory committee were passed.

Committee Work

Rural Affairs Committee

The Rural Affairs committee is actively investigating concerns with regard to intrusiveness of Protection of Minors training.

Staff Affairs Committee

The Staff Affairs committee is working on non-retention and layoff policy updates as well as working to align notice periods for all types of staff.

University Advocacy

The University Advocacy committee is revisiting Staff Volunteer Day and considering restructuring it so that staff aren't required to use personal time to represent UAF.

*Staff Council's Next Meeting:
Tuesday, November 13, 2018
9:30 AM - Noon*