

SEXUAL HARASSMENT IS DISCRIMINATION. IT INCLUDES:

- ✋ Unwelcome sexual advances or contact
- ✋ Gender stereotyping
- ✋ Pressure for sexual favors
- ✋ Relationship violence
- ✋ Date rape
- ✋ Nonconsensual intercourse
- ✋ Sexual assault

For more information visit
www.uaf.edu/titleix/

The Office of Diversity and Equal Opportunity leads the effort to ensure UAF moves beyond mere compliance with civil rights laws to embody the principles of respect and equality for all.

Contact any Title IX coordinator or deputy coordinator for more information.

Title IX coordinator — 474-7300

Title IX deputy coordinators

- Human Resources — 474-7700
- Residence Life — 474-7247
- Dean of students — 474-7317
- Athletics — 474-5601

Confidential reporting

Resource and Advocacy Center — all hours
474-6360

Student Health and Counseling Center
474-7043

Community campus contacts

www.uaf.edu/titleix/

Emergency

Call 911



The University of Alaska does not discriminate on the basis of race, color, creed, national origin, religion, age, sex, sexual orientation, gender identity, veteran status, physical or mental disability, marital status, changes in marital status, pregnancy or parenthood, genetic code or retaliation. This policy affects employment policies and actions, as well as the delivery of educational services at all levels and facilities of the university. For a full explanation of what laws apply and contact information on how to file a report visit www.uaf.edu/oeo/civil-rights/notice-of-non-discriminat/.

UAF is an affirmative action/equal opportunity employer and educational institution.
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UNIVERSITY OF ALASKA FAIRBANKS

SEXUAL DISCRIMINATION MISCONDUCT ASSAULT

*Your responsibilities,
rights and remedies
under*

TITLE IX



No matter who you are or where or when it happened, if someone sexually assaults you, sexually threatens you or discriminates against you because of your gender/identity/expression, you have **the right** to get help and you have **the right** to continue your education.

#uafbesafe

Title IX gives everyone the right to equality in education. No sexual harassment. No sex discrimination. Just learning. Know your rights. Know your Title IX.

Everyone at UAF has the right to be free from discrimination, unlawful harassment, sexual misconduct and violence. Students and employees are expected to conduct themselves in a manner that does not infringe upon the rights of others. Violators will be subject to serious sanctions.

Get consent

If you're going to be sexually intimate, get a yes. Every time, the entire time.

Yes

means yes.

Yes is ESSENTIAL.

No

means no.

Silence

does not mean yes. Neither does being passive or intoxicated.

Stop

if asked. Consent can be withdrawn at any time. Be clear about it and respect the choice.

SEX DISCRIMINATION AND SEXUAL MISCONDUCT AND ASSAULT

Help and resources

If you've been sexually harassed or assaulted, **you have the right** to legal, physical and psychological help. You are not alone.

- For medical help, call 911 or go to the nearest ER.
- To talk to someone confidentially, call the Resource and Advocacy Center at any hour at 474-6360 or the Student Health and Counseling Center at 474-7043.
- To file a police report, call 911.
- To initiate a Title IX investigation, visit www.uaf.edu/titleix/ or call the Title IX office at 474-7300.

For more information on how to file a Title IX complaint, or to anonymously report sexual misconduct or sexual assault, visit www.uaf.edu/titleix/.

UAF, Title IX and you

When there's a report of sexual discrimination or misconduct, the university will:

- **Stop** the discrimination.
- **Provide remedies** and other support.
- **Conduct** a prompt, thorough and impartial investigation.
- **Take steps** to prevent the recurrence of further discrimination.

If you've been sexually assaulted or threatened, UAF has ways to help, including:

- Providing a **campus escort**.
- Adjusting your **classroom seating**.
- Changing your or your harasser's **residence** on campus.
- Providing **counseling**.
- Guiding you to **medical services** in cases of sexual assault.
- Offering **tutoring, mentoring and opportunities to make up work** following an assault.
- Allowing you to **retake a course or withdraw from a class** without penalty.

IF YOU **SEE** SOMETHING **SAY** SOMETHING **DO** SOMETHING

www.uaf.edu/titleix/ or call **474-7300**